Minutes of the
Salem Community Schools
Board of School Trustees
August 12, 2019

5:30 p.m.-Executive Session: This meeting was held in accordance to **IC 5-14-1.5-6.1(b)(2)(B)** Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under Federal or state law.

Those present for the executive session were President Becky White, Secretary Mark Abbott, board members, Rodney Brough, Erika Garloch and Richard Trueblood and Ron Haendiges. Also in attendance were Assistant Superintendent Dr. Kim Thurston and School Board Attorney David Allen.

President White asked all in attendance to stand and join the board in saying the Pledge of Allegiance.

President White called the regular meeting to order at 6:30 p.m. those in attendance with President White were Secretary Mark Abbott, board members, Rodney Brough, Richard Trueblood Erika Garloch and Ron Haendiges. Also in attendance were Assistant Superintendent Dr. Kim Thurston, School Attorney David Allen and Recording Secretary Jana Hayes.

President White stated a quorum was present.

Routine Matters:

Minutes: Mark Abbott made a motion to approve the minutes of the Executive and Regular Session of July 8, 2019 and the Executive Session of August 5, 2019. Erika Garloch made a second to the motion. Motion passed 6-0.

Agenda: President White asked the board to approve the agenda as presented. Rodney Brough made the motion to approve the agenda. Ron Haendiges made a second to the motion. Motion passed 6-0.

Claims: Ron Haendiges made a motion to approve the claims to date. Erika Garloch made a second to the motion. Motion passed 6-0.

Approval of ECA and Personnel Recommendations:

Shaira Perdue/Resignation from BSE Speech Therapist

Micah Souder/ Resignation from SHS Spanish Teacher

Chris Thurston/Resignation from SMS Teacher and Corporation Testing Coordinator

Kim White/Resignation from BSE Café

Rick Main/Resignation from BSE Custodian

April McCoskey/Resignation from BSE Café

Ashley Stroud/Resignation from SMS Special Education Teacher

Ashley Stroud/Resignation from SMS Homebound Instructor

Cindy Gilliam/ Resignation from BSE Instructional Assistant

Todd Alexander/Resignation from ECA assignment of Sophomore Class Sponsor at SHS

Corabelle Tally/ Girls Varsity Soccer Coach

Brian Putnam/ Boys Soccer Coach

Christina Worley/6th Grade Volleyball Coach

Todd Alexander/ Academic Decathlon

Todd Alexander/Hi-Y Sponsor

Heather Nale/ Jr. Class Sponsor (concessions)

Gwinn Miller/ Sophomore Class Sponsor

Jessica Batt/ Volunteer Assistant Girls Soccer

Karen Cody/Volunteer Assistant MS Volleyball Coach

Alexander Gooch/Volunteer Assistant HS Wrestling Coach

Michelle Burton/ Volunteer Assistant 6th Grade Volleyball Coach

Bethany Hamilton/New Hire/ BSE Teacher

Maranda Churchman/New Hire/ SMS Special Education Teacher

Alisa Rosenbaum/New Hire SCS Bus Driver

Kathy Humphrey/ New Hire BSE Custodian

ECA and Personnel Recommendations Continued:

Sarah Houston/New Hire BSE Instructional Assistant

April McCoskey/Transfer from BSE Café to BSE Instructional Assistant

Kim White/Transfer from BSE Café to BSE Part-Time Custodian

Britney Davisson/ 6 month Medical leave of absence from BSE Instructional Assistant

Heather Brough/ BSE Instructional Assistant/ Coverage for Medical Leave

Brianna Backus/ Maternity Leave starting August 19, 2019 until September 6, 2019

Sonya Mitchell/Ashley Williams Maternity Leave

Debbie Ball/ Maternity Leave for Alison Cook /SHS Nurse

Marla Mead/ Micah Gilliam Maternity Leave

Deb Wrye/ Middle School after school detention supervision

Ashley Hammack/ Middle School after school detention substitute

Gwen Dowling/Middle School after school detention substitute

Derik Early/SMS Department Chair-Health/Physical Education

SHS & SMS Athletic ECA's

Mark Abbott made a motion to approve the ECA and Personnel Recommendations as presented. Richard Trueblood made a second to the motion. Motion passed 6-0.

Action Items:

John Hawkins gave an update on the SMS Pool Project: Mr. Hawkins passed out a handout to the board with pictures of the pool project. He told the board it is about a week away from completion. They have had to call back Colorado Time Systems for help with the starting system in the control booth. They are going to have to do some extra wiring and put in another control box. They have also discovered a couple of ground water leaks on the Southwest and Northwest corners that is causing the paint to bubble. Dr. Thurston and John Hawkins agreed it needs to be dug out and fixed. The board agreed that the leaks need to be fixed. Mark Abbott made the motion for Dr. Thurston and John Hawkins to pay the remaining payments as they finalize the changes and approve them up to the amount of Turners contingency and if anything goes over that amount it will be brought back to the September meeting for approval. Erika Garloch made a second to the motion. Motion passed 6-0.

Donation:
Ron Haendiges made a motion to accept a donation to Salem Middle School for $50.00 from Canton United Methodist Church (Good Neighbor Fund) for our Student Needs ECA Fund. Rodney Brough made a second to the motion. Motion passed 6-0.

Donation:
Erika Garloch made a motion to accept a donation to Bradie Shrum Elementary from Jason Wade Insurance and Financial Services Inc. for $350.00 and ACE Hardware of Salem for $320.00. Both the donors requested these funds be used for the "Real Men Read" program for the Kindergarten Students. Richard Trueblood made a second to the motion. Motion passed 6-0.

Donation:
Mark Abbott made a motion to accept a donation to Salem High School Cheerblock for $300.00 from R&S Welding & Repair. This donation is to be used as needed by the Cheerblock and will include purchasing a new Lion Mascot uniform. Rodney Brough made a second to the motion. Motion passed 6-0.

Donation:
Ron Haendiges made a motion to accept a donation to Salem Community schools for $10,000.00 by an anonymous donor. This donation is designated to go directly into the Salem High School Counseling Fund and spent at the discretion of Salem High School Counselor Christine Mahuron who was set up to be in charge of the fund when it was established by the same donor years ago. Rodney Brough made a second to the motion. Motion passed 6-0.

Donation:
Erika Garloch made a motion to accept a donation to Salem High School Athletic Department for $275.00 from the family of Joe Jackson in his honor. The donation is to be used by the Athletic Department as needed. Mark Abbott made a second to the motion. Motion passed 6-0.

Donation:
Rodney Brough made a motion to accept a donation to Bradie Shrum Elementary for $50.00 from Canton Methodist Church. The donor requested these funds be used for student needs. Mark Abbott made a second to the motion. Motion passed 6-0.

Donation:
Erika Garloch made a motion to accept a donation to Salem High School Volleyball Team for $800.00 from Brock and Carrie Chastain. This donation is to be used to purchase new jerseys. Richard Trueblood made a second to the motion. Motion passed 6-0.

Donation:
Mark Abbott made a motion to accept a donation to Salem High School Class of 2023 for $430.00 from the parent group who organized the 2019 8th Grade Prom. This money is what is left over and will be used when the class of 2023 plans the 2022 Prom. Rodney Brough made a second to the motion. Motion passed 6-0.

Resignation Letter:
A letter of resignation was received from Vice-President Steven R. Motsinger effective as of 7-19-19. Ron Haendiges made a motion to approve the resignation of Vice-President Steve Motsinger from the Salem School Board of Trustees. Richard Trueblood made a second to the motion. Motion passed 6-0.

Library Board:
Richard Trueblood made a motion to re-appoint Mark Carter to the Salem-Washington Township Public Library Board for a four year term. The term is up on June 30, 2023. Rodney Brough made a second to the motion. Motion passed 6-0.

Affidavits for Payment:
The Indiana State Board of Accounts recommends the School Board approve affidavits for payments prior to submission to U.S. Bank in Louisville. These affidavits for payment will be paid from the 2018 Lease Financing for pool construction work pertaining to the bond. These payments are, Colorado Time Systems for $30,630.00 for Timing System Installation, and Colorado Time Systems for $28, 870.00 for Timing System Equipment, Kovert-Hawkins Architects for $5, 100.00 for Architect Fees and RL Turner Construction Pay Request #7 for $289,142.47. Mark Abbott made a motion to approve the Affidavits for payment. Ron Haendiges made a second to the motion. Motion passed 6-0.

