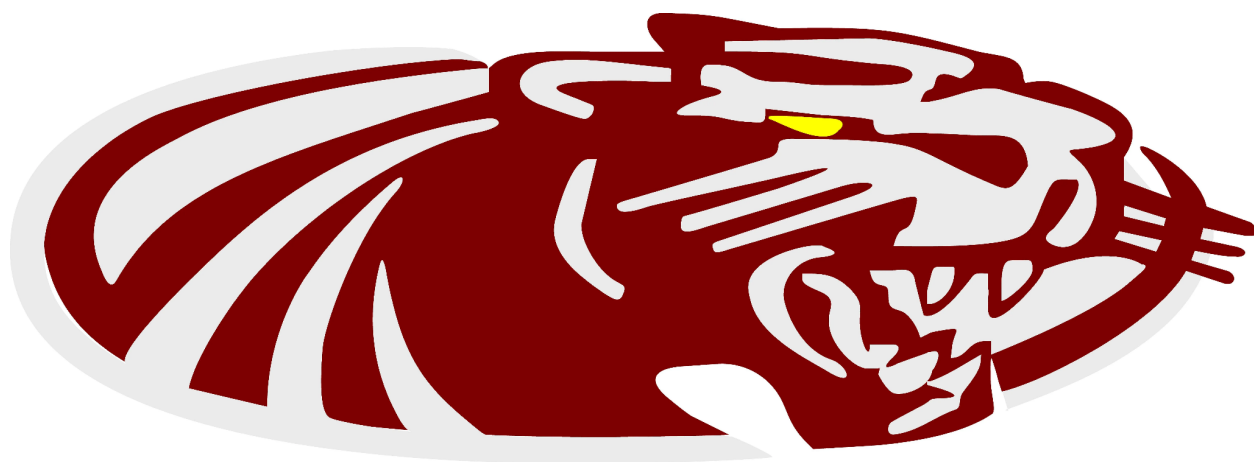


**R.O.W.V.A./Williamsfield
JUNIOR/SENIOR
HIGH SCHOOL**



**2023-2024
ATHLETIC COOP
HANDBOOK**

Eligibility for Extracurricular Activities

1. Preamble. ROWVA and Williamsfield Schools are committed to offering extracurricular programs and activities consistent with the vision, mission, and values set forth by each respective Board of Education. Our districts are proud to offer these opportunities and privileges to our students. That said, it is important to remember each student's behavior reflects on our schools and communities, and thus participation carries with it academic and behavioral expectations and responsibilities that include and go beyond those stated within the Discipline Code. (Section 4)
2. Middle School / Junior High: RW Cougar athletic teams participate in the Lincoln Trail Conference (LTC). The RW Cougar cooperative is also a member of the IESA participating in applicable IESA tournaments and events.
3. High School: RW Cougar athletic teams participate in the Inter County Athletic Conference (ICAC) and LTC when applicable. The RW Cougar cooperative is also a member of the IHSA participating in applicable IHSA tournaments and events.
4. Participation Guidelines/Expectation: In addition to the Discipline Code, student-athletes must also comply with the following participation guidelines/expectations or be subject to appropriate consequences.
 - a. Physicals: All athletes must submit a valid physical examination card to the coach or Principal's Office prior to active participation.
 - b. School Attendance: Student-Athletes are required to be in attendance at least a half day (2.5 hours) in order to participate in practices/contests unless approval is granted from the principal.
 - c. Academic Eligibility (Weekly): All student-athletes must be passing all courses at the weekly grade check (final semester grade calculation) to remain eligible to participate in games/events.
 - d. Academic Eligibility (Semester): High school student-athletes must also pass all courses (final semester grade calculation) to remain eligible to participate in games/events the subsequent semester. Semester eligibility is only applicable to high school student-athletes.
 - i. Eligibility reports are automatically posted each Monday. These reports are based on points/marks earned during the current semester (final semester grade calculation). These reports reflect the grade the student would receive on their official transcripts if they were to transfer to a different school on that particular day.
 - ii. There must be at least 4 grade entries for a course to "count" toward academic eligibility. In the event that an IT-system-related error or other factor delays accurate eligibility reports from posting, the Principal may determine eligibility on a case-by-case basis.

