

**Motion made by** Mrs. Bromley, seconded by Mr. Marucci to enter into Executive Session at **6:15 PM** to discuss the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

**Yes – 6 [Korzelius, Burk, Marucci, Bowman, Bromley, Murphy] No – 0 Absent – 1 [Cecere]**  
**Motion carried. [6-0]**

**Executive Session**

**Motion made by** Mrs. Bromley, seconded by Ms. Murphy to return to public session at **6:50 PM**.

**Yes – 6 [Korzelius, Burk, Marucci, Bowman, Bromley, Murphy] No – 0 Absent – 1 [Cecere]**  
**Motion carried. [6-0]**

**Return to Public Session**

The **Regular Meeting** of the Batavia City School District Board of Education was called to order on **Tuesday, October 8, 2019 at 6:55 PM** in the District Administration Conference Room, 260 State Street, Batavia, NY by Board President, Patrick Burk.

**Call to Order**

**Members Present:** Patrick Burk, Zachary Korzelius, John Marucci, Barbara Bowman, Shawna Murphy, Tanni Bromley, Aubrey Towner, Ex-Officio Student Representative  
**Excused:** Peter Cecere

**Roll Call**

**Others Present:** Scott A. Bischooping, Interim Superintendent; Scott C. Rozanski, Business Administrator/Clerk; Dr. Molly Corey, Executive Director of Curriculum and Instruction; Brittany Witkop, Assistant Clerk to the Board; Nicholas Bestine, Vice-President, Batavia Teachers' Association; Kathie Scott, District Public Relations Coordinator; Paul Kesler, Batavia High School Principal; Julia Rogers, Coordinator of Assessment and Instructional Services; Michael Bromley, Director of Health, Physical Education and Interscholastic Athletics; Jane Paladino, Tom Inglasbe, Kelly Garner, Howard Owens, *The Batavian*; Brian Quinn, *The Daily News*; Tonya Phillips, Jolynne Burch, Mike Henry, Serenity Olavarria, Trevor Cole, Linda Henry, and Dale Mahoney Jr.

**Students:** Hezekiah Burch, Paige Haile, Grace Rudolph

Mr. Burk welcomed those present to the meeting and led the pledge to the flag.

**Pledge to Flag**

## **Public Hearing**

### **District Safety Plan**

The District Safety Plan was reviewed by Mr. Bischooping. Essentially, the plan needed some minor modifications and formatting for ease of use, but nothing critical was changed. We have the next thirty days to review it for any further revisions we would like made and then it will be on the agenda for board approval on November 12, 2019, prior to submitting it to New York State. Going forward, the Safety Plan review should be completed in June, approved in the Summer and ready for submission to New York State by September.

*District Safety Plan*

No guests were present to speak at the Public Hearing on this matter.

## **Presentations**

### **Diploma Presentation – Mr. Burk**

Mr. Kesler congratulated Hezekiah Burch for his perseverance and hard work to earn

*Diploma*

his diploma. Hezekiah was given his diploma and congratulated by Mr. Burk and Mr. Bischooping.

**Batavia High School Music Department Trip Proposal with Itinerary Adjustments – Mrs. Jane Paladino**

*Music Trip*

At the request of the board, Mrs. Paladino presented the Batavia Middle and High School Music Department revised itinerary for the trip to New York City on May 22, 2020. The board had some concerns about the timeline, inclement weather and travel time (walking) to and from some of the tourist attractions.

The new itinerary is as follows:

- Start at the 911 Memorial
- Lunch in Battery Park
- Staten Island Ferry Ride (Whitehall Terminal)
- The Ride (Educational Tour)
- Times Square
- Ellen’s Stardust and/or Hard Rock Café for dinner
- Theatre Show (Dear Evan Hansen or Aladdin)

The group will still depart on May 22, 2020 and return the following day. The board liked the new itinerary and noted that this was previously approved on September 17, 2019, pending these revisions.

**Batavia High School Senior Trip Proposal – Mr. Tom Ingalsbe, Mrs. Kelly Garner & Students**

*Senior Trip*

Mr. Ingalsbe and Mrs. Garner with students, Paige Haile, and Grace Rudolph presented the Batavia High School Class of 2020 Senior Trip to the board. The destination is Cedar Point, Ohio, from June 14-16, 2020. They will visit Cedar Point Amusement Park and adjacent beach, Kalahari Sands Resort, enjoy a Cleveland Indians Game, visit the Rock and Roll Hall of Fame and board the Nautical Queen for a boat lunch cruise. Fundraising will include selling Class of 2020 apparel, Kutter’s Cheese sale, McTeacher’s Night and Fall/Snow Ball set up. The cost of the trip is dependent on fundraising, but the goal is to keep it under \$400.00 per student and ideally closer to \$300.00 per student. Students will pay for the trip in three installments; \$120.00 in November, \$120.00 in February and the balance due in April. Mrs. Garner and Mr. Ingalsbe said typically about one-third of the senior class goes on the trip and they can provide additional fundraising opportunities for students who need help raising the funds.

