

MIDD-WEST SCHOOL DISTRICT

Regular Meeting/ Work Session

Virtual Meeting via Zoom

Monday, August 10, 2020

A QUALITY EDUCATION FOR ALL, FOR LIFE

I. **OPENING CEREMONY**

II. **CALL TO ORDER: 7:00 p.m.**

Mr. Victor L. Abate

III. **ROLL CALL:**

Mr. Victor L. Abate

BOARD OF SCHOOL DIRECTORS

PRESENT **ABSENT**

LATE ARRIVAL

Mr. Victor L. Abate, President
Mr. Donald D. Pinci, Vice President
Mr. Shawn A. Sassaman, Treasurer
Mr. Terry L. Boonie
Mrs. Julie R. Eriksson
Mr. Justin T. Haynes
Mrs. Wyona P. Lauver
Mr. Christopher T. Nesbit
Mrs. Sherryl L. Wagner
Mr. Richard J. Musselman, Superintendent (Non-Voting Member)
Ms. Allyson L. Folk, Secretary (Non-Member)

OTHERS

Mr. Joseph W. Stroup, Director of Curriculum and Instruction
Mr. Ryan L. Wagner, Business Manager
Attorney Orris C. Knepp, III, Solicitor

IV. **PUBLIC COMMENT ON AGENDA ITEMS**

Public comment is restricted to three (3) minutes per speaker and on the subject of Agenda Action Items only. Any individual who wishes to address the Board on an agenda item should contact the Board Secretary by 1:00 p.m. the day of the Board meeting at (570) 837-0046, Ext, 1100.

V. **SCHEDULED SPEAKERS**

Mr. Victor L. Abate

VI. **CONSENT AGENDA**

All matters taken under this section are considered to be routine, and action will be taken with one motion. There will be no separate discussion on these items. If discussion is desired, that item will be removed from the Consent Agenda and considered separately.

VII. **ITEMS FOR ACTION**

A. **BUSINESS AND FISCAL**

Mr. Shawn A. Sassaman

1. **2020-2021 LISTS OF BUS DRIVERS**

Approval is recommended of the lists of bus drivers for Hunters Valley, Inc., Rohrer Bus Service, Spade Busing, LLC, Strawser Busing, LLC, and Weikel Busing, LLC, for the 2020-2021 school year.

2. **2020-2021 LIST OF BUS STOPS**

Approval is recommended of the list of bus stops for the 2020-2021 school year.

3. **FACSIMILE SIGNATURE AUTHORIZATION**

Approval is recommended to grant authorization for Robin A. Kauffman to use the facsimile signature of the Board President and Board Treasurer for the 2020-2021 school year on behalf of the Activity Fund, Capital Reserve and Capital Projects Funds, Food Service Fund, General Fund and Payroll Fund.

4. **DUDE SOLUTIONS (SCHOOLDUDE)**

Approval is recommended to purchase the Maintenance Essentials Pro software from Dude Solutions for a period of one (1) year beginning July 1, 2020, through June 30, 2021, at a cost of \$3,367.97.

5. **2020-2021 TUITION AGREEMENTS – NEW STORY**

Approval is recommended of the 2020-2021 Tuition Agreements between New Story and the Mid-West School District for three (3) students at the \$500.00 extra high rate per day for attendance and three (3) students at the \$370.00 high rate per day for attendance that includes all services to be effective on August 24, 2020, through June 2, 2021.

6. **CONTRACT FOR IN-SCHOOL NURSING SERVICES – BAYADA HOME HEALTH CARE, INC.**

Approval is recommended of the Agreement between Bayada Home Health Care, Inc., and the Mid-West School District to provide professional nursing services on a substitute basis at a rate of \$42.00 per hour for RN services or for LPN services and \$29.00 per hour for CNA/HHA services to be effective on August 1, 2020, through July 31, 2021.

7. **FIRST ADDENDUM TO EDUCATIONAL SERVICES AGREEMENT – PYRAMID HEALTHCARE, INC., t/d/b/a SOARING HEIGHTS SCHOOL**

Approval is recommended of the First Addendum to Educational Services Agreement between Pyramid Healthcare, Inc., t/d/b/a Soaring Heights School and Mid-West School District for modifications to the following rates for the 2020-2021 school year to be effective on July 1, 2020, as follows:

1. The rate of tuition shall be One Hundred Eighty-Five Dollars and Zero Cents (\$180.00) per day for each student who requires Emotional Support Services.
2. The rate of tuition shall be Two Hundred Seventy-Five Dollars and Zero Cents (\$275.00) per day for each student who requires Autism Support Services.
3. The rate charged for mutually agreed upon 1-1 Support Services shall be One Hundred Twenty and Zero Cents (\$120.00) per day for each students who has 1:1 Services provided by Pyramid Healthcare, Inc.

