

**DATE:** June 01, 2023  
**TO:** Employees Eligible for Insurance  
**FROM:** Jennifer Christer  
**RE:** HealthScope (Egyptian) Insurance Annual Enrollment and Premium Increases.

**INSURANCE ANNUAL OPEN ENROLLMENT**

This is the only time during the year that you can enroll without a qualifying event.

To enroll in insurance or make changes to your current coverage for the upcoming school year contact payroll before the following date.

**Enroll or make changes by July 15, 2023. Effective date September 1, 2023.**

**INSURANCE PREMIUM INCREASE**

Insurance increases for the 2023-22 school year will be made on your August 2023 checks for the September 1, 2023 premium increases.

**PEA Members/Administrators (Licensed) - The district will pay \$761.28 (91.5% of Plan B) per month toward any medical plan listed below.**

**ESP Members (Hourly Employees) - The district will pay \$420.38 per month toward any medical plan listed below.**

	Current 2022-23	Renewal 2023-24	Current 2022-23	Renewal 2023-24	Current 2022-23	Renewal 2023-24	Current 2022-23	Renewal 2023-24	Current 2022-23	Renewal 2023-24
<b>Medical Coverage Type</b>	<b>Plan A</b>	<b>Plan A</b>	<b>Plan B</b>	<b>Plan B</b>	<b>Plan E Opt 1</b>	<b>Plan E Opt 1</b>	<b>Plan C</b>	<b>Plan C</b>	<b>HDHP</b>	<b>HDHP</b>
Employee	\$782.00	\$915.00	\$711.00	\$832.00	\$656.00	\$768.00	\$611.00	\$715.00	\$522.00	\$611.00
Employee + Spouse	\$1,614.00	\$1,888.00	\$1,459.00	\$1,707.00	\$1,352.00	\$1,582.00	\$1,263.00	\$1,478.00	\$1,068.00	\$1,250.00
Employee + Child/Children	\$1,559.00	\$1,824.00	\$1,406.00	\$1,645.00	\$1,301.00	\$1,522.00	\$1,221.00	\$1,429.00	\$1,050.00	\$1,229.00
Family	\$1,736.00	\$2,031.00	\$1,567.00	\$1,833.00	\$1,453.00	\$1,700.00	\$1,358.00	\$1,589.00	\$1,152.00	\$1,348.00

	Current 2022-23	Renewal 2023-24	Current 2022-23	Renewal 2023-24
<b>Dental Coverage Type</b>	<b>Low Plan</b>	<b>Low Plan</b>	<b>High Plan</b>	<b>High Plan</b>
Employee	\$14.60	\$16.00	\$35.56	\$38.96
Employee + 1	\$28.50	\$31.24	\$67.12	\$73.58
Employee + 2	\$54.88	\$60.14	\$98.46	\$107.90

	Current 2022-23	Renewal 2023-24
<b>Vision Coverage Type</b>	<b>Low Plan</b>	<b>Low Plan</b>
Employee	\$8.02	\$8.02
Employee + 1	\$11.54	\$11.54
Employee + 2	\$20.84	\$20.84

<b>Medical Insurance Plan B vs. Plan E Option 1</b>
The major difference is the deductible and out of pocket maximum totals. Both plans pay 85%; copay and doctor visits are the same.
<b>2022-23 Medical, Dental &amp; Vision Premiums</b>
The district received a 17% increase to our medical premiums for the 2023-24 insurance year.

**Insurance information can be found on the Pana School District web page; For Staff; Employee Insurance.**