**Motion made by** Mrs. Bowman, seconded by Ms. Murphy, to approve the Batavia High School Senior Trip to Cedar Point, Ohio from June 14-16, 2020.

**Approval of Senior Trip**

**Yes – 6 [Korzelius, Burk, Marucci, Bowman, Bromley, Murphy] No – 0 Absent – 1 [Cecere]**

**Motion carried. [6-0]**

**Van Detta Stadium and Athletic Facility Use – Mr. Michael Bromley**

*Athletic Facility Use*

Mr. Bromley presented proposed policy and regulation changes for Van Detta Stadium and facility use as follows due to inquiries about using the stadium:

1. The cost for stadium use is \$40 per hour for Maintenance services which includes lights if needed. If an additional worker is required due to the anticipated size of

the crowd, an additional \$40 per hour would be charged.

2. If the video/scoreboard operator is needed, it will be an additional \$30 per hour.
3. Group One organizations will not be charged a fee for use.
4. Group Two and Three organizations may apply to have the fee waived or lowered.
5. All Groups must submit a Certificate of Insurance naming us additionally insured.
6. Any Group using the concession stand must submit a food permit. The group will not have access to the district refrigerator and/or freezer and must clean-up after use. They must bring their own ice and coolers.

**Group One** - Concessions by outside organization if requested.

BCSD Sports Boosters

Boy Scouts

Girl Scouts

YMCA

YWCA

Batavia Bulldawgs

Batavia Youth Soccer

Batavia Youth Lacrosse

Batavia City Police

New York State Troopers

Genesee County Sheriff's Department

Batavia Fire Department

Batavia Youth Bureau and Teen City

**Group Two** - Concessions by Batavia City School District booster clubs or student organizations.

Section V Events

NYS PHSA Regional and/or State Events

**Group Three** - Concessions by outside organization if requested.

Neighboring School Districts

Outside Organizations

**REQUIREMENTS**

- The expectation of all groups is to clean up after each use. If the district deems it necessary to clean up after an event, the group will be charged an additional \$40 per hour, per maintenance worker.
- Groups One and Three will be expected to provide appropriate security personnel for all events. This plan should be communicated with the BCSD Director of Athletics a minimum of 24 hours before the event.
- Entrance to field/track.
  - Request that only the first gate (closest to concession side) is accessible with a mat across the track. Both home and visiting team will enter & exit

through one gate.

- Station ONE security/supervisor at that gate throughout the event to control entrance.
- The natural grass fields at the stadium can only be used if approved prior to the event.

#### **TURF/TRACK RULES**

- Use only sneakers or molded cleats on turf.
- Use only sneakers or running flats on track.
- NO FOOD, GUM, SUNFLOWER SEEDS or COLORED BEVERAGES inside the black track fence - only water is permitted.
- No tobacco products/vapes on school property.
- No bicycles, motorbikes, roller skates or skateboards in facility.
- No pets.
- No use of golf clubs.
- Enter through one of the open gates.
- No spectators inside fence.
- Organized activities need a permit.

Mr. Bromley noted that this is a draft worked on by himself, Mr. Jacobs, Mr. DeGraff, Mr. Rozanski and Mr. Bischooping. Some of the guidelines such as no fees for Group One were set forth at the discretion of Mr. Dailey prior to his departure. Mr. Burk said we have to be very careful because we charge other groups to use our buildings when we do not have custodial staff/supervision on. He asked, how can we charge certain groups, but not charge 'Group One' to use our athletic facilities and stadium? It is a double standard that needs to be addressed. Mr. Rozanski said that during the school year we have custodial staff on from 8 AM – 11 PM, Monday – Friday and in the Summer we have them available from 8 AM – 3 PM. However, when they are not on a scheduled shift, this is when we charge outside groups fees to use our buildings because we have to put staff on for their event. Mr. Burk wants this researched to see if this was a local or state directive. We have to be fair to all organizations who want to use our buildings and facilities as most do not have funding to cover the extra expense. Mr. Bischooping said they will do some research and work on a solution.

