Caring	Putting others ahead of yourself by being considerate, compassionate, and selfless through your actions and words To earn this grade, the student
4 – Always demonstrates the character trait	 Always shows compassion Typically goes out of his/her way to put others' needs ahead of his/her own Easily shares with classmates (i.e. offers a pencil, etc.) Is always helpful, even without being asked to help Demonstrates empathy and understanding for others' feelings Consistently demonstrates common courtesies toward others, like opening doors
3 – Usually demonstrates the character trait	 Usually shows compassion Sometimes goes out of his/her way to put others' needs ahead of his/her own Often shares with classmates Asks others if they need help and follows through Regularly demonstrates empathy and understanding for others' feelings Frequently demonstrates common courtesies toward others, like opening doors
2 – Sometimes demonstrates the character trait	 Sometimes shows compassion Infrequently goes out of his/her way to put others' needs ahead of own Occasionally shares with classmates Chooses to be helpful to others when it is convenient Occasionally demonstrates empathy and understanding for others' feelings At times demonstrates common courtesies toward others, like opening doors
1 – Rarely demonstrates the character trait	 Does not show compassion Rarely shares with classmates Usually does not choose to be helpful to others Does not demonstrate empathy and understanding for others' feelings Does not demonstrate common courtesies toward others, like opening doors

Integrity	Doing what you say you'll do, and taking pride in doing what is right, no matter how hard it is To earn this grade, the student
4 – Always demonstrates the character trait	 Always does what he/she says he/she will do Does what is right, even if it is hard, without fail Always strives to be honest with others Always demonstrates academic honesty
3 – Usually demonstrates the character trait	 Regularly does what he/she says he/she will do Commonly does what is right, even if it is hard Usually strives to be honest with others Strives to always demonstrate academic honesty
2 – Sometimes demonstrates the character trait	 Does what he/she says he/she will do when it is convenient Does what is right when it is convenient Is honest with others when it is convenient Occasionally does not demonstrate academic honesty
1 – Rarely demonstrates the character trait	 Rarely does what he/she says he/she will do Does not do what is right but, rather, chooses the easy way out Is not honest with others Does not demonstrate academic honesty

Interpersonal Communication	Conversing in a polite, professional and respectful manner, and connecting at a personal level
	To earn this grade, the student
4 – Always demonstrates the character trait	 Consistently has good reciprocal conversations, with appropriate eye contact Spends an appropriate time listening to others and asks thoughtful questions Never disrupts others' communication Is willing to communicate in a warm and friendly way with everyone Often initiates greetings with students and adults Always uses professional language and format in all school-related communication, including electronic communication (emails, Moodle postings, etc.)
3 – Usually demonstrates the character trait	 Often has good reciprocal conversations with appropriate eye contact Usually spends an appropriate time listening to others and sometimes asks questions Almost never disrupts others' communication Is willing to communicate in a warm and friendly way with most students and adults Sometimes initiates greetings with students and staff Usually uses professional language and format in all school-related communication, including electronic communication (emails, Moodle postings, etc.)
2 – Sometimes demonstrates the character trait	 Sometimes has good reciprocal conversations with appropriate eye contact Spends an appropriate time listening to others when it is convenient Sometimes disrupts others' communication Is willing to communicate in a warm and friendly way with his/her friends and select staff members Initiates greetings with other students and adults when it is convenient Sometimes uses professional language and format in all school-related communication, including electronic communication (emails, Moodle postings, etc.)
1 – Rarely demonstrates the character trait	 Rarely has good reciprocal conversations with appropriate eye contact Does not spend an appropriate time listening to others Regularly disrupts others' communication Is rarely willing to communicate in a warm and friendly way Does not greet students and adults, and has to be reminded to respond when others initiate greetings Communicates in hurtful ways such as using profanity, giving "the cold shoulder" or dirty looks, or spreading gossip Does not use professional language and format in all school-related communication, including electronic communication (emails, Moodle postings, etc.)

Initiative	Having the ambition, motivation, and follow-through to complete objectives and succeed To earn this grade, the student
4 – Always demonstrates the character trait	 Often takes charge and is eager to learn Turns assignments in on time, without fail Regularly demonstrates an eagerness to go above and beyond Continually demonstrates motivation to get started right away or work ahead, without being asked Commonly foresees a problem and takes action to find a solution, without adult prompting
3 – Usually demonstrates the character trait	 Commonly takes charge and is eager to learn Usually turns assignments in on time Typically demonstrates an eagerness to go above and beyond Frequently demonstrates motivation to get started right away or work ahead, without being asked Sometimes foresees a problem and takes action to find a solution, without adult prompting
2 – Sometimes demonstrates the character trait	 Sometimes takes charge and is sometimes eager to learn Occasionally turns assignments in on time Demonstrates an eagerness to go above and beyond when it is convenient Intermittently demonstrates motivation to get started right away or work ahead, without being asked
1 – Rarely demonstrates the character trait	 Rarely takes charge or is eager to learn Usually does not turn assignments in on time Never demonstrates an eagerness to go above and beyond Does not demonstrate motivation to get started right away or work ahead; waits to be asked

Optimism	Maintaining a positive attitude regardless of the circumstances
	To earn this grade, the student
4 – Always demonstrates the character trait	 Consistently has a positive attitude Always tries to find the bright side of things Shares a positive outlook with peers Often can be found smiling
3 – Usually demonstrates the character trait	 Usually has a positive attitude Regularly tries to find the bright side of things Sometimes shares a positive outlook with peers Smiles regularly
2 – Sometimes demonstrates the character trait	 Occasionally has a positive attitude Tries to find the bright side of things when it is convenient Keeps any optimism to his/herself Occasionally smiles
1 – Rarely demonstrates the character trait	 Does not demonstrate a positive attitude Rarely tries to find the bright side of things Shares his/her negative outlook with others Influences his/her peers or the classroom in harmful ways with his/her negativity Could be described as grumpy and rarely smiles

Professional Work Habits 4 – Always demonstrates the character trait	Being prepared for class, managing time well, and maintaining an effective organizational system To earn this grade, the student Is always prepared and organized for tasks ahead of time Constantly stays dedicated and focused on the task, regardless of others' behavior
	 Is organized and clean, in both school work and personal appearance, all the time Always completes tasks with quality, and on time
3 – Usually demonstrates the character trait	 Is regularly prepared and organized for tasks ahead of time Usually stays dedicated and focused on the task, regardless of others' behavior Is often organized and clean, in both school work and personal appearance Typically completes tasks with quality, and on time
2 – Sometimes demonstrates the character trait	 Is sometimes prepared and organized for tasks ahead of time Sometimes is distracted by others, or distracts others from their work At times is organized and clean, in both school work and personal appearance Completes tasks with moderate quality, and on time, when it is convenient
1 – Rarely demonstrates the character trait	 Is rarely prepared and organized for tasks ahead of time Does not stay on task, and distracts others from doing their job Is messy and disorganized and is not well-groomed in his/her personal appearance Rarely completes tasks with quality or on time