8. **2020-2021 PENNSYLVANIA SCHOOL-BASED ACCESS PROGRAM (SBAP) LOCAL EDUCATION AGENCY AGREEMENT TO PARTICIPATE**

Approval is recommended of the 2020-2021 Pennsylvania School-Based ACCESS Program (SBAP) Local Education Agency Agreement to Participate between Midd-West School District and the Pennsylvania Department of Human Services for the period July 1, 2020, through June 30, 2021.

9. **DEFINED LEARNING RENEWAL AGREEMENT**

Approval is recommended of the Agreement between Defined Learning Education, Inc., and the Midd-West School District for all District school buildings to access Defined Learning via the website for a three-year period beginning September 1, 2020, through August 31, 2023, at a total cost of \$33,380.00 as follows:

2020-2021	\$15,780.00
2021-2022	\$ 8,800.00
2022-2023	\$ 8,800.00

{Defined Learning provides an on-line website dedicated to STEM, careers and project-based learning activities for students in Grades K through 12. The Agreement also includes professional development for staff members in the District.} {This will be paid from the General Fund designated for Curriculum and Instruction.}

10. **QUOTE FOR PARKING LOT SEALING, CRACK SEALING AND LINE PAINTING AT MIDD-WEST HIGH SCHOOL**

Approval is recommended of the quote to seal, crack seal and line paint the parking lot at Midd-West High School from RiteWay Sealing & Paving, Inc., Selinsgrove, PA, at a cost of \$18,474.28.

11. **PLAYON! SPORTS PROPOSAL**

Approval is recommended of the proposal to purchase two (2) Pixellot Systems from NFHS Network that will live stream athletic (and non-athletic) events for a term of five (5) years beginning with the 2020-2021 school year through the 2024-2025 school year at a one-time installation cost of \$2,500.00.

12. **YEARBOOK PUBLISHING BID**

Approval is recommended to award the yearbook publishing bid to Jostens, Minneapolis, MN, for the 2020-2021, 2021-2022, and 2022-2023 high school yearbooks at a cost of \$22,021.00 per year.

B. **POLICY AND PROGRAMS**

Mr. Donald D. Pinci

1. **HEALTH AND SAFETY PLAN TO RETURN TO SCHOOL**

Approval is recommended of the Health and Safety Plan to Return to School for the Midd-West School District for the 2020-2021 school year which will serve as the local guidelines for all school reopening activities.

2. **2020-2021 SCHOOL CALENDAR REVISIONS**

Approval is recommended to make the following revisions to the 2020-2021 school calendar:

- ◀ August 20, 2020, Back-to-School Night {MES & WSES} to August 18, 2020, Back-to-School Night {MES & WSES} for Grade 4 and Grade 5
- ◀ August 20, 2020, Back-to-School Night {MES & WSES} to August 19, 2020, Back-to-School Night {MES & WSES} for Grade 2 and Grade 3
- ◀ August 20, 2020, Back-to-School Night {MES & WSES} to August 20, 2020, Back-to-School Night {MES & WSES} for Grade 1
- ◀ August 20, 2020, Kindergarten Parent Orientation {MES & WSES} – *Parents Only*
- ◀ August 27, 2020, Kindergarten Meet-the-Teacher Night {MES & WSES}
- ◀ September 22, 2020, Open House {MWMS & MWHS} to August 18, 2020, Back-to-School Night {MWMS} for Grade 6 and Grade 7
- ◀ September 22, 2020, Open House {MWMS & MWHS} to August 19, 2020, Back-to-School Night {MWHS}
- ◀ October 12, 2020, Teacher In-Service – Full Day, to August 21, 2020

3. **WAIVER OF 2020-2021 KEYSTONE EXAMS**

Approval is recommended that Midd-West Middle School and Midd-West High School opt out of requiring all students to take the 2020-2021 Keystone Exam for algebra, biology and English language arts during the 2020-2021 school year and that by doing so, the District must provide students with the opportunity to take these exams and/or meet graduation requirements through a different method.

