

SOUTHSIDE SCHOOL DISTRICT NO. 3													
2019-2020 CLASSIFIED SALARY SCHEDULE (A)													
		MAINT. SUPV.	MAINT. ASST.	MAINT. SPECIALIST	TRANSP. SUPV.	TRANP. ASST.	DIST. TREAS/BK	DIST. SEC/BK	DIST. RECEPT.	DIST. RESOURCE OFFICER	BUILDING SECRETARY	FOOD SERVICE SUPV.	HEAD COOK
		8 HRS - 12 MO CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS VARIED LENGTH CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS 9.25 MO CONTRACT
APSCN S	YEARS												
STEP	EXPER.												
1	0	\$12.70	\$11.25	\$22.00	\$14.05	\$13.05	\$14.05	\$13.05	\$10.00	\$15.60	\$11.35	\$11.45	\$10.20
2	1	\$12.95	\$11.50	\$22.25	\$14.30	\$13.30	\$14.30	\$13.30	\$10.25	\$15.85	\$11.60	\$11.70	\$10.45
3	2	\$13.20	\$11.75	\$22.50	\$14.55	\$13.55	\$14.55	\$13.55	\$10.50	\$16.10	\$11.85	\$11.95	\$10.70
4	3	\$13.45	\$12.00	\$22.75	\$14.80	\$13.80	\$14.80	\$13.80	\$10.75	\$16.35	\$12.10	\$12.20	\$10.95
5	4	\$13.70	\$12.25	\$23.00	\$15.05	\$14.05	\$15.05	\$14.05	\$11.00	\$16.60	\$12.35	\$12.45	\$11.20
6	5	\$13.95	\$12.50	\$23.25	\$15.30	\$14.30	\$15.30	\$14.30	\$11.25	\$16.85	\$12.60	\$12.70	\$11.45
7	6	\$14.20	\$12.75	\$23.50	\$15.55	\$14.55	\$15.55	\$14.55	\$11.50	\$17.10	\$12.85	\$12.95	\$11.70
8	7	\$14.45	\$13.00	\$23.75	\$15.80	\$14.80	\$15.80	\$14.80	\$11.75	\$17.35	\$13.10	\$13.20	\$11.95
9	8	\$14.70	\$13.25	\$24.00	\$16.05	\$15.05	\$16.05	\$15.05	\$12.00	\$17.60	\$13.35	\$13.45	\$12.20
10	9	\$14.95	\$13.50	\$24.25	\$16.30	\$15.30	\$16.30	\$15.30	\$12.25	\$17.85	\$13.60	\$13.70	\$12.45
11	10	\$15.20	\$13.75	\$24.50	\$16.55	\$15.55	\$16.55	\$15.55	\$12.50	\$18.10	\$13.85	\$13.95	\$12.70
Longevity Pay		*Years of experience in district											
	5-9 Years*	\$250.00			Classified Substitute				\$9.25 or State Minimum Wage				
	10-14 Years*	\$500.00											
	15-19 Years*	\$750.00											
	20+Years*	\$1,000.00											
Approved: June 24, 2019						Vonda Halford, School Board President							
Fringe benefits, which are not included in the above salary schedule, that are paid for all contracted classified personnel working a minimum of 25 hrs/week include:													
	Dental Insurance - \$270.96 per year												
	Health Insurance - Southside School District contributes \$181.00 (\$159.10 state man-dated plus up to an additional \$21.90) monthly for each												
	employee who participates in the health insurance provided through Employee Benefits Division (EBD).												

SOUTHSIDE SCHOOL DISTRICT NO. 3												
2019-2020 CLASSIFIED SALARY SCHEDULE (B)												
		COOK	CUSTODIAN	ELEM COMP. LAB DIRECTOR	TEACHER AIDE	SHIPPING & RECEIVING CLERK	PRESCHOOL TEACHER/ AA DEGREE	PR SCHOOL PARA/PRO AA DEGREE	CC/FULL TIME CDA CERT.	CC/FULL TIME AIDE		CLASSIFIED SUBSTITUTE
		HRS VARY 9 MO CONTRACT	VARIED HRS & CONTRACT	VARIED HRS & CONTRACT	HRS VARY 9 MO CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS VARIED LENGTH CONTRACT	8 HRS VARIED LENGTH CONTRACT	8 HRS VARIED LENGTH CONTRACT	8 HRS VARIED LENGTH CONTRACT		NON CONTRACTED POSITION
APSCN S	YEARS											
STEP	EXPER.											
