

LINCOLN COUNTY SCHOOLS

Special-Called Meeting

July 16, 2020 5:30 PM

Board Room at the Student Support Center, 305 Danville Avenue, Stanford, KY 40484

Attendance Taken at 5:26 PM:

Present Board Members:

Mr. Tom Blankenship Mr. Alan Hubble
Mr. Ricky Lane Mr. Bruce Smith
Mr. Win Smith

1. **Welcome & Call to Order** Board Chair, Tom Blankenship, called the meeting to order at 5:30PM

2. Superintendent and Staff Reports

2.a. Monthly Personnel Action Report

Resignations

- Krystal Lewis, Counselor at LCMS, effective July 8, 2020
- Carter Dunn, Teacher at LCHS, effective July 6, 2020
- Tracy Hazlett, Districtwide Preschool Liaison, effective July 9, 2020
- Mackenzie Waldrige, Districtwide School Psychologist, effective July 8, 2020
- Kristie Phillipe, Inst. Asst. at LCHS, effective June 30, 2020
- Joyce Pennington, EC Teacher at SES - never started, effective June 6, 2020
- Jennie Schuler, Teacher at WBE, effective June 30, 2020
- Christy Ratliff, 6hr. Cook at LCMS, effective June 30, 2020
- Amanda Coffman, Teacher at LCHS, effective June 30, 2020
- Agatha Manion, Teacher at LCHS, effective June 30, 2020
- Hillary Diaz, Inst. Asst. at SES, effective June 30, 2020
- Aaron Cook, Teacher at LCHS., effective June 30, 2020
- McKenzie De La Cruz, Inst. Asst. at SES, effective June 30, 2020
- Sandra Cain, Preschool Assoc, effective June 30, 2020
- Lesia Shelton, Cook at LCMS, effective June 30, 2020
- Tammy Bustle, Teacher at LCHS., effective June 30, 2020
- Ashton Jones, Teacher at LCHS., effective June 30, 2020
- Kellie Paz, Cook at SES effective June 30, 2020
- Anita King, Teacher at HVE, effective June 30, 2020
- Jennifer Ellis, Preschool Teacher, effective June 30, 2020

Certified Hire

- Jenny Schuler, Teacher at HVE, effective August 12, 2020
- Jessica Hutchins, Teacher at WBE, effective August 12, 2020
- Amanda Coffman, Teacher at LCMS, effective August 12, 2020
- Agatha Manion, Counselor at COE, effective July 1, 2020
- Mary Arnold, EC Teacher at LCMS, effective August 12, 2020
- Sandra Fisher,, Teacher at SES, effective August 12, 2020
- Sheri Davis, Teacher at WBE, effective August 12, 2020
- Ashley Godbey, EC Teacher at SES, effective July 1, 2020
- Jessie Ferguson, Teacher at COE, effective August 12, 2020
- Logan Scisco, Teacher at LCHS, effective August 12, 2020

Classified Hire

- Kristie Phillipe, 21st CCLC Coord. At SES, effective July 1, 2020
- Crystal Ratliffe, 7.5hr Cook, effective August 12, 2020
- Kristi Short, FRC at WBE & HLE, effective July 1, 2020
- Amy Snow, 8 hr Custodian at LCMS, effective July 1, 2020
- Elizabeth Austin, Inst. Asst. at SES, effective August 12, 2020

Coach Hire

- Shakelia Miller, LCHS Asst. Girls Basketball, effective July 1, 2020
- Chansler Gilbert, LCHS Freshman Girls Basketball, effective July 1, 2020
- Travis Frith, LCHS Asst. Girls Basketball, effective July 1, 2020
- Robert Foster, LCHS Head Football, effective July 1, 2020

Rescinded Non-Renewals

- Tim Estes, Athletic Director -District Wide
- Stephanie Luttrell, Inst. Asst at HVE
- Afton Parsons, Inst. Asst at HVE
- Amy Cooper, Inst. Asst at HVE
- Jaymee Watson, Inst. Asst at HVE
- Laken Grider, Inst. Asst at HVE

Transfer

- Billie Philips, Inst. Asst. at HVE transfer to Inst.Asst. at LCHS, effective August 12, 2020
- Kellie Paz, 7hr. Cook at SES transfer to Inst. Asst. at, effective August 12, 2020

2.b. Report on Superintendent's Non-Contract and Out-of-District Days

2.c. Monthly SBDM Meeting Agendas and Minutes from Schools

2.d. Early Childhood Update

2.e. Monthly Financial Statements, Accounts Payable, Payroll and School Activity Funds

3. Consent Agenda

Order #3. - Motion Passed: Approval of the consent agenda items passed with a motion by Mr. Ricky Lane and a second by Mr. Win Smith.

