



RSU 3

Regional School Unit #3

Charles Brown
Superintendent of Schools

84 School Street
Unity, ME 04988

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Minutes

BOARD OF DIRECTORS

REGIONAL SCHOOL UNIT NO. 3

REGULAR SCHOOL BOARD MEETING

7:00 PM, Monday, December 9, 2019

Troy School

RSU 3 Mission Statement

*The Mission of RSU 3 is to ensure personal success through personalized learning.
"Success in Learning – Success in Life!"*

RSU 3 Vision Statement

Every RSU 3 learner is prepared to be academically, socially, and emotionally successful in learning and life. RSU 3 is invested in what our learners know, what they are able to do, and what kind of citizens they are becoming.

A. Call to Order – 7:05 PM

B. Pledge of Allegiance

C. Roll Call

X Ashleigh Eastham	<input type="checkbox"/> Kimberly Tinsman (unexcused)	X Najean Shedyak
<input type="checkbox"/> Eleanor Hess (excused)	X Nicole Hubbard	X Heidi Paul
X Lisa Cooley	X Jesse Hargrove	<input type="checkbox"/> *Joseph Grassi
X John Wentworth	X Terri Church	<input type="checkbox"/> *Maeve Noble-Lowe
X Richard Frost		

** Student Board Member*

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D. Adjustments to the Agenda – Appointments: Angela Wren

E. Public Comment (Up to a Maximum of 10 Minutes)

- **Margo Hayes –Field Hockey:** Margo shared her concerns around males not being able to play field hockey at the middle school level due to athletic league rules.

F. Approval of Meeting Minutes:

1. What action will the School Board take to approve the minutes of the November 19, 2019 meeting? (This meeting was rescheduled from November 12, 2019)

Motion: JH Second: HP In Favor: 8 Opposed: 0 Abstained: JW

G. Superintendent's Report

1. **Appointments:** -Angela Wren – K-12 Health Aide
2. **Transfers:** Jennifer Tomlinson - MV Complex Kitchen to Monroe Kitchen Manager
3. **Resignations:** Ronald Simmons - High School Physical Education Teacher
4. **Troy School Report** – Lisa Roux: Troy's Math Night and concert was very well attended. They also held a report card informational night.
5. **Fall Athletics Report** – Tom Lynch: Fall sports participation was up this year. Winter Sports are off and running. Unified sports will be starting in mid-January.
6. **Adult Education Laptops Disposal**, Dawn Pray, Tech Director: The laptops, used for adult education purposes, are out of date and can no longer be supported by the district. Due to this, the laptops will be disposed of and will be dispersed to students/families that need them within the adult education program.

H. Committee Reports

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- **Finance Committee** -JW reported that the yearly audit report for the fiscal year 2019 will be coming out soon. All school budgets are due by the end of December. The expense report is on target.
- **Facilities Committee** -No report
- **Personnel Committee** –TC reported that the negotiation team has been chosen.
- **Policy Committee** -No report
- **WCTC** -JH reported that recently The Tech Program Advisory was held with wonderful attendance. The Audio Recording Program is up and running and it is being run by the Adult Ed Department.
- **Curriculum Committee** -RF reported that The Capstone Project is going well. There are going to be numerous additional courses offered at the HS this upcoming year. Mr. Freeman will survey the students about their interests around drama options, etc.

I. Student Board Member Report - None

- Maeve Noble-Lowe/Joseph Grassi

J. Board Chair Report

The board chair, vice chair, superintendent, and assistant superintendent met to draft the goals to bring to the board, which were created through reviewing the strategic plan. The board reviewed the goals and would like to have a workshop to discuss them further and add action steps.

K. New Business

1. **What action will the School Board take to approve the superintendent's nomination of Alice Beckett for Mt. View HS Life Skills Teacher?**

Motion: LC Second: JW In Favor: Unanimous

2. **What action will the School Board take to approve the superintendent's nomination of Brandon Hall for Mt. View HS Physical Education Teacher?**

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Motion: LC Second: JH In Favor: 8 Opposed: 1

3. Discussion regarding the position of the board allowing males to participate in field hockey at the middle level.

Discussion: The board discussed topics such as:

- What are the consequences with the league if males participated in field hockey?
- There is nothing comparable to field hockey for males in the district or elsewhere.
- How would including males change things for the existing teams?
- The civil case, which is what the MPA decision is based on, is 20 years old. This is a league rule.

The board requested more information on this matter, including:

- Have other schools shown an interest in male's playing field hockey?
- What do the coaches and players think?
- Has the league considered making field hockey a co-ed sport?

The board would like to have more information and discuss this again at a future meeting.

L. Old Business

1. What action will the School Board take to approve for "Second Reading" of the following policies as recommended by the RSU 3 Board Policy Committee?

a. Policy IMG-Animals

Motion: JW Second: HP In Favor: Unanimous

b. Policy IMGA - Service Animals

Motion: NS Second: JW In Favor: Unanimous

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c. Policy BBBDA - Board Attendance Policy

Discussion: Amend wording from: A vacancy shall be declared when the term of office of a school director expires, when a Director changes residency from the town from which elected, upon death of a Director, when a Director resigns or when a Director is absent for four (4) consecutive meetings.

To: A vacancy shall be declared when the term of office of a school director expires, when a Director changes residency from the town from which elected, upon death of a Director, when a Director resigns or when a Director has four consecutive unexcused absences.

Motion: HP Second: JH In Favor: Unanimous

d. Policy BCC – Nepotism

Motion: JH Second: TC in Favor: Unanimous

M. What action will the School Board take to enter into Executive Session per 1 MRSA § 405 (6)(A), Evaluation of the Superintendent.

Motion: JH Second: TC in Favor: Unanimous

Time in 8:51 pm Time out 9:57 pm

N. What action will the School Board take regarding the executive session for the Evaluation of the Superintendent?

A motion was made to approve the Superintendent’s evaluation and for the Board Chair to enter negotiations with Charles Brown to finalize a contract.

Motion: JH Second: NS In Favor: Unanimous

O. Adjournment:

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Motion: TC Second: JH in Favor: Unanimous

Time: 9:59 PM

Upcoming Meetings:

Board Facilities Committee

- Tuesday, January 14, 2020, 5:30pm – MVHS Conference Room

Board Policy Committee

- Tuesday, December 10, 2019, 6:30pm – MVHS Conference Room

Board Finance Committee

- Monday, December 9, 2019, 6:00pm – Troy Central School

Board Curriculum Committee

- Monday, December 9, 2019, 6:00pm – Troy Central School

NEXT BOARD MEETING: Monday, January 13, 2020, 7:00 pm – Unity School

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