



Summer News & Notes

June, July, & August 2016
September 1, 2016

Welcome Back!

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Though the 2016-2017 school year has gotten off to an unusual start (with the delay in the first day of school), opening day at BASD began just as it has in years past, with a presentation by our Superintendent and Assistant Superintendent. This year, Dr. Sell and Dr. Ruhlman are encouraging District employees to celebrate our successes.

After spending the 15-16 school year discovering our 'why,' our Administrators want to spend this year honoring what we do well. During the opening ceremonies, our Administrators asked us to participate in an activity to answer some questions about our District, focusing mainly on three questions:

1. Describe your best experience the last 5 years.
2. What are the top 3 most important functions here at BASD?
3. List 3 characteristics that make us special.

Using our answers to these questions, a design was generated with our District initials and will be used on a District t-shirt (right).



Patrick Neff Granted Tenure



At the August Board Meeting, Mr. Patrick Neff was approved to be granted tenure with the Bedford Area School District. Mr. Neff, BHS Latin Teacher, was hired in June 2013, beginning with the 2013-2014 school year. During that time, he has taught Latin at the High School, along with a Foreign Language Exploratory course at BMS during the 2014-2015 school year. Mr. Neff is also the advisor for the PA Junior Classical League and the Yearbook Advisor for BHS. Join us in Congratulating Mr.

Neff on his tenure!

Personnel Changes at BASD

Though the halls may have been empty of students over the summer months, a lot was still happening around the District! Throughout the months of June, July, and August, there have been 12 new hires/transfers for personnel.



Mr. Josh Rose— During the June 13, 2016 Work Session meeting, Mr. Josh Rose was unanimously approved as the new BMS History Teacher. Mr. Rose is a familiar face in the District as he has worked as the After 3 Coordinator and as an Americorp Worker, both at the BMS.

Mrs. Darla Cooper— During the June Board Meeting, Mrs. Cooper was approved to fill the confidential secretary position in the Special Education Department, effective July 1. Mrs. Cooper began working for the District in 1996 as a building secretary at BE.



Mrs. Jody Zimmerman— During the June Board Meeting, Mrs. Zimmerman was approved as the new BMS Secretary, filling the vacancy left by Mrs. Sheila Easter's transfer to BHS.



Mrs. Cathy Bingman— At the July Board Meeting, Mrs. Bingman was approved for a custodian position at the Bedford High School. Previously, Mrs. Bingman worked in the Food Service department, beginning in 1993.

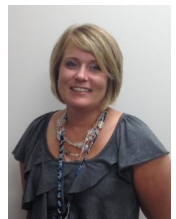


Mrs. Gay Findley— Mrs. Findley was approved to transfer from her position at BHS to an opening at BMS, effective July 1, 2016. Mrs. Findley has been with the District since 2009.



Mr. Branden Zembower— During the July Board Meeting, Mr. Zembower was approved as the new 21st Century After 3 Program Site Director. Mr. Zembower recently graduated from Lock Haven University with a degree in Secondary Education, certified in Mathematics. He is also an alumni of BASD, graduating in 2012. He will also be filling an Americorp position at BMS.

Mrs. Nicole Bagley— At the August Board Meeting, Mrs. Bagley was approved as an Instructional Assistant at the Bedford Middle School. Mrs. Bagley has been a substitute IA for the District since 2015.



Mrs. Alaina McMullen— Also at the August Board Meeting, Mrs. Alaina McMullen was approved as an Instructional Assistant at the Bedford Elementary School. Mrs. McMullen is filling the vacancy created with Mrs. Gadley's transfer to the BE Secretary position.



Mrs. Sheila Gadley— During the July Board Meeting, Mrs. Gadley was approved to transfer from an Instructional Position at BE to the vacant building secretary position, a vacancy created by Mrs. Cooper's transfer to the Special Education Administrative Assistant position.



Ms. Megan Whisle— At the August Board Meeting, Ms. Whisle was approved as the new BMS Nurse. Ms. Whisle previously worked at Dr. Foor's office in Everett, PA. She begins her new position with the District on September 15, 2016.

Mr. Kenny Ward and Ms. Taylor Hillenbrand— Board approved to fill two Americorp positions at the Bedford Elementary.



2016 Recipients of the Bison Leadership Award



During the Back to School Opening Ceremony, Superintendent Dr. Allen Sell presented the Bison Leadership Award to this year's chosen recipients. This award can be awarded to any employee in the District and is given "in recognition of exemplary leadership in creating a culture of growth and excellence in the Bedford Area School District and for further developing a tradition of empowering students for life long success."

This year's recipients were chosen for a variety of reasons and are as follows:

For her leadership with the Sunshine Club: Mrs. Michele Fisher

Recognized for her continued Leadership in the Student Assistance Program (SAP): Mrs. Lori Dunkle

For their Leadership with Test Prep, involving time spent analyzing data and attending conferences: Mrs. Lisa Cessna and Mr. Jack Pencil

Recognized for his leadership at the Bedford Elementary School, stepping in to fill in for the late Mr. Bill Duncan's position : Mr. Walt Beal

Recognized for their work with Youth Mental Health: Ms. Rachel Morningstar and Ms. Krista Maola

Recognized for their efforts to create a PIMS Data Team using District Leadership Philosophy: Mrs. Barbara Hillegass, Mrs. Judy Eller (not pictured), Mrs. Amy Collier (not pictured), and Mrs. Casey Cover

For their Leadership in the BE WBE Studios: Mrs. Stephanie Leibfried and Mrs. Dawn Ickes.

Recognized for her efforts in organizing a science committee: Mrs. Theresa Montgomery

Congratulations to this year's recipients!

Additional Personnel

- Approval of maternity leave for Mrs. Vanessa Wiand, with an approximate return date of October 17, 2016.
- Approval of maternity leave for Mrs. Beth Toner, with an approximate return date of December 5, 2016.
- Approval for Mrs. Barbara Hillegass to work as a consultant for the 2016-2017 school year, at a rate of \$175.00 a day for 20 days.
- Approval to contract with Ms. Sharee Tew, at a rate of \$150.00 a day for up to 10 days.
- Approval to accept the resignation of Mrs. Lindsay Tucker, Data Liaison through the KTO Grant and Learning Lamp with the Bedford Area School District, effective July 25, 2016.

21st Century/Americorp/Keystone to

Opportunity Grant:

- * The following list of Tutors and Instructional Assistants for the After School Program at BE were approved:
 - * Tutors: Amy Arnold, Heather Eberhart, Terri Zimmerman, and Shawna Kroll
 - * Instructional Assistants: Linda Wertz, Carrie Murphy, Sheila Gadley, and Shawna Kroll
- * Approval to accept the resignation of Daniel Cole, dba DLC Educational Services Inc., as the outside evaluator for the Bedford County 21st Century Community Learning Centers effective September 30, 2016.
- * Approval of contract with Mr. Rick Heath and the Bedford Area School District to provide outside evaluation services to the Bedford County 21st CCLC Consortium Cohort 7 grant, effective October 1, 2016, through September 30, 2017.
- * Approval of a contract with Mr. Rick Heath and the Bedford Area School District, effective August 1, 2016, to September 30, 2016, to assist in the completion of the 15-16 evaluations; to attend training in the Program Quality Assessment and other systems, as needed; and to establish procedures for the 16-17 21st CCLC evaluation process.

Extra Duty/Extra Pay Personnel/Fundraiser

Approvals:

- ◇ Approval of Bobbi King to resign as yearbook advisory.
- ◇ Approval for the Bedford Elementary School to conduct the annual magazine and various food items fundraiser from Green Top Fundraising, LLC, during the month of September 2016.
- ◇ Approval to conduct the annual Bedford Middle School Candy Sale, beginning September 30, 2016.
- ◇ Approval for the BHS Cheerleaders to attend a cheer camp at Friendship Village, August 7—10, 2016, at no cost to the District.
- ◇ Approval for the BHS Football team to attend a team camp at Clarion University, August 4-6, 2016, at no cost to the District.
- ◇ Approval to pay football officials an increase of \$5.00 per game, from \$55.00 to \$60.00.
- ◇ Approval of the Homecoming Parade to be held September 16, 2016, to start and end at the Bedford High School parking lot.
- ◇ Approval of 2016-2017 Band and Chorus schedule.
- ◇ Approval of various fundraisers for the Bedford High School.