- iii. Each student-athlete is awarded 1 probationary week per season. The weekly academic eligibility progression is non-consecutive and resets for each sports season. The progression is as follows:
 - 1. Week 1 – PROBATION
 - 2. Week 2 – Ineligible, can practice, NO play
 - 3. Week 3 – Ineligible, can practice, NO play
 - 4. Week 4 – Ineligible, NO practice, NO play
 - 5. Week 5 – DISMISSAL from team
- iv. Ineligible student-athletes are not allowed to participate in games/events that Tuesday through the following Monday.
- e. Dress: Proper dress and grooming for participation and travel during the season for athletics shall be determined by the coach of each team.
- f. Language/Behavior: Profanity and/or abusive language, obscene gestures, and/or other forms of inappropriate behavior by participants involved in any activity will not be tolerated from student-athletes. Student-athletes must display high standards of acceptable social behavior and display outstanding sportsmanship at all times. Student-athletes will demonstrate respect to our flag, opponents, and game officials.
- g. Specific IESA Eligibility Rules may be found [here](#).
- h. Specific IHSA Eligibility Rules may be found [here](#).
- 5. Awards and Letters: Criteria for letters and awards are determined by each individual coach and communicated at the beginning of the season. However, student-athletes who quit or are suspended for the remainder of a season will not be eligible to receive that season's award.
- 6. Transportation To and From School-Related Activities/Events: All students are required to ride district-provided transportation to and from all school-related activities/events and students are encouraged to stay at an activity/event through completion. The following exceptions may apply:
 - a. With prior administrative approval, a student may ride with a parent/guardian to an activity/event or transport themselves. Waiver requests must be written and timely.
 - b. With the parent's/guardian's signature on the sign-out sheet, or with an authentic written note, a student may ride home from an activity/event with a parent/guardian or their listed designee.
 - c. Pursuant to any necessary safety measures
- 7. Concussion Statement: (Text of Section from P.A. 97-204) Sec. 10-20.53.
Student-athletes; concussions and head injuries. The General Assembly recognizes all of the following:
 - a. Concussions are one of the most commonly reported injuries in children and adolescents who participate in sports and recreational activities. The Centers for Disease Control and Prevention estimates that as many as 3,900,000 sports-related and recreation-related concussions occur in the United States each year. A concussion is caused by a blow or motion to the head or body that

causes the brain to move rapidly inside the skull. The risk of catastrophic injuries or death is significant when a concussion or head injury is not properly evaluated and managed.

- b. Concussions are a type of brain injury that can range from mild to severe and can disrupt the way the brain normally works. Concussions can occur in any organized or unorganized sport or recreational activity and can result from a fall or from players colliding with each other, the ground, or with obstacles. Concussions occur with or without loss of consciousness, but the vast majority of concussions occur without loss of consciousness.
- c. Continuing to play with a concussion or symptoms of a head injury leaves a young athlete especially vulnerable to greater injury and even death. The General Assembly recognizes that, despite having generally recognized return-to-play standards for concussions and head injuries, some affected youth athletes are prematurely returned to play, resulting in actual or potential physical injury or death to youth athletes in this State.
 - i. Each school board shall adopt a policy regarding student-athlete concussions and head injuries that complies with the protocols, policies, and by-laws of the Illinois High School Association. Information on the school board's concussion and head injury policy must be a part of any agreement, contract, code, or other written instrument that a school district requires a student-athlete and their parent/guardian to sign before participating in practice or interscholastic competition.
 - ii. The Illinois High School Association shall make available to all school districts, including elementary school districts, education materials such as visual presentations and other written materials that describe the nature and risk of concussions and head injuries. Each school district shall use education materials provided by the Illinois High School Association to educate coaches, student-athletes, and parents/guardians of student-athletes about the nature and risk of concussions and head injuries, including continuing play after a concussion or head injury.

