

June 15, 2020

The regular meeting of the Board of Education of the Camanche Community School District was held on June 15, 2020 at 7:30 p.m. in the Board Room of the Administration Building. This meeting was conducted with Board of Directors participating via electronic means provided in Sections 21.4 and 21.8 of the Code of Iowa due to the Covid-19 pandemic. The attendance was recorded as follows: Directors Travis Baker (via Zoom), Shane Bark (via Zoom), Stacy Kinkaid (via Zoom), Albert McManus (via Zoom), Peg Wolf (via Zoom), and Brad Weber (via Zoom at the Administration Building).

Also in attendance were Superintendent Thomas Parker and Business Director-Board Secretary/Treasurer Roxanne Aude, Transportation Director Marty Schnoor (via Zoom at the Administration Building), Principals Aimee Dohse, Justin Shaffer, Carrie Lane, as well as Community Members Jessica Bussa, Linda Decker, Taryn Determan, John Rohlf from the Clinton Herald, Dave Vickers from KROS, Stephen Kuhnen, Cathy Duda, Matt Wolfert from Bray Architects, and Chad Alley from Estes (all via Zoom).

The agenda was approved as presented.

The minutes from the May 18, 2020 meeting were approved and placed on file.

Director Gravert entered the meeting at 7:38 p.m. (via Zoom).

The Secretary/Treasurer's monthly reports, Hot Lunch and Activity Account reports were presented and placed on file.

Director Kinkaid moved to accept the warrants issued by the Secretary during the month of May and to allow payment of the bills, seconded by Director McManus. Motion carried unanimously.

Superintendent Parker updated the Board on committee progress. The Human Resource Committee has completed their work for this school year. The Planning Committee will meet via Zoom with SIAC to receive input regarding our Return to Learn Plan. The Policy Committee has completed their work for this school year with the presentation of the first readings of the modified policies later in the agenda. The Projects Committee shared an updated 5-year Plan showing this year's summer projects. The big ticket items will be the purchase of a school bus (\$25,000 will come from the Volkswagen Settlement Funds); beginning a new lease for 1:1 technology devices; and paying off the baseball lights (\$100,000 from the CCDA which helps with the significant cost). Superintendent Parker introduced the Ad Hoc Goal Setting Committee. Director Kinkaid spoke about the proposed set of goals for the Board's consideration. Formal action on these goals will be at the July regular board meeting. Superintendent Parker updated the Board on the current condition of the tennis courts and the need to move forward on the repair of those courts this fall.

Superintendent Parker informed the Board that the District will be submitting a Return to Learn Plan to the State by July 1st. Superintendent Parker and Principal Dohse presented information about a possible software the District is considering to install in our educational buildings called Raptor. Director Baker asked for a representative from Raptor to be available to present more information and answer questions at the next Board meeting. Superintendent Parker informed the Board of the Baseball Field Lighting Project ceremony on Monday evening, June 22nd, to thank those who contributed to this project and celebrate the new lights.

Business Director Aude informed the Board the auditors will be starting their preliminary work on June 22nd and 23rd. Business Director Aude requested a couple of Directors from the Board to come in and sign bills that have accumulated during the pandemic. Directors Baker and Weber volunteered with McManus as a backup. Business Director Aude also requested the Board to authorize payment of the end of fiscal year bills on June 30th and whether or not it would be possible for two Directors to stop in that day for bill sign off. Directors Baker and Weber volunteered with Director McManus as backup.

Principals Dohse, Shaffer and Lane updated the Board of the various activities that have been happening in their perspective buildings.

Superintendent Parker and Matt Wolfert of Bray Architects updated the Board of the next steps for the Facilities Enhancement Project. An "Action Committee" has formed to advocate for the Facilities Enhancement Bond Referendum. The "Action Committee" plans to present a petition to the Board for formal action to have this proposal on the September election ballot.

Superintendent Parker presented the two bids for the purchase of a new school bus. Hoglund Bus Company provided a bid of \$108,599 for an International Bus and School Bus Sales provided a bid of \$110,208 for a Blue Bird Bus. Transportation Director Schnoor provided the Board with reasons for his recommendation to purchase the Blue Bird Bus. A key factor being that there are less annual costs in maintaining the Blue Bird Bus and these would offset the price difference. Once again, the District will receive \$25,000 from the Volkswagen Settlement to offset the expense.

Director Gravert moved to accept the bid of \$110,208 for the Blue Bird Bus from School Bus Sales, seconded by Director Baker. Motion carried unanimously.

Director Baker moved to accept the bid of \$543.21 submitted by Michael Yackshaw for the purchase of the 1996 GMC Safari Van, seconded by Director Kinkaid. Motion carried unanimously.

Director McManus moved to approve the recommendation to increase the price of Adult School Lunches in accordance with Paid Lunch Equity requirement, seconded by Director Wolf. Motion carried unanimously.

Director Kinkaid moved to approve the renewal of the ELL Teacher Sharing Agreement with Northeast and Central DeWitt, seconded by Director McManus. Motion carried unanimously.

Director Baker moved to approve the renewal of the membership in the Iowa Association of School Boards (IASB) for 2020-2021, seconded by Director Wolf. Motion carried unanimously.