First Reading of two Policy Sections/ By-laws and Administration:
Dr. Thurston read through the new polices that were presented tonight for the first reading. They are Administration beginning with policy number #1100 Corporation Organization and ends with policy number #1662 Anti-Harassment. The board desires to amend policy #1240 to the evaluations would be completed in June and brought to the July board meeting. The next group of policies is the By-laws beginning with policies # 0164.3 Emergency Meetings and ends with policy # 0175.1. The board would like to remove policy # 0166.1 Consent Agenda from the policies. There is no action required at this time they will be brought back next month for approval.

Items from Staff:

High School principal Troy Albert reported to the board that as of Friday they had 548 students enrolled in the High School. They had 20 new students or returning students, and 33 leaving students. He told the board they started the year on July 31st with the Lion Kick-Off where they had 90 percent participation. On August 1 they had registration for students grade 10-12 with 70 percent participation. He told the board that they spent the first week distributing chrome books to the students 10th to 12th grade and today they spent the day distributing chrome books to the 9th grade.

Bradie Shrum Elementary Principal Brent Minton reported to the board that currently they have in K-5 837 students enrolled. 49 students that have enrolled and they have enrolled 53 students. Mr. Minton said they have had a smooth first week of school. Mr. Minton said that they are close to 900 students in the building with the developmental preschool and the YMCA preschool. Board member Ron Haendiges asked Principal Minton about the class sizes. In Kindergarten there are approximately 21 students, 1st grade is 23 students, 2nd grade 22, 3rd grade 22 students, 4th grade 23 students and 5th grade 24 students.

Middle School Principal Jennifer Lawyer reported to the board that is was business as usual at the Middle School. They are looking at adding an 8th period to the day and it is going to be called Advisory. It will be both a combination of enrichment and remedial help that is available to our students and also give the teachers a chance to collaborate with each other again. Also with the pool being available again soon they are hoping to do some advanced swimming, CPR, and boating safety. Also Ms. Lawyer talked about the School Guard App. She passed out paperwork to the board so that they would be able to set up the app on their phones. Ms. Lawyer gave her numbers as 418 students with 18 withdrawn, and 21 new students net gain was about 3

New Board Business:

Board member Ron Haendiges asked that the teachers who attended the Dsylexia training in June for 3 and 4 days over the summer to receive a small stipend of $100.00 for doing the training. Rodney Brough made a motion to pay the stipend of $100.00 to the teachers who took the training and Ron Haendiges made a second to the motion. Motion passed 6-0.

Mark Abbott told the board that on August 24th Senator Houchin is having a fund raiser at the Speedway to raise money for Dyslexia Training if anyone is interested. The tickets for the event are $50.00 and that gets you into the race as well.

President White told the board with the resignation letter from Steve Motsinger they will be interviewing for a new school board member. They have received ten applications and all ten applicants will be interviewed for the position. They will narrow it down to 3 or 4 and choose from the final 3 or 4.

Comments from the Audience:

Bill Suvak asked for a progress report on the hiring of a new superintendent. Dr. Thurston told Mr. Suvak that the University search team is going to help the board conduct a search. They are talking with Dr. Wally Bourke who represents Indiana University. The search teams are comprised of representatives like Dr. Bourke from IU, Purdue, Ball State and Indiana State. They have a large pool of candidates that they can bring to the board for review. The application process ends on August 16, 2019. Board member Erika Garloch told Mr. Suvak that they want to take their time and pick the right person. And some candidates don't want to leave in the middle of a school year to go to another school so they want to be accommodating to the candidates as well.

Next Meeting will be September 9, 2019

Mark Abbott made a motion to adjourn the meeting at 7:26 p.m. Erika Garloch made a second to the motion. Motion passed 6-0.

Rebecca White – President	**Dustin Davidson**
Mark Abbott-Secretary	**Ron Haendiges**
Richard Trueblood	**Erika Garloch**
Rodney Brough	