						SOUTHSIDE	SCHOOL DISTI	RICT NO. 3					
						2019-2020	CLASSIFIED SA	LARY SCHE	DULE (A)				
		MAINT.	MAINT.	MAINT.	TRANSP.				DIST.	DIST. RESOURCE	BUILDING	FOOD SERVICE	
		SUPV.	ASST.	SPECIALIST	SUPV.	TRANP. ASST.	DIST. TREAS/BK	DIST. SEC/BK	RECEPT.	OFFICER	SECRETARY 8 HRS	SUPV.	HEAD COOK
		8 HRS - 12 MO	8 HRS - 12 MO			8 HRS - 12 MO	8 HRS - 12	8 HRS - 12 MO	8 HRS - 12 MO	8 HRS - 12 MO	VARIED LENGTH	8 HRS - 12 MO	8 HRS 9.25 MO
		CONTRACT	CONTRACT	CONTRACT		CONTRACT		CONTRACT	CONTRACT	CONTRACT	CONTRACT	CONTRACT	CONTRACT
APSCN S	YEARS												
STEP	EXPER.												
1	0	\$12.70	\$11.25	\$22.00	\$14.05	\$13.05	\$14.05	\$13.05	\$10.00	\$15.60	\$11.35	\$11.45	\$10.20
2	1	\$12.95	\$11.50	\$22.25	\$14.30	\$13.30	-	-		\$15.85	-	•	
3	2	•	\$11.75	\$22.50	\$14.55	\$13.55	\$14.55					•	
4	3		\$12.00	\$22.75	\$14.80	\$13.80	,	·		\$16.35	· ·	·	
5	4	\$13.70		\$23.00	\$15.05	\$14.05	\$15.05	\$14.05				· ·	-
6	5	·	\$12.50	\$23.25	\$15.30	\$14.30						-	
7	6	\$14.20	\$12.75	\$23.50	\$15.55	\$14.55	\$15.55	\$14.55		-	-	· ·	
8	7	\$14.45	\$13.00	\$23.75	\$15.80	\$14.80	-	-		\$17.35	-	-	-
9	8	\$14.70	\$13.25	\$24.00	\$16.05	\$15.05	\$16.05	\$15.05				•	
10	9	\$14.95	\$13.50	\$24.25	\$16.30	\$15.30	-	-		-		•	
11	10	\$15.20	\$13.75	\$24.50	\$16.55	\$15.55	\$16.55	\$15.55	\$12.50	\$18.10	\$13.85	\$13.95	\$12.70
Longevit	y Pay		*Years of e	xperience in	district								
	5-9 Years	S*		\$250.00				Classified S	Substitute		\$9.25 or St	ate Minimu	m Wage
	10-14 Ye	ars*		\$500.00									
	15-19 Ye	ars*		\$750.00									
	20+Years	S*		\$1,000.00									
Approve	d: Ju	ne 24, 2019	)			Vonda Halfo	ord, School	Board Presi	dent				
Enings have	ofita which	one not include	lad in the char	vo golowy gob s dayl	a that are ===i	1 for all contra	ted classified per	nonnal world-	~ a minim	of 25 hma/yyraa	lr ingludge		
ringe ben	ems, which		nce - \$270.96	-	e, mai are paid	i ioi an contrac	ieu ciassifieu per	Somer Workin	g a minimum	oi 23 iirs/wee	k menude:		
					t contributes \$	181.00 (\$159.10	) state man-dated	plus up to an	additional \$2	1.90) monthly	for each		
						`	oyee Benefits Di			, ,			

							SOUTHSIDE	SCHOOL DIS	TRICT NO. 3	}			
							2019-2020 CLASSIFIED SALARY SCHEDULE (B)						
						2013 2020	02, 10011 120 1						
			соок	CUSTODIAN	ELEM COMP. LAB DIRECTOR	TEACHER AIDE	SHIPPING & RECEIVING CLERK	PRESCHOOL TEACHER/ AA DEGREE	PRSCHOOL PARA/PRO AA DEGREE	CC/FULL TIME CDA CERT.	CC/FULL TIME AIDE		CLASSIFIED SUBSTITUTE
			HRS VARY 9 MO CONTRACT	VARIED HRS & CONTRACT	VARIED HRS & CONTRACT	HRS VARY 9 MO CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS VARIED LENGTH CONTRACT	8 HRS VARIED LENGTH CONTRACT	8 HRS VARIED LENGTH CONTRACT	8 HRS VARIED LENGTH CONTRACT		NON CONTRACTED POSITION
APSCN	I S	YEARS											
STEP		EXPER.											