4. **ALTERNATIVE EDUCATION FOR DISRUPTIVE YOUTH PROVIDER – NITTANY LEARNING SERVICES**

Approval is recommended for Nittany Learning Services to be an approved Alternative Education for Disruptive Youth provider as outlined

by the Pennsylvania Department of Education Alternative Education for Disruptive Youth Guidelines to provide alternative education services needed for designated Mid-West School District students for the 2020-2021 school year.

5. **ACT 48 PROGRAM AGREEMENT FOR SERVICES**

Approval is recommended of the Act 48 Program Agreement for Services between the Mid-West School District and Nittany Learning Services to provide Alternative Education for Disruptive Youth Services for students in Grades 6 through 12 at a rate of \$120.00 per day per student for the 2020-2021 school year.

6. **PROPOSAL FOR DUAL ENROLLMENT AGREEMENT – LACKAWANNA COLLEGE**

Approval is recommended of the Proposal for Dual Enrollment Agreement between the Mid-West School District and Lackawanna College (Sunbury Campus) for the period July 1, 2020, through June 30, 2021, for juniors and seniors taking college level classes at \$100.00 per credit hour.

C. **PERSONNEL**

Mr. Donald D. Pinci

1. **EMPLOYMENTS – CERTIFICATED**

Approval is requested to employ the following individuals:

- a. Temporary Professional Employee – Kaitlin R. Liszka – Vocational Agriculture Teacher – Mid-West High School – Effective: August 19, 2020, pending receipt of Act 34, 151, 114 and 31 – Salary: \$47,266.00 {Replacement/Edmiston}
- b. Temporary Professional Employee – Joseph H. Mower – Art Teacher – West Snyder Elementary School/Mid-West High School – Effective: August 19, 2020, pending receipt of Act 34, 151, 114, 24 and 31 – Salary: \$47,266.00 {Replacement/Edmiston-Sheedy}
- c. Temporary Professional Employee – Chloe M. Poltonavage – Elementary Teacher {Grade 3} – Middleburg Elementary School – Effective: August 19, 2020, pending receipt of Act 31 – Salary: \$47,266.00 {Replacement/Lohr}

2. **EMPLOYMENTS – CLASSIFIED**

Approval is requested to employ the following individuals:

- a. Classified Employee – Lisa M. Boyle – Part-time Cafeteria Worker – Mid-West Middle School – Effective: August 13, 2020 – Salary: \$11.75 per hour {Replacement/Rosselli}

- b. Classified Employee – Amber L. Cowfer – Cafeteria Cashier – West Snyder Elementary School – Effective: August 13, 2020, pending receipt of Act 24 and 31 – Salary: \$11.75 per hour
{Replacement/Rosselli}
- c. Classified Employee – Christine A. Bruner– Personal Care Assistant – Life Skills Support Program – Middleburg Elementary School – Effective: August 19, 2020, pending receipt of Act 34, 151, 114, 24 and 31 – Salary: \$13.50 per hour
{Replacement/Bzdil-Lohr}
- d. Classified Employee – Anna L. Clark – Personal Care Assistant – School-to-Work Transition Program – Midd-West High School – Effective: August 19, 2020, pending receipt of Act 151, 114, 24 and 31 – Salary: \$13.50 per hour
{Replacement/Bzdil-Edmiston}
- e. Classified Employee – Melissa A. Kullman – Personal Care Assistant – Life Skills Support Program – Middleburg Elementary School – Effective: August 19, 2020 – Salary: \$13.50 per hour
{Replacement/Bzdil-Lohr}

3. **RECALL OF FURLOUGHED EMPLOYEE**

Approval is recommended to recall the following furloughed employee:

- a. Classified Employee – Eve M. Smith – Personal Care Assistant – Life Skills Support Program – Midd-West High School – Effective: August 19, 2020 – Salary: \$13.90 per hour
{Replacement/Bzdil-Edmiston}

4. **PERMISSION TO CREATE THE POSITION OF ELEMENTARY TEACHER FOR WEST SNYDER ELEMENTARY SCHOOL – CLASS SIZE REDUCTION**

Approval is recommended to grant permission to create the position of elementary teacher for West Snyder Elementary School for the 2020-2021 school year due to enrollment figures for kindergarten. *{This position will be paid through Title I and II funds.}*

