

**ALPINE UNION SCHOOL DISTRICT
BOARD AGENDA ITEM SUMMARY**

MEETING DATE: June 10, 2020

TITLE: Approve: Side Letter with the Alpine Teachers Association regarding Article 6.4.2 Other Professional Responsibilities

EXHIBIT: Attached

EXPLANATION: The District and ATA have met and conferred in good faith concerning the terms and conditions of this Side Letter Agreement and its implementation and now, therefore, agree to the following change:

Article 6.4.2 Other Professional Responsibilities states Dual Language Elementary teachers will receive three (3) substitute release days per year for report card writing effective July 1, 2019. In exchange for one of their substitute release days for the last trimester of the 19-20 school year, the Dual Language Elementary teachers will receive one (1) day paid at their daily rate. All other subsections of Article 6 will remain in full force and effect.

FISCAL IMPACT: \$9,417 from unrestricted LCFF funding

RECOMMENDATIONS: Approval of Side Letter with the Alpine Teachers Association regarding Article 6.4.2 Other Professional Responsibilities

Vote: Dickie:____ Guerra:____ Lyon:____ Perricone:____ Wray:____

**SIDE LETTER AGREEMENT
BETWEEN ALPINE UNION SCHOOL DISTRICT AND
ALPINE TEACHERS' ASSOCIATION**

The Alpine Union School District ("District") and the Alpine Teachers' Association ("ATA"), collectively referred to hereafter as "Parties," enter into this Side Letter Agreement on May 12, 2020 and hereby agree to the following:

1. The Collective Bargaining Agreement in effect between the Parties shall remain in full force and effect, except as to the specific changes noted in this Side Letter Agreement.

2. It is understood and agreed that the specific provisions contained in this Side Letter Agreement shall supersede any previous agreements, whether oral or written, regarding the specific matters contained herein.

3. Due to the extraordinary circumstances brought on by COVID-19, the District and ATA have met and conferred and agreed to the following:

a. Article 6.4.2 Other Professional Responsibilities states Dual Language Elementary teachers will receive three (3) substitute release days per year for report card writing effective July 1, 2019. In exchange for one of their substitute release days for the last trimester of the 19-20 school year, the Dual Language Elementary teachers will receive one (1) day paid at their daily rate. All other subsections of Article 6 will remain in full force and effect.

4. This Side Letter Agreement shall become effective May 12, 2020 and is not precedent setting.

FOR THE DISTRICT
Dr. Bobbi Burkett

Dr. Bobbi Burkett

DATE May 13, 2020

ALPINE TEACHERS' ASSOCIATION
Linda Ramos, President of ATA

Linda Ramos

DATE May 13, 2020