

MINUTES OF THE REGULAR MEETING OF THE PAXTON-BUCKLEY-LODA COMMUNITY UNIT SCHOOL DISTRICT NO. 10 BOARD OF EDUCATION OF FORD, CHAMPAIGN, VERMILION, IROQUOIS, AND LIVINGSTON COUNTIES OF THE STATE OF ILLINOIS HELD WEDNESDAY, JULY 15, 2020 AT 6:00 P.M. AT THE PAXTON-BUCKLEY-LODA BOARD ROOM IN PAXTON, ILLINOIS.

President Dawn Bachtold called the meeting to order at 6:00 p.m.

Upon roll call, the following board members answered present Dawn Bachtold, Dana Bergandine, Jason Dirks, Craig Loschen, Allen Johnson, Shawn Young, and Steve Pacey.

Others present were Cliff McClure, Tara Chandler, Amanda Styck, Barry Wright, Travis Duley, Josh Didier, Dustin Franckey, Nathan Lawler, Melinda Garrelts, Will Brumleve, Ford County Record media representative, Amy Johnson, and Amy Teske-board secretary.

Steve Pacey read a letter from Lynn Rubarts resigning as eighth grade girls' basketball coach.

Steve Pacey read a letter from Lisa Niewold resigning as a fourth-grade teacher at Clara Peterson Elementary.

Steve Pacey read a letter from Susan Bastart requesting an FMLA leave.

Steve Pacey read a letter from Lacey Smith requesting an FMLA leave.

Steve Pacey read a letter from Steve Wright resigning as a science teacher at PBL High School.

Steve Pacey read a letter from Margaret Sparks resigning as a cook at Clara Peterson Elementary.

Mr. McClure recommended the board approve the consent agenda. Allen Johnson made a motion to approve the consent agenda. Dana Bergandine seconded the motion. Upon roll call, all board members being present, the vote was unanimous, and the motion passed.

Craig Loschen made a motion to approve the treasurer's report. Jason Dirks seconded the motion. Upon roll call, all board members being present, the vote was unanimous, and the motion passed.

Allen Johnson made a motion to approve payment of current board bills except for Add On 3. Steve Pacey seconded the motion. Upon roll call, all board members being present, the vote was unanimous, and the motion passed.

Steve Pacey made a motion to approve payment of Add On 3 board bills. Dana Bergandine seconded the motion. Upon roll call, all board members being present, the vote was 6 aye and 1 nay, and the motion passed.

No visitors were present to address the board.

Mr. McClure informed the board that Jesse McFarling has posted a report from the Ford County Special Education Cooperative from their executive board meeting on June 11, 2020. He stated the report consists of personnel resignations and hires, tentative FY 2021 budget, meeting dates for 2020/2021, add remote learning plans to IEPs, and approve contracts for Easter Seals, East Central Illinois Community Action Agency, Infinitec, and Health Services, Inc.

Mr. McClure informed the board that the Policy Review Committee will be meeting in the near future to review the latest issue of Press and the policies contained therein. He stated he would like for the board to begin reviewing the policies now so the board is prepared to approve what policies the Policy Review Committee will recommend at next month's meeting.

Mr. McClure recommended the board approve Central Illinois Disposal as the waste services vendor for the 2020/2021 school year in the amount of \$6,500.00. Shawn Young made a motion to approve Central Illinois Disposal as the waste services vendor for the 2020/2021 school year in the amount of \$6,500.00. Steve Pacey seconded the motion. Upon roll call, all board members being present, the vote was unanimous, and the motion passed.

Mr. McClure advised the board that he and Amy have all of the draft FY 2021 budget entered of what we know to this point, however Skyward has not released the latest budget update to the software for this process to be uploaded into the state budget form. He stated that the Finance Committee is to meet at 5:00 p.m. on Wednesday, August 12, 2020 prior to our regular board meeting to review the FY 2021 budget to be placed on display. Mr. McClure advised the committee members are Shawn Young and Steve Pacey, but the full board is welcome to attend. Dana Bergandine made a motion to approve the superintendent to begin the development of the FY 2021 PBL CUSD No. 10 budget. Allen Johnson seconded the motion. Upon roll call, all board members being present, the vote was unanimous, and the motion passed.