5. **APPOINTMENTS**

a. **EXTRA-CURRICULAR – VOLUNTEERS**

Approval is recommended of the following individuals as volunteers for the 2020-2021 school year:

Hunter M. Beward*	Volunteer Golf Coach	MWHS
Alexander A. Callender*	Volunteer Assistant Boys Soccer Coach	MWHS
Haley F. Combs***	Volunteer Cheerleading Coach	MWHS
Keenan L. Dietz	Volunteer Boys Basketball Coach	MWHS
Matthew M. Dietz	Volunteer Assistant Girls Soccer Coach	MWHS
John S. Rosselli**	Volunteer Football Coach	MWHS

*Pending receipt of Act 31
 **Pending receipt of Act 151
 ***Pending receipt of Act 114

b. **SUPPORT TEACHERS**

Approval is recommended of the following individuals as support teachers for the 2020-2021 school year at a stipend of \$500.00:

Keri J. Morgan
Ryan J. VanHorn
Carla J. Wray

6. **ADDITIONS TO SUBSTITUTE LISTS**

a. **CERTIFICATED**

Approval is recommended of the following individuals as certificated substitutes at a rate of \$90.00 per day for the 2020-2021 school year:

Area of Certification

David A. Fadale	Mathematics
Jace E. Kreamer	Health & Physical Education PK-12

Approval is recommended of the following individual as a certificated substitute at a rate of \$130.00 per day for the 2020-2021 school year:

Area of Certification

Ann M. Murray	School Nurse K-12
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b. **CLASSIFIED/CLERICAL**

Approval is recommended of the following individual as a clerical substitute at a rate of \$13.50 per hour for the 2020-2021 school year:

Amy J. McClellan

c. **CLASSIFIED/CUSTODIAL**

Approval is recommended of the following individual as a custodial substitute at a rate of \$12.35 per hour for the 2020-2021 school year:

Patrick R. Leppert

d. **CLASSIFIED/PERSONAL CARE ASSISTANT**

Approval is recommended of the following individual as a personal care assistant substitute at a rate of \$13.50 per hour for the 2020-2021 school year:

Megan D. Boyd

7. **ATHLETIC EVENT PERSONNEL**

Approval is recommended of the following individuals as fall athletic event personnel for the 2020-2021 school year:

VIII. **CLOSING CEREMONIES**

IX. **PUBLIC COMMENT**

Mr. Victor L. Abate

Comment from the public is limited to three (3) minutes per person, and at the discretion of the Board President.

X. **SCHEDULED SPEAKERS**

Mr. Victor L. Abate

XI. **ADJOURNMENT**

Mr. Victor L. Abate

There being no further business, the regular meeting was adjourned at _____ p.m.

WORK SESSION

I. **CALL TO ORDER:** _____ p.m. Mr. Victor L. Abate

II. **ROLL CALL:** Mr. Victor L. Abate

BOARD OF SCHOOL DIRECTORS PRESENT ABSENT LATE ARRIVAL

- Mr. Victor L. Abate, President
- Mr. Donald D. Pinci, Vice President
- Mr. Shawn A. Sassaman, Treasurer
- Mr. Terry L. Boonie
- Mrs. Julie R. Eriksson
- Mr. Justin T. Haynes
- Mrs. Wyona P. Lauver
- Mr. Christopher T. Nesbit
- Mrs. Sherryl L. Wagner
- Mr. Richard J. Musselman, Superintendent (Non-Voting Member)
- Ms. Allyson L. Folk, Secretary (Non-Member)

OTHERS

- Mr. Joseph W. Stroup, Director of Curriculum and Instruction
- Mr. Ryan L. Wagner, Business Manager
- Attorney Orris C. Knepp, III, Solicitor

III. **SCHEDULED SPEAKERS** Mr. Victor L. Abate

IV. **ITEMS FOR WORK SESSION**

A. **BUSINESS AND FISCAL** Mr. Shawn A. Sassaman

1. **MINUTES**

- a. Approval is recommended of the minutes of the June 8, 2020, regular meeting and work session of the Midd-West School District Board of School Directors.
- b. Approval is recommended of the minutes of the June 22, 2020, regular meeting of the Midd-West School District Board of School Directors.
- c. Approval is recommended of the minutes of the August 10, 2020, regular meeting and work session of the Midd-West School District Board of School Directors.

2. **LIST OF BILLS**

Approval is recommended of the list of bills for the period June 23, 2020, through August 18, 2020.

3. **TREASURER’S REPORTS**

- a. Approval is recommended for the Treasurer’s Reports for the General Fund, Capital Reserve Fund, Capital Projects Fund, Food Service Fund and Activity Fund for the period ending June 30, 2020.
- b. Approval is recommended of the Treasurer’s Reports for the General Fund, Capital Reserve Fund, Capital Projects Fund, Food Service Fund and Activity Fund for the period ending July 31, 2020.

4. **BUS DRIVERS**

Approval is recommended for the following individuals as bus drivers for the 2020-2021 school year:

_____ effective August __, 2020

_____ effective August __, 2020

5. **BUS STOPS**

Approval is recommended for the following bus stops:

6. **FALL ATHLETIC TRANSPORTATION BIDS**

Approval is recommended of the fall athletic transportation bids in the amount of \$_____ as follows:

_____ \$ _____

_____ \$ _____

7. **CENTRAL SUSQUEHANNA INTERMEDIATE UNIT – SUPERINTENDENT PROFESSIONAL DEVELOPMENT CONSORTIUM**

Approval is recommended to submit payment to the Central Susquehanna Intermediate Unit for the invoice for the Superintendent Professional Development Consortium for the 2019-2020 school year in the amount of \$_____.

8. **LETTER OF AGREEMENT AND BUSINESS ASSOCIATE AGREEMENT – SAFETY NET COUNSELING, INC.**

Approval is recommended of the 2020-2021 Letter of Agreement and Business Associate Agreement between Safety Net Counseling, Inc., and the Mid-West School District to cooperatively provide Intensive Behavioral Health Services (I.B.H.S.) to Mid-West School District students with emotional difficulties to be effective July 1, 2020, through June 30, 2021. *{This Agreement is a requirement due to state and/or HIPAA regulations.}*

B. **POLICY AND PROGRAMS**

Mr. Donald D. Pinci

1. **REVISED POLICY GUIDE 006.1 – BOARD MEMBER PARTICIPATION AT PUBLIC BOARD MEETINGS VIA ELECTRONIC COMMUNICATIONS**

Approval is recommended of revised Policy Guide 006.1, Board Member Participation at Public Board Meetings Via Electronic Communications, on second and final reading.

2. **REVISED POLICY GUIDE 227.1 – DRUG AND ALCOHOL AWARENESS FOR EXTRA-CURRICULAR ACTIVITIES AND STUDENT DRIVERS**

Approval is recommended of revised Policy Guide 227.1, Drug and Alcohol Awareness for Extra-Curricular Activities and Student Drivers, on first reading.

3. **REVISED POLICY GUIDE 233 – SUSPENSION AND EXPULSION**

Approval is recommended of revised Policy Guide 233, Suspension and Expulsion, on second and final reading.

4. **REVISED POLICY GUIDE 335 – FAMILY AND MEDICAL LEAVES**

Approval is recommended of revised Policy Guide 335, Family and Medical Leaves, on second and final reading.

5. **REVISED POLICY GUIDE 626 – FEDERAL FISCAL COMPLIANCE**

Approval is recommended of revised Policy Guide 626, Federal Fiscal Compliance, on second and final reading.

6. **REVISED POLICY GUIDE 805 – EMERGENCY PREPAREDNESS**

Approval is recommended of revised Policy Guide 805, Emergency Preparedness, on second and final reading.

7. **NEW POLICY GUIDE 805.2 – SCHOOL SECURITY PERSONNEL**

Approval is recommended of new Policy Guide 805.2, School Security Personnel, on second and final reading.

8. **REVISED POLICY GUIDE 808 – FOOD SERVICES**

Approval is recommended of revised Policy Guide 808, Food Services, on second and final reading.

9. **NEW POLICY GUIDE 810.1 – SCHOOL BUS DRIVERS AND COMMERCIAL MOTOR VEHICLE DRIVERS**

Approval is recommended of new Policy Guide 810.1, School Bus Drivers and Commercial Motor Vehicle Drivers, on second and final reading.