#### **Chronic Absenteeism – Dr. Molly Corey**

Dr. Corey presented on chronic student absenteeism in our district's schools. The Every Student Succeed Act (ESSA) requires states to include five indicators measuring school performance. Four indicators focus on academic achievement, and a fifth, "non-academic" measure of school quality or student success. In response, a majority of state leaders have adopted chronic student absenteeism as their "fifth indicator." When you look at our district as a whole, our attendance rate looks good, but when you break it out by school and further by student ethnicity, we have over 15% of our students chronically absent. This means that a student, whether excused or unexcused, missed at least 10% of enrolled instructional days.

Data indicates that Kindergarten and Twelfth grade students have the highest absenteeism rate. But further data shows that regardless of grade level, African American and Hispanic/Latino students have a much higher absenteeism rate.

*Chronic Absenteeism*

For example, at Jackson Primary:

15% of White students are absent 20 or more days

20% of African American students are absent 20 or more days

23% of Hispanic/Latino students are absent 20 or more days

This trend continues throughout our district at John Kennedy, Middle and High School, with African American and Hispanic/Latino students missing more school than White students. Dr. Corey acknowledged that even the lower absentee percentage we see with White students still encompasses a large population of students that are regularly missing school. All ethnicities absent rates have to be addressed to reduce the overall impact it has on the student's ability to learn and reducing chronic absenteeism within our district.

Long-term District Goals for Chronic Absenteeism include:

Socio-Emotional Learning

Family and Community Engagement

Multi-Tier Systems of Supports

Dr. Corey said the administrative team will continue to discuss and breakdown data, while school improvement teams are watching key students who are missing school regularly. Our District Social Worker is meeting with families and the Positive Behavior Interventions and Supports Committee will gather information and develop an action plan. This is just the beginning and there is a lot of work to be done to determine ways to reach these students and their families. Miss Rogers is currently working on a 'nudge letter' to go home to parents whose child is chronically absent. Hopefully, this letter will help the parent understand how school their child has been missing relative to other students. Many parents underestimate how much school their child has missed.

Board members brought up a few concerns/questions:

1. Transportation to school
2. Lack of support at home
3. Our district may need more social workers
4. Should we use guardian/parental profiling on the students who are absent?
5. How can effectively our staff watch all of these students and reach out to them and their families?

Mr. Bromley mentioned using materials from Freedom Writers to help our teachers. Dr. Corey said District Committees are meeting next week and they will focus on this topic. At this time, she wanted to give a baseline about what our students, staff and district are dealing with in regard to absenteeism. There is more work to be done, several factors to consider, and she will report back once further research and plans are developed.

#### **Audit Committee Report – Mr. Scott Rozanski**

Mr. Rozanski said that the Audit Committee met today, prior to our board meeting, with our external auditor and they presented a draft of the independent audit. It will be finalized next week to be sent in to New York State and then presented at the next Board of Education meeting on October 22, 2019. Our claims auditor and internal auditors

*Audit Committee*

presented reports. We have some work that needs to be done on purchasing.

There was no one present wishing to address the Board under *Public to be Heard*.

**Motion made by** Mr. Korzelius, seconded by Mrs. Bromley, to amend the agenda, as altered.

**XI. New Business**

**Add-**

1. First Reading – District Policy Updates – Upon Recommendation of Policy Committee - **Waive second reading:**

Policy	Policy Title
4211	BCSD Organizational Chart
5140	Administration of the Budget
5660	Meal Charging and Prohibition Against Meal Shaming
6150	Alcohol, Tobacco, Drugs, and Other Substances (Staff)
7110	Comprehensive Student Attendance
7212	Class Rank
7212.1	Graduation Honors
7220	Graduation Options/Early Graduation/Accelerated Programs
7221	Participation in Graduation Ceremonies and Activities
7222	Diploma or Credential Options for Students with Disabilities
7320	Alcohol, Tobacco, Drugs, and Other Substances (Students)
8450	Home Tutoring (Homebound Instruction)

**Yes – 6 [Korzelius, Burk, Marucci, Bowman, Bromley, Murphy] No – 0 Absent – 1 [Cecere]**  
**Motion carried. [6-0]**

**Motion made by** Mrs. Bowman, seconded by Mr. Marucci – **Upon the recommendation of the Superintendent, BE IT RESOLVED** to approve the following Consent Items, A-K, as altered.