BE Extra Duty:

Elementary Production (Primary):
Brenda Heit, Jennifer Hillenbrand,
Melissa Wingard, Leigh Hershey,
Lisa Miller, Don Cottle, and Lisa
Gerber

Elementary Production
(Intermediate): Leigh Anne
Weyant, Kim Arnold, Theresa
Montgomery, Jennifer Hillenbrand,
Jessica Huxta, Lisa Miller, Brad
May, Jennifer Decker, and Vanessa
Wiand

BE Envirothon Coach: Theresa
Montgomery

Reading Competition Coaches:
Scott Holler, Kim Arnold, Theresa
Montgomery, Jessica Huxta, Brad
May, and Jennifer Decker

BE Memory Book Advisor: Vacant

General Elementary Committee:
Lauren Logsdon, Darcia Windows,
Joanne Bortz, Elyse Murphy, Lori
Fox, Stephanie Leibfreid, Lisa
Stahlman, Amy Arnold, Lisa Miller,
Dawn Ickes

ABC Committee: Diana Clapper
(Chair), Kim Arnold, Amy
DiPasquale, Brenda Heit, Lisa
Miller, Leigh Ann Weyant

TSTs: Heather Eberhart, Lisa
Stahlman, and Lauren Logsdon

Blue Crew Club: Theresa
Montgomery, Sherry Kendall

Best in Action: Lori Fox, Heather
Eberhart

BMS Extra Duty:

Athletic Director #3: Mr. Bruce
Lightner

Yearbook: Debra Guyer

Chorus Director: Kristie Holsey

Band Director: Evan Cumo

Student Council: Pete Bordi &
Deborah Felix

Spelling Bee: Laura Vent

6th Grade Envirothon: Randy
Barnes

7th/8th Grade Envirothon: George
Kuhne

Reading Competition: Laura Vent

Science Olympiad: Randy Barnes,
George Kuhne, Jonathon Harold

BMS Indoor Guard: Shayna Clark

TSTs: Deb Guyer, Pete Bordi, Deb
Felix

BHS Extra Duty:

TSA: Doug Alexander & Doug
Pauley

Yearbook: Patrick Neff

Band Director: Stephen Rodgers

Jazz Band Director: Stephen
Rodgers

Rotary Interact: Krista Maola

Mock Trial: Brad Lantz

Choral Director: Carrie Leap

Flag Coach BHS: Shonda Clark

PA Junior Classical League: Patrick

Neff

Scholastic Scrimmage: Jessica
Pencil

Conditioning Coach Fall AM: Kevin
Steele

Conditioning Coach Fall PM: Doug
Pauley

Conditioning Coach Winter PM:
Kevin Steele

Conditioning Coach Spring AM &
PM: Kevin Steele

Indoor Guard: Shonda Clark

Student Council: Codie Howard

NHS: Jonathon Holmes

Envirothon: Yvonne Bowser &
Vicky Williams

Bots IQ: Doug Alexander

Reading Competition: Pam Stouffer

FBLA: Michele Fisher

FCCLA: Colleen Marsella

TATU/SADD: Laine Mish

Class Advisor 2020: Krista Maola

Class Advisor 2019: Stefanie
Hinton

Class Advisor 2018: Amanda Miller

Class Advisor 2017: Sarah Bordi

TSTs: Brian Creps, Michele Fisher,
Doug Pauley, Barrett Schrock

2016-2017 Substitute Approvals

The following Substitutes were approved at the August Board Meeting for the 2016-2017 School Year (pending receipt of all required documentation):**

PA Certified:

- Ray Barfield, Music
- Teresa Berkheimer, Elementary K-6, MS Math, English 7-9
- Carol Chamberlain, Elementary, Reading Specialist
- Patty Cowan, Elementary K-6
- Dixie Defibaugh, RN
- Michele Down, RN
- Terry Gardill, Biology
- Kayla Gates, Early Childhood, Special Ed PK-8
- Patricia Greenland, Elementary, Early Childhood
- Chelciee Koontz, Early Childhood
- Jacalyn Logue, Elementary
- Melissa Morningstar, RN
- Glenna Murray, Elementary Ed
- Sherry Obert, RN
- Elizabeth Price, RN
- Deb Tweedie, Elementary, Reading Specialist
- Mallory Waltman, RN
- Bonny Whetstone, Elementary Ed

- Judy Williams, Special Education
- Karlee Williams, Secondary Ed– Social Studies

IU08:

- Gail Arbogast
- Kelly Baker
- Brittany Bauman
- Rebecca Blair
- Kurt Bonello
- Debra Bunnell
- Sarah Crites
- Mario DaSilva
- Maria Dively
- Kenneth Fouser
- Mimi Graybill
- Tracy Grove
- Donna Hogarty
- Lisa Iachini
- Shannon Kane
- Wayne Koontz
- Lynn Mandel
- Ginger Morgret
- Gwen Querry
- Kimberli Rodgers

- Thomas Schmitt
- Francis Scott
- Karen Simpson
- Mark Slick
- Christie Sweigart
- John Wiley

Instructional Assistant

- Betsy Lohr (Baronak)
- Christy Topper

Food Services

- Misti Kesner
- Cheryl McConahy
- Sherri Nave
- Kathy Ramsey

Custodian

- Brenda Beegle
- Kevin Foor
- Allison McClain

**Substitutes listed are approved “pending” receipt of required paperwork. All required paperwork must be collected BEFORE a substitute is made ‘active’ in the Aesop System. Please check with the Aesop Administrator before making substitute arrangements.

Coaches, Volunteers, Game Help Approvals for Fall 2016

<u>Football:</u>	<u>Golf:</u>	Brian Creps, Volunteer	<u>Game Help:</u>
Kevin Steele, Position 1	Matt Barkman, Position 1	Jeff Hamilton, Volunteer	Mitch Arnold
Sam Carroll, Position 2		Rachel Morningstar,	Shane Bingman
Rick Leonard, Position 3	<u>Boys Soccer:</u>	Volunteer	Pete Bordi
Larry Black, Position 4	Barrett Schrock, Position	Pat Isgan, Volunteer	Cody Buterbaugh
Lance Clark, Position 5–	1		Sheila Easter
split	Joe Krupa, Position 2–	<u>Girls Soccer:</u>	Jennifer Harclerode
Bryan Taylor, Position 5–	split	Jeff Thomas, Position 1	Kevin Harclerode
split	Paul Kendall, Position 2–	Kyler Myers, Position 2	Sherrone Holderbaum
Luke Beegle, Position 6	split	Keisha Sigler, Volunteer	Ali Imler
Brian Creps, Position 7	Greg Pyle, Volunteer	Cory Thomas, Volunteer	Brad Lantz
Wes Swaim, Position 8	Hughie Hershberger,	Todd Roadman,	Karen Lashley
Jerry Rogish, Position 9–	Volunteer	Volunteer	Joann Leach
split			Bruce Lightner
Jon Zuck, Position 9–	<u>Volleyball:</u>	<u>Conditioning Coach:</u>	Doug Pauley
split	Sharon Hine, Position 1	Doug Pauley, Fall PM	Jack Pencil
Ron Springer, Position 10	Julie Wertz, Position 2–	Joe Krupa, Volunteer	Joe Schnably
– split	split		Nanette Schnably
Jacob Welty, Position 10,	Stacy Imler, Position 2–	<u>Cheerleading:</u>	Beth Sellers
split	split	Sherry Holderbaum,	Meggie Shoemaker
Mark Prave, Volunteer	Lorrie Beth Logsdon,	Position 1	Nancy Springer
Bill Creps, Volunteer	Position 3 (Jr. High)	Cassie Worsdorfer	Darcia Windows
Dale Henry, Volunteer	Katie Friedline, Position 4	Position 2– split	
Jim Kegg, Volunteer	(Jr. High)	Janelle Henderson,	
Zach Brouse, Volunteer	Deb Guyer, Volunteer	Position 2– split	
Wes Tritt, Volunteer	Renee Lingenfelter,	Casey Cover, Volunteer	
Gary Washington,	Volunteer	Amy Boors, Volunteer	
Volunteer	Courtney May, Volunteer	Devin Corle, Volunteer	
	Sheila Easter, Volunteer		
<u>Girls Tennis:</u>	Deb Rowan, Volunteer	<u>BHS Indoor Guard:</u>	
Katrina Ackley, Position 1	Beth Ruffley, Volunteer	Shonda Clark	
Richard Ackley,			
Volunteer	<u>Cross Country:</u>	<u>BMS Indoor Guard:</u>	
Ed Beidle, Volunteer	Michele Fisher, Position	Shayna Clark	
Steven Dull, Volunteer	1		



Transportation:

- Approval to adjust the hourly reimbursement for school bus drivers on field/activity trips at an increase year of \$0.25. This would bring the hourly rate of Activity / Field Trip Bus Drivers to \$12.75/hour.
- Approval of the below negotiated school bus contracts for the 2016-2017 school year:

