

North Little Rock School District												
Child Nutrition Salary Schedule #1 20-21												
Assistant Child Nutrition Worker												
Schedule: 6CN												
180 Days												
Range												
		01	02	03	04	05	06	07	08	09	10	11
		Hrs/Day	Hrs/Day	Hrs/Day	Hrs/Day	Hrs/Day	Hrs/Day	Hrs/Day	Hrs/Day	Hrs/Day	Hrs/Day	Hrs/Day
STEP	Wages/Hr	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
01	11.00	5940.00	6930.00	7920.00	8910.00	9900.00	10890.00	11880.00	12870.00	13860.00	14850.00	15840.00
02	11.29	6096.60	7112.70	8128.80	9144.90	10161.00	11177.10	12193.20	13209.30	14225.40	15241.50	16257.60
03	11.58	6253.20	7295.40	8337.60	9379.80	10422.00	11464.20	12506.40	13548.60	14590.80	15633.00	16675.20
04	11.87	6409.80	7478.10	8546.40	9614.70	10683.00	11751.30	12819.60	13887.90	14956.20	16024.50	17092.80
05	12.16	6566.40	7660.80	8755.20	9849.60	10944.00	12038.40	13132.80	14227.20	15321.60	16416.00	17510.40
06	12.45	6723.00	7843.50	8964.00	10084.50	11205.00	12325.50	13446.00	14566.50	15687.00	16807.50	17928.00
07	12.74	6879.60	8026.20	9172.80	10319.40	11466.00	12612.60	13759.20	14905.80	16052.40	17199.00	18345.60
08	13.03	7036.20	8208.90	9381.60	10554.30	11727.00	12899.70	14072.40	15245.10	16417.80	17590.50	18763.20
09	13.32	7192.80	8391.60	9590.40	10789.20	11988.00	13186.80	14385.60	15584.40	16783.20	17982.00	19180.80
10	13.61	7349.40	8574.30	9799.20	11024.10	12249.00	13473.90	14698.80	15923.70	17148.60	18373.50	19598.40
11	13.90	7506.00	8757.00	10008.00	11259.00	12510.00	13761.00	15012.00	16263.00	17514.00	18765.00	20016.00
12	14.19	7662.60	8939.70	10216.80	11493.90	12771.00	14048.10	15325.20	16602.30	17879.40	19156.50	20433.60
13	14.48	7819.20	9122.40	10425.60	11728.80	13032.00	14335.20	15638.40	16941.60	18244.80	19548.00	20851.20
14	14.77	7975.80	9305.10	10634.40	11963.70	13293.00	14622.30	15951.60	17280.90	18610.20	19939.50	21268.80
15	15.06	8132.40	9487.80	10843.20	12198.60	13554.00	14909.40	16264.80	17620.20	18975.60	20331.00	21686.40
16	15.35	8289.00	9670.50	11052.00	12433.50	13815.00	15196.50	16578.00	17959.50	19341.00	20722.50	22104.00
17	15.64	8445.60	9853.20	11260.80	12668.40	14076.00	15483.60	16891.20	18298.80	19706.40	21114.00	22521.60
18	15.93	8602.20	10035.90	11469.60	12903.30	14337.00	15770.70	17204.40	18638.10	20071.80	21505.50	22939.20
19	16.22	8758.80	10218.60	11678.40	13138.20	14598.00	16057.80	17517.60	18977.40	20437.20	21897.00	23356.80
20	16.51	8915.40	10401.30	11887.20	13373.10	14859.00	16344.90	17830.80	19316.70	20802.60	22288.50	23774.40
21	16.80	9072.00	10584.00	12096.00	13608.00	15120.00	16632.00	18144.00	19656.00	21168.00	22680.00	24192.00
22	17.09	9228.60	10766.70	12304.80	13842.90	15381.00	16919.10	18457.20	19995.30	21533.40	23071.50	24609.60

**North Little Rock School District
Speech Language Pathology /
School Psychology Specialist Salary
Schedule: 5SP
190 Day Schedule**

	Range
Step	01
01	46,500
02	47,628
03	48,756
04	49,884
05	51,012
06	52,140
07	53,268
08	54,396
09	55,524
10	56,652
11	57,780
12	58,908
13	60,036
14	61,164
15	62,292
16	63,420
17	64,548
18	65,676
19	66,804
20	67,932
21	69,060
22	70,188

North Little Rock School District
HR Generalists / Finance Specialists 20-21
Schedule: HRF
245 Days