Director Wolf moved to approve the renewal of the membership in the Rural School Advocates of Iowa (RSAI) for 2020-2021, seconded by Director Baker. Motion carried unanimously.

Director McManus moved to renew the cooperative agreement regarding pre-student teaching placements and student teaching with St. Ambrose University, seconded by Director Bark. Motion carried unanimously.

First Reading of Deleted, Revised, or New Board Policies:

Revise: 104.0 – Anti-Bullying/Anti-Harassment

Revise: 104.0 Appendix D – Anti-Bullying/Anti-Harassment Regulation

Revise: 201.1 – “Legal Status of the School District” from Name of the School District

Revise: 201.2 – Organization of the Board of Directors

Revise: 201.8 – Vacancies

Revise: 202.3 – Vice President

Revise: 203.7 – Board of Directors’ Conflict of Interest

Revise: 204.4 – Quorum

Revise: 204.5 – Meeting Notice

Revise: 204.6 – Complaints Before the Board to Communication Channels

Add: 204.7a – Board of Directors’ Records

Revise: 204.28a – Organizational Meeting Procedures

Add: 204.53 – Open Meetings

Revise: 206.2 – “Board of Directors’ Member Development and Training” from Opportunities

Add: 304.6 – Administrative Duties

Revise: 400.0a – Code of Professional Ethics Regulation

Add: 400.4 – Employee Political Activity

Add: 400.5 – Communicable Diseases – Employees

Add: 400.6 – Hazardous Chemical Disclosure

Add: 400.7 – Licensed Employee Retirement

Revise: 401.1 – Equal Employment Opportunity

Revise: 401.4a Appendix A – Background Check

Revise: 401.4a Appendix B – Background Check

Revise: 404.9 – Child Abuse Reporting from Identifying & Reporting Child Abuse

Add: 405.3a Appendix A – Background Check

Revise: 405.3a Appendix B – Background Check
Revise: 406.8 – Drug and Alcohol Testing Program
Revise: 406.8a – Drug and Alcohol Testing Program Notice to Employees
Add: 406.8b – Drug and Alcohol Testing Program and Pre-Employment
Testing Written Consent to Share Information Notice
Revise: 501.3 – Attendance Center Assignment
Revise: 505.17 – Parent and Family Engagement
Revise: 602.2 – Basic Instruction Program
Revise: 603.15b – Staff Technology Uses/Social Networking
Revise: 603.15b (2) – Staff Technology Uses/Social Networking
Regulation
Revise: 605.4 – Graduation Requirements
Add: 702.14 – School Bus Safety Instruction
Add: 702.15 – School Bus Passenger Restraints
Delete: 710.4 – Meal Charges
Review: Board Policy Series 100, 200, 300, & 400

Director Wolf moved to seek bids to lease technology devices to support our 1:1 initiative, seconded by Director Baker. Motion carried unanimously.

Director Kinkaid moved to formally approve the Graduating Class of 2020, seconded by Director Wolf. Motion carried unanimously.

Director Baker moved to approve the changes to the student/parent handbooks for the 2020-2021 school year, seconded by Director Gravert. Motion carried unanimously.

Director McManus moved to approve the classified personnel recommendations (hire Hampton Grim as Part-Time Summer Grounds Keeper and Gary Parker as a substitute Bus Driver, resignation of High School Special Ed. Associate Rhonda Daniels, Middle School Special Ed Associates Cody Tiesman and Kayla Schroeder, and Elementary School Special Ed. Associate Deedra McNamara, maternity leave request of Megan Collins, hire Cearra Aguon as Middle School Special Ed. Associate), seconded by Director Wolf. Motion carried unanimously.

Director Kinkaid moved to approve the hiring of Breanne Determan as K-6 Art Teacher, beginning the 2020-2021 school year, seconded by Director Wolf. Motion carried unanimously.

Director McManus moved to approve the hiring of Jami Stutting as Middle School 5/6 Literacy Teacher, beginning the 2020-2021 school year, seconded by Director Gravert. Motion carried unanimously.

Director Wolf moved to approve the hiring of Amanda Hoerschelmann as School Nurse, seconded by Director Gravert. Motion carried unanimously.

Director Gravert moved to approve the resignation of Danika Stahl as Middle School 7/8 Special Education Teacher, seconded by Director Kinkaid. Motion carried unanimously.

Director Wolf moved to approve the appointment of Mary Hiher as a Model Teacher, seconded by Director Gravert. Motion carried unanimously.

Director McManus moved to approve the following coaching/sponsor positions: resignation of Dave Grim as Middle School Activities Director, hiring of Josh Davis of Middle School Activities Director, resignation of Kelly Adams as Head 7th Grade Volleyball Coach, hiring of Jami Stutting as Head 7th Grade Volleyball Coach, and appoint Lexi Meggers as Elementary Conflict Manager Sponsor, seconded by Director Gravert. Motion carried unanimously.

The meeting was adjourned at 8:49 p.m.

Respectfully submitted,

Roxanne L. Aude
Board Secretary/Treasurer

Brad Weber
Board President