

BOARD OF EDUCATION MEETING MINUTES
Pender Public School – Room #207
February 10, 2020 – 7:00 p.m.

The Pender Public School Board of Education met in regular session in Room 207 on Monday, February 10, 2020. President Matt Peters called the meeting to order at 8:06 p.m. with the following members present: Jason Roth, Mandy Johnson, Jean Karlen, and Matt Peters. Absent: JJ Maise and Matt Heineman. Also present were Secondary Principal Eric Miller, Elementary Principal/SPED Director Kelly Ballinger, and Recording Secretary Deanna Hansen.

As required by Nebraska Statute 84-1412(8), President Peters drew the attention of those present to the location of information regarding the Open Meetings Act posted in the meeting room and accessible to all members of the public.

President Peters reviewed the agenda as presented, affirmed that every board member had received notice of the meeting, and confirmed that the time and place of the meeting had been published or posted as required by Board Policy 8342.

Board member Heineman arrived at 8:10 pm from the Village Board meeting and flood mitigation presentation.

A motion was made by Johnson and seconded by Roth to approve the agenda as provided. President Peters stated the motion and the result of roll call vote being all ayes; motion carried.

A motion to approve the minutes of the January 13, 2020 regular meeting and the January 29, 2020 Board Retreat was made by Roth and seconded by Johnson. President Peters stated the motion and the result of roll call vote being all ayes; motion carried.

A motion to approve financial reports and payment of bills as follows: General Fund - \$273,289.84; School Nutrition Fund - \$20,570.41; Activity Fund- \$70,280.82 and Payroll - \$195,414.53 was made by Roth, seconded by Heineman. President Peters stated the motion and the result of roll call vote being all ayes; motion carried.

Secondary Principal Eric Miller, Elementary Principal/Special Education Director Kelly Ballinger and Superintendent Jason Dolliver presented their administrative reports. These reports can be seen in their entirety by logging on to the Pender School website (www.penderschools.org) and clicking on Menu, Board of Education, and then Board of Education Meeting eLink tab and reviewing the agenda attachments. A printed copy can be obtained at the school. Some of the topics covered in the reports include:

<u>Superintendent</u>	<u>Secondary Principal</u>	<u>Elementary Principal</u>
Mission Statement	Mission Statement	Mission Statement
Workshops/Meetings	Professional Goals	Professional Goals
School Improvement	Past Workshops/Events	Workshops/Meetings
NECC Reimbursement	Guidance Update	Safe Boundaries Training
2019 National ESEA	Activities Update	2020-21 Class Size Projections
Distinguished School	Band/Choir	Golden Spoon
eSports	MLK Day Activities	Martin Luther King Jr. Day

ESU #1 SPED Contract 20-21	Kindness Challenge	Kindness Challenge
2020 Legislative Session	FFA Additions	I Love Public Schools Day
Board of Education Filing Info	Upcoming Events	100 th /101 st Day
ESSA Monitoring Visit		Mission Monday
Upcoming Events		Good Word Wednesday
		Virtual Field Trip
		HAL Showcase
		Spelling Bee
		ESEA Distinguished School
		Conference
		Upcoming Events

Board member Jean Karlen provided a brief review of the NASB Legislative Issues Conference she had attended February 9-10 in Lincoln. She reported on LB974, which changes taxation and school funding provisions; and LB720, which adopts the ImagiNE Nebraska Act. She said there are many bills to follow. Karlen said there are not a lot of school organizations supporting LB974, the Nebraska Association of School Boards included, as it is not in the best interest of schools.

President Peters implemented the Procedures for Public Comment and no one took advantage of the opportunity to address members of the Board.

President Peters asked the board to consider approving membership in the Nebraska Association of School Boards (NASB) for the 2020-21 school year at a cost of \$3,772. NASB membership provides several benefits for the district including publications and subscriptions, Medicaid consortium participation, and conference and workshop opportunities at a lower cost. Dr. Dolliver recommended approval of continuing district membership in NASB.

A motion was made by Karlen, seconded by Heineman to approve continuing membership in the Nebraska Association of School Boards for the 2020-21 school year at a cost of \$3,772. President Peters stated the motion and the result of roll call vote being all ayes; motion carried.