	HR/Finance	HR/Finance	HR/Finance	HR/Finance	Business Mngr	Business Mngr	Business Mngr
	Level I	Level II	Level III	Level IV	Level I	Level II	Level III
	01	02	03	04	05	06	07
Step	245 Days	245 Days	245 Days	245 Days	245 Days	245 Days	245 Days
01	\$31,500.00	\$33,700.00	\$36,500.00	\$39,300.00	\$58,300.00	\$61,300.00	\$64,300.00
02	\$32,250.00	\$34,450.00	\$37,250.00	\$40,050.00	\$59,200.00	\$62,200.00	\$65,200.00
03	\$33,000.00	\$35,200.00	\$38,000.00	\$40,800.00	\$60,100.00	\$63,100.00	\$66,100.00
04	\$33,750.00	\$35,950.00	\$38,750.00	\$41,550.00	\$61,000.00	\$64,000.00	\$67,000.00
05	\$34,500.00	\$36,700.00	\$39,500.00	\$42,300.00	\$61,900.00	\$64,900.00	\$67,900.00
06	\$35,250.00	\$37,450.00	\$40,250.00	\$43,050.00	\$62,800.00	\$65,800.00	\$68,800.00
07	\$36,000.00	\$38,200.00	\$41,000.00	\$43,800.00	\$63,700.00	\$66,700.00	\$69,700.00
08	\$36,750.00	\$38,950.00	\$41,750.00	\$44,550.00	\$64,600.00	\$67,600.00	\$70,600.00
09	\$37,500.00	\$39,700.00	\$42,500.00	\$45,300.00	\$65,500.00	\$68,500.00	\$71,500.00
10	\$38,250.00	\$40,450.00	\$43,250.00	\$46,050.00	\$66,400.00	\$69,400.00	\$72,400.00
11	\$39,000.00	\$41,200.00	\$44,000.00	\$46,800.00	\$67,300.00	\$70,300.00	\$73,300.00
12	\$39,750.00	\$41,950.00	\$44,750.00	\$47,550.00	\$68,200.00	\$71,200.00	\$74,200.00
13	\$40,500.00	\$42,700.00	\$45,500.00	\$48,300.00	\$69,100.00	\$72,100.00	\$75,100.00
14	\$41,250.00	\$43,450.00	\$46,250.00	\$49,050.00	\$70,000.00	\$73,000.00	\$76,000.00
15	\$42,000.00	\$44,200.00	\$47,000.00	\$49,800.00	\$70,900.00	\$73,900.00	\$76,900.00
16	\$42,750.00	\$44,950.00	\$47,750.00	\$50,550.00	\$71,800.00	\$74,800.00	\$77,800.00
17	\$43,500.00	\$45,700.00	\$48,500.00	\$51,300.00	\$72,700.00	\$75,700.00	\$78,700.00
18	\$44,250.00	\$46,450.00	\$49,250.00	\$52,050.00	\$73,600.00	\$76,600.00	\$79,600.00
19	\$45,000.00	\$47,200.00	\$50,000.00	\$52,800.00	\$74,500.00	\$77,500.00	\$80,500.00
20	\$45,750.00	\$47,950.00	\$50,750.00	\$53,550.00	\$75,400.00	\$78,400.00	\$81,400.00
21	\$46,500.00	\$48,700.00	\$51,500.00	\$54,300.00	\$76,300.00	\$79,300.00	\$82,300.00
22	\$47,250.00	\$49,450.00	\$52,250.00	\$55,050.00	\$77,200.00	\$80,200.00	\$83,200.00

No Degree Assoc Degree BS MS No Degree BS MS
Level I+5YR IDHRF Level II+5YR IDHRF Level III + 5YR IDHRFE ND+5YR IDGBME BS + 5YRIDGBME
Level I+10YR IDHRF Level II + 10YR IDHRFE ND+10YR IDGBME
Level I + 15YR IDHRFE

IDHRFE = In-District HR or Finance Experience

North Little Rock School District**Child Nutrition Schedule #2 20-21****Elementary and NLR Academy Manager - Certified****Schedule: 6CO****183 Days****Range**

		01	02	03
		Hrs/day	Hrs/day	Hrs/day
Step	Wage/Hr	7.0	7.5	8.0
01	\$12.00	\$15,372.00	\$16,470.00	\$17,568.00
02	\$12.32	\$15,781.92	\$16,909.20	\$18,036.48
03	\$12.64	\$16,191.84	\$17,348.40	\$18,504.96
04	\$12.96	\$16,601.76	\$17,787.60	\$18,973.44
05	\$13.28	\$17,011.68	\$18,226.80	\$19,441.92
06	\$13.60	\$17,421.60	\$18,666.00	\$19,910.40
07	\$13.92	\$17,831.52	\$19,105.20	\$20,378.88
08	\$14.24	\$18,241.44	\$19,544.40	\$20,847.36
09	\$14.56	\$18,651.36	\$19,983.60	\$21,315.84
10	\$14.88	\$19,061.28	\$20,422.80	\$21,784.32
11	\$15.20	\$19,471.20	\$20,862.00	\$22,252.80
12	\$15.52	\$19,881.12	\$21,301.20	\$22,721.28
13	\$15.84	\$20,291.04	\$21,740.40	\$23,189.76
14	\$16.16	\$20,700.96	\$22,179.60	\$23,658.24
15	\$16.48	\$21,110.88	\$22,618.80	\$24,126.72
16	\$16.80	\$21,520.80	\$23,058.00	\$24,595.20
17	\$17.12	\$21,930.72	\$23,497.20	\$25,063.68
18	\$17.44	\$22,340.64	\$23,936.40	\$25,532.16
19	\$17.76	\$22,750.56	\$24,375.60	\$26,000.64
20	\$18.08	\$23,160.48	\$24,814.80	\$26,469.12
21	\$18.40	\$23,570.40	\$25,254.00	\$26,937.60
22	\$18.72	\$23,980.32	\$25,693.20	\$27,406.08

North Little Rock School District				
Child Nutrition Schedule #3 20-21				
Secondary Manager - Certified				
Schedule: 6CP				
183 Days				
Range				
		01	02	03
		Hrs/day	Hrs/day	Hrs/day
Step	Wage/Hr	7.0	7.5	8.0
01	13.00	16,653	17,843	19,032
02	13.31	17,050	18,268	19,486
03	13.62	17,447	18,693	19,940
04	13.93	17,844	19,119	20,394
05	14.24	18,241	19,544	20,847
06	14.55	18,639	19,970	21,301
07	14.86	19,036	20,395	21,755
08	15.17	19,433	20,821	22,209
09	15.48	19,830	21,246	22,663
10	15.79	20,227	21,672	23,117
11	16.10	20,624	22,097	23,570
12	16.41	21,021	22,523	24,024
13	16.72	21,418	22,948	24,478
14	17.03	21,815	23,374	24,932
15	17.34	22,213	23,799	25,386
16	17.65	22,610	24,225	25,840
17	17.96	23,007	24,650	26,293
18	18.27	23,404	25,076	26,747
19	18.58	23,801	25,501	27,201
20	18.89	24,198	25,927	27,655
21	19.20	24,595	26,352	28,109
22	19.51	24,992	26,777	28,563