10. **REVISED POLICY GUIDE 810.2 – TRANSPORTATION OF RESIDENT NONPUBLIC STUDENTS**

Approval is recommended of revised Policy Guide 810.2, Transportation of Resident Nonpublic Students, on second and final reading.

11. **REVISED POLICY GUIDE 812 – PROPERTY INSURANCE**

Approval is recommended of revised Policy Guide 812, Property Insurance, on second and final reading.

12. **REVISED POLICY GUIDE 814 – COPYRIGHT MATERIAL**

Approval is recommended of revised Policy Guide 814, Copyright Material, on second and final reading.

13. **2020-2021 STUDENT ACTIVITIES AND CLUBS**

Approval is recommended of the student activities and clubs for Midd-West Middle School and Midd-West High School for the 2020-2021 school year.

14. **CHINESE AUCTION AT MIDD-WEST HIGH SCHOOL**

Approval is requested to authorize the Midd-West High School Band Department to have a Chinese Auction at Midd-West High School on March 5, 2021. *{Snow date is March 12, 2021}*

C. **PERSONNEL**

Mr. Donald D. Pinci

1. **EMPLOYMENT – CERTIFICATED**

Approval is requested to employ the following individual:

- a. Professional/Temporary Professional Employee – _____ – Elementary Teacher {Grade K} – Class Size Reduction – West Snyder Elementary School – Effective: August 19, 2020, pending receipt of Act 34, 151, 114, 24 and 31 – Salary: \$_____ *{New Position/Sheedy}*

2. **EMPLOYMENTS – CLASSIFIED**

Approval is requested to employ the following individuals:

- a. Classified Employee – _____ – Administrative Secretary – Payroll/Tax Collection – Midd-West School District – Effective: _____, 2020, pending receipt of Act 34, 151, 114, 24 and 31 – Salary: \$_____ per hour *{Replacement/Wagner}*

Approval is recommended to grant authorization for _____ to use the facsimile signature of the Board President and Board Treasurer for the period _____, 2020, through the 2020-2021 school year on behalf of the Activity Fund, Capital Reserve and

Capital Projects Funds, Food Service Fund, General Fund and Payroll Fund.

- b. Classified Employee – _____ – Part-time Cafeteria Worker – West Snyder Elementary School – Effective: August __, 2020, pending receipt of Act 34, 151, 114, 24 and 31 – Salary: \$11.75 per hour *{Replacement/Rosselli}*
- c. Classified Employee – _____ – Cafeteria Worker – West Snyder Elementary School – Effective: August __, 2020, pending receipt of Act 34, 151, 114, 24 and 31 – Salary: \$11.75 per day *{Replacement/Rosselli}*

3. **APPOINTMENTS**

a. **EXTRA-CURRICULAR**

Approval is requested to reappoint the following individuals for the 2020-2021 school year:

Erica L. Wagner	Girls Basketball Coach – Head	MWHS	\$4,417.00
Lance J. Adams	Boys Basketball Coach – Head	MWHS	\$4,417.00
Dale K. Franquet, Jr.	Wrestling Coach – Head	MWHS	\$4,417.00
Jennifer Hummel	Junior High Girls Basketball Coach	MWMS	\$2,209.00
Andrew L. Wagner	Junior High Boys Basketball Coach	MWMS	\$2,209.00
Jennifer L. Mason	Cheerleading Coach {winter season}	MWHS	\$1,448.00

b. **EXTRA-CURRICULAR**

Approval is requested to appoint the following individual for the 2020-2021 school year:

_____ Bowling Coach MWHS \$_____

c. **EXTRA-CURRICULAR – VOLUNTEERS**

Approval is recommended of the following individuals as volunteers for the 2020-2021 school year:

_____ Volunteer _____
 _____ Volunteer _____

d. **CO-CURRICULAR**

Approval is requested to appoint the following individuals for the 2020-2021 school year:

_____	FFA Advisor	MWHS	\$_____
_____	Senior Class Advisor	MWHS	\$_____
_____	Assistant Senior Class Advisor	MWHS	\$_____
_____	Assistant Senior Class Advisor	MWHS	\$_____

e. **CYBER SCHOOL TEACHER**

Approval is recommended of the following individual as a cyber school teacher for the 2020-2021 school year at the hourly rate of \$23.00 as indicated in the Collective Bargaining Agreement:

f. **HOMEBOUND/IN-HOME INSTRUCTION INSTRUCTORS**

Approval is recommended of the following individuals as homebound/in-home instruction instructors for the 2020-2021 school year at the hourly rate of \$23.00 as indicated in the Collective Bargaining Agreement:

g. **AFTER-SCHOOL TUTORS**

Approval is recommended of the following individuals as after-school tutors for the 2020-2021 school year at the hourly rate of \$23.00 as indicated in the Collective Bargaining Agreement:

