



Announcement of Vacancy for
Superintendent of Schools
for the
**Malone Central
School District**

42 Husky Lane
Malone, NY 12953
maloneschools.org

Candidate Profile

The Superintendent of Schools will be a strong, effective leader who will use their broad experience to work with the Board of Education and district stakeholders to create and communicate a collaborative vision for the district. Our next Superintendent will be someone who:

- Has strong, clear communication skills, implements consistent communication practices across all schools in the district, and emphasizes the need to be honest and transparent.
- Is approachable and kind. Possesses a sense of empathy that allows them to understand the motivations and situations of a wide range of individuals.
- Builds strong relationships with staff, students, parents, community members and other district stakeholders. Collaborates in a way that trusts and builds upon the expertise of others.
- Is able to always put the needs of students over all else. Focuses on all aspects of instruction, including strategies for helping students who need support as well as further developing advanced learners. Strong familiarity with curriculum requirements and the challenges of the classroom.
- Regularly sets and clearly communicates goals, works collaboratively to reach goals, evaluates and adjusts strategies based on progress toward goals.
- Provides strong, decisive leadership and leads with fairness, consistency and integrity.
- Hears all sides of an issue with an open mind and is able to make an independent decision based on what will be best for the district.
- Keeps a keen eye on facility safety and bullying prevention at all times.

Compensation

The board is prepared to negotiate a 3-year contract with a salary up to \$180,000. Up to \$5,000 reimbursement for relocation expenses will be available if candidate chooses to live in district.

Search Timeline

Feb. 3, 2023 - Deadline for submission of application and supporting materials

February 2023 - First round of interviews (this phase will be confidential)

Early March 2023 - Constituent groups will interview finalists (information about this phase will be shared with the public)

Mid April 2023 - Board of Education appoints new superintendent

July 1, 2023 or ASAP - Candidate assumes duties as superintendent

Residency

District residency is preferred but not required.

Application Process

The Board is being assisted in the process of selecting a Superintendent by Dale Breault, District Superintendent, Franklin-Essex-Hamilton BOCES.

Candidates are requested to not make personal contact with the school or Board and should direct all communication and questions to:

Dale Breault
District Superintendent, FEH BOCES
23 Husky Lane
Malone, NY 12953
518-483-6420
supersearch@fehb.org

Candidates for the position will apply online at fehb.org/employmentopportunities



Our Mission

The mission of Malone Central School District is to provide a caring, supportive, and safe environment that assists students in finding their purpose while developing skills that will prepare and empower them for life in an ever-changing world.

The District

Malone Central School District runs three elementary schools, one middle school, and one high school. Our community boasts a strong sense of pride in the school district and its history, and locals are incredibly invested in and supportive of school activities.

The Malone region features picturesque lakes, streams, farms, and other natural delights, as well as:

- 2 18-hole golf courses
- Ski slope with 10 lifts across 3 connected peaks
- Historic gems like the Wilder Homestead
- Low cost of living compared to rest of New York
- Quick drive to the scenic Adirondack Mountains to the south, and the major cities of Montreal and Ottawa to the north



Statistics

Budget 2022-23

Total: \$60,888,184
 Tax levy: \$13,741,713
 Estimated state aid:
 \$4,222,049

Students

Enrollment 2022-2023

993 Elementary
 498 Middle school
 774 High school

2,265 total

Staff

250 Teachers
 77 Teaching Assistants
 12 Administrators
 19 Administrative Assistants
 39 Maintenance/Custodial
 7 Nurses
 3 IT (NERIC employees)
 45 Transportation Workers

452 total

Facilities

3 Elementary school buildings
 1 Middle school building
 1 High school building
 1 Transportation/maintenance facility
 1 Gym building

Taxpayers recently approved a \$28.2 million capital project, which makes significant use of state aid to update our facilities and improve space for extracurricular offerings.

Board of Education

Philip Hans,
President

Wayne Walbridge,
Vice President

Christine
Crossman-Dumas

Nicole Dumont

Cathy Hollinshead

Donna Kissane

Terrence Maguire

David Merrick

Wayne Rogers

Statement of Non-discrimination

The Board of Education is committed to providing an educational and working environment that promotes respect, dignity, and equality and that is free from all forms of harassment and hazing. The District will promptly investigate all complaints of hazing and/or harassment, either formal or informal, verbal or written. Complaints should be filed with the School Principal or Title IX Officer at 42 Husky Lane, Malone, NY 12953, or by phone at 518-483-7800.



Husky Pride

New Strategic Plan

We recently adopted a robust blueprint for excellence strategic plan with updates mission, vision, and core values, and a roadmap in 5 key areas: Engaging and Challenging Learning for All, Professional Excellence, Community Connections, Learning-Focused Organization, Self-Centered Programming.

Community Stewardship

Recently completed and ongoing capital projects have had a substantial positive impact on not only the district but also the community overall, removing community blight while significantly improving facilities for students.

Well-Rounded Offerings

As the largest district in the region, we provide a wide array of both academic and extracurricular offerings, from athletics to the arts. Our new turf field and upgraded auditorium and pool open up opportunities for athletes and performers, and we've recently received attention for everything from esports to ethics competitions.