Mr. Tom Blankenship	Yes
Mr. Alan Hubble	Yes
Mr. Ricky Lane	Yes
Mr. Win Smith	Yes
Mr. Bruce Smith	Yes

3.a. Approve minutes of the June 11, 2020 Special-Called Working Meeting and the June 18, 2020 Special-Called Meeting

3.b. Approve purchases over \$30,000

- U.S. Bank, Series 2012 Building Refunding Revenue Bonds - \$267,394.05
- U.S. Bank, Series 2010 Refunding Bonds - \$750,460.00
- Fountas & Pinnell K-2 Guiding Reading Kits - \$84,000
- Edgenuity for K-12 - \$43,200

3.c. Approve Leave Requests

- Medical Leave for Certified Staff at WBE for the 2020 -2021 school year
- Maternity Leave for Certified Staff at WBE beginning Aug. 2020 - Oct. 2020

3.d. Approve Fundraising Activities

- LCHS Educator Rising to sell Pure Vida, Krispie Kreme, & Yankee Candles to fund ER projects
- LCHS CheerLeading to sell items as listed to fund camp, equipment, & apparel
- LCHS Volleyball Boosters to sell items, as listed, to benefit Volleyball team
- LCHS Girls' Basketball to host fundraisers, as listed, to benefit the team
- LCHS Women's Soccer to host fundraisers, as listed, to benefit the team
- SES to sell items as listed to benefit all SES students
- SES STLP to sell 3D printed items to benefit the team
- SES Archery to sell 3D Printed items, and host an archery tournament to benefit the team
- HVE to sell items as listed to benefit HVE students

4. Action Items

4.a. Annual KSBA Recommended Policy Update

Every year the Kentucky School Board Association reviews and updates the district policies to reflect any changes made during the legislative session.

Order #4. - Motion Passed: Second Reading and Approval of the 2020 Annual KSBA Recommended Policy & Procedure Updates passed with a motion by Mr. Win Smith and a second by Mr. Ricky Lane.

Mr. Tom Blankenship	Yes
Mr. Alan Hubble	Yes
Mr. Ricky Lane	Yes
Mr. Win Smith	Yes
Mr. Bruce Smith	Yes

4.b. KSBA Recommended Procedure Update

4.c. Communicable Disease Waiver for School-Sponsored Sports

Order #5. - Motion Passed: Approve the Communicable Disease Waiver for School-Sponsored Sports passed with a motion by Mr. Ricky Lane and a second by Mr. Alan Hubble.

Mr. Tom Blankenship	Yes
Mr. Alan Hubble	Yes
Mr. Ricky Lane	Yes
Mr. Win Smith	Yes
Mr. Bruce Smith	Yes

4.d. Volunteers, Field Trips, Facility Requests, Assemblies, and Mass Gatherings

4.e. MOA with Midway University

The Lincoln County School District and Midway University have a long standing partnership in allowing Midway University students to complete their "student teaching" in Lincoln County.

Order #6. - Motion Passed: Approve the Memorandum of Agreement with Midway University for Student Teachers passed with a motion by Mr. Bruce Smith and a second by Mr. Alan Hubble.

Mr. Tom Blankenship	Yes
Mr. Alan Hubble	Yes
Mr. Ricky Lane	Yes
Mr. Win Smith	Yes
Mr. Bruce Smith	Yes

4.f. MOA for the 2020-2021 Gear Up Grant

Order #7. - Motion Passed: Approve the Memorandum of Agreement for the 2020-2021 Gear Up Grant passed with a motion by Mr. Win Smith and a second by Mr. Bruce Smith.

Mr. Tom Blankenship	Yes
Mr. Alan Hubble	Yes
Mr. Ricky Lane	Yes
Mr. Win Smith	Yes
Mr. Bruce Smith	Yes

4.g. Change in Bus Driver Hours due to COVID 19

The COVID Pandemic makes it necessary for students to be distanced at least 6 foot on a school bus. Due to the number of middle and high school students who require bus transportation this cannot be accomplished with current busing. Also allowing students to remain on their home bus the entire trip will reduce exposure possibility and assist with contact tracing.

