**MINUTES**

**INDEPENDENT SCHOOL DISTRICT 435**

**MONTHLY MEETING**

**August 19, 2020**

**6:00 PM**

**Waubun Media Center**

**1.0 Call to Order**

Chairperson Christie Haverkamp called the meeting to order at 6:01 PM.

**2.0 Roll Call:** **Present** – Christie Haverkamp, Allan Haugo, Nick McArthur, Vikki Bevins, Terry Dorman

 **Absent** – John Zoma, Derek Hoban

**4.0 Approval of Agenda: (Action Item)**

Approval of agenda for August 19,2020, Regular School Board Meeting, with the addition of Thermal Camera Demo.

 Motion carried unanimously.

**5.0 Reports:**

**Staffing and Staff Development**

Permission to hire:

Amy Coyour- Title I

Megan Swedberg- paraprofessional

Teachers were given an overview session to Synergy on August 11th/12th.

We continue to work on our Back to School Staff Development days with the current dates of August 31st- September 3rd. A few of the events included in our planning are a district welcome back, ALICE training, speaker Cindra Kamphoff, mandated yearly training, and building meetings.

**School Management and Function:**

Ogema is set for summer school, currently serving grades 1-7. Cecilia Brininger, our summer school coordinator, has done a wonderful job organizing and communicating with families and staff. Summer school session is being held from 8-12:30 on August 10-13th and August 17th-20th this year. We currently have about 35 students registered.

**High School Principal Eric Martinez** Graduation occurred on July 24th. Thank you to all who participated and especially thank you to our custodial crew, Dejah Anderson, Lani Thomas, Michelle Pariso, David Pettit, Tracy Dady, Travis Gary, Mrs. Weber, Mrs. Haverkamp and Mrs. Johnson for all of the help in pulling it off.

We will have our new teacher orientation on August 26th. They have been assigned a mentor, they will do a tour of our community and meet with district staff.

**Superintendent Lisa Weber:** I have attended two trainings now on Title IX. After the first one, I set up a second one for Eric, Laurie, and I. Many of our professional organizations have been lobbying to move the implementation date because it is unreasonable in light of everything schools are dealing with. The rigor of investigation and grievance is at a collegiate and legal level. Not appropriate for PK-12 settings. However, they would not budge. They are saying they will be flexible on implementation. They will give additional time for training and implementation. Here is a brief intro from our training explaining the situation.

“Earlier this year, the Office for Civil Rights (“OCR”) at the U.S. Department of Education announced new Title IX requirements defining sexual harassment in federal regulations for the first time and governing sexual harassment complaints and investigations. The new standards outline comprehensive notice and procedural requirements schools must follow when responding to sexual harassment claims from both students and employees. The new standards are controversial. Some believe they are unfair to complainants, while others believe they are an appropriate correction of prior OCR guidance that has been criticized for being unfair to the accused. The new standards go into effect on August 14, 2020, and will require significant changes to the manner in which schools respond to sexual harassment allegations.” Rupp, Anderson, Waldspurger, P.A.

1. **Construction update**

We have scheduled Construction site meetings for every Wednesday from 1:00-2:00pm that Dan and I will be attending with the Construction Supervisors and the Contractors to discuss the progress of the project and trouble shoot issues. We will include Travis as needed.

Just a reminder about procedure. The School Board has authorized me to approve change orders up to $15,000.00. Changes from $15,000 -$50,000 need to go through an Oversite Committee. We originally had the whole board meeting on the committees for input. I am not sure you want to do that for all the change order that could be coming. I recommend the Building and Grounds Committee (Terry, Allan, Derek), Dan, Travis, Michelle, Eric, Laurie, and 4 staff members. The whole Board needs to approve anything change orders above $50,000.

The Project is in full swing and is on target. They hit the microfiber line at the corner of the building going to the vo-tech. They said it was not marked on their CAD drawings. It was not a big setback we will discuss at the next construction meeting. That line has caused us a lot of problems. Other than that it is going well.

1. **NAFIS Infrastructure Legislation**

Notice the support our Senators from Minnesota are giving to NAFIS. Go Minnesota! We will continue to work on the House.

.

**5.10**

**5.10.1 Representatives:Non-Certified**

**5.10.2 Certified**

**6.0 Approval of the Consent Agenda (Action Item)**

Motion byAllan Haugo, seconded by Nick McArthur, to approvethe consent agenda for August 19,2020 regular school board Meeting as presented.

