

Norphlet Middle School Parent Engagement Plan 2020-2021

Jointly Developed

- Form a committee, of staff, parents, and community members in the development of the school parent and family engagement plan.
- We will, on an annual basis, conduct an evaluation of the content and effectiveness of the parent/guardian engagement policy. This evaluation will be in conjunction with our staff, parents/guardians, and community. We seek to confirm whether our policy is helping to improve the academic quality of our schools, including identifying barriers to great participation by parents/guardians. We are determined to use the results of this evaluation to help us design better strategies for parent/teacher engagement and revise our policies as needed.
- Build our capacity and the parents/guardians' capacity to form strong partnerships with each other.
- Integrate engagement strategies including parent/teacher conferences and STEM Night.
- Submit any parent comments to Teri Philyaw, Special Programs Director if the Title I Schoolwide Plan is not satisfactory to parents.

Annual Title I Meeting

On October 15, 2020, Norphlet Middle School will conduct its annual Title I meeting to inform the parents of students at NMS of the Title I program at the school and to inform the parents of their rights under Title I.

Communication

Norphlet Middle School will:

- Publish Parental Engagement plan on the district website.
- Parent Facilitator is Stacy Jerry. (stacy.jerry@smackover.net)
- Distribute an information packet at the beginning of the year, including, but not limited to:
 - Description of Parent and Family Engagement Plan
 - Recommended roles for parents and ways they can get involved.
 - Survey regarding volunteer interest Calendar of activities.
 - Regular, two way, and meaningful system for parents/teachers to communicate (in person, telephone, email, etc.)
- Place a summary of a parent friendly form of the plan online and in the Student handbook.

- Obtain signatures from each parent acknowledging receipt of the Parental Engagement Plan

Offer meetings morning, afternoon, and evening either online, in person-group meetings, or other types of individual meetings.

School Parent Compact

Norphlet Middle School will:

- Norphlet Middle School will jointly develop a School-Parent Compact outlining how parents, the entire school staff, and students will share the responsibility for improved student academic achievement and demonstrate the importance of regular two-way, meaningful communication through:
 - NMS will hold a minimum of two Parent Teacher Conferences annually (October 8, 2020 and February 11, 2021)
 - NMS will send out progress reports and report cards a minimum of one time each per 9 weeks.
 - NMS will provide reasonable access for parents to speak with staff.
 - NMS will provide a variety of opportunities for parents to volunteer; such as, PTO, field trips, STEM Night, Football games, fundraisers.
 - NMS will allow parents to observe classroom activities as appropriate.
- Norphlet Middle School will work with parents to help them help their child achieve the challenging State Academic standards with student lead PT conferences, website links to curriculum maps, and involving parents in a variety of roles like volunteers, tutors, PTO members, and STEM night helpers.
- NMS will use volunteer surveys to compile a volunteer resource book listing interests of parents and their availability.

Coordination of Services

Norphlet Middle School will:

- Investigate and, where feasible, utilize community resources in the instructional program (STEM Night)
- Coordinate and integrate in a comprehensive and coordinated way parent and family engagement programs, activities and strategies with college and career ready resources through local business and colleges.
- have a parent resource center that encourage and support parents in fully participating in the front foyer of the school.
- have brochures in parent center that promote and support responsible parenting.
- consider recruiting alumni to create an alumni advisory committee.
- Engage in other activities that will use community resources, strengthen school programs, practices, and learning.
- The NMS Parental Engagement Plan will be incorporated into the school's SIP (School Improvement Plan) for this school year.

Building Capacity of Parents

NMS will:

- Schedule regular parent involvement meetings
- Provide parents with a description and explanation of the curriculum in use through the website
- Provide parents with individual student academic assessment results and interpretation of those results (STAR test and ACT Aspire Summative scores)
- Provide assistance and instruction to parents of children in the following areas: Arkansas Academic Standards, state academic assessments, Title I, Part A requirements, how to support their child's academic progress, partner with teachers to support their child's academic success, incorporate use of ADE website through newsletters throughout the year.
- Provide materials and training to help parents work with their children to help improve their children's achievement.
- Promote and support responsible parenting (brochures)
- Parents will be able to access students' grades through HAC

Building Capacity of School Staff

NMS will:

- Ensure professional development requirements are met for teachers and administrators each year.
- Train all staff with the assistance of parents in the following areas:
 - parents integral role in assisting student learning
 - value of contributions by parents
 - Train staff on how to reach out to, communicate with, and work with parents as equal partners
 - Build ties between home and school
 - Welcome parents in our school.
 - To provide information in a language the parents can understand
 - Respond to parent requests for engagement activities
 - Ensure parents are involved in student handbook decisions and include in the student handbook the schools process for resolving parent concerns/complaints.