



# RSU 3

## Regional School Unit #3

Charles Brown  
Superintendent of Schools

84 School Street  
Unity, ME 04988

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### Minutes

BOARD OF DIRECTORS  
REGIONAL SCHOOL UNIT NO. 3  
REGULAR SCHOOL BOARD MEETING  
7:00 PM, Monday, January 13, 2020  
Unity School

#### RSU 3 Mission Statement

*The Mission of RSU 3 is to ensure personal success through personalized learning.  
"Success in Learning – Success in Life!"*

#### RSU 3 Vision Statement

*Every RSU 3 learner is prepared to be academically, socially, and emotionally successful in learning and life. RSU 3 is invested in what our learners know, what they are able to do, and what kind of citizens they are becoming.*

#### A. Call to Order 7:04 PM

#### B. Pledge of Allegiance

#### C. Roll Call

Ashleigh Eastham (excused)	Kimberly Tinsman (excused)	Najean Shedyak (excused)
X Eleanor Hess (7:24)	X Nicole Hubbard	Heidi Paul (excused)
X Lisa Cooley (7:15)	X Jesse Hargrove	* Joseph Grassi (excused)
X John Wentworth	X Terri Church X	* Maeve Noble-Lowe (7:22)
X Richard Frost		* Student Board Member

**D. Adjustments to the Agenda** – New business: The High School Spain trip and the WCTC 9-12 action plan

**E. Public Comment (Up to a Maximum of 10 Minutes)** – Margo Hayes and Frances Stevens shared their support of males participating in field hockey.

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### F. Approval of Meeting Minutes:

1. What action will the School Board take to approve the minutes of the December 9, 2019 meeting?

Motion: JH  
Second: NH  
Vote: Unanimous

**G. Superintendent's Report** – Superintendent Brown attended numerous school concerts in December and is very impressed with the RSU#3 music program.

1. Appointments: Connie Pooler - MV Complex Kitchen
2. Transfers: none
3. Resignations: Steve Shaw - After school monitor  
Michael Navor - Bus Driver

### H. Committee Reports

1. Finance Committee – JW shared that the annual audit report is in and RSU#3 is consistently in good shape. He also thanked RSU#3's Business Manager, Barbara Van Deventer, and the business office for all of their hard work.

2. Facilities Committee – EH shared that a group from RSU#3 met with Scott Brown from the DOE to discuss the new building application process. Walker Elementary is currently 10<sup>th</sup> on the list and Morse Memorial is 16<sup>th</sup>. This process is just the beginning of identifying needs and we need to continue to work on a strategic plan and goals for our facilities.

3. Personnel Committee – TC shared that negotiations have begun.

4. Policy Committee – NH shared that there are three policies up for their first readings.

5. WCTC – JH shared that budget building is happening and they are currently waiting for health insurance numbers.

**I. Student Board Member Report** – MNL shared the following:

-All High School students attended an Anti-Bullying presentation by the Maine National Guard.

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-The student council will be surveying students about ways to improve lunch lines, etc..

-They have had the largest turnout for basketball games that they have seen in a long time.

-The senior's bulletin board with college acceptance stars is completely full.

### J. Board Chair Report

-RF thanked Dawn Pray, Assistant Superintendent, for her work so far and congratulated her on her upcoming addition to her family.

### K. New Business

First reading:

#### 1. Policy GCGA - Substitute Teachers

Motion to approve with the following amendment:

From: D. Only in cases of emergency may a person with less than two years of college preparation who has graduated from high school serve as a substitute teacher, and such assignment shall not exceed 10 teaching days.

To: D. A person with less than two years of college preparation, who has graduated from high school, can serve as a substitute teacher, and such assignments shall not exceed 10 teaching days when A, B, and C are not available.

Motion: NH

Second: JH

Vote: Unanimous

#### 2. Policy EEAEAA - Drug Testing of School Bus and Van Drivers

Motion: JW

Second: JH

Vote: Unanimous

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### 3. Policy EEAEAA - R - Drug Testing of School Bus and Van Drivers Regulation

Motion: JW  
Second: JH  
Vote: Unanimous

### 4. What action will the School Board take to approve the Mount View High School Spanish Club trip to Northern Spain on 2/16/2020?

Motion: JH  
Second: JW  
Vote: Unanimous

### 5. What action will the School Board take to create an action plan for students in grades 9-12 to attend WCTC by the end of the school year?

A motion was put forward to direct district administration to create an action plan to allow 9<sup>th</sup> and 10<sup>th</sup> graders attend WCTC. Superintendent Brown, will make the report available to the board by June 30, 2020.

Motion: JH  
Second: JW  
Vote: Unanimous

### L. Old Business

Discussion: RSU 3 Board Directors position regarding males participating in field hockey.

A motion was put forward for Superintendent Brown, to write a letter on behalf of the School Board, to the middle school league stating that the RSU3 School Board supports males participating in middle school field hockey, which will be signed by the Board Chair.

Motion: JH  
Second: LC  
Vote: Unanimous

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### M. Adjournment:

Motion: JH  
Second: JW  
Vote: Unanimous

Time: 8:18 PM

### Upcoming Meetings:

#### Board Facilities Committee

- Tuesday, January 14, 2020, 5:30pm – MVHS Conference Room

#### Board Policy Committee

- Tuesday, January 14, 2020, 6:30pm – MVHS Conference Room

#### Board Finance Committee

- Monday, January 13, 2020, 6:00 – Unity School

#### Board Curriculum Committee

- Monday, March 9, 2020, 6:00PM- Complex (MVMS Conference Room)

#### Board Drop-Out Prevention Committee

- Monday, March 9, 2020, 6:30PM- Complex (MVMS Conference room)

#### WCTC Committee

- Thursday, January 16th, 2020, 6:30PM- At the Tech Center

**NEXT BOARD MEETING:** Monday, February 10, 2020, 7:00 pm –MV Complex  
M111

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