To ensure middle/high school students do not have to change buses and to reduce exposure, request that 4 hour bus drivers are increased to 5 hour drivers, as needed, for the 2020-21 school year or until the pandemic ends , whichever is first.

Order #8. - Motion Passed: Approve the Increase of One (1) Hour per Day for Four (4) Hour Bus Drivers for the 2020-21 School Year or Until the COVID 19 Pandemic Ends, Whichever Comes First passed with a motion by Mr. Ricky Lane and a second by Mr. Win Smith.

Mr. Tom Blankenship	Yes
Mr. Alan Hubble	Yes
Mr. Ricky Lane	Yes
Mr. Win Smith	Yes
Mr. Bruce Smith	Yes

4.h. KETS Offers of Assistance

The KETS offers of assistance, in the amount of \$70,808, is to support the implementation of the district's technology plan. This will use the three offers of assistance made in 2018 that were escrowed at that time. Offers may be escrowed up to three years. The district's match was included in the 2020-2021 budget.

Order #9. - Motion Passed: Approve to Match the KETS Offers of Assistance in the Amount of \$70,808 passed with a motion by Mr. Win Smith and a second by Mr. Alan Hubble.

Mr. Tom Blankenship	Yes
Mr. Alan Hubble	Yes
Mr. Ricky Lane	Yes
Mr. Win Smith	Yes
Mr. Bruce Smith	Yes

4.i. Mental Health Specialist Position

The district has hired four (4) school counselors already and has a 5th opening right now. The applicant pool is very small, we are having a hard time finding qualified individuals. The same people are applying for every position. We are asking to post the current school counselor position, as a Mental Health Specialist position to see if we receive a different applicant pool.

Order #10. - Motion Passed: Approve the Elementary and Middle School/High School Mental Health Specialist Job Descriptions and Allow the Current School Counselor Position to be Posted as Mental Health Specialist passed with a motion by Mr. Ricky Lane and a second by Mr. Bruce Smith.

Mr. Tom Blankenship	Yes
Mr. Alan Hubble	Yes
Mr. Ricky Lane	Yes
Mr. Win Smith	Yes
Mr. Bruce Smith	Yes

4.j. Revised Employee Handbook

Additional revisions to the employee handbook were needed to address the most recent COVID requirements.

Order #11. - Motion Passed: Approve the Revised Employee Handbook passed with a motion by Mr. Bruce Smith and a second by Mr. Win Smith.

Mr. Tom Blankenship	Yes
Mr. Alan Hubble	Yes
Mr. Ricky Lane	Yes
Mr. Win Smith	Yes
Mr. Bruce Smith	Yes

4.k. Speech Language Pathologist Position

The current speech pathologist is retiring in December and replacing an SLP in the middle of the year will be extremely difficult, if not impossible. I ask the board to consider allowing us to hire an additional SLP to work with students in the home who chose the on-line school option and who will replace the retiring SLP in January. The additional SLP will also assist with the backlog of testing that exists due to the COVID restrictions at the end of the 2019-2020 school year.

Order #12. - Motion Passed: Create a 1.0 Speech Language Pathologist position for the first semester of the 2020 school year to be paid with Exceptional Child funds. passed with a motion by Mr. Ricky Lane and a second by Mr. Bruce Smith.

Mr. Tom Blankenship	Yes
Mr. Alan Hubble	Yes
Mr. Ricky Lane	Yes
Mr. Win Smith	Yes
Mr. Bruce Smith	Yes

4.I. Service Agreement with MindPsi

Due to the abrupt closure of school due to COVID evaluations/reevaluations were stopped. Federal requirements were not relaxed for completion of these evals. The district is attempting to meet evaluation timelines to the best of its ability before school starts so that we do not start behind. We had planned to run an 'evaluation clinic' during the last week of July/first week of August, where we brought students into the SSC to be evaluated by the school psychologist.

Our remaining school psychologist resigned late last week, leaving us no one to assess students. To do our best at maintaining at federal compliance we would like to continue our plan to evaluate students by contracting with a school psychologist agency.

Order #13. - Motion Passed: Approve the Service Agreement with MindPsi passed with a motion by Mr. Win Smith and a second by Mr. Ricky Lane.

Mr. Tom Blankenship	Yes
Mr. Alan Hubble	Yes
Mr. Ricky Lane	Yes
Mr. Win Smith	Yes
Mr. Bruce Smith	Yes

5. Adjourn Board Chair, Tom Blankenship, adjourned the meeting at 5:59PM

Chairman of the Board

Secretary to the Board