- A. Board of Education Minutes – 8/27/19 & 9/17/19
- B. CSE Reports: 9/25/19 (1), 9/26/19 (1), 10/1/19 (1), 10/4/19 (1), Amendment without a meeting (1)
- C. CPSE Reports: 8/12/19 (1), 9/16/19 (1)
- D. Resignations
  1. Bernadette R. Krumpek, Counselor/TOSA and ILT Department Chair [JK] effective October 9, 2019
  2. Lindsey A. Leone, Counselor [BMS], effective October 21, 2019
- E. Leave of Absence

**Public Heard**

**Agenda Alterations**

**Consent Items**

**BOE Minutes  
 CSE Reports**

**CPSE Reports  
 Resignations**

*B. Krumpek*

*L. Leone*

**Leave**

- |   |                           |
|---|---------------------------|
| 1. Sara M. Miller, Elementary Teacher [JK], Family Medical/Maternity Leave, effective on or about January 31, 2020 through on or about May 4, 2020        | <i>S. Miller</i>          |
| 2. Renee C. Manahan, Elementary Teacher [JA], Family Medical Leave, effective September 26, 2019 <i>through date to be determined</i>                     | <i>R. Manahan</i>         |
| 3. Lori A. Easton-Penepent, Elementary Teacher [BMS], Family Medical Leave, effective on or about November 13, 2019 through on or about December 30, 2019 | <i>L. Easton-Penepent</i> |
| 4. REVISED - Janet A. O'Geen, Cook [BMS], Medical Leave, effective on or about September 17, 2019 through on or about March 17, 2020                      | <i>J. O'Geen</i>          |

F. Appointments

**Appointments**

- |  |                           |
|--|---------------------------|
| 1. Tenure – Nathan D. Korzelius, Assistant Principal [BHS] – Effective November 11, 2019; per attached   | <i>N. Korzelius</i>       |
| 2. Bernadette R. Krumpek, 4-year Probationary Elementary Assistant Principal [JK/New/#8839], effective October 9, 2019; Salary according to the Batavia Administrators' Agreement - \$79,000.00  | <i>B. Krumpek</i>         |
| 3. Lindsey A. Leone, 4-year Probationary Assistant Principal [BHS/Burnham/#2523], effective October 21, 2019; Salary according to the Batavia Administrators' Agreement - \$72,000.00  | <i>L. Leone</i>           |
| 4. April Meier, 4-year Probationary Science Teacher [BMS/Jacobs/#1535], effective on or about November 4, 2019; Salary according to the Batavia Teachers' Agreement - \$40,232.50 plus credit hours @ \$80.00/cr. hr. (upon receipt of official transcripts)   | <i>A. Meier</i>           |
| 5. Monika M. Felker, 4-year Probationary Speech-Language Pathologist [JA/New/#8837], effective on October 15, 2019; Salary according to the Batavia Teachers' Agreement - \$48,000.00 plus credit hours @ \$80.00/cr. hr. (upon receipt of official transcripts)   | <i>M. Felker</i>          |
| 6. Barbara Easton, Long-term Substitute Science Teacher [BHS/Veltz/#8835], retroactive to on or about September 27, 2019 through on or about January 6, 2020; Salary according to the Batavia Teachers' Association Per Diem Substitute Agreement (retired teacher), \$130.00/day for 20 consecutive days in the same assignment; \$275.00/day retroactive beginning on the 21 <sup>st</sup> consecutive   | <i>B. Easton</i>          |
| 7. Nann Zorn, Long-term Substitute Social Studies Teacher [BHS/Shay (Adel)/ #7655], retroactive to September 4, 2019 through on or about December 22, 2019; Salary according to the Batavia Teachers' Association Per Diem Substitute Agreement (retired teacher), \$130.00/day for 20 consecutive days in the same assignment; \$275.00/day retroactive beginning on the 21 <sup>st</sup> consecutive day | <i>N. Zorn</i>            |
| 8. Otis Thomas, Long-term Special Education Teacher Aide [JA/New/#8840], retroactive to October 7, 2019 through on or about November 8, 2019; Salary according to the Batavia Clerical Agreement, \$11.80/hr., 6.5 hrs. per day, 7:45 AM – 2:45 PM   | <i>O. Thomas</i>          |
| 9. REVISED - David Knaut, Long-term Teacher Aide (Primary Project Child Associate), [JK/New/#8800], effective on or about September 3, 2019 through June 26, 2020; Salary according to the Batavia Clerical Agreement, \$11.80/hr., 4.75 hours per day (not to exceed 24 hrs. per week, M-F)   | <i>REVISED – D. Knaut</i> |