North Little Rock School District				
Child Nutrition Schedule #4 20-21				
Secondary Assistant Manager				
Schedule: 6CQ				
183 Days				
Range				
		01	02	03
		Hrs/day	Hrs/day	Hrs/day
Step	Wage/Hr	7.0	7.5	8.0
01	11.75	15,052	16,127	17,202
02	12.07	15,462	16,566	17,670
03	12.39	15,872	17,005	18,139
04	12.71	16,282	17,444	18,607
05	13.03	16,691	17,884	19,076
06	13.35	17,101	18,323	19,544
07	13.67	17,511	18,762	20,013
08	13.99	17,921	19,201	20,481
09	14.31	18,331	19,640	20,950
10	14.63	18,741	20,080	21,418
11	14.95	19,151	20,519	21,887
12	15.27	19,561	20,958	22,355
13	15.59	19,971	21,397	22,824
14	15.91	20,381	21,836	23,292
15	16.23	20,791	22,276	23,761
16	16.55	21,201	22,715	24,229
17	16.87	21,610	23,154	24,698
18	17.19	22,020	23,593	25,166
19	17.51	22,430	24,032	25,635
20	17.83	22,840	24,472	26,103
21	18.15	23,250	24,911	26,572
22	18.47	23,660	25,350	27,040

North Little Rock School District		
Child Nutrition Schedule #6-7 20-21		
Warehouse - Non-Certified		
Schedule: 6CT & 6CS		
245 Days		
Range		
	9CT - Whs Assistant	9CS - Whs Manager
	8.0	8.0
01	25,480	28,420
02	26,105	29,070
03	26,730	29,720
04	27,355	30,370
05	27,980	31,020
06	28,605	31,670
07	29,230	32,320
08	29,855	32,970
09	30,480	33,620
10	31,105	34,270
11	31,730	34,920
12	32,355	35,570
13	32,980	36,220
14	33,605	36,870
15	34,230	37,520
16	34,855	38,170
17	35,480	38,820
18	36,105	39,470
19	36,730	40,120
20	37,355	40,770
21	37,980	41,420
22	38,605	42,070

North Little Rock School District

Child Nutrition Schedule #8 20-21

Manager Substitute - Certified

Schedule: 6CU

183 Days

Range

		01	02	03	04	05
		Hrs/day	Hrs/day	Hrs/day	Hrs/day	Hrs/day
Step	Wage/Hr	6.0	6.5	7.0	7.5	8.0
01	12.00	13,176	14,274	15,372	16,470	17,568
02	12.32	13,527	14,655	15,782	16,909	18,036
03	12.64	13,879	15,035	16,192	17,348	18,505
04	12.96	14,230	15,416	16,602	17,788	18,973
05	13.28	14,581	15,797	17,012	18,227	19,442
06	13.60	14,933	16,177	17,422	18,666	19,910
07	13.92	15,284	16,558	17,832	19,105	20,379
08	14.24	15,636	16,938	18,241	19,544	20,847
09	14.56	15,987	17,319	18,651	19,984	21,316
10	14.88	16,338	17,700	19,061	20,423	21,784
11	15.20	16,690	18,080	19,471	20,862	22,253
12	15.52	17,041	18,461	19,881	21,301	22,721
13	15.84	17,392	18,842	20,291	21,740	23,190
14	16.16	17,744	19,222	20,701	22,180	23,658
15	16.48	18,095	19,603	21,111	22,619	24,127
16	16.80	18,446	19,984	21,521	23,058	24,595
17	17.12	18,798	20,364	21,931	23,497	25,064
18	17.44	19,149	20,745	22,341	23,936	25,532
19	17.76	19,500	21,126	22,751	24,376	26,001
20	18.08	19,852	21,506	23,160	24,815	26,469
21	18.40	20,203	21,887	23,570	25,254	26,938
22	18.72	20,555	22,267	23,980	25,693	27,406