Mr. McClure informed the board that the design team has prepared a parent information guide to the district's reopening plan for the 2020/2021 school year. He stated this document was truly a joint effort even though guidance continues to change. He advised that this week the design team has been working on this document for one month non-stop with the bargaining unit, area superintendents, administration team, and design team. Mr. McClure stated that the district is still working on the staff handbook. A lengthy discussion and review of the parent information guide to the district's reopening plan was held. Mr. McClure advised that the district is following IDPH information guidelines. He stated that registration for the 2020/2021 school year will begin online on Monday, July 27, 2020 for returning students, and new students, pre-k, and kindergarten registration to be done onsite by appointment. He stressed that there will be no sharing of technology equipment as the district is fully prepared to go 1-to-1 beginning with the 2020/2021 school year. He stated that the district has installed free Wi-Fi at Clara Peterson Elementary, PBL Junior High, and PBL High School. The district has also installed hot spots on the buses and is looking for places to install hot spots in Loda, Buckley, and Roberts. Mr. McClure advised that the technology department has created video tutorials and a help line to assist parents/guardians/students with any technology issues. He stressed that PBL is ready for Phase 4 and for students to remain on site while following State and IDPH guidelines. He stated that students will attend school five days per week with a shortened schedule. The shortened schedule is to assist and restrict movement as much as possible under State guidance. He advised that student who are unable to attend due to a medical reason will be provided remote instruction. Mr. McClure stressed that with the 2020/2021 school year the students will receive grades during in person and/or remote learning. He stated that the district is getting back to the rigor of daily instruction. Mr. McClure showed the board sample schedules for each grade center. He stated that today the Governor's office and IDPH will be making final decisions on extra-curriculars. Mr. McClure informed the board that the district has prepared FAQs for parents to review and a brief discussion was held regarding the questions from parents from the recent survey. He stated that over 500 responses occurred from the survey which showed that the majority of parents want a daily schedule. A discussion was held regarding self-checks and daily certifications. Mr. McClure explained that there are other symptoms to be considered besides fever. He stated the guidance is sixty-two pages, and PBL is going to do the best it can to comply. He stressed that things are changing quickly, and this will cause the district to add on more staff and increase expenditures. Mr. McClure advised that the district plans to conduct another survey regarding

remote learning to see who is interested in this option. He stated that this is an option the district will offer if the structure is in place, and parents/guardians will need to commit to this option for at least one quarter at the elementary level and one semester at the junior high/high school level. He stated that registration will have a question about remote learning.

A discussion was held regarding early dismissal and if the district would provide childcare for staff with children. Mr. McClure advised that at the moment the district cannot figure a way to meet this need without meeting guidance.

Mr. McClure informed the board that he plans on sharing the parent information guide to reopening school for the 2020/2021 with parents/guardians tomorrow if the board approves the plan. The full board was in agreement with the parent information guide. Mr. McClure reminded the board that this is an ever-evolving document as guidance comes out.

Mr. McClure recommended the board approve the PBL Education Foundation grants for the 2019/2020 school year in the amount of \$13,577.38. Allen Johnson made a motion to approve the PBL Education Foundation grants for the 2019/2020 school year in the amount of \$13,577.38. Craig Loschen seconded the motion. Upon roll call, all board members being present, the vote was unanimous, and the motion passed.

Mr. McClure recommended the board approve the PBL Hall of Fame candidates, Robert Frump and Harold Kenney. He stated that the candidate's bios have been uploaded to the board's website for their review. Steve Pacey made a motion to approve the PBL Hall of Fame candidates, Robert Frump and Harold Kenney. Shawn Young seconded the motion. Upon roll call, all board members being present, the vote was unanimous, and the motion passed.

Mr. McClure informed the board that the realtor has accepted the district's offer of \$85,000.00 to purchase the church property located near Clara Peterson Elementary. He stated that this facility could be utilized as the district's alternative school and provide additional space for preschool, additional storage, and additional parking. Mr. McClure asked the board if they had any questions or concerns regarding the purchase of this property. Allen Johnson made a motion to approve the resolution to purchase the church property by Clara Peterson Elementary in the amount of \$85,000.00. Jason Dirks seconded the motion. Upon roll call, all board members being present, the vote was 6 aye and 1 nay, and the motion passed.