4. **ADDITIONS TO SUBSTITUTE LISTS**

a. **CERTIFICATED**

Approval is recommended of the following individuals as certificated substitutes at a rate of \$90.00 per day for the 2020-2021 school year:

Area of Certification

b. **CLASSIFIED/PERSONAL CARE ASSISTANTS**

Approval is recommended of the following individuals as personal care assistant substitutes at a rate of \$13.50 per hour for the 2020-2021 school year:

Lori L. Smith

5. **SECURITY GUARDS**

Approval is requested of the following individuals as security guards for the 2020-2021 school year at a rate of \$8.25 per hour:

6. **FITNESS CENTER SUPERVISORS**

Approval is recommended of the following individuals as fitness center supervisors for the 2020-2021 fiscal year at the hourly rate of \$16.00 for a maximum of 460 hours:

Brooke J. Keister
Denya L. Burris (*alternate when needed*)

7. **LEAVES OF ABSENCE**

Approval is recommended of the following medical leaves of absence:

a. Middleburg Elementary School – Effective: October 5, 2020, through approximately November 16, 2020

c. West Snyder Elementary School – Effective: On or about _____, 2020, through approximately _____, 2020

8. **SCHOOL DENTIST**

Approval is recommended entering into a contract with Dr. Joshua P. McMillen to do school dental examinations at \$6.00 per student plus up to an additional \$2.00 per student for supplies to be effective on September 1, 2020, through August 31, 2021. *{Includes one examination for K, 1, 3 & 7.} (It was a \$6.00 per student plus up to an additional and \$2.00 per student for supplies for 2019-2020.)*

9. **TRANSFER/CHANGE IN ASSIGNMENT**

Approval is requested to accept the following transfer/change in assignment:

1) Melissa A. Kullman as personal care assistant for the Life Skills Support Program at Middleburg Elementary School to personal care assistant for the Autistic Support Program at Mid-West Middle School to be effective on August 24, 2020.

D. **OTHER**

Mr. Victor L. Abate

V. **CLOSING CEREMONIES**

VI. **PUBLIC COMMENT** Mr. Victor L. Abate

Comment from the public is limited to three (3) minutes per person, and at the discretion of the Board President.

VII. **SCHEDULED SPEAKERS** Mr. Victor L. Abate

VIII. **REPORTS**

1. **SUPERINTENDENT** Mr. Richard J. Musselman
2. **DIRECTOR OF CURRICULUM AND INSTRUCTION** Mr. Joseph W. Stroup
3. **BUSINESS AND FISCAL** Mr. Ryan L. Wagner
4. **STUDENT ATHLETIC ACTIVITIES** Mrs. Bree A. Solomon
5. **FOOD SERVICE OPERATIONS** Mr. John S. Rosselli
6. **CENTRAL SUSQUEHANNA INTERMEDIATE UNIT** Mr. Victor L. Abate
7. **SUN AREA TECHNICAL INSTITUTE** Mrs. Julie R. Eriksson
8. **PSBA LIAISON** Mr. Donald D. Pinci
9. **POLICY COMMITTEE** Mrs. Julie R. Eriksson
10. **BUILDINGS AND GROUNDS COMMITTEE** Mr. Terry L. Boonie
11. **TECHNOLOGY COMMITTEE** Mr. Justin T. Haynes
12. **FINANCE/BUDGET COMMITTEE** Mr. Shawn A. Sassaman
13. **PROFESSIONAL STAFF NEGOTIATION COMMITTEE** Mr. Shawn A. Sassaman
14. **SUPPORT STAFF NEGOTIATION COMMITTEE** Mr. Donald D. Pinci
15. **TRANSPORTATION COMMITTEE** Mr. Terry L. Boonie
16. **BOARD AND/OR ADMINISTRATOR COMMENTS** Mr. Victor L. Abate

IX. **ADJOURNMENT** Mr. Victor L. Abate

There being no further business, the work session was adjourned at _____ p.m.