Code of Ethics for Extracurricular Activities (Athletic Code)

1. Preamble

- a. This Athletic Code pertains to students participating in any and all athletics and activities at ROWVA and Williamsfield High Schools. This includes activities that may meet to rehearse or practice during the normal school day (e.g. Chorus, Marching Band, FFA, etc.). This also includes traditional one-time annual school activities (e.g., Homecoming, Prom, Concerts).
- b. In addition to this Athletic Code, all students remain subject to their School District's student discipline policy and respective student/parent handbook.
- c. This Code of Conduct applies to all extracurricular and athletic activities and is enforced 365 days a year, 24 hours a day.
- d. This Code does not contain a complete list of inappropriate behaviors. Violations will be treated cumulatively, with disciplinary penalties increasing with subsequent violations. A student may be excluded from extracurricular or athletic activities while the school is conducting an investigation into the student's conduct.
- e. Athletic activities are a privilege. With this privilege comes certain responsibilities; one responsibility is to present an appropriate image of a ROWVA-Williamsfield student. The coach/athletic director/administrator reserves the right to determine what an appropriate image is for ROWVA-Williamsfield students.

2. Rules and Regulations. The student shall not...

- a. Violate the school rules and School District policies on student discipline including policies and procedures on student behavior;
- b. Disrespect people and property in or out of school, student athletes will conduct themselves in an appropriate manner as a representative of ROWVA and Williamsfield Schools;
- c. Ingest, possess, use, distribute, purchase, sell or be under the influence of or otherwise use a beverage containing alcohol (except for religious purposes);
- d. Ingest, possess, use, distribute, purchase, sell or be under the influence of, or otherwise use tobacco or nicotine in any form;
- e. Ingest, possess, use, distribute, purchase, sell or be under the influence of cannabis, controlled substances, look-alike substances in any form;
- f. Ingest, or otherwise use, possess, buy, sell, offer to sell, barter, or distribute any product composed purely of caffeine in a loose powdered form or any illegal substance (including mood-altering and performance enhancing drugs or chemicals) or paraphernalia;
- g. Ingest or otherwise use, possess, buy, sell, offer to sell, barter, or distribute any object that is or could be considered a weapon or any item that is a look alike weapon. This prohibition does not prohibit legal use of weapons in cooking and in athletics, such as archery, martial arts practice, target shooting, hunting, and skeet;
- h. Attend a party or other gathering and/or ride in a vehicle where alcoholic beverages and/or illegal controlled substances are being consumed by minors;

- i. Act in an unsportsmanlike manner;
 - j. Violate any criminal law, including but not limited to, assault, battery, arson, theft, gambling, eavesdropping, vandalism and reckless driving;
 - k. Violate any state or local law at any time, while on school property, or while in attendance at, or going to and from any school-sponsored activity.
 - l. Haze or bully other students*;
 - m. Violate the written rules for the extracurricular or athletic activity including all of the rules of the IHSA/IESA for any activity or sport in which the student is involved;
 - n. Behave in a manner that is detrimental to the good of the group or school;
 - o. Be insubordinate or disrespectful toward the activity's sponsors or team's coaching staff;
 - p. Falsify any information contained on any permit or permission form required by the extracurricular or athletic activity;
 - q. Dress in an inappropriate uniform or outfit as determined by the teacher/coach/administrator/athletic director.
3. ***Hazing** is any intentional, knowing, reckless, humiliating or dangerous act directed against a student, by one person or acting with others, that endangers the mental or physical health or the safety of a student for the purpose of being initiated into, holding office in or maintaining membership in any student organization, regardless of his or her willingness to participate is strictly prohibited. Bullying includes cyber-bullying (bullying through the use of technology or any electronic communication) and means any severe or pervasive physical or verbal act or conduct, including communications made in writing or electronically, directed toward a student or students that has or can be reasonably predicted to have the effect of one or more of the following:
- a. Placing the student or students in reasonable fear of harm to the student's or students' person or property;
 - b. Causing a substantially detrimental effect on the student's or students' physical or mental health;
 - c. Substantially interfering with the student's or students' academic performance; or
 - d. Substantially interfering with the student's or students' ability to participate in or benefit from the services, activities, or privileges provided by a school.
4. **Prohibited Conduct Examples.** Examples of prohibited conduct include name-calling, using derogatory slurs, stalking, sexual violence, causing psychological harm, threatening or causing physical harm, threatened or actual destruction of property, or wearing or possessing items depicting or implying hatred or prejudice of one of the characteristics stated above.
5. **Disciplinary Responses.** Any violation of the above stated policy while the athlete is enrolled in ROWVA CUSD #208 or Williamsfield CUSD #210 will result in suspension from competition. Participation in practice is still required. Game/event attendance in street clothes is also required. If, after due process has been afforded, the violations of the athlete are deemed unfounded no disciplinary actions will be taken. The multiple offense format provides for reasonable penalty assessment relative to the frequency of the violations incurred. Students are given the opportunity to learn from a first-time

mistake without arbitrarily barring them from further participation for the remainder of their career.

6. Chain of Command. Reporting of behavior and other incidents should occur in the following order:
 - a. Coach
 - b. Athletic Director at the school the student attends
 - c. Principal at the school the student attends
 - d. Superintendent at the school the student attends
 - e. Board of Education at the school the student attends
7. Due Process Procedures. Students who are accused of violating the Code of Conduct are entitled to the following due process:
 - a. The coach will inform the appropriate building principal of the violation. The coach or administrator will provide due process to the student. The following actions will be taken by the administrator:
 - i. The student should be advised of the disciplinary infraction with which he or she is being charged.
 - ii. The student shall be entitled to a hearing before an appropriate administrator.
 - iii. The student will be able to respond to any charges leveled against him or her.
 - iv. The student may provide any additional information he or she wishes for the administrator to consider.
 - v. The administrator, with the help of other staff members if needed, may interview material witnesses or others with evidence concerning the case.
 - vi. The administrator will dismiss the charge, if unfounded.
 - vii. If the administrator finds, after reviewing the evidence, that the violation occurred, he or she will impose sanctions on the student, as follows:
 1. Notification of parent/guardian if the charge is valid.
 2. Place the student on suspension.
 3. Suspension will carry over from one sport to the next if necessary.
 4. If the violation occurs out of the season, the suspension will begin with the next sport in which the athlete participates.
 - b. If a school suspension results from a violation of the Athletic Code, penalties will run concurrently; an athletic suspension may run longer than the concurrent school suspension.
 - c. If an athlete is suspended from school, he/she will not be able to participate until the following day when the suspension is over.
8. Sanctions for non-tobacco, alcohol, and drug related violations. These sanctions will be based on the nature of the offense and the number of offenses, and may include suspension from all extracurricular or athletic activities for one of the time periods described below:
 - a. First Offense: Loss of 1/3 of games and activities scheduled to carry over to the next sport season (if necessary). The 1/3 penalty will be based on the total

number of games/activities scheduled for that particular season and will be rounded off as follows: .0 - .49 (rounded down), .50 - .9 (rounded up).

- b. Second Offense: Loss of a full season of scheduled games/activities. If offense occurs during a sports season, the penalty will carry over to the next sports season in which the athlete participates.
 - c. Third Offense: Loss of participation in any sport(s) or activities for 365 days (1 year) beginning with the date of the infraction.
 - d. Fourth Offense: Any additional offense is automatic dismissal from all sports and activities for the remainder of the student athlete's junior and senior high school interscholastic career.
 - e. The varsity schedule of the sport will be used to determine the number of games and/or the date of the return from the suspension. Game cancellations and make-ups are not factored into the term of the suspension.
 - f. "Meet the team" scrimmages are considered games for suspension purposes.
 - g. All freshmen are awarded a "clean slate" beginning in fall of their freshman year.
 - h. For more serious offenses, first, second, and/or third offenses may be skipped at the determination of the administrator(s) conducting the investigation. The determination to skip offenses may be appealed by the process outlined in 9l, 9m and 9n found below.
9. Sanctions for tobacco, alcohol and other drug violations. These sanctions are based on the number of offenses, and may include suspension from all extracurricular or athletic activities for one of the time periods described below:
- a. First Offense: Suspension from participation in 50% of scheduled games and activities
 - b. Second Offense: Suspension from participation in games and activities for a calendar year
 - c. Third Offense: Suspension from participation in all athletic programs and activities
 - d. For more serious offenses, first and/or second offenses may be skipped at the determination of the administrator(s) conducting the investigation. The determination to skip offenses may be appealed by the process outlined in 9l, 9m and 9n found below.
 - e. Honesty Incentive: Self reporting of a violation prior to administration notification reduces the penalty to 25% of scheduled games and activities. This incentive only applies to the first offense.
 - f. Substance Abuse Program Incentive: Successful completion of an approved program reduces the penalty to 90 school days from the date of the infraction, if applicable.
 - g. The varsity schedule of the sport will be used to determine the number of games and/or the date of the return from the suspension. Game cancellations and make-ups are not factored into the term of the suspension.
 - h. "Meet the team" scrimmages are considered games for suspension purposes.
 - i. All freshmen are awarded a "clean slate" beginning in fall of their freshman year.

