

**Minutes of the
Salem Community Schools
Board of School Trustees
July 8, 2019**

5:30 p.m.-Executive Session: This meeting was held in accordance to **IC 5-14-1.5-6.1(b)(2)(B)** Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, “litigation” includes any judicial action or administrative law proceeding under Federal or state law.

Those present for the executive session were President Becky White, Secretary Mark Abbott, board members, Rodney Brough, Erika Garloch and Richard Trueblood and Ron Haendiges. Also in attendance were Assistant Superintendent Dr. Kim Thurston and School Board Attorney David Allen. School Board Member Steve Motsinger was absent.

President White asked all in attendance to stand and join the board in saying the Pledge of Allegiance.

President White called the regular meeting to order at 6:30 p.m. those in attendance with President White were Secretary Mark Abbott, board members, Rodney Brough, Richard Trueblood Erika Garloch and Ron Haendiges. Also in attendance were Assistant Superintendent Dr. Kim Thurston, School Attorney David Allen and Recording Secretary Jana Hayes. School Board member Steve Motsinger was absent.

President White stated a quorum was present.

Approval of Consent Agenda:

Minutes: Mark Abbott made a motion to approve the minutes of the Executive and Regular Session of June 10, 2019. Rodney Brough made a second to the motion. Motion passed 6-0.

Agenda: President White asked the board to approve the agenda as presented. Erika Garloch made the motion to approve the agenda. Rodney Brough made a second to the motion. Motion passed 6-0.

Claims: Ron Haendiges made a motion to approve the claims to date. Mark Abbott made a second to the motion. Motion passed 6-0.

Minutes of the Board of School Trustee
July 8, 2019
Page 2

Approval of ECA and Personnel Recommendations:

Resignations/Retirement	ECA Hires/Volunteers	Personnel: Hires/Transfers/Contracts	Other
Brad Finken/ Resignation from SHS Business Teacher	Erin Moore/ Volunteer Assistant dance coach	Stefanie Dean/ New Hire/ SHS Special Education Teacher	Shenan P. Campbell/ Sick Leave Request until October 14, 2019
Melissa Nicholson/ Resignation from BSE Teacher	ECA Recommendations/ Salem High School	Chandra White/ New Hire/ SHS Business Teacher	Monika Spaulding/ English Teacher/Yearbook (Medical Leave
Susan Shields/ Retirement from BSE Special Education Teacher	ECA Recommendations/ Salem Middle School	Andrea Brough/ New Hire/ BSE Nurse Assistant	Replacement for Shenan Campbell)
		Meagan Saylor/ New Hire/ BSE Instructional Assistant	2019 Band Camp Assistants: Blair
		Kim Baker/New Hire/BSE Instructional Assistant	Winslow: Percussion Instructor
		Heather Nale/ New Hire/ SHS Spanish Teacher	Steven Morgan: Band Assistant
		Bryan Putnam/ New Hire/ SHS Special Education Teacher	Larry Hoover: Brass Instructor
		Chelsea Cobb/ New Hire/ BSE Special Education Teacher	TBA- Woodwind Inst TBA-Band Assistant

Erika Garloch made a motion to approve the ECA and Personnel Recommendations as presented.
Rodney Brough made a second to the motion. Motion passed 6-0.

Minutes of the Board of School Trustee
July 8, 2019
Page 3

Donation:

Rodney Brough made a motion to approve a donation to Salem Middle School for \$300.00 from Kappa Kappa, Beta Tau Chapter for the Rod Carter 8th Grade Washington DC Scholarship Fund. Richard Trueblood made a second to the motion. Motion passed 6-0.

Donation:

Ron Haendiges made a motion to approve a donation to Salem High School Athletic Department for \$3,505.00 from the family of Joe Jackson. This donation is to be divided between boys and girls basketball team. Erika Garloch made a second to the motion. Motion passed 6-0.

Field Trip:

Mark Abbott made a motion to approve the overnight field trip to Terre Haute, Indiana that was taken on 6/23-6/25, 2019 by the boys basketball Team Camp 7th thru 12th grade. Rodney Brough made a second to the motion. Motion passed 6-0.