1	0	\$10.05	\$10.05	\$10.35	\$10.15	\$10.35	\$12.15	\$11.55	\$10.15	9.55*		State
2	1	\$10.30	\$10.30	\$10.60	\$10.40	\$10.60	\$12.40	\$11.80	\$10.40	9.80*		Minumum
3	2	\$10.55	\$10.55	\$10.85	\$10.65	\$10.85	\$12.65	\$12.05	\$10.65	\$10.05		Wage
4	3	\$10.80	\$10.80	\$11.10	\$10.90	\$11.10	\$12.90	\$12.30	\$10.90	\$10.30		
5	4	\$11.05	\$11.05	\$11.35	\$11.15	\$11.35	\$13.15	\$12.55	\$11.15	\$10.55		
6	5	\$11.30	\$11.30	\$11.60	\$11.40	\$11.60	\$13.40	\$12.80	\$11.40	\$10.80		
7	6	\$11.55	\$11.55	\$11.85	\$11.65	\$11.85	\$13.65	\$13.05	\$11.65	\$11.05		
8	7	\$11.80	\$11.80	\$12.10	\$11.90	\$12.10	\$13.90	\$13.30	\$11.90	\$11.30		
9	8	\$12.05	\$12.05	\$12.35	\$12.15	\$12.35	\$14.15	\$13.55	\$12.15	\$11.55		
10	9	\$12.30	\$12.30	\$12.60	\$12.40	\$12.60	\$14.40	\$13.80	\$12.40	\$11.80		
Longevity Pay		*Years of experience in district										
	5-9 Years*	\$250.00			* or state Minimum Wage, whichever is higher							
	10-14 Years*	\$500.00										
	15-19 Years*	\$750.00										
	20+Years*	\$1,000.00										
Approved: June 24, 2019					Vonda Halford, School Board President							
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SOUTHSIDE SCHOOL DISTRICT NO. 3										
2019-2020 CLASSIFIED SALARY SCHEDULE (C)										
		DIRECTOR OF TECHNOLOGY 12 MONTH POSITION	TECHNOLOGY TECHNICIAN II 12 MONTH POSITION	TECHNOLOGY TECHNICIAN I 12 MONTH POSITION	NURSE (RN) (B.S.N.) 9 MONTH POSITION	NURSE (RN) 2 YR PROGRAM 9 MONTH POSITION	PARENTAL INVOLVEMENT COOR. 10 MONTH POSITION			
APSCN	YEARS	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY			
STEP	EXPER.									
1	0	\$55,796.00	\$40,228.00	\$36,915.00	\$32,744.00	\$29,919.00	\$33,525.00			
2	1	\$56,570.00	\$40,728.00	\$37,415.00	\$33,344.00	\$30,465.00	\$34,125.00			
3	2	\$57,344.00	\$41,228.00	\$37,915.00	\$33,944.00	\$31,011.00	\$34,725.00			
4	3	\$58,118.00	\$41,728.00	\$38,415.00	\$34,544.00	\$31,557.00	\$35,325.00			
5	4	\$58,892.00	\$42,228.00	\$38,915.00	\$35,144.00	\$32,103.00	\$35,925.00			
6	5	\$59,666.00	\$42,728.00	\$39,415.00	\$35,744.00	\$32,649.00	\$36,525.00			
7	6	\$60,440.00	\$43,228.00	\$39,915.00	\$36,344.00	\$33,195.00	\$37,125.00			
8	7	\$61,214.00	\$43,728.00	\$40,415.00	\$36,944.00	\$33,741.00	\$37,725.00			
9	8	\$61,988.00	\$44,228.00	\$40,915.00	\$37,544.00	\$34,287.00	\$38,325.00			
10	9	\$62,762.00	\$44,728.00	\$41,415.00	\$38,144.00	\$34,833.00	\$38,925.00			
11	10	\$63,536.00	\$45,228.00	\$41,915.00	\$38,744.00	\$35,379.00	\$39,525.00			
12	11	\$64,310.00	\$45,728.00	\$42,415.00						
13	12	\$65,084.00	\$46,228.00	\$42,915.00						
14	13	\$65,858.00	\$46,728.00	\$43,415.00						
15	14	\$66,632.00	\$47,228.00	\$43,915.00		Substitute Nurses	\$19.50/hr			
16	15	\$67,406.00	\$47,728.00	\$44,415.00						
17	16	\$68,180.00	\$48,228.00	\$44,915.00						
18	17	\$68,954.00	\$48,728.00	\$45,415.00						
19	18	\$69,728.00	\$49,228.00	\$45,915.00						
20	19	\$70,502.00	\$49,728.00	\$46,415.00						
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