President Peters reviewed with the board the renewal rates for Sparq Meeting and North Star Negotiations software. The Board discussed that both pieces are beneficial to the district.

Superintendent Dolliver and JJ Maise arrived at 9:20 pm from the Village Board meeting and flood mitigation presentation.

A motion was made by Roth, seconded by Heineman to approve renewing the Sparq Meeting and North Star Negotiations software at a cost of \$2,600 and \$1,560 respectively. President Peters stated the motion and the result of roll call vote being all ayes; motion carried.

Superintendent Dolliver presented the Financial Reports, reviewing the expenses and revenue for the General, School Nutrition and Activity Funds; and also presented his Administrative Report.

The Board reviewed the 2020-2021 District Goals that were established at the January 29, 2020 Board Retreat. Superintendent Dolliver recommended approval of the 2020-2021 District Goals as reviewed.

A motion was made by Johnson and seconded by Karlen to approve the 2020-2021 District Goals as amended. President Peters stated the motion and the result of roll call vote being all ayes; motion carried.

The Policy item was tabled to the March 9, 2020 Board meeting.

Superintendent Dolliver reported that he and members of the Transportation / Facilities Committee attended the Village Board meeting earlier in the evening that began at 7:00 pm. They heard a presentation from JEO (engineering firm for the city) about flood mitigation options. He also reported that there have been 2 committee meetings; fundraising is progressing; we closed on the property and now own the proposed site of the Pendragon Sports Complex; the Boyd Jones firm is going to give us a second opinion on our numbers to see if we are on target with fundraising efforts; and developing a strategy for donor recognition.

A copy of the 2020-21 negotiated agreement with the Pender Education Association (PEA) was reviewed. Details of the package include a base salary increase from \$34,880.00 to \$35,140.00; insurance premiums were adjusted due to EHA changes; adding 2% to the Flames sponsor stipend; and change in verbiage for pay being withheld. The PEA and BOE committees agreed to a 3.26% total package increase. President Peters thanked the Negotiation Committee members for their work in finalizing this agreement.

A motion was made by Heineman and seconded by Roth to approve the 2020-2021 Negotiated Agreement between Pender Education Association and Pender Public School Board of Education representing a 3.26% or \$98,364.00 total package increase. President Peters stated the motion and the result of roll call vote being all ayes, the motion carried.

Superintendent Dolliver led a discussion on the need to hire an additional elementary teacher for the 2020-2021 school year due to class size and the need to split the last elementary grade into 2 sections. The board asked questions and reviewed the options provided. Superintendent Dolliver recommended approval of the addition of 1.0 FTE to the elementary staff.

A motion was made by Johnson and seconded by Karlen to increase the certified elementary staff FTE by 1.0. President Peters stated the motion and the result of toll call vote being all ayes, motion carried.

Committee Chair Heineman reported that members of the Negotiations Committee had reviewed contract proposals for Secondary Principal Eric Miller and Elementary Principal/SPED Director Kelly Ballinger presented by Superintendent Dolliver. Each principal's proposed contract addendum reflects the same salary as the 2019-20 school year, but increases the amount paid for insurance to accommodate the EHA increase. Board members reviewed the proposals.

A motion was made by Roth and seconded by Maise to approve Elementary Principal/SPED Director Kelly Ballinger and Secondary Principal Eric Miller's contract addendums for the 2020-21 school year. President Peters stated the motion and the result of roll call vote being all ayes; motion carried.

On behalf of the Negotiations Committee, Committee Chair Heineman also shared a recommendation for Superintendent Dolliver's 2020-2021 contract addendum with BOE members. The proposed total package increase of 0.8123% is represented by the same salary as

2019-20 and an increase in the amount paid for insurance to accommodate the EHA increase. Board members reviewed the recommendation.

A motion was made by Heineman and seconded by Johnson to approve Superintendent Jason Dolliver's contract addendum for the 2020-21 school year represented by a 0.8123% total package increase. President Peters stated the motion and the result of roll call vote being all ayes; motion carried.

The Administrative Team was thanked by the Board for the continued commitment to Pender Public Schools and for their desire to keep their salaries the same as 2019-2020 year with the District paying the difference in insurance premiums due to EHA increases.