- 10. REVISED - Patty Arroyo, Long-term Teacher Aide (Primary Project Child Associate), [JA/New/#8799], effective on or about September 3, 2019 through June 26, 2019; Salary according to the Batavia Clerical Agreement, \$11.80/hr. –  
4 hrs. per day (not to exceed 24 hrs. per week, M-F) *REVISED – P. Arroyo*
- 11. REVISED - Tracy L. Grover, Provisional Career Resource Specialist (pending successful completion of the civil service exam), [BHS/Goodenbery/#6497], effective September 3, 2019; Salary according to the Batavia Clerical Agreement, \$13.87/hr. – 10 months, 7.0 hrs./day (8:00 AM – 3:30 PM)– 10 months *REVISED - T. Grover*
- 12. Tyler Way, Substitute Cleaner [Districtwide], effective October 9, 2019; \$11.10/hr. per-diem *T. Way – Sub. Cleaner*
- 13. Danielle Nigro, Food Service Helper [JK to BMS/Priestly-Maid/#6156], effective on or about October 8, 2019; \$12.01/hr., 4.25 hrs./day *D. Nigro – Food Service Helper*
- 14. Diane Hale, Substitute Food Service Helper [Districtwide], effective on or about October 9, 2019; \$11.10 per diem *D. Hale – Sub. Food Service Helper*
- 15. 2019-20 SOAR Program Staff – BMS/BHS, 3:20 – 5:00 PM (2 hrs./day); Salary according to the Batavia Teachers’ Agreement - \$30.00/hr. teaching; \$35.00/hr. professional development:  
Gwendolyn Bell, Christopher Botsford, Nicholas Burk, Travis Byrnes, Gregory Cizak, Jennifer Crawford, Kelly Deneka, Lisa Eppolito, Sarah Gahagan, Joseph Hussar, Lisa Klumpp, Andrea Kraus (sub), Lisa Leone, Jeremy Mettler, Robert Mullen, Karen O’Donnell, James Patric, Toni Platten, Katherine Rosati, Marisa Samson, Nicole Tamfer, Alexander Veltz, Christopher Weicher *19-20 SOAR Program Staff*
- 16. Other Schedule ‘C’ *Other Sch. ‘C’*
  - A. 2019-20 Supervisory Positions [JA], \$20.00/hr., effective retroactive to September 20, 2019 through June 26, 2020; PM Substitute Bus Duty – Leandra DiRisio and Laurie Cutitta *PM Bus Duty*
  - B. 2019-20 Supervisory Positons [BHS], \$20.00/hr., effective retroactive to September 30, 2019 through June 26, 2020; After School Detention Substitute – Lisa Robinson *Detention Substitute*
  - C. 2019-20 Supervisory Positions [JA], \$20.00/hr., effective retroactive to September 5, 2019 through on or about October 21, 2019; AM Supervision – Breanna Clark *AM Supervision*
- 17. 2019-20 Schedule ‘C’ (\*Emergency-Conditional – pending fingerprint clearance) *19-20 Sch. ‘C’*

F Name	L Name	Bldg.	Age Level	Assignment/Sport	Level	FTE	Stipend
Gwendolyn	Bell	BMS	Middle School	Technology Club	1	0.5000	\$ 300.00
Christopher	Botsford	BMS	Middle School	Technology Club	1	0.5000	\$ 300.00
Jennifer	Crawford	BMS	Middle School	Art Club	2	0.5000	\$ 609.00
*Melissa	Gogolack	BHS	High School	Musical/Drama Costuming Manager (Costume Director)	1	1.0000	\$ 600.00
Gabrielle	Haibach	BMS	Middle School	Girls on the Run	2	0.5000	\$ 609.00
Deanna	Harrison	BMS	Middle School	Art Club	2	0.5000	\$ 600.00
Deanna	Harrison	BHS	High School	Musical/Drama Scenic Art Director (Art Asst)	2	0.5000	\$ 600.00
Laura	Kaczmarek	BMS	5th Grade	Activities Coordinator	1	0.5000	\$ 323.19



Laura	Killian	BMS	5th Grade	Activities Coordinator	1	0.5000	\$ 309.07
Jessica	Korzelius	BMS	Middle School	Honor Society	1	0.5000	\$ 309.07
Jessica	Korzelius	BMS	Middle School	Girls on the Run	2	0.5000	\$ 618.14
Lisa	Leone	BMS	Middle School	Honor Society	1	0.5000	\$ 309.07
Debbie	Loftus	BMS	Middle School	Mock Trial Team - Grade 5	1	1.0000	\$ 656.07
Nicole	Mayers	BMS	7th Grade	Activities Coordinator	1	1.0000	\$ 636.81
Molly	Meek-Grimes	BMS	Middle School	AHEAD	1	0.5000	\$ 300.00
Heidi	Meides-Judge	BMS	Middle School	AHEAD	1	0.5000	\$ 416.19
Nicole	Tamfer	BHS	High School	Musical/Drama Scenic Art Director (Art Asst)	2	0.5000	\$ 618.14
Meaghan	Tederous	BMS	Middle School	Yearbook Co-Advisor	3	0.5000	\$ 900.00
Julie	Trzaska	BMS	Middle School	Yearbook Co-Advisor	3	0.5000	\$ 900.00

