

DATE: June 28, 2022
TO: Employees Eligible for Insurance
FROM: Jennifer Christer
RE: HealthScope (Egyptian) Insurance Annual Enrollment and Premium Increases.

INSURANCE ANNUAL OPEN ENROLLMENT

This is the only time during the year that you can enroll without a qualifying event.

To enroll in insurance or make changes to your current coverage for the upcoming school year contact payroll before the following date.

Enroll or make changes by July 15, 2022. Effective date September 1, 2022.

INSURANCE PREMIUM INCREASE

Insurance increases for the 2022-23 school year will be made on your August 2022 check for the September 1, 2022 premium increases.

PEA Members/Administrators (Licensed) - The district will pay \$650.57 (91.5% of Plan B) per month toward any medical plan listed below.

ESP Members (Hourly Employees) - The district will pay \$420.38 per month toward any medical plan listed below.

Medical Coverage Type	Current	Renewal	Current	Renewal	Current	Renewal	Current	Renewal	Current	Renewal
	2021-22	2022-23	2021-22	2022-23	2021-22	2022-23	2021-22	2022-23	2021-22	2022-23
	Plan A	Plan A	Plan B	Plan B	Plan E Opt 1	Plan E Opt 1	Plan C	Plan C	HDHP	HDHP
Employee	\$741.00	\$782.00	\$673.00	\$711.00	\$621.00	\$656.00	\$579.00	\$611.00	\$494.00	\$522.00
Employee + Spouse	\$1,529.00	\$1,614.00	\$1,382.00	\$1,459.00	\$1,281.00	\$1,352.00	\$1,197.00	\$1,263.00	\$1,012.00	\$1,068.00
Employee + Child/Children	\$1,477.00	\$1,559.00	\$1,332.00	\$1,406.00	\$1,233.00	\$1,301.00	\$1,157.00	\$1,221.00	\$995.00	\$1,050.00
Family	\$1,645.00	\$1,736.00	\$1,485.00	\$1,567.00	\$1,377.00	\$1,453.00	\$1,287.00	\$1,358.00	\$1,091.00	\$1,152.00

Dental Coverage Type	Current	Renewal	Current	Renewal
	2021-22	2022-23	2021-22	2022-23
	Low Plan	Low Plan	High Plan	High Plan
Employee	\$14.60	\$14.60	\$35.56	\$35.56
Employee + 1	\$28.50	\$28.50	\$67.12	\$67.12
Employee + 2	\$54.88	\$54.88	\$98.46	\$98.46

Vision Coverage Type	Current	Renewal
	2021-22	2022-23
	Low Plan	Low Plan
Employee	\$8.02	\$8.02
Employee + 1	\$11.54	\$11.54
Employee + 2	\$20.84	\$20.84

Medical Insurance Plan B vs. Plan E Option 1
The major difference is the deductible and out of pocket maximum totals. Both plans pay 85%; copay and doctor visits are the same.
2022-23 Medical, Dental & Vision Premiums
The district received a 5.5% increase to our medical premiums for the 2022-23 insurance year.

Insurance information can be found on the Pana School District web page; For Staff; Employee Insurance.