	1	0	\$10.05	\$10.05	\$10.35	\$10.15	\$10.35	\$12.15	\$11.55	\$10.15	9.55*		State
	2	1	\$10.30	\$10.30	\$10.60	\$10.40	\$10.60	\$12.40	\$11.80	\$10.40	9.80*		Minumum
	3	2	\$10.55	\$10.55	\$10.85	\$10.65	\$10.85	\$12.65	\$12.05	\$10.65	\$10.05		Wage
	4	3	\$10.80	\$10.80	\$11.10	\$10.90	\$11.10	\$12.90	\$12.30	\$10.90	\$10.30		
	5	4	\$11.05	\$11.05	\$11.35	\$11.15	\$11.35	\$13.15	\$12.55	\$11.15	\$10.55		
	6	5	\$11.30	\$11.30	\$11.60	\$11.40	\$11.60	\$13.40	\$12.80	\$11.40	\$10.80		
	7	6	\$11.55	\$11.55	\$11.85	\$11.65	\$11.85	\$13.65	\$13.05	\$11.65	\$11.05		
	8	7	\$11.80	\$11.80	\$12.10	\$11.90	\$12.10	\$13.90	\$13.30	\$11.90	\$11.30		
	9	8	\$12.05	\$12.05	\$12.35	\$12.15	\$12.35	\$14.15	\$13.55	\$12.15	\$11.55		
- 1	10	9	\$12.30	\$12.30	\$12.60	\$12.40	\$12.60	\$14.40	\$13.80	\$12.40	\$11.80		
Longe	vity	Pay		*Years of ex	 perience in d	istrict							
	5	5-9 Years	*		\$250.00			* or state Minimum Wage, whichever is higher					
	1	0-14 Ye	ars*		\$500.00								
	1	L5-19 Ye	ars*		\$750.00								
	2	20+Years	*		\$1,000.00								
Appro	ved	i: Jui	ne 24, 2019	)		Vonda Hal	ford, Scho	ol Board Pre	sident				
					salary schedule					g a minimum	of 25 hrs/wee	k include:	
				nce - \$270.96 p				1		_			
					School District	contributes \$1	81.00 (\$159.10s	tate man-dated	plus up to an	additional \$2	1.90) monthly	for each	
			employee wh	o participates in	the health insur	ance provided	through Emplo	yee Benefits D	ivision (EBD).				

					2019-2020 CLA	SSIFIED SALARY SO	CHEDULE (C)			
		DIRECTOR OF	TECHNOLOGY	TECHNOLOGY	NURSE (RN)					
		TECHNOLOGY	TECHNICIAN II	TECHNICIAN I	(B.S.N.)	NURSE (RN)	PARENTAL			
		12 MONTH	12 MONTH	12 MONTH	9 MONTH	2 YR PROGRAM	INVOLVEMENT COOR. 10			
		POSITION	POSITION	POSITION	POSITION	9 MONTH POSITION	MONTH POSITION			
APSCN	YEARS	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY			
STEP	EXPER.									
1	0	\$55,796.00	\$40,228.00	\$36,915.00	\$32,744.00	\$29,919.00	\$33,525.00			
2	1	\$56,570.00	\$40,728.00	\$37,415.00	\$33,344.00	\$30,465.00	\$34,125.00			
3	2	\$57,344.00	\$41,228.00	\$37,915.00	\$33,944.00	\$31,011.00	\$34,725.00			
4	3	\$58,118.00	\$41,728.00	\$38,415.00	\$34,544.00	\$31,557.00	\$35,325.00			
5	4	\$58,892.00	\$42,228.00	\$38,915.00	\$35,144.00	\$32,103.00	\$35,925.00			
6	5	\$59,666.00	\$42,728.00	\$39,415.00	\$35,744.00	\$32,649.00	\$36,525.00			
7	6	\$60,440.00	\$43,228.00	\$39,915.00	\$36,344.00	\$33,195.00	\$37,125.00			
8	7	\$61,214.00	\$43,728.00	\$40,415.00	\$36,944.00	\$33,741.00	\$37,725.00			
9	8	\$61,988.00	\$44,228.00	\$40,915.00	\$37,544.00	\$34,287.00	\$38,325.00			
10	9	\$62,762.00	\$44,728.00	\$41,415.00	\$38,144.00	\$34,833.00	\$38,925.00			
11	10	\$63,536.00	\$45,228.00	\$41,915.00	\$38,744.00	\$35,379.00	\$39,525.00			
12	11	\$64,310.00	\$45,728.00	\$42,415.00						
13	12	\$65,084.00	\$46,228.00	\$42,915.00						
14	13	\$65,858.00	\$46,728.00	\$43,415.00						
15	14	\$66,632.00	\$47,228.00	\$43,915.00		Substitute Nurses	\$19.50/hr			
16	15	\$67,406.00	\$47,728.00	\$44,415.00						
17	16	\$68,180.00	\$48,228.00	\$44,915.00						
18	17	\$68,954.00	\$48,728.00	\$45,415.00						
19	18	\$69,728.00	\$49,228.00	\$45,915.00						
20	19	\$70,502.00	\$49,728.00	\$46,415.00						
Approve		e 24, 2019				Vonda Halford,	School Board Preside			
Fringe ben				edule, that are paid f	or all contracted cla	ssified personnel work	ring a minimum of 25 hrs/w	eek inclu	ıde:	
		Dental Insurance - \$2	• •							
		Health Insurance - Southside School District contributes \$181.00 (\$159.10 state man-dated plus up to an additional \$21.90							ch	
		employee who participates in the health insurance provided through Employee Benefits Division (EBD).								