18. 2019-20 Schedule 'D' – Technology Mentors, retroactive to July 1, 2019 through June 30, 2020; Stipend \$1,200.00 per yr.; Hours-as needed: Antonio Madau (0.5 FTE) and Melissa Calandra (0.5 FTE)
19. REVISED 2019-20 Schedule 'D' – Instructional Leadership Team (Department Chairs)

*Sch. 'D' – 19-20 JK  
Technology Mentors*

*REVISED – 19-20  
Sch. 'D' Dept. Chairs*

DC Group	Grade Level	Recommendation	Days Allotted
Library Media Specialist (LMS)	UPK-12	Aaron Klumpp	Up to 12
CTS/FCS/Tech/Bus	UPK-12	Robert Mullen	Up to 12
Art	UPK-12	Amanda Antonucci	Up to 12
Music	UPK-12	Jane Haggett	Up to 12
PE/Health	UPK-12	Carmen DelPlato	Up to 12
LOTE	UPK-12	Laura Johnson	Up to 12
ENL	UPK-12	Shawn Chrysler	Up to 12
Humanities (SS/ELA) *	UPK-12	Karissa Santy	Up to 12
STEM (Sci/Tech/Math) *	UPK-12	Andrew Kiebala/Karen Shuskey	Up to 12
Literacy *	UPK-12	Michelle Restivo	Up to 12
<b>Reading</b>	<b>UPK - 8</b>	<b>Allison Dunn</b>	Up to 12
<b>K-8 Grade level chairs (9 positions)</b>	<b>K-8</b>	<b>See below for each grade</b>	<b>Up to 12</b>
Grade Level	K	Kristina Clark	
Grade Level	1	Jessica Torrey	
Grade Level	2	Linda Bartlett	
Grade Level	3	Cassandra Brown	
Grade Level	4	Jennifer Sloan	
Grade Level	5	Lynn Matteo	
Grade Level	6	Nicole Mayers	
Grade Level	7	Anthony Cali	
<b>Grade Level</b>	<b>8</b>	<b>Allyson Wilkinson</b>	
HS Math	9-12	Stacy McCarthy	Up to 12
HS ELA	9-12	Kim Przybysz	Up to 12
HS Social Studies	9-12	Tim Stevens	Up to 12
HS Science	9-12	Burt Howell	Up to 12

Mentor Coordinator	UPK-12	Kelly Radley/Bernadette Krumpek	Up to 12
Special Education/Counselors	UPK-5	Barb Roba	Up to 6
	6-12	Bernadette Krumpek	Up to 6

Staff appointed to these positions will be compensated for actual hours worked throughout the school year up to the days allotted above and earn \$275 per day. It is the responsibility of the employee to distribute their hours/days to cover the responsibilities of the position. The Superintendent may approve additional days as needed.

\* Reports to Executive Director of Curriculum and Instruction and will work on specific projects each year.

20. 2019-20 Substitute Teachers/Retirees/Aides/Nurses/Clerical List  
 Additions, *[Board Book Only]*

*19-20 Sub List*

G. Financials

1. Warrants

- A-14: A 9/13/19 Cash Disbursement for 9/3/19-9/13/19
- A-18: September Manual Checks for 9/1/19-9/30/19
- TA-6: TA Processing 9/13/19 Payroll for 8/31/19-9/13/19
- TA-7: TA Processing 9/27/19 Payroll for 9/14/19-9/27/19
- E-3: Cash Disbursement for 9/3/19-9/13/19
- E-4: Cash Disbursement for 9/14/19-9/27/19

*Warrants*

H. Contracts

1. Agreement between Genesee County Jail, Genesee Valley Educational Partnership and the Batavia City School District – Genesee County Jail Education Program/BCSD Title I Delinquent Funding, 2019-20
2. Robert Morris Lease Agreement – Batavia Players, Inc./Harvester 56 Theatre 2019-20; July 1, 2019 through September 30, 2020 (15 months); 1 Office Room at Robert Morris for use as a theatre office space; \$219.00/room per month, inclusive of District costs (utilities and maintenance)

**Contracts**

*Gen. Cty. Jail, GVEP, and BCSD Agreement*

*Robert Morris Lease; Batavia Players, Inc. / Harvester 56 Theatre*

I. Change Orders

**Change Orders**

1. Change Order #101-030, Northeast Diversification Inc., \$9,906.00, Labor and materials to install an 8' walkway out to the new High School bleachers
2. Change Order #102-035, Transit Construction Services, \$9,544.00, Floor prep and patching needed in seven additional rooms at the Middle School
3. Change Order #105-022, Billitier Electric Inc., \$3,838.00, Addition of a 400A fused disconnect switch with 200A fuses at Van Detta Stadium
4. Change Order #105-023, Billitier Electric Inc., \$1,175.00, Repair of damaged electrical conduit at the weight room ramp and the rework of conduit in the existing weight room
5. Change Order #105-024, Billitier Electric Inc., \$1,095.00, Extra demolition and rework of the wire for fire alarms at the Jackson bathroom and boiler room