Mr. McClure informed the board that an updated FOIA spreadsheet has been uploaded to the board's website for their review.

Allen Johnson made a motion to go into closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act pursuant to 5 ILCS 12/2(c)1. Jason Dirks seconded the motion. Upon roll call, all board members being present, the vote was unanimous, and the motion passed.

Closed session began at 7:00 p.m.

Allen Johnson made a motion to come out of closed session. Dana Bergandine seconded the motion. Upon roll call, all board members being present, the vote was unanimous, and the motion passed.

Closed session ended at 7:45 p.m.

Mr. McClure recommended the board approve the hiring of Christopher Harper as sixth grade social studies teacher and high school assistant football coach. Allen Johnson made a motion to approve the hiring of Christopher Harper as sixth grade social studies teacher and high school assistant football coach. Craig Loschen seconded the motion. Upon roll call, all board members being present, the vote was unanimous, and the motion passed.

Mr. McClure recommended the board approve the hiring of Michele McMahon as sixth grade math teacher. Dana Bergandine made a motion to approve the hiring of Michele McMahon as sixth grade math teacher. Allen Johnson seconded the motion. Upon roll call, all board members being present, the vote was unanimous, and the motion passed.

Mr. McClure recommended the board approve the hiring of Allison Lewandowski as a high school ELA teacher. Allen Johnson made a motion to approve the hiring of Allison Lewandowski as a high school ELA teacher. Dana Bergandine seconded the motion. Upon roll call, all board members being present, the vote was unanimous, and the motion passed.

Mr. McClure recommended the board approve the hiring of Nina Frye as a high school ELA teacher. Shawn Young made a motion to approve the hiring of Nina Frye as a high school ELA teacher. Craig Loschen seconded the motion. Upon roll call, all board members being present, the vote was unanimous, and the motion passed.

Mr. McClure recommended the board approve the hiring of Holly Lewis as a special education teacher. Dana Bergandine made a motion to approve the hiring of Holly Lewis as a special education teacher. Jason Dirks seconded the motion. Upon roll call, all board members being present, the vote was unanimous, and the motion passed.

Mr. McClure recommended the board approve the hiring of Marissa Adams as a high school science teacher. Allen Johnson made a motion to approve the hiring of Marissa Adams as a high school science teacher. Dana Bergandine seconded the motion. Upon roll call, all board members being present, the vote was unanimous, and the motion passed.

Mr. McClure recommended the board approve the hiring of Molly Auspurger as a paraprofessional. Dana Bergandine made a motion to approve the hiring of Molly Augspurger as a paraprofessional. Shawn Young seconded the motion. Upon roll call, all board members being present, the vote was unanimous, and the motion passed.

Mr. McClure recommended the board approve the reassignment of Hillary Sawyer from fifth grade teacher to remote learning coordinator. Allen Johnson made a motion to approve the reassignment of Hillary Sawyer from fifth grade teacher to remote learning coordinator. Dana Bergandine seconded the motion. Upon roll call, all board members being present, the vote was unanimous, and the motion passed.

Mr. McClure recommended the board approve the FMLA request of Lacey Smith. Dana Bergandine made a motion to approve the FMLA request of Lacey Smith. Allen Johnson seconded the motion. Upon roll call, all board members being present, the vote was unanimous, and the motion passed.

Mr. McClure recommended the board approve the increase of certified substitute teacher pay to \$125.00 TRS per day, ESP substitutes to \$11.00 per hour, and in-house ESP staff subbing in a certified capacity per diem to \$30.00 TRS. Allen Johnson made a motion to approve the increase of certified

substitute teacher pay to \$125.00 TRS per day, ESP substitutes to \$11.00 per hour, and in-house ESP staff subbing in a certified capacity per diem to \$30.00 TRS. Dana Bergandine seconded the motion. Upon roll call, all board members being present, the vote was unanimous, and the motion passed.

Allen Johnson made a motion to adjourn the meeting. Craig Loschen seconded the motion. Upon roll call, all board members being present, the vote was unanimous, and the motion passed.

The meeting adjourned at 7:54 p.m.

President, Board of Education

Secretary, Board of Education