North Little Rock School District

Custodial Salary Schedule 20-21

Schedule: 6CV

8 Hour - 245 day contract

Step		01		02		03		04		05	06
01	11.00	21,560.00	11.10	21,756.00	11.20	21,952.00	11.20	21,952.00	13.00	25,480.00	32,000.00
02	11.10	21,756.00	11.20	21,952.00	11.30	22,148.00	11.46	22,461.60	13.39	26,244.40	33,040.00
03	11.20	21,952.00	11.30	22,148.00	11.40	22,344.00	11.76	23,049.60	13.77	26,989.20	34,080.00
04	11.30	22,148.00	11.40	22,344.00	11.50	22,540.00	12.06	23,637.60	14.15	27,734.00	35,120.00
05	11.40	22,344.00	11.50	22,540.00	11.60	22,736.00	12.36	24,225.60	14.53	28,478.80	36,160.00
06	11.50	22,540.00	11.60	22,736.00	11.70	22,932.00	12.66	24,813.60	14.91	29,223.60	37,200.00
07	11.60	22,736.00	11.70	22,932.00	12.00	23,520.00	12.96	25,401.60	15.29	29,968.40	38,240.00
08	11.70	22,932.00	11.80	23,128.00	12.30	24,108.00	13.26	25,989.60	15.67	30,713.20	39,280.00
09	11.80	23,128.00	11.90	23,324.00	12.60	24,696.00	13.56	26,577.60	16.05	31,458.00	40,320.00
10	11.90	23,324.00	12.18	23,872.80	12.90	25,284.00	13.86	27,165.60	16.43	32,202.80	41,360.00
11	12.00	23,520.00	12.46	24,421.60	13.20	25,872.00	14.19	27,812.40	16.81	32,947.60	42,400.00
12	12.10	23,716.00	12.74	24,970.40	13.50	26,460.00	14.52	28,459.20	17.19	33,692.40	43,440.00
13	12.20	23,912.00	13.02	25,519.20	13.80	27,048.00	14.87	29,145.20	17.57	34,437.20	44,480.00
14	12.30	24,108.00	13.30	26,068.00	14.10	27,636.00	15.22	29,831.20	17.95	35,182.00	45,520.00
15	12.40	24,304.00	13.58	26,616.80	14.40	28,224.00	15.57	30,517.20	18.33	35,926.80	46,560.00
16	12.50	24,500.00	13.86	27,165.60	14.70	28,812.00	15.92	31,203.20	18.71	36,671.60	47,600.00
17	12.60	24,696.00	14.14	27,714.40	15.03	29,458.80	16.26	31,869.60	19.09	37,416.40	48,640.00
18	12.70	24,892.00	14.42	28,263.20	15.36	30,105.60	16.60	32,536.00	19.47	38,161.20	49,680.00
19	12.90	25,284.00	14.70	28,812.00	15.69	30,752.40	16.94	33,202.40	19.87	38,945.20	50,720.00
20	13.10	25,676.00	14.98	29,360.80	15.99	31,340.40	17.28	33,868.80	20.27	39,729.20	51,760.00
21	13.30	26,068.00	15.26	29,909.60	16.29	31,928.40	17.62	34,535.20	20.67	40,513.20	52,800.00
22	13.50	26,460.00	15.54	30,458.40	16.59	32,516.40	17.96	35,201.60	21.07	41,297.20	53,840.00
23	13.70	26,852.00	15.82	31,007.20	16.89	33,104.40	18.30	35,868.00	21.47	42,081.20	

- 01-Custodian
- 02-Lead Custodian
- 03-Head Custodian
- 04-Maint Custodian, Warehouse
- 05-Custodian Operations
- 06-Custodial Supervisor

North Little Rock School District						
Maintenance Salary Schedule 20-21						
Schedule: 6M						
245 Days						
Range						
Step	6MA				6M1	6M2
	01	02	03	04	01	01
01	21,560.00	25,091.20	31,441.60	37,086.40	41,000.00	45,500.00
02	21,658.00	25,914.40	32,362.80	38,262.40	42,550.00	47,050.00
03	21,756.00	26,718.00	33,264.40	39,438.40	44,100.00	48,600.00
04	21,876.80	27,521.60	34,166.00	40,614.40	45,650.00	50,150.00
05	22,641.20	28,344.80	35,087.20	41,790.40	47,200.00	51,700.00
06	23,405.60	29,128.80	35,988.80	42,946.80	48,750.00	53,250.00
07	24,170.00	29,952.00	36,890.40	44,122.80	50,300.00	54,800.00
08	24,934.40	30,755.60	37,811.60	45,298.80	51,850.00	56,350.00
09	25,718.40	31,559.20	38,713.20	46,474.80	53,400.00	57,900.00
10	26,463.20	32,382.40	39,614.80	47,631.20	54,950.00	59,450.00
11	27,247.20	33,186.00	40,536.00	48,807.20	56,500.00	61,000.00
12	28,011.60	33,989.60	41,437.60	49,983.20	58,050.00	62,550.00
13	28,776.00	34,793.20	42,339.20	51,159.20	59,600.00	64,100.00
14	29,540.40	35,596.80	43,260.40	52,315.60	61,150.00	65,650.00
15	30,304.80	36,420.00	44,162.00	53,491.60	62,700.00	67,200.00
16	31,088.80	37,223.60	45,063.60	54,667.60	64,250.00	68,750.00
17	31,853.20	38,027.20	45,984.80	55,843.60	65,800.00	70,300.00
18	32,617.60	38,830.80	46,886.40	57,000.00	67,350.00	71,850.00
19	33,382.00	39,634.40	47,807.60	58,176.00	68,900.00	73,400.00
20	34,146.40	40,457.60	48,709.20	59,352.00	70,450.00	74,950.00
21	34,910.80	41,261.20	49,610.80	60,508.40	72,000.00	76,500.00
22	35,675.20	42,064.80	50,532.00	61,684.40	73,550.00	78,050.00
23	36,439.60	42,868.40	51,433.60	62,860.40		

6MA-01	Stadium Attendant, Maintenance I, Grounds Crew I
6MA-02	Maintenance II, Grounds Crew II, Painter I
6MA-03	Grounds Foreman, Locksmith, Carpenter, Painter II
6MA-04	Licensed Electrician, Licensed HVAC, Licensed Plumber (incl: Journeyman License, Class B License)
6M1-01	Building Automation and HVAC Controls Administrator
6M2-01	Maintenance Supervisor
Stipends:	
(% based on Step 01 of the range where the employee is located)	
Apprentice or HVAC Registrant license - 5%	
Master or Class A license - 10%	
Calculation: Amount=((% * range/step amount)/contract days of range)*contract days of employee)*FTE	

