

**Superintendent Pay Transparency Notice—Proposed Contract (Tucker Tejkl)**

Notice is hereby given that Shelby-Rising City Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on February 15th, 2022 at 7:15pm at the Conference Room (402) in Shelby, Nebraska.

After the 2022/23 school year, how many years remain on the contract:  
(Column F must be completed if additional years remain on contract.)

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The estimated costs to the district for the 2022/23 year and future years are listed below:

|   | 2022/23 Base Pay,<br>Additional Compensation<br>& Benefits | Future Base Pay,<br>Additional<br>Compensation &<br>Benefits per Contract | TOTAL CONTRACT<br>COST |
|---|--|---|------------------------|
| <b>Base Pay for the Total FTE</b>   | \$ 122,000.00  | \$ 122,000.00   | \$ 244,000.00          |
| <b>Compensation for activities outside of the regular salary:</b>   |  |   |                        |
| • <i>Extended contracts / Activities outside of regular salary</i>  |  |   | \$ -                   |
| • <i>Bonus/Incentive/Performance Pay</i>  |  |   | \$ -                   |
| • <i>Stipends</i>   |  |   | \$ -                   |
| • <i>All other costs not mentioned above</i>  |  |   | \$ -                   |
| <b>Benefits and Payroll Costs Paid by district:</b>   |  |   |                        |
| • <i>Insurances (Health, Dental, Life, Long Term Disability)</i>  | \$ 25,617.12   | 25,617.12   | \$ 51,234.24           |
| • <i>Cafeteria Plan Stipend</i>   |  |   | \$ -                   |
| • <i>Cash in lieu of insurance</i>  |  |   | \$ -                   |
| • <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i> |  |   | \$ -                   |
| • <i>District's share of retirement, FICA and Medicare</i>  | \$ 20,595.12   | 20,595.12   | \$ 41,190.24           |
| • <i>IRS value of housing allowance</i>   |  |   | \$ -                   |
| • <i>IRS value of vehicle allowance</i>   |  |   | \$ -                   |
| • <i>Additional leave days</i>  |  |   | \$ -                   |
| • <i>Annuities</i>  |  |   | \$ -                   |
| • <i>Service credit purchase</i>  |  |   | \$ -                   |
| • <i>Association / Membership dues</i>  | \$ 335.00  | 335.00  | \$ 670.00              |
| • <i>Cell Phone/Internet reimbursement</i>  | \$ 600.00  | 600.00  | \$ 1,200.00            |
| • <i>Relocation reimbursement</i>   |  |   | \$ -                   |
| • <i>Travel allowance/reimbursement</i>   |  |   | \$ -                   |
| • <i>Mileage Allowance</i>  |  |   | \$ -                   |
| • <i>Educational tuition assistance</i>   |  |   | \$ -                   |
| • <i>All other benefit costs not mentioned above</i>  |  |   | \$ -                   |
| <b>Totals:</b>  | <b>\$ 169,147.24</b>                                       | <b>\$ 169,147.24</b>  | <b>\$ 338,294.48</b>   |