Action Items:

Interim Superintendent:

Richard Trueblood made the motion to appoint Dr. Kim Thurston as the interim superintendent to take the place of Dr. Lynn Reed who retired on June 30, 2019. Dr. Thurston will serve as the interim until a new Superintendent is hired. Rodney Brough made a second to the motion. Motion passed 6-0.

Architects Recommendations regarding the SMS Pool Project:

Mark Abbott made a motion to approve the change order # 4 that for the SMS pool project presented by John Hawkins with Kovert Hawkins Architects. Ron Haendiges made a second to the motion. Motion passed 6-0.

Memorandum of Understanding between Salem Community Schools and the YMCA:

Rodney Brough made a motion to approve the Memorandum of Understanding with the YMCA Preschool Program. Richard Trueblood made a second to the motion. Motion passed 6-0.

Declare a bus useless and obsolete:

Rodney Brough made a motion to declare Bus S-20 useless and obsolete. Mark Abbott made a second to the motion. Motion passed 6-0.

Minutes of the Board of School Trustee
July 8, 2019
Page 4

Awareness Washington County Class of “2019-2020”:

Erika Garloch made a motion to approve Christine Mahuron to the 2019-2020 Awareness Washington County Class. Rodney Brough made a second to the motion. Motion passed. 6-0.

Affidavits for Payment:

The Indiana State Board of Accounts recommends the School Board approve affidavits for payments prior to submission to U.S. Bank in Louisville. These affidavits for payment will be paid from the 2018 Lease Financing for pool construction work pertaining to the bond. These payments are, Pay Application #6 for \$381,302.45 to the RL Turner Corporation and \$2,550.00 to Kovert-Hawkins for Architectural Fees. Mark Abbott made a motion to approve the Affidavits for payment. Ron Haendiges made a second to the motion. Motion passed 6-0.

SHS Equipment Useless/ Obsolete:

Ron Haendiges made a motion to declare SHS Equipment Useless/Obsolete. Rodney Brough made a second to the motion. Motion passed 6-0.

Permission to advertise the 2020 budget:

Dr. Thurston asked the board for permission to advertise the 2020 budget. Ron Haendiges made a motion to approve to advertise the 2020 budget. Mark Abbott made a second to the motion. Motion passed 6-0.

Agreement between Salem Community Schools and LifeSpring Health Systems:

Mark Abbott made a motion to continue the agreement between Salem Community Schools and LifeSpring. Rodney Brough made a second to the motion. Motion passed 6-0.

Items from Staff:

Mr. Minton talked to the board about the possibility of hiring another Counselor or a Dean of Students to help meet the needs of his students socially, emotionally and of course with discipline. This person would also help evaluate staff members. Mr. Minton told the board that they have 840 students registered this year. The board tabled this and it will be brought back before the board at a later time. This will give the board a better idea of what the enrollment will be for the year and to give them more time to consider the request.

New Board Business:

Rodney Brough made a motion to adopt a Resolution to advertise for a new school board member to fill the vacancy of Steve Motsinger and to receive Applications/ Resumes. Ron Haendiges made a second to the motion. Motion passed 6-0.

Minutes of the Board of School Trustee
July 8, 2019
Page 5

Superintendent's Report:

Dr. Thurston told the board that New Staff Orientation will be July 30, 2019 at 9:00 a.m. at the Administration Building. And the Teacher Breakfast will be held August 5th beginning at 8:00 a.m. at the Salem Middle School.

Next Meeting will be August 12, 2019

Mark Abbott made a motion to adjourn the meeting at 7:20 p.m. Rodney Brough made a second to the motion. Motion passed 6-0.

Executive Session
Salem Administration Building
500 N. Harrison Street
Salem, IN 47167
7:00 p.m.

There will be an Executive Session immediately following the regular meeting:

IC 5-14-1.5-6.1(2)(11): To train school board members with an outside consultant about the performance of the role of the members as public officials.

This Executive Session was cancelled. It will be scheduled at a later date.

Minutes of the Board of School Trustee
July 8, 2019
Page 7

Rebecca White – President

Mark Abbott-Secretary

Richard Trueblood

Ron Haendiges

Erika Garloch

Rodney Brough