- j. Students who are in the presence of illegal substances are subject to the same penalties as those who participate in the illegal activity.
 - k. The student will be required to practice/rehearse with the group, regardless of the violation (unless suspended or expelled from school).
 - l. The administrator at the school the student attends will make a written report of his or her decision and rationale. If a parent or guardian wishes to have the administrator's decision reviewed, the parent or guardian shall provide a written request for review to the superintendent of the school the student attends within five (5) days of the decision.
 - m. The superintendent shall review all pertinent information and communicate his or her decision in writing to the parent or guardian within ten (10) days of his or her receipt of the request for review.
 - n. The superintendent's decision shall be final.
10. Additional Comments
- a. These regulations are minimum requirements and each sponsor or advisor has the prerogative to establish stricter and additional rules pertaining to the activity or club supervised. These rules may include attendance at practices, contests and trips, and will be handled by the advisors or sponsors. These rules, along with their consequences, are also to be clearly communicated to the student.
 - b. If a violation occurs out-of-season, the penalty will be enforced in the next sport season or activity in which the student participates.
 - c. To serve the suspension penalty, an athlete must complete the remainder of the sports season as a participant in good standing, as determined by the coach or sponsor, during which the suspension is being served.
 - d. If a violation occurs late in the sport season, tournament contests may be used to satisfy the suspension.
 - e. Carry Over
 - i. If a violation occurs in a season, the penalty will be enforced during that particular sport and may carry over into the next sport in which the athlete participates. If carried over, the penalty is prorated so as to complete the remaining percentage of the original punishment.
 - ii. Athletic suspensions may carry over from one school year to the next.
 - f. If a student is not suspended from school but is suspended from a performance organization and performance in that organization is part of his/her grade, the teacher/advisor/sponsor will devise a replacement assignment/activity at their discretion to ensure the student is not academically penalized for the infraction.
 - g. Cross-References: PRESS 6:190, Extracurricular and Co-Curricular Activities. PRESS 7:240, Conduct Code for Participants in Extracurricular Activities

Random Drug Testing

1. Preamble

- a. The RW Cougar extracurricular and athletic drug and alcohol testing program promotes healthy and drug-free participation. Please remember, participation in extracurricular and athletic activities is a privilege and participants need to be exemplars.
- b. Each student and their parent/guardian must consent to random drug and alcohol testing in order to participate in any extracurricular or athletic activity. Failure to sign the district's "Random Drug and Alcohol Testing Consent" form will result in non-participation.
- c. REMINDER: Student membership or participation in any athletic, spirit, club, or organization is a privilege.

2. Purpose. ROWVA CUSD #208 and Williamsfield CUSD #210 believe the use of alcohol or drugs by students presents a particular hazard to the health, safety, and welfare of the student and to those who compete and/or interact with the student. ROWVA CUSD #208 and Williamsfield CUSD #210 encourage students to participate in extracurricular activities and school dances, but emphasizes this participation is a privilege. To be eligible to participate in any school-sponsored MS/HS extra-curricular activity or dance, students must agree to submit to random testing, if selected, for the use of illegal drugs and banned substances in accordance with this policy. The purpose of this policy is to protect the health, welfare, and safety of the student body. It is to better assure the student's health and physical fitness to participate in extracurricular activities. Additionally, this policy helps encourage positive peer pressure to assist individual students in their refusal to use illegal drugs, alcohol, and tobacco. Furthermore, this policy is intended to encourage students who use these substances to participate in treatment programs designed to help get them back on track toward achieving their goals. This policy is designed to create a safe, drug-, alcohol-, and tobacco-free environment, and to recommend professional help when needed. This policy is not intended to be punitive in that ROWVA CUSD #208 and Williamsfield CUSD #210 may not punish a student other than by disqualification from participation in extracurricular activities and/or school dances. Accordingly, the results of any drug test administered under this policy shall be used only for the determination of eligibility to participate in extracurricular activities or dance and for no other disciplinary purpose.