President Peters reminded board members of upcoming opportunities including the NRCSA Legislative Forum, February 26, Lincoln and the NRCSA Spring Conference, March 26-27, Kearney.

The next regular board meeting is scheduled for March 9, 2020, beginning at 7:00 p.m.

A motion was made by Roth and seconded by Johnson to adjourn at 11:09 p.m. President Peters stated the motion and result of roll call vote being all ayes; motion carried.

Jason Roth, Secretary

Deanna Hansen, Recording Secretary

Pender Public Schools

February Accounts Payable

Check	Payee	Memo	Amount
37919	AFLAC-12	February Payroll Liability	\$1,126.25
37920	AFLAC-10	February Payroll Liability	\$148.04
37921	Blue Cross Blue Shield of NE	February Payroll Liability	\$58,444.51
37922	Department of Revenue	February Payroll Liability	\$9,248.42
EFT	Employee Benefit Fund	February Payroll Liability	\$1,326.01
37923	Frontier Bank	February Payroll Liability	\$60,822.15
37924	Madison National Life Ins Co, Inc	February Payroll Liability	\$1,669.59
37925	Nebraska School Retirement	February Payroll Liability	\$49,378.03
37926	PTEC Foundation	February Payroll Liability	\$547.26
37927	Polk County Sheriff	February Payroll Liability	\$455.54
37928	Vision Service Plan	February Payroll Liability	\$832.54
EFT	AxisPlus Benefits	February Payroll Liability	\$2,653.97
EFT	HSA Deposits	February Payroll Liability	\$4,292.13
37929 &	Amazon Capital Services	Accounts Payable	\$93.46
37930	American Broadband	Telephone	\$299.71
37931	Appeara	Rug Rental	\$40.95
37932	Binswanger Glass	Door Repair	\$124.85
37933	Blick Art Materials	Classroom Supplies	\$117.84
37934	Canon Financial Services	Copier/Printer Lease	\$2,141.44
37935	Carpenter Paper Company	Custodial Supplies	\$1,692.79
37936	Chartwells Dining Services	College Visit Meals	\$142.50
37937	Cubby's	Fuel & Misc. Supplies	\$2,356.76
37938	Educational Service Unit #1	SPED Services	\$46,262.34
37939	First National Bank	Bank Card	\$509.00
37940	Grainger	Maintenance Supplies	\$34.18
37941	Hugo Plumbing and Heating, Inc.	Maintenance Repairs	\$258.75
37942	John Deere Financial	Skid loader Repairs	\$54.29
37943	KSB School Law	Professional Fees	\$112.50
37944	Lamp Auto Parts	Maintenance/Transportation Supplies	\$128.42
37945	Lorensen Lumber & Grain	Maintenance Supplies	\$9.92
37946	Matheson Tri-Gas, Inc.	Welding Gas & Bottle Rent	\$441.56
37947	NASB	Membership Dues	\$3,917.00
37948	One Source	Background Checks	\$60.00
37949	Pender Ace Hardware	Ice Melt, Maintenance Supplies	\$794.74
37950	Pender Community Hospital	DOT Physical	\$36.00
37962	Pender Municipal Utilities	January Usage	\$11,132.70
37951	Pender School Nutrition Fund	Reimbursement	\$337.17
37952	Petty Cash Fund	Reimbursement	\$35.95
37953	Rasmussen Mechanical Services	Service Call-Elem Air Handler	\$342.65
37954	Ricks Computers, Inc.	Repair	\$30.00
37955	School Specialty Inc.	Classroom Supplies	\$12.59
37956	Sparq Data Solutions, Inc.	Software Renewal	\$4,160.00
37957	Sturek Media, Inc.	Printing	\$422.65
37958	The Home Depot Pro	Maintenance Supplies	\$36.98
37959	Verizon Wireless	WIFI Hot Spots	\$80.02
37960	Wisner-Pilger Public Schools	Share of Softball Coop Expenses	\$6,122.69
		General Fund Total	\$273,286.84
		February Payroll Total	\$195,414.53
		School Nutrition Fund Total	\$20,570.41
		Activity Fund Total	\$70,280.82