

Union County School District #11
Imbler Public Schools
Imbler, Oregon

October 15, 2019
High School Room #1
7:00 P.M

Preliminary Business

Call To Order

Board Chair Pam Glenn called the Regular October Meeting to order at 7:00 P.M.

Visiting Delegations

Chair Glenn welcomed guests and asked them to introduce themselves. Guests present were; Darci Sweet and Mike Campbell

Agenda Items

Ken Patterson requested a discussion regarding donation of animals to the school district. This was added under New Business. Teresa Dewey reported that OSBA Board of Directors election is open. This was added to Action Items. It was also reported that a tentative agreement was met with the licensed staff and would need to be approved if the Board agreed.

Consent Agenda

Following a few questions regarding the bills paid, Kaiger Braseth moved to approve the minutes and bills paid. Wade Bingaman seconded the motion, which passed unanimously.

Reports

IMESD Talking Points

Superintendent Lakey-Campbell reported that IMESD has been working to provide support to districts through a variety of workshops and trainings to help with the implementation of the Student Success Act.

Transportation/Maintenance Report

The Board took a quick tour of the completed Bus Barn. Following the tour, Mike Campbell provided the report. It was reported that there has been an ongoing issue with odors from the northwest corner of the elementary. It was discovered that there was a grease trap that had never been cleaned. Mr. Campbell reported that he arranged for the grease trap to be pumped along with the elementary holding tank. A pumping schedule has been developed for the facility to ensure all tanks are pumped on a regular basis.

Principal/Activity Report

Superintendent L.C. read the Principal/Activity Report in Mr. Mills' absence. It was reported that a new program called "Keeping Freshmen on Track". Any freshman not on track to graduate will be spending 35 minutes with Mr. Adams on Tuesday and Thursday each week. The students have an opportunity to opt out if their parents do not want them to participate in the program. Currently, 9 of the 21 freshmen are in the program.

The football team has one game left against Ione this coming Friday. The volleyball team will be participating in the District Volleyball tournament at LHS. They are currently 2nd in league. Both Jr. High football and volleyball seasons have concluded and both teams were very successful. Jr. High boys basketball will have their first game on October 26th.

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Superintendent Report

Superintendent L.C. reported that October 11 was statewide inservice and many teachers stayed in the district to learn/set up their grade books for the upcoming end of the quarter. Elementary staff will be participating in a writing instruction training in December. This training will also address the goal of improving reading instruction because reading and writing are so closely tied together. The elementary staff would like to rearrange parent/teacher conferences to allow for more evening time to meet with parents. Rather than have conferences on Friday, evening conferences will be scheduled from 6-8 on Wednesday and from 8:00 to 8:00 on Thursday. The Board felt this change would better accommodate working parents' schedules.

It was reported that data is currently being compiled for planning purposes for the Continuous Improvement Plan which is a required piece for the Student Investment Account. Community input will be gathered to complete this process.

Old Business

Facilities Update

Discussion centered around three projects; storage room, locker room showers and music room. They were prioritized in that order. Mrs. Sweet confirmed that more storage in the elementary is necessary. Mike Campbell stated he would contact the engineer and see about getting the plans finished so that spec sheets can be generated for bids.

Dan McDonald stated he would like to see the high school restrooms updated when the shower work is completed. A committee will be established to explore the music room project. Dan McDonald and Wade Bingaman agreed to serve on the committee and it was suggested that Jeff Withaker be contacted to represent the IEF.

New Business

Donation of Animals

Ken Patterson asked if the district was interested in continuing to receive donated meat from the Union County Fair auction. This was the first year an individual asked to donate a beef to the school for the food service program. There was some confusion on how to handle the process and he would like to be better prepared in the future to handle such donation. Teressa Dewey stated she would follow up with Tanya Corta, the Food Service Director, to see what type of meat she would be interested in and how much storage she would have. Arrangements would also need to be made to hold the animals until slaughter.

Action Items

Approve Policies Presented in September

Superintendent L.C. reminded the Board that the policy changes were recommended by OSBA. Dan McDonald moved to approve the policies as presented. Ken Patterson seconded the motion, which passed unanimously.

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Approve Staff Resignation - