

Regular Meeting of the Board of Education

School District of Bangor

700 10th Avenue South

Bangor, Wisconsin

608/486-2331

Bangor High/Middle School

Wednesday, May 20, 2020

Bangor School District Mission, Vision and Values Statements:

- Mission: Bangor Pride—A Small School Building Big Futures.
- Vision: An innovative, small school creating excellence through personalized learning and relationships for all.
- Values: Student-Centered, Small Class Sizes, Continuous Improvement, Professionalism, Opportunities for All, Safety, Foster Community, Sustainability

I. Call to Order

Meeting was called to order by Julie Meyers

II. Roll Call

Board members present: Julie Meyers, Shelly Piske, Jac Lyga, Paul Wuensch, Tina Mathison, Lori Horstman, Joanie Wilcox.

Administration present: Dave Laehn, Rick Muellenberg, Michael Johnson, Josh Chaplin

III. Attest to Publication

Joanie Wilcox

IV. Approval of Agenda

Motion by Shelly Piske, second by Lori Horstman, to approve the agenda. Motion carried 7-0.

V. Our Mission, Vision, and Values

Read by Tina Mathison

VI. Public Comment

None

VII. WIAA July 2020 Spring Sports Season-Kevin Kravik

Motion by Shelly Piske, second by Joanie Wilcox, to leave spring sports cancelled and not start up in July as allowed by WIAA. Motion carried 7-0.

VIII. Spring coaches pay discussion-Kevin Kravik

Motion by Paul Wuensch, second by Tina Mathison, to pay all spring coaches 25% of normal pay. Motion carried 6-1.

IX. Reorganization/Election of School Board Officers 2020-21

President

Joanie Wilcox nominated Julie Meyers for president. Julie Meyers asked for other nominations three times. Vote 6-1 in favor of Julie Meyers.

Vice President

Shelly Piske nominated Paul Wuensch for vice president. Julie Meyers asked for other nominations three times. Vote 6-1 in favor of Paul Wuensch.

Treasurer

Joanie Wilcox nominated Shelly Piske for treasurer. Julie Meyers asked for other nominations three times. Vote 7-0 in favor of Shelly Piske.

Clerk

Shelly Piske nominated Lori Horstman for clerk. Julie Meyers asked for other nominations three times. Vote 7-0 in favor of Lori Horstman.

X. Approval of Minutes

A. Open Session: Wednesday, April 15, 2020

Motion by Joanie Wilcox, second by Lori Horstman, to approve open session minutes. Motion carried 6-0. Jac Lyga abstained.

B. Closed Session: Wednesday, April 15, 2020

Motion by Paul Wuensch, second by Shelly Piske, to approve closed session minutes. Motion carried 6-0. Jac Lyga abstained.

XI. Approval of Vouchers

Motion by Lori Horstman, second by Joanie Wilcox, to approve vouchers #92342-#92454 totaling \$500,225.12. Motion carried 7-0.

XII. Approval of Activity Account

Motion by Shelly Piske, second by Joanie Wilcox, to approve the activity account report. Balance on hand 4/7/2020 \$94,611.62. Receipts \$12,783.10. Checks written \$3,173.70. Balance on hand 5/14/2020 \$104,221.02. Motion carried 7-0.

XIII. Approval of Financial Report

Motion by Lori Horstman, second by Tina Mathison, to approve the financial report. Balance on hand 4/7/2020 \$985,819.05. Revenue this period \$170,888.36. Expenditures this period \$690,604.97. Balance on hand 5/14/2020 \$466,102.44. Motion carried 7-0.

XIV. Old Business

A. None

XV. Committee Reports:

A. Appoint committee members for 2020-21
Board will email Julie Meyers with preferences.

XVI. Board President's Agenda

A. Appoint board member as delegate for CESA 4 Annual Convention

Motion by Paul Wuensch, second by Lori Horstman to appoint Julie Meyers as delegate for CESA4 convention in August. Motion carried 7-0.

B. Approve non-certified staff pay plan during school closure

Motion by Joanie Wilcox, second by Lori Horstman, to approve plan to pay non-certified staff until June 4, 2020. Motion carried 7-0.

C. Updates on school closure due to COVID 19

Dave Laehn updated the Board.

D. Correspondence

Thank you letter to Board for staff appreciation.

XVII. CESA #4 Report: Julie Meyers, CESA Board Representative

Julie Meyers gave report.

XVIII. Administration Reports

A. School Psychologist Report: Josh Chaplin

1. Approve 66.0301 Severe ID-S Agreement

Motion by Joanie Wilcox, second by Shelly Piske, to approve 66.0302 Severs ID-S Agreement with West Salem School District for 2020-21. Motion carried 7-0.

2. Approve 66.0301 Early Childhood Agreement

Motion by Joanie Wilcox, second by Tina Mathison, to approve 66.0301 Early Childhood Agreement with West Salem School District for 2020-21. Motion carried 7-0.

3. ACT Administration

Most students have received results but the results are not available to the public yet. Sophomore results are back.