	SOUTHSI	DE SCHOOL DISTRICT NO. 3				
	2019-202	20 CLASSIFIED SALARY SCHEDULE (BU	JS)			
EXPER.						
0						
1	\$8,705.00					
2	\$8,730.00					
3	\$8,830.00	SUBSTITUTE ROUTE DRIVER	\$50.00/DA	Υ		
4	\$8,855.00	EXTRA BUS TRIP DRIVER	\$10.00/HC	UR		
5	\$8,880.00					
6	\$8,980.00					
7	\$9,005.00					
8	\$9,030.00					
9	\$9,130.00					
10	\$9,155.00					
outes are	based on a 178 day cor	ntract.				
Bonus:	Bus drivers will receive a	an additional 10 cents per mile on bu	s routes an	d school spons	sored trips	
d: June	24, 2019	Vonda Halford, Board President				
	,	,				
efits, which	are not included in the above sal	ary schedule, that are paid for all contracted class:	ified personnel	working a minimu	m of 25 hrs/wee	k include:
		-				
		*	an-dated plus i	p to an additional S	\$21.90) monthly	for each
		•		-		
		1 2 1 3				
	1 2 3 4 5 6 7 8 9 10 outes are Bonus:	YEARS CDL LICENSED  EXPER. BUS DRIVER  0 \$8,680.00 1 \$8,705.00 2 \$8,730.00 3 \$8,830.00 4 \$8,855.00 5 \$8,880.00 6 \$8,980.00 7 \$9,005.00 8 \$9,030.00 9 \$9,130.00 10 \$9,155.00  Doutes are based on a 178 day constitution of the fall and once in	YEARS CDL LICENSED  EXPER. BUS DRIVER  0 \$8,680.00 1 \$8,705.00 2 \$8,730.00 3 \$8,830.00 5 EXTRA BUS TRIP DRIVER 4 \$8,855.00 5 \$8,880.00 6 \$8,980.00 7 \$9,005.00 8 \$9,030.00 9 \$9,130.00 10 \$9,155.00  Dutes are based on a 178 day contract.  Bonus: Bus drivers will receive an additional 10 cents per mile on bull be paid once in the fall and once in the spring.  d: June 24, 2019  Vonda Halford, Board President  effits, which are not included in the above salary schedule, that are paid for all contracted class  Dental Insurance - \$270.96 per year  Health Insurance - Southside School District contributes \$181.00 (\$159.10 state m	YEARS CDL LICENSED  EXPER. BUS DRIVER  0 \$8,680.00  1 \$8,705.00  2 \$8,730.00  3 \$8,830.00  5 \$8,885.00  EXTRA BUS TRIP DRIVER  5 \$8,880.00  6 \$8,980.00  7 \$9,005.00  8 \$9,030.00  9 \$9,130.00  10 \$9,155.00  Doutes are based on a 178 day contract.  Bonus: Bus drivers will receive an additional 10 cents per mile on bus routes and be paid once in the fall and once in the spring.  d: June 24, 2019  Vonda Halford, Board President  Dental Insurance - \$270.96 per year  Health Insurance - Southside School District contributes \$181.00 (\$159.10 state man-dated plus to the spring t	YEARS   CDL LICENSED	YEARS CDL LICENSED EXPER. BUS DRIVER  0 \$8,680.00 1 \$8,705.00 2 \$8,730.00 3 \$8,830.00 SUBSTITUTE ROUTE DRIVER \$50.00/DAY 4 \$8,855.00 EXTRA BUS TRIP DRIVER \$10.00/HOUR 5 \$8,880.00 6 \$8,980.00 7 \$9,005.00 8 \$9,030.00 9 \$9,130.00 10 \$9,155.00 Doutes are based on a 178 day contract.  Bonus: Bus drivers will receive an additional 10 cents per mile on bus routes and school sponsored trips Il be paid once in the fall and once in the spring.  d: June 24, 2019 Vonda Halford, Board President  Perits, which are not included in the above salary schedule, that are paid for all contracted classified personnel working a minimum of 25 hrs/weel Dental Insurance - \$270.96 per year Health Insurance - Southside School District contributes \$181.00 (\$159.10 state man-dated plus up to an additional \$21.90) monthly