 Roll Call Vote: Vikki Bevins, Christie Haverkamp, Terry Dorman,Nick McArthur, Allan Haugo

Motion passed Yes 5 No 0

**6.1** **Bills** of **$584,922.24** Approved.

**6.2 Minutes**

**6.2.1** July 15, 2020, Regular Board Meeting

**6.2.2** July 29, 2020, Special Board Meeting – Contractedd Bus #7 route Bid

**6.2.3** August 5,2020 Special Board Meeting –School opening Planning

**6.2.4** August12, 2020 Special Board Meeting – School opening Action

**6.3 Consider Approval for the Treasurer’s Report**

**6.4 Resignations**

**6.4.1** Melanie Vickmark – High School Math Teacher

 **6.4.2** Britani Ferencik – Paraprofessional at the Ogema Elementary

 **6.4.3** Shari Qual – Elementary Dean of students

 **6.4.4** Mark Hendrickson – Custodian

**6.5 Permission to Hire**

**6.5.1** Britani Ferencik – High school Administrative Assistant

 **6.5.2** Charity Ridlon – Math Teacher (Grade 9-12)

 **6.5.3** Amy Coyour - Title 1 Teacher –Ogema

 **6.5.4** Cora Refshaw – Paraprofessional w/SPED Transportation Duties

 **5.5.5** Megan Swedberg – Paraprofessional w/SPED Transportation Duties

**6.6 Permission to Post**

 **Consented Agenda**

 Motion by Allan Haugo seconded by Nick McAruther, to approve the consent agenda for August 19, 2020, regular school board meeting as presented.

Motion carried unanimously.

**7.0 RECOGNITION:**

 **7.1** Thank you to our summer school teachers, secretaries, cooks and custodians for all of their hard work and dedication!

Thank you to the custodial staff for helping keep our building clean and shiny, to our tech staff for all of the hard work they are doing and to our office staffs for keeping the district running smoothly in the summer

Thank you to our summer school teachers, secretaries, tech staff, cooks and custodians for all of their hard work during our summer school session!

**8.0 PUBLIC COMMENT: None**

**9.0 OLD BUSINESS:** - none

**10.0 NEW BUSINESS:**

**10.1** Motion By Allan Haugo seconded by Nick McArthur to approve Lane Change Requestfrom BA30 to MA for Abby Erickson (Action).

Motion carried unanimously

**10.2** Motion by Nick McArthur seconded by Vikki Bevins to approve $24,300,000 propsal to reroof section above District Office (Action)

 Motion carried unanimously.

.

**10.3** Motion by Allan Haugo seconded by Nick McArthur ,to approve Principal’s Contract for Laurie Johnson (Action)

Motion carried unanimously

**10.4** Motion by Nick McArthur seconded by Vikki Bevins,to approve Principal’s Contract for Eric Martinez (Action)

Motion carried unanimously

**10.5** Motion by Terry Dorman seconded by Allan Haugo, to approvefor Employment Agreement for Danny Guenther. (Action)

Motion carried unanimously

**10.6** Motion by Nick McArthur seconded by Terry Dorman to approve for Employment Agreement for Norm Hills. (Action)

Motion carried unanimously

**10.7** Motion by Vikki Bevins seconded by Terry Dorman,to approvefor Employment Agreement for Debra Lewis. (Action)

Motion carried unanimously

**10.8** Motion by Allan Haugo, seconded by Nick McArthur, to approvefor Employment Agreement for Kelly Kent. (Action)

Motion carried unanimously

**10.9** Motion by Terry Dorman, seconded by Vikki Bevins, to approvefor Employment Agreement for Michelle Heisler. (Action)

Motion carried unanimously

**10.10** Motion by Nick McArthur, seconded by Allan Haugo, to approvefor Employment Agreement for Travis Gary. (Action)

Motion carried unanimously

**10.11** Motion by Allan Haugo, seconded by Nick McArthur, to approvefor Employment Agreement for Lisa Weber. (Action)

Motion carried unanimously

**10.12** Motion by Nick McArthur, seconded by Terry, to approveutility easement for Dollar General Store (Action)

Motion carried unanimously

**10.13** Motion by Allan Haugo, seconded by Vikki Bevins, to approvequote for $30,400.00 from SHI for the purchase of Chromebooks. (Action)

Motion carried unanimously

**10.14** Motion by Nick McArthur, seconded by Vikki Bevins, to approve policy 808

Covid- 19 face Covering Policy to be Compliant with executive order 20-81 (Action)

Motion carried unanimously

**10.15** Motion by Nick McArthur, seconded by Vikki Bevins, to approve the Notice of the

General Election (Action)

Motion carried unanimously

**10.16** Motion by Nick McArthur, seconded by Allan Haugo, to approve new hire salary agreement change for Jordan Spaeth, (Action)

Motion carried unanimously

**10.17** Motion by Allan Haugo, seconded by Nick McArthur, to approve the revised policy 522 designating the Human Resources Professional the Title IX Coordinator. (Action)

Motion carried unanimously

**10.18** Motion by Nick McArthur, seconded by Vikki Bevins, to approve 3 Thermal Cameras from TechCheck in the amount of $17,996.22 (Action)

Motion carried unanimously

**11.0 Succeeding Meetings**

**11.1** Non certified Negotiations: August 18, 2020 7:30 am

**11.2** Title VI Parent Committee Meeting: August 19, 2020, 4:45-5:45

**11.3** Joint Committee Meeting Thursday, August 20, 2020, at 7.:00am

**12.0 Future Considerations for School Board**

**13.0 Adjournment**

 Motion by Allan Haugo seconded by Terry Dorman, to approve adjournment at 7:22

Motion carried unanimously.

 Clerk