4. Cardinal Hall of Distinction

Nomination deadline is July 31st.

5. Plan Ahead Testing Dates

State has canceled testing for the rest of the school year.

B. Elementary School Report: Michael Johnson

Motion by Julie Meyers, second by Joanie Wilcox to move items 1 and 2 to closed session. Motion carried 7-0.

1. Approve hire of 5K teacher (Board may convene into closed session under WI State Statute 19.85(1)(c))

Moved to closed session.

2. Approve hire of First Grade teacher (Board may convene into closed session under WI State Statute 19.85(1)(c))

Moved to closed session.

3. Approve resignation of Elementary Music teacher (Board may convene into closed session under WI State Statute 19.85(1)(c))

Motion by Lori Horstman, second by Paul Wuensch to approve resignation of Gwynne Mishler. Motion carried 7-0.

4. Discuss increase from 50% to 65% for Elementary Art teacher (Board may convene into closed session under WI State Statute 19.85(1)(c))

Discussion held.

5. Summer School

Motion by Paul Wuensch, second by Lori Horstman, to hold online intervention only summer school. Motion carried 7-0.

6. Update on distance learning

Michael Johnson updated the Board.

7. Upcoming events

None

C. High School/Middle School: Rick Muellenberg

1. Approve hire of middle/high school instrumental music teacher (Board may convene into closed session under WI State Statute 19.85 (1)(c))

Motion by Shelly Piske, second by Joanie Wilcox, to approve hire of Ross Jones as Instrumental Music teacher. Motion carried 7-0.

2. Approve resignation of middle school Language Arts/Math teacher (Board may convene into closed session under WI State Statute 19.85(1)(c))

Motion by Joanie Wilcox, second by Paul Wuensch, to approve resignation of Hayley Stephens. Motion carried 7-0.

3. Approve transfer of elementary teacher to middle school Language Arts/Math teacher (Board may convene into closed session under WI State Statute 19.85(1)(c))

Motion by Lori Horstman, second by Joanie Wilcox, to approve transfer of Andrea Hurst from elementary to middle school Language Arts/Math. Motion carried 7-0.

4. WIAA membership renewal

Motion by Joanie Wilcox, second by Paul Wuensch, to renew WIAA membership for 2020-21. Motion carried 7-0.

5. Drive-up Diploma hand out

Rick Muellenberg will survey senior parents.

6. FCCLA Nationals

Rick Muellenberg reported.

7. National History Day State and Nationals

Rick Muellenberg reported.

8. Distance Learning Update

Rick Muellenberg updated the Board.

D. District Administrator Report: Dave Laehn

1. Approve open enrollment alternative applications (Board may convene into closed session under WI State Statute 19.85(1)(c))

None

2. Approve summer help for mowing and maintenance-painting

Motion by Tina Mathison, second by Shelly Piske, to approve Andy Lyga and Jane Kapanke as summer mowing and maintenance help. Motion carried 6-0, Jac Lyga abstained.

3. Budget scenarios for 2020-21

Dave Laehn shared scenarios.

4. Approve teacher retirement change from defined benefit to defined contribution.

Motion by Shelly Piske, second by Paul Wuensch, to approve change of teacher retirement from defined benefit to defined contribution. Motion carried 7-0.

5. Discussion on Employee Handbook language changes for support staff layoff language

Discussion held.

6. Staff Appreciation Week, May 4-8

Dave thanked the Board for their gift to staff.

7. End of Year Schedule

Dave Laehn shared schedule.

8. Celebrations

Board shared celebrations.

XIX. Removal of Items from Consent Agenda

None

XX. Consent Agenda

A. CNA summer class through the La Crosse District Health Sciences Academy

Motion by Shelly Piske, second by Lori Horstman, to approve consent agenda.

Motion carried 7-0.

XXI. Adjourn to Closed Session Under WI Statutes 19.85(1)(c)(f)

The Board will convene into closed session for the purpose of discussing employment or performance evaluation data of any public employee under the provisions of Wisconsin Statutes, Sec. 19.85(1)(c)(e)(f) including hire of 5K teacher, hire of first grade teacher, resignation of middle school language arts/math teacher, transfer of elementary teacher to middle school language arts/math position, athletic director contract and school psychologist contract. The Board will reconvene into open dialog session immediately following closed session, and following the open session, may reconvene again into closed session if needed.

Motion by Paul Wuensch, second by Lori Horstman, to convene into closed session. Roll call vote taken. Motion carried 7-0.

XXII. Return to Open Session to Take Action, If Necessary

Motion by Lori Horstman, second by Tina Mathison, to return to open session. Motion carried 7-0.

Action taken:

Motion by Shelly Piske, second by Tina Mathison, to approve hire of Tara Blount as first grade teacher. Motion carried 7-0.

Motion by Paul Wuensch, second by Shelly Piske, to approve hire of Sally Le Tendre as five-year old kindergarten teacher. Motion carried 7-0.

XXIII. Adjourn

Motion by Lori Horstman, second by Tina Mathison, to adjourn. Motion carried 7-0.