J. Bids

**Bids**

1. REVISED - 2019-20 Cooperative Bid Resolution – Genesee-Livingston-Stauben-Wyoming BOCES (bid prices will be effective into the 2020-21 school year) – Custodial Supplies, Athletic/Physical Education Supplies, Bread, Milk Products, Ice Cream Products, Paper & Chemical Supplies (Food Service), Grocery, Grocery Diversions, Kitchen Smallwares, Fuel

*REVISED – 19-20 Cooperative Bid Resolution*

K. Conference Requests

1. School Based Speech-Language Pathologist Conference, November 18-19, 2019, Rochester, NY; Marcia Raziano, Kelly Heizmann, Diane Cain, Molly Meek-Grimes, Michelle Sczudlo, & Monika Felker \$518.61 each

Yes – 6 [Korzelius, Burk, Marucci, Bowman, Bromley, Murphy] No – 0 Absent – 1 [Cecere]  
 Motion carried. [6-0]

**Conference Requests**  
*Speech-Language Pathologist  
 Conference*

**\* THE FOLLOWING RESOLUTION APPLIES TO PERSONS APPOINTED AS EMERGENCY CONDITIONAL STATUS**

BE IT RESOLVED THAT WHEREAS, the Batavia City School District has a vacancy in a <TITLE> position;  
 WHEREAS, the Board of Education of the City School District of Batavia has determined that this vacancy is an “unforeseen emergency conditional vacancy”, as that term is defined in the New York State Education Law;  
 WHEREAS, <EMPLOYEE> has provided a signed statement indicating that to the best of his/her knowledge s/he has no pending criminal charges or a criminal conviction in any jurisdiction; and,  
 WHEREAS, the District has developed a Policy for the safety of children who have contact with employees holding Emergency Conditional appointments;  
 NOW, THEREFORE, BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education of the City School District of Batavia hereby makes an Emergency Conditional appointment of <EMPLOYEE>, a <TITLE>, to the position of <TITLE> in the Batavia City School District. This Emergency Conditional appointment shall terminate when the District is notified that <EMPLOYEE> has been granted final clearance for employment by the Commissioner of Education. Such Emergency Conditional appointment shall terminate immediately if the Commissioner of Education makes a determination to deny <EMPLOYEE> clearance for employment.  
 BE IT FURTHER RESOLVED that if <EMPLOYEE> is granted final clearance for employment by the Commissioner of Education prior to a minimum 12-week period during his/her Emergency Conditional Appointment, or granted final clearance for employment at any time during his/her Conditional Employment, such Provisional appointment shall begin on the first day of continuous employment with the District pursuant to this appointment.

**Motion made by Mrs. Bromley, seconded by Ms. Murphy, to waive the second reading and approve the proposed District Policy Updates – upon recommendation of the Policy Committee:**

**Policy Updates**

Policy	Policy Title
4211	BCSD Organizational Chart
5140	Administration of the Budget
5660	Meal Charging and Prohibition Against Meal Shaming
6150	Alcohol, Tobacco, Drugs, and Other Substances (Staff)
7110	Comprehensive Student Attendance
7212	Class Rank
7212.1	Graduation Honors
7220	Graduation Options/Early Graduation/Accelerated Programs
7221	Participation in Graduation Ceremonies and Activities
7222	Diploma or Credential Options for Students with Disabilities
7320	Alcohol, Tobacco, Drugs, and Other Substances (Students)
8450	Home Tutoring (Homebound Instruction)

**Yes – 6 [Korzelius, Burk, Marucci, Bowman, Bromley, Murphy] No – 0 Absent – 1 [Cecere]  
Motion carried. [6-0]**

**Reports**

**Building and Grounds – Mr. Bischooping**

Batavia City Schools are in the final stages of the capital project work. At this time all new rooms are in use at John Kennedy except for the larger music rooms. There are mainly punch list items remaining and those should be finished by the end of October. We are still reviewing some additional work that has arisen due to the work that has been done. Anything being reviewed would not directly impact instruction if pursued. Mr. Marascio will be presenting at the next Board of Education meeting.

**Student Ex-Officio – Miss Towner**

Miss Towner reported that homecoming was very successful. The senior class won the spirit stick and the Fall Ball will be held on October 19, 2019 at 7:30 PM.