**North Little Rock School District
Nurse Salary Schedule 20-21
Schedules: 6N1 & 6N2**

Range	6N1		6N2	
	01	02	01	02
	191 Days	191 Days	200 Days	200 Days
Step	Nurse	Nurse+MA	Nurse Supvr	Nurse Supvr+MA
01	35,587.27	36,679.31	37,450.95	38,542.99
02	36,483.56	37,575.60	38,393.60	39,485.64
03	37,379.86	38,471.90	39,336.26	40,428.30
04	38,276.15	39,368.19	40,278.91	41,370.95
05	39,172.45	40,264.49	41,221.57	42,313.61
06	40,068.75	41,160.78	42,164.22	43,256.26
07	40,965.04	42,057.08	43,106.88	44,198.92
08	41,861.34	42,953.38	44,049.53	45,141.57
09	42,757.63	43,849.67	44,992.20	46,084.23
10	43,653.93	44,745.97	45,934.85	47,026.89
11	44,550.22	45,642.26	46,877.51	47,969.55
12	45,446.52	46,538.56	47,820.16	48,912.20
13	46,342.82	47,434.85	48,762.82	49,854.86
14	47,239.11	48,331.15	49,705.47	50,797.51
15	48,135.41	49,227.45	50,648.13	51,740.17
16	49,031.70	50,123.74	51,590.78	52,682.82
17	49,928.00	51,020.04	52,533.44	53,625.48
18	50,824.29	51,916.33	53,476.09	54,568.13
19	51,720.59	52,812.63	54,418.75	55,510.79
20	52,616.89	53,708.92	55,361.41	56,453.44
21	53,513.18	54,605.22	56,304.07	57,396.10
22	54,409.48	55,501.52	57,246.72	58,338.75

- | | |
|--------|------------------------------------------------------|
| 6N1-01 | Registered Nurse |
| 6N1-02 | Registered Nurse with Masters in Nursing |
| 6N2-01 | Supervisor Registered Nurses |
| 6N2-02 | Supervisor Registered Nurses with Masters in Nursing |

North Little Rock School District
Non-Licensed Professionals Salary Schedule 20-21
Schedule: 6P1
Schedule Based on 191 Days

Range

	Prof-Other	Non-Lic Coord	Non-Lic Dir	Non-Lic Adm Dir	Non-Lic CFO/CIO
Step	01	02	03	04	05
01	33,332.00	44,840.00	48,266.00	54,206.00	88,509.67
02	34,368.00	45,876.00	49,302.00	55,242.00	89,544.97
03	35,404.00	46,912.00	50,338.00	56,278.00	90,580.27
04	36,440.00	47,948.00	51,374.00	57,314.00	91,615.57
05	37,476.00	48,984.00	52,410.00	58,350.00	92,650.87
06	38,511.50	50,019.50	53,445.50	59,385.50	93,686.17
07	39,547.00	51,055.00	54,481.00	60,421.00	94,721.47
08	40,582.50	52,090.50	55,516.50	61,456.50	95,756.77
09	41,618.00	53,126.00	56,552.00	62,492.00	96,792.07
10	42,653.50	54,161.50	57,587.50	63,527.50	97,827.37
11	43,689.00	55,197.00	58,623.00	64,563.00	98,862.67
12	44,724.50	56,232.50	59,658.50	65,598.50	99,897.97
13	45,760.00	57,268.00	60,694.00	66,634.00	100,933.27
14	46,795.50	58,303.50	61,729.50	67,669.50	101,968.57
15	47,831.00	59,339.00	62,765.00	68,705.00	103,003.87
16	48,866.50	60,374.50	63,800.50	69,740.50	104,039.17
17	49,902.00	61,410.00	64,836.00	70,776.00	105,074.47
18	50,937.50	62,445.50	65,871.50	71,811.50	106,109.77
19	51,973.00	63,481.00	66,907.00	72,847.00	107,145.07
20	53,008.50	64,516.50	67,942.50	73,882.50	108,180.37
21	54,044.00	65,552.00	68,978.00	74,918.00	109,215.67
22	55,079.50	66,587.50	70,013.50	75,953.50	110,250.97

Prof-Other includes:

- Parent Liaison/Homeless (District Level)
- Parent Engagement Professional (Building Level)
- Parent Involvement and VIPS
- Clinical Counselor, Human Services Workers

(% based on Step 01 of the range where the employee is located)

Associate Degree in field or related field - 8%

Bachelor Degree in field or related field - 10%

N/A if degree is a minimum requirement for position

Calculation: Amount=(((% * range/step 01 amount)/contract days of range)*contract days of employee)*FTE

North Little Rock School District
Information Technology Salary Schedule 20-21
Schedule: 6P2
Schedule Based on 191 Days

	Range			
	Tech	Lead Tech	System Admin	Manager IT
Step	01	02	03	04
01	36,750.38	38,323.54	39,465.03	41,921.09
02	37,424.15	38,997.31	40,138.80	42,956.46
03	38,097.92	39,671.07	40,812.56	43,991.84
04	38,771.68	40,344.84	41,486.33	45,027.21
05	39,445.45	41,018.61	42,160.10	46,062.59
06	40,119.22	41,692.38	42,833.86	47,097.96
07	40,792.98	42,366.14	43,507.63	48,133.34
08	41,466.75	43,039.91	44,181.40	49,168.71
09	42,140.52	43,713.68	44,855.17	50,204.09
10	42,814.29	44,387.44	45,528.93	51,239.47
11	43,488.05	45,061.21	46,202.70	52,274.85
12	44,161.82	45,734.98	46,876.47	53,310.22
13	44,835.59	46,408.75	47,550.23	54,345.60
14	45,509.35	47,082.51	48,224.00	55,380.97
15	46,183.12	47,756.28	48,897.77	56,416.35
16	46,856.89	48,430.05	49,571.54	57,451.72
17	47,530.66	49,103.81	50,245.30	58,487.10
18	48,204.42	49,777.58	50,919.07	59,522.47
19	48,878.19	50,451.35	51,592.84	60,557.86
20	49,551.96	51,125.12	52,266.60	61,593.23
21	50,225.72	51,798.88	52,940.37	62,628.61
22	50,899.49	52,472.65	53,614.14	63,663.98

(% based on Step 01 of the range where the employee is located)

Associate Degree in field or related field - 8%

Bachelor Degree in field or related field - 10%

N/A if degree is a minimum requirement for position

Calculation: Amount=(((% * range/step 01 amount)/contract days of range)*contract days of employee)*FTE

North Little Rock School District
Computer Services Salary Schedule 20-21
Schedule: 6P3
245 Day Schedule

	Computer Oper	Webmaster/ Data/Tech Admin
Step	01	02
01	\$27,769.00	\$31,200.00
02	\$28,639.00	\$32,070.00
03	\$29,509.00	\$32,940.00
04	\$30,379.00	\$33,810.00
05	\$31,249.00	\$34,680.00
06	\$32,119.00	\$35,550.00
07	\$32,989.00	\$36,420.00
08	\$33,859.00	\$37,290.00
09	\$34,729.00	\$38,160.00
10	\$35,599.00	\$39,030.00
11	\$36,469.00	\$39,900.00
12	\$37,339.00	\$40,770.00
13	\$38,209.00	\$41,640.00
14	\$39,079.00	\$42,510.00
15	\$39,949.00	\$43,380.00
16	\$40,819.00	\$44,250.00
17	\$41,689.00	\$45,120.00
18	\$42,559.00	\$45,990.00
19	\$43,429.00	\$46,860.00
20	\$44,299.00	\$47,730.00
21	\$45,169.00	\$48,600.00
22	\$46,039.00	\$49,470.00

(% based on Step 01 of the range where the employee is located)

Associate Degree in field or related field - 8%

Bachelor Degree in field or related field - 10%

N/A if degree is a minimum requirement for position

Calculation: Amount= $((\% * \text{range/step 01 amount}) / \text{contract days of range}) * \text{contract days of employee} * \text{FTE}$

North Little Rock School District

Security Salary Schedule 20-21

Schedule: 6SO

185 days

	01	02
Step	5.8 hrs	8.0 hrs
01	11,803.00	16,280.00
02	11,824.46	16,309.60
03	11,845.92	16,339.20
04	12,339.50	17,020.00
05	12,833.08	17,700.80
06	13,326.66	18,381.60
07	13,820.24	19,062.40
08	14,367.47	19,817.20
09	14,914.70	20,572.00
10	15,461.93	21,326.80
11	16,009.16	22,081.60
12	16,556.39	22,836.40
13	17,103.62	23,591.20
14	17,650.85	24,346.00
15	18,198.08	25,100.80
16	18,745.31	25,855.60
17	19,292.54	26,610.40
18	19,839.77	27,365.20
19	20,397.73	28,134.80
20	20,955.69	28,904.40
21	21,513.65	29,674.00
22	22,071.61	30,443.60

01-Campus Supervisor, Security (5.8 hours)

02-Campus Supervisor, Security (8 hours)

**North Little Rock School District
Transportation Salary Schedule 20-21
Schedule: 6TU, 6TV-TW, 6TT, 6TS
Range**

	6TS	6TT	6TU	6TV-TW
	Shop Foreman	Bus Mechanic	Bus Mech. Helper	Trainer, Dispatcher
Step	245 Days	245 Days	245 Days	207 Days
01	39,200.00	37,011.20	24,010.00	26,797.80
02	40,278.00	38,050.00	24,676.40	27,523.00
03	41,356.00	39,088.80	25,342.80	28,267.80
04	42,434.00	40,108.00	26,009.20	28,973.40
05	43,512.00	41,146.80	26,675.60	29,757.40
06	44,590.00	42,166.00	27,342.00	30,443.40
07	45,668.00	43,204.80	28,008.40	31,168.60
08	46,746.00	44,244.00	28,674.80	31,893.80
09	47,824.00	45,262.80	29,341.20	32,619.00
10	48,902.00	46,282.00	30,007.60	33,344.20
11	49,980.00	47,320.80	30,674.00	34,096.40
12	51,058.00	48,340.00	31,340.40	34,794.60
13	52,136.00	49,378.80	32,006.80	35,519.80
14	53,214.00	50,417.60	32,673.20	36,264.60
15	54,292.00	51,436.80	33,339.60	36,970.20
16	55,370.00	52,475.60	34,006.00	37,715.00
17	56,448.00	53,494.80	34,672.40	38,440.20
18	57,526.00	54,533.60	35,338.80	39,165.40
19	58,604.00	55,552.80	36,005.20	39,890.60
20	59,682.00	56,591.60	36,671.60	40,615.80
21	60,760.00	57,610.80	37,338.00	41,341.00
22	61,838.00	58,649.60	38,004.40	42,066.20
23	62,916.00	59,688.40	38,670.80	42,144.60

North Little Rock School District
Transportation Salary Schedule 20-21
Bus Aid - 183 Days
Schedule: 6TX

	Hrly
Step	Wage
01	\$11.00
02	\$11.15
03	\$11.30
04	\$11.45
05	\$11.60
06	\$11.75
07	\$11.90
08	\$12.05
09	\$12.20
10	\$12.35
11	\$12.50
12	\$12.65
13	\$12.80
14	\$12.95
15	\$13.10
16	\$13.25
17	\$13.40
18	\$13.55
19	\$13.70
20	\$13.85
21	\$14.00
22	\$14.15
23	\$14.30

***Bus aides will be paid actual driving time via time clock.**

North Little Rock School District	
Transportation Salary Schedule 20-21	
Bus Driver - 183 Days	
Schedule: 6TR	
	Hrly
Step	Wage
01	16.00
02	16.25
03	16.50
04	16.75
05	17.00
06	17.25
07	17.50
08	17.75
09	18.00
10	18.25
11	18.65
12	19.05
13	19.45
14	19.85
15	20.25
16	20.65
17	21.05
18	21.45
19	21.85
20	22.25
21	22.65
22	23.05
23	23.45

*Bus drivers will be paid actual driving time via time clock.

**North Little Rock School District
Clerical Salary Schedule 20-21
Schedule 7Cx**

	7C1	7C2		7C3	7C4				
	01	01	02	01	01	02	03	04	05
Step	185 Days	207 Days	207 Days	223 Days	245 Days	245 Days	245 Days	245 Days	245 Days
01	16,632	21,176	22,174	24,531	26,949	28,027	29,104	29,250	32,500
02	17,096	21,756	22,784	25,206	27,694	28,792	29,915	30,061	33,500
03	17,560	22,336	23,394	25,881	28,439	29,557	30,715	30,861	34,500
04	18,024	22,916	24,004	26,556	29,184	30,322	31,515	31,661	35,500
05	18,488	23,496	24,614	27,231	29,929	31,087	32,315	32,461	36,500
06	18,952	24,076	25,224	27,906	30,674	31,852	33,115	33,261	37,500
07	19,416	24,656	25,834	28,581	31,419	32,617	33,915	34,061	38,500
08	19,880	25,236	26,444	29,256	32,164	33,382	34,715	34,861	39,500
09	20,344	25,816	27,054	29,931	32,909	34,147	35,515	35,661	40,500
10	20,808	26,396	27,664	30,606	33,654	34,912	36,315	36,461	41,500
11	21,272	26,976	28,274	31,281	34,399	35,677	37,115	37,261	42,500
12	21,736	27,556	28,884	31,956	35,144	36,442	37,915	38,061	43,500
13	22,200	28,136	29,494	32,631	35,889	37,207	38,715	38,861	44,500
14	22,664	28,716	30,104	33,306	36,634	37,972	39,515	39,661	45,500
15	23,128	29,296	30,714	33,981	37,379	38,737	40,315	40,461	46,500
16	23,592	29,876	31,324	34,656	38,124	39,502	41,115	41,261	47,500
17	24,056	30,456	31,934	35,331	38,869	40,267	41,915	42,061	48,500
18	24,520	31,036	32,544	36,006	39,614	41,032	42,715	42,861	49,500
19	24,984	31,616	33,154	36,681	40,359	41,797	43,515	43,661	50,500
20	25,448	32,196	33,764	37,356	41,104	42,562	44,315	44,461	51,500
21	25,912	32,776	34,374	38,031	41,849	43,327	45,115	45,261	52,500
22	26,376	33,356	34,984	38,706	42,594	44,092	45,915	46,061	53,500

- 7C1-01 General Secretary in Schools, Transportation, Maintenance
- 7C2-01 Elementary Principal Secretary, Middle School Registrar
- 7C2-02 High School Registrar, High School or Middle School Office Secretary, Child Nutrition Office Secretary
- 7C3-01 Central Office Secretary (unless otherwise listed)
- 7C4-01 Middle School Principal Secretary
- 7C4-02 Academy, COE, and High School Principal Secretary
- 7C4-03 Director/Executive Director Secretary
- 7C4-04 CFO/CIO Secretary, Assistant Superintendent Secretary, Sec/Elem Executive Director Secretary
- 7C4-05 Executive Assistant to the Superintendent

(% based on Step 01 of the range where the employee is located)

Associate Degree in field or related field - 8%

Bachelor Degree in field or related field - 10%

Calculation: Amount=(((% * range/step 01 amount)/contract days of range)*contract days of employee)*FTE

**North Little Rock School District
Occupational/Physical Therapists Salary Schedule 20-21
Schedule: 7PO**

190 Day Schedule

	Range
	OT/PT
Step	01
01	47,250.65
02	48,378.21
03	49,505.77
04	50,633.33
05	51,760.89
06	52,888.45
07	54,016.01
08	55,143.57
09	56,271.13
10	57,398.69
11	58,526.25
12	59,653.81
13	60,781.37
14	61,908.93
15	63,036.49
16	64,164.05
17	65,291.61
18	66,419.17
19	67,546.73
20	68,674.29
21	69,801.85
22	70,929.41

**North Little Rock School District
COTA/PTA Salary Schedule 20-21
Schedule: 7P1**

190 Day Schedule

	Range
	COTA/PTA
Step	01
01	34,104.21
02	34,639.97
03	35,175.73
04	35,711.49
05	36,247.25
06	36,783.01
07	37,318.77
08	37,854.53
09	38,390.29
10	38,926.05
11	39,461.81
12	39,997.57
13	40,533.33
14	41,069.09
15	41,604.85
16	42,140.61
17	42,676.37
18	43,212.13
19	43,747.89
20	44,283.65
21	44,819.41
22	45,355.17

North Little Rock School District
Instructional Assistants Salary Schedule 20-21
Schedule: 7PP
185 Days

Range				
	Instructional Aides	Library Asst	STEAM Lab Elementary	STEAM Lab Secondary
Step	01	02	03	04
01	16,280.00	16,413.02	16,740.94	18,925.96
02	16,641.37	16,903.88	17,253.66	19,451.04
03	17,090.99	17,394.75	17,766.38	19,976.13
04	17,540.62	17,885.61	18,279.10	20,501.21
05	17,990.25	18,376.48	18,791.82	21,026.29
06	18,439.88	18,867.35	19,304.54	21,551.38
07	18,889.51	19,358.21	19,817.26	22,076.46
08	19,339.14	19,849.08	20,329.98	22,601.54
09	19,788.77	20,339.94	20,842.70	23,126.62
10	20,238.40	20,830.81	21,355.42	23,651.71
11	20,688.03	21,321.68	21,868.14	24,176.79
12	21,137.66	21,812.54	22,380.86	24,701.87
13	21,587.29	22,303.41	22,893.58	25,226.96
14	22,036.92	22,794.27	23,406.30	25,752.04
15	22,486.55	23,285.14	23,919.02	26,277.12
16	22,936.18	23,776.01	24,431.74	26,802.21
17	23,385.81	24,266.87	24,944.46	27,327.29
18	23,835.44	24,757.74	25,457.18	27,852.37
19	24,285.07	25,248.60	25,969.90	28,377.45
20	24,734.70	25,739.47	26,482.62	28,902.54
21	25,184.33	26,230.33	26,995.34	29,427.62
22	25,633.96	26,721.20	27,508.06	29,952.70

- 01 Instructional Aides, Special Education Aides, SAC Aide
- 02 Library Assistants
- 03 Elementary STEAM Lab Manager
- 04 Secondary STEAM Lab Manager

(% based on Step 01 of the range where the employee is located)

Associate Degree in field or related field - 8%

Bachelor Degree in field or related field - 10%

N/A if degree is a minimum requirement for position

Calculation: Amount=(((% * range/step 01 amount)/contract days of range)*contract days of employee)*FTE

North Little Rock School District
 Teacher/Administrator Salary Schedule 20-21
 Schedule: 5T 190 Days

RANGE									
	01	02	03	04	05	06	07	08	09
STEP	BA	BA+12	BA+24	MA	MA+15	MA+30	MA+45	SPEC	DOCT
01	36,000	36,900	37,880	40,650	41,150	41,650	42,575	43,725	44,865
02	37,000	37,900	38,880	41,570	42,110	42,650	43,575	44,725	45,865
03	38,000	38,900	39,880	42,490	43,070	43,650	44,575	45,725	46,865
04	39,000	39,900	40,880	43,410	44,030	44,650	45,575	46,725	47,865
05	40,000	40,900	41,880	44,330	44,990	45,650	46,575	47,725	48,865
06	41,000	41,900	42,880	45,250	45,950	46,650	47,575	48,725	49,865
07	42,000	42,900	43,880	46,170	46,910	47,650	48,575	49,725	50,865
08	43,000	43,900	44,880	47,090	47,870	48,650	49,575	50,725	51,865
09	44,000	44,900	45,880	48,010	48,830	49,650	50,575	51,725	52,865
10	45,000	45,900	46,880	48,930	49,790	50,650	51,575	52,725	53,865
11	46,000	46,900	47,880	49,850	50,750	51,650	52,575	53,725	54,865
12	47,000	47,900	48,880	50,770	51,710	52,650	53,575	54,725	55,865
13	48,000	48,900	49,880	51,690	52,670	53,650	54,575	55,725	56,865
14	49,000	49,900	50,880	52,610	53,630	54,650	55,575	56,725	57,865
15	50,000	50,900	51,880	53,530	54,590	55,650	56,575	57,725	58,865
16	51,000	51,900	52,880	54,450	55,550	56,650	57,575	58,725	59,865
17	52,000	52,900	53,880	55,370	56,510	57,650	58,575	59,725	60,865
18	53,000	53,900	54,880	56,290	57,470	58,650	59,575	60,725	61,865
19	54,000	54,900	55,880	57,210	58,430	59,650	60,575	61,725	62,865
20	55,000	55,900	56,880	58,130	59,390	60,650	61,575	62,725	63,865
21					60,350	61,650	62,575	63,725	64,865
22						62,650	63,575	64,725	65,865
23							64,575	65,725	66,865

Stipends: Flat amount according to stipend schedule
 National Board Certification Additional \$2,000.00

Fringe Benefits for eligible employees (EE) include:
 \$239.78 EE Individual health insurance (maximum-depends on plan)
 EBD premium assistance (maximum-depends on plan)
 EE individual group life insurance policy
 EE individual dental plan
 EE individual vision plan
 EE individual hospital indemnity plan

ADMINISTRATORS

POSITION INCREMENTS (% of Range and Step amount)	
Asst Prin (Elem)	14%
Asst Prin (MS)	16%
Asst Prin (HS)	18%
Coordinator	20%
Supervisor	20%
Elementary Principal	21%
6th Grade Principal	21%
Middle Principal	24%
Sr High Principal	27%
Director	27%
Admin/Executive Dir	33%
Asst. Superintendent	45%

Formula for Position Increment

$$\text{Amount} * (((\text{Range and Step Amount}) * \%) / 190) * \text{contract days worked}$$

Computation of Daily Salary: In computing an employee's daily salary, the total annual salary shall be divided by the number of contracted days.

Contracted Salary Adjustment: Adjustments in contracts/salaries due to the increase in training shall be made for the contract period following the completion of the semester hours required for the next pay scale. Such adjustments shall be done upon receipt by the personnel office by January 31 of official transcripts reflecting the additional work. When transcripts are received after this date, the additional training will be recognized on the following year's contract.