

**HUENEME ELEMENTARY SCHOOL DISTRICT**

**2020-21 CLASSIFIED CONFIDENTIAL SALARY SCHEDULE**

**EXECUTIVE SECRETARY**

1	\$4,815/Month
2	\$5,055/Month
3	\$5,316/Month
4	\$5,582/Month
5	\$5,855/Month

1. Credit may be given for a maximum of four (4) years qualifying experience.
2. Work year: 12-month classified calendar with appropriate earned vacation and holidays.
3. Anniversary Increments Per Month Per FTE:

6 through 10 years of continuous service	- 3.70% Range 28-Step 5	(\$ 215.60)
11 through 15 years of continuous service	- 4.20% Range 28-Step 5	(\$ 244.73)
16 through 20 years of continuous service	- 5.20% Range 28-Step 5	(\$ 303.00)
21 through 25 years of continuous service	- 5.70% Range 28-Step 5	(\$ 332.14)
26 years to retirement	- 6.20% Range 28-Step 5	(\$ 361.27)
4. Classified employees who have earned NTBC, Ph.D./Ed.D. degree, or CPA Certificate shall receive an annual stipend equal to 5.00% of Class III, Step I on the Teacher's Salary Schedule (\$2,993).

The 2018-19 Classified Salary Schedule was increased in May 2019 by 1.25% to the Salary Schedule retroactive to July 1, 2018. Longevity increments will be increased 0.2% effective July 1, 2019.