**Curriculum and Instruction – Dr. Molly Corey**

The Math Science Partnership grant’s first problem-based learning unit is underway at John Kennedy. Fourth graders are studying erosion. Grade four followed the Tonawanda Creek from Batavia to the Genesee River in Letchworth to better understand erosion.

Batavia’s Instructional Leadership Team met for the first time last week and will study empowerment to help support the three district goals. Specifically, we are looking at how engaging students is different from empowering them.

Friday, October 11, 2019, is our first half-day conference day. Each school has planned time to dig deep into data while vertical meetings will be taking place with special area departments.

**Superintendent Report – Mr. Scott Bischooping  
Health Office Needs**

Due to the significant student health needs we are facing, especially at Jackson and John Kennedy, Mr. Bischooping proposed an additional Licensed Practical Nurse position be added to our nursing staff. The nurses in our district do an outstanding job, so this recommendation is not based on anything other than the significance of the health needs that our students face in each of those buildings.

At Jackson we have:

- 7 students who have Epi pens for food or insect related life threatening allergies
- 6 students with seizure disorders
- 8 students with asthma related medications
- 1 medically fragile student who requires close monitoring and emergency medications when necessary. Those medications had to be administered 3 times last year.

At John Kennedy we have:

- 6 students with seizure disorders
- 2 insulin diabetics - one with a pump and one with insulin injections (they see the

**Reports**

*B&G*

*Ex-Officio*

*C & I*

*Superintendent*

- nurse 6 - 8 times per day for blood sugar checks)
- 2 students with gastrostomy tubes (feeding tubes) - one gets medication through it daily and the other also has Cystic Fibrosis. This student also takes 17 enzyme pills throughout the day before eating and uses his inhaler frequently throughout the day.

While some of these issues would be found at any school, there are a number of serious medical needs in the early grades where students are more dependent with their health care. For these reasons, Mr. Bischooping believes that it is in our best interest as a district to add a Licensed Practical Nurse to John Kennedy (since that is where there appears to be the most severe student need) and allow the current floating Licensed Practical Nurse to spend at least three and possibly four days (if there are no physicals needed at the High School) at Jackson. There is already a teacher aide assigned to work in the Health office at Jackson so this additional time there would be to ensure that we always have a nurse available at each building - even when our nurses have to be out for illness or other reasons. All board members agreed that adding a nurse at this time would benefit our staff and students.

#### **School Resource Officer**

It is difficult to consider how things would be without a School Resource Officer (SRO). Some of that is about the need, but the bulk of the impact is about the person in the role. Marc Lawrence has done an outstanding job of assimilating into the everyday life of the district. He has been an excellent resource with our emergency issues and a quality consultant when we have a need to assess our practices. Thank you for approving this role and the plan for additional SROs in the years to come.

#### **Assistant Principal Transition**

The two people that have been recommended for the Assistant Principal positions are internal, which means we do not have to wait for notice until they begin. Ms. Krumpek will be able to start in her role immediately since there is no need to replace the position she is leaving, however the position for the High School will take a little longer to transition. We want to make sure that there is a counselor ready to replace Ms. Leone and that Mr. Grillo and his team have a quality candidate for a Teacher on Special Assignment to fill Mrs. Notaro's vacated position while she is serving in her interim Primary School Principal role. We plan for those transitions to be in place by the end of the month; however, if the person chosen for the Teacher on Special Assignment position comes from a position that requires a substitute, it may take a little longer until the "dominoes stop falling".

#### **Other Reports - None**

**Motion made by Mrs. Bromley, seconded by Mr. Marucci to enter into Executive Session at 8:05 PM to discuss the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.**

**Yes – 6 [Korzelius, Burk, Marucci, Bowman, Bromley, Murphy] No – 0 Absent – 1 [Cecere]  
Motion carried. [6-0]**

*Other Reports*

**Executive Session**

**Motion made by Mrs. Bromley, seconded by Ms. Murphy to return to public session at 8:12 PM.**

**Yes – 6 [Korzelius, Burk, Marucci, Bowman, Bromley, Murphy] No – 0 Absent – 1 [Cecere]**

**Motion carried. [6-0]**

**Return to Public Session**

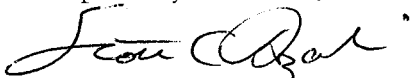
**Motion made by Mr. Marucci, seconded by Mrs. Bowman to adjourn the meeting at 8:13 PM.**

**Yes – 6 [Korzelius, Burk, Marucci, Bowman, Bromley, Murphy] No – 0 Absent – 1 [Cecere]**

**Motion carried. [6-0]**

**Adjournment**

Respectfully submitted,



Scott C. Rozanski, Clerk

baw