3. Definitions

- a. Banned Substance: Any substance designated in the Schedule of Controlled Substances in the Illinois Controlled Substances Act (720 ILCS 570/201 et seq.), as the Schedule currently exists or as hereafter amended; any drug classified by the Federal Drug Administration (FDA) as being available only by prescription from a physician or classified as being controlled and having no therapeutic use; any substance defined by ROWVA CUSD #208 or Williamsfield CUSD #210 policy as being banned from use or possession by students, which shall include, but are not limited to, amphetamines, anabolic steroids, barbiturates, benzodiazepines, cannabis, cannabinoids, cocaine metabolites, creatinine, LSD,

methamphetamines, methadone, methadone metabolites, marijuana (THC), marijuana metabolites (including carboxy THC), MDMA (ecstasy), cocaine and benzoylecgonine (cocaine metabolite), opiates (including heroin, morphine, and codeine), PCP, phencyclidine, propoxyphene, alcohol, and any other illegal substances, except when taken pursuant to a legal prescription issued to the student by a licensed medical professional or licensed physician; and any tobacco products containing nicotine, including cigarettes, electronic cigarettes, cigars, pipe tobacco, and chewing tobacco, and any other substances specifically banned by ROWVA CUSD #208 and Williamsfield CUSD #210.

- b. Extra-Curricular Activities: Any school-sponsored activity, sport, club, team, organization, and/or dance offered to students outside the scope of a curricular course during the hours of a normal school day.

4. Procedures

- a. Drug Screening Method: For the purposes of implementing this policy, ROWVA CUSD #208 and Williamsfield CUSD #210 will use various medically and scientifically valid sampling and testing methods, which may include hair-sample testing, breath-alcohol testing, or urinalysis. ROWVA CUSD #208 and Williamsfield CUSD #210 will select the type of testing method and vendor. Upon being selected for hair- sampling, the student must provide a small sample of head hair which will be collected from the students by trained personnel. Upon being selected for breath-alcohol testing, a student must provide an adequate amount of breath so that the measuring device can measure any alcohol concentration in the breath. Upon being selected for a urinalysis test, the student shall provide a sample of “fresh” urine according to the quality control standards and policy of the laboratory conducting the urinalysis.
- b. Screening for Drug Use:
 - i. Before a student is eligible to participate in or try out for an Extracurricular Activity or school dance, the student and student’s parents/guardians must sign an “Informed Consent” form associated with this policy (along with all other necessary forms otherwise required by ROWVA CUSD #208 or Williamsfield CUSD #210). The Informed Consent Form must be signed at registration or no later than the first week of school.
 - ii. Each student will be assigned a number which will be submitted to the drug testing company. The Principal or designee will request a specific number of student identification numbers to match up with student names to be tested.
 - iii. The screening will be random. As a result, a student may be tested multiple times per year.
 - iv. The trained personnel conducting the collection and testing procedures under this policy shall take steps to ensure the privacy of the student when the student is submitting a sample under this policy, while further ensuring the validity of the sample is not compromised in any manner. Further, the trained personnel shall take steps to ensure the chain of

custody of any test samples received from a student to ensure student anonymity and privacy during the collection and testing process.

- v. If the randomly selected student refuses to take a test or submit a sufficient sample, or if the randomly selected student is present at school then leaves school before taking the test or submitting a sufficient sample and the absence is unexcused, the student shall be considered to have received a “positive” result and the consequences for a positive result will be imposed.
 - vi. No student will be given advance notice or early warning of testing dates.
 - vii. If a student is unable to provide the necessary sample for the testing procedure in use at the time of the student’s selection, the student will be required to submit a sample under another ROWVA CUSD #208 or Williamsfield CUSD #210 designated testing procedure within a reasonable time period soon thereafter. For example, if a student is unable to provide a hair sample, the student may be required to submit a urine sample within 72 hours at a school-approved institution. If a student does not submit to the alternate test within the directed time period, the student shall be considered to have received a “positive” result and the consequences for a positive result will be imposed.
 - viii. A student will be ineligible to participate in Extracurricular Activities or school dances for one calendar year if they tamper or cheat during the sample collection process as either the student submitting a sample under this policy or assisting a student submitting a sample under this policy. This will be reported to the parent/guardian of the student or students involved.
- c. Notification of Test Results: Notification of the test results will be handled as follows:
- i. Notification from the testing company: Test results will be given to the Principal or designee to share with the selected student and the parents/guardians of the student who was tested.
 - ii. Notification to the student: The Principal or designee will contact the student regarding both positive and negative test results.
 - iii. Notification to the parents: The Principal or designee will contact the parents or guardians of tested students upon receiving the test results.
 - 1. Positive Test: The Principal or designee will ask parents/guardians of students who test positive to meet and discuss the results of the tests in detail. At this meeting, the Principal or designee will also discuss the consequences of a positive test, education opportunities for students and families, and screening opportunities described in Section 5.
 - 2. Negative Test: The Principal or designee will contact parents/guardians to inform them of the negative test results.
 - iv. Notification to Activity Coaches and Sponsors: The Principal or designee will contact the coaches and activity sponsors to discuss the suspension

of the students involved in the sport or activity. The Principal or designee should also remind each coach of the confidentiality involved with the suspension.

- v. If the student or parent/guardian believes the test results are erroneous, the parent/guardian has a right to request a second test be conducted by the school vendor within 3 school days of the positive test. The cost will be the responsibility of the student or parent/guardian. The student will not be allowed to participate in any Extracurricular Activity or dance until the second test results are available and show a negative result. The results of the second test will be considered final.
 - vi. If a student is taking prescription medication that is not on record at the school and the results of a random drug test are positive, the student has until the next school day at 3:00 pm to supply a physician's script or the pharmacy bottle with the label attached to the Principal or designee for verification. If a student asserts the use of a legally prescribed medication or drug directly related to a positive result, the student may continue to participate in Extracurricular Activities or school dances until the deadline. If a valid reason and supporting documentation for the positive test are not supplied by the deadline, the appropriate consequences will be immediately imposed.
5. Consequences. The consequences for all positive test results and for students who refuse to be tested shall be imposed in accordance with the provisions of the RW Cougars Code of Ethics for Extra-Curricular Activities contained herein.
- a. Any student who receives a positive test result will be subject to follow-up screening. Such follow-up screening will take place ninety (90) days after the student received the positive test. A positive test result on the follow-up screening will result in additional consequences as a subsequent and separate offense imposed in accordance with the provisions of the RW Cougars Code of Ethics for Extracurricular Activities.
 - b. Students who test positive will be required to meet with the Principal or designee and complete a drug education program in order to continue participation in any Extracurricular Activity or dance, with the terms of such continued participation being governed by the RW Cougars Code of Ethics for Extracurricular Activities.
6. Support & Assistance. Although the ROWVA High School or Williamsfield High School Principal or designee is not an expert in drug and alcohol abuse, they are always willing to discuss your student's test results. Details on treatment opportunities can also be provided. If families would like to seek further screening of their child's drug use, the family should contact the Principal's Office. Many of the local drug and alcohol abuse institutions will screen the child and recommend treatment options. This additional screening is optional and will be at the family's expense.
7. Financial Responsibility. Under this policy, ROWVA CUSD #208 or Williamsfield CUSD #210 will pay for all initial random drug testing and school-required follow-up testing. A request for an additional test after a "positive" test has been received is the financial responsibility of the student or the student's parents/guardians. Counseling, screening,

and subsequent treatment by non-school agencies is the financial responsibility of the student or the student's parents/guardians.

8. Confidentiality & Record Keeping

- a. Information on a verified "positive" test result will be shared on a need-to-know basis with the student's coach or sponsor. Under this drug testing policy, no staff, coach, or sponsor shall divulge any information to anyone other than to the student or the student's parents/guardians about a particular student or disposition of the student involved, except in response to a legal subpoena or as otherwise required by law. Positive results will not be disclosed to law enforcement authorities.
 - b. Information of a "negative" test will be kept confidential.
 - c. Result sheets will be kept in a secured location to which only the Principal or designee has access.
9. Other District Policies. This policy and related testing program do not affect or limit in any way the policies, practices, or rights of ROWVA CUSD #208 and Williamsfield CUSD #210 to search or test any student who at the time exhibits causes for reasonable suspicion of drug, alcohol, or tobacco possession or use.