Contractor	Daily Rate	Annual Total	Comparison
Charlie Feathers	\$1,256.00	\$225,452.00	Decrease Avg.179.5 days
Helsel Transportation / Shoemaker	\$772.00	\$137,416.00	Same
Helsel Transportation Van	\$1.30 per Van Mile with a minimum of 75 miles per day.	Same	
Helsel Transportation / Stahl	\$1,212.00	\$215,736.00	Increase
DRG Wilkins	\$860.00	\$153,080.00	Increase
Snyder Bus Lines, LLC / Chamberlain	\$184.00	\$32,752.00	Increase
Snyder Bus Lines, LLC. / Lewellyn	\$1,013.00	\$180,314.00	Increase
Snyder Bus Lines LLC / D & D	\$564.00	\$100,392.00	Decrease
Snyder Bus Lines LLC / Helsel	\$1,629.00	\$289,962.00	Decrease Avg. 178.4 Days
Maxwell Transportation, Inc	\$1.11 per Van Mile at a minimum of 100 Miles per day	Same	
\$1.32 per Wheel Chair Van Mile at a min. of 100 Miles per day			Same
Retroactive to July 1, 2016 , due to transportation services for Extended School Year Program.			

- Approval for Helsel Transportation for the home transportation of students from the 21st Century After School Program, a rate of \$3.00 per bus mile, and \$1.30 per van mile, with a \$50 per day minimum charge, during the 2016-2017 school year. This contract will also include Activity Transportation during the summer practice season and most evenings when the After School Bus does not operate. This contract is at the same cost as the previous school year.



Special Education

- ◆ Approval of a five-year service agreement between the BASD and T.A,S,K., as a provider of special education transition services in accordance with the changes at the Office of Vocational Rehabilitation, which will pay for those services through the new Workforce Innovation and Opportunity Act (2014).
- ◆ Approval of Professional Service Agreement between Vicki Oster and the Bedford Area School District.
- ◆ Approval to contract services with Mr. Joseph Schnably as an independent contractor to serve as the Job Coach at REI, Inc. The contract lasts for a total of 450 hours during the 2016-2017 school year.
- ◆ Approval of Stepping Stone contract with Rene Hay and the Bedford Area School District to provide Speech Language Services, effective 2016-2018.

Miscellaneous Items Approved:

- Approval to conduct Saturday School for the 2016-2017 school year, up to two Saturdays a month, beginning in September.
- Approval to sponsor three paid work experience positions for assignments in the Bedford Area School District for the 2016-2017 school year. The total cost of the program for the District will be \$7,752.60.
- Approval of a five-year Cooperative Agreement between the Appalachia IU08 and the Bedford Area School District, to participate in an Open Campus Initiative.
- Approval of the new job description for Computer Technicians.
- Approval to accept the bread proposal from Schmidt Baking Company to supply our bakery items for the 2016-2017 school year.
- Approval to accept Ritchey's dairy to supply our milk items for the 2016-2017 school year.
- Approval to accept Galliker's Dairy to supply our ice cream and tea items for the 2016-2017 school year.

Board Policy Manual

Four amended policies for the Board Policy Manual received **FINAL** approval during the June and July Board Meetings. The updated policies include:

- Policy # 004 — Membership.
- Policy # 011 — Principles for Governance and Leadership.
- Policy # 115— Career and Technical Education.
- Policy # 823 — Naloxone.

Did you know? The Bedford Area School District's Board Policy Manual is available online at the following website: <http://www.boarddocs.com/pa/bedf/Board.nsf/Public>. If you have any questions about accessing the policy website, please contact Casey Cover (ext. 1502). Employees are encouraged to review policies, especially after updates have been made.

BASD UPCOMING EVENTS

September 2016

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5 NO SCHOOL- Labor Day Holiday	6	7	8	9 BE Fundraiser Kick Off	10
11	12 6:30 PM- Board Work Session	13	14	15	16	17 7PM- Homecoming
18	19	20 6:30PM- Board Meeting	21	22	23	24
25	26	27	28	29	30 BMS Candy Sale Kick Off	

The Bedford Area School District Board of Education met over the summer on June 13 and 21, July 19, and August 8 and 16, in the Board Conference Room at the Bedford High School. The Board President, Mr. Thomas Bullington, called all meetings to order. The "News & Notes" is a recapitulation of the business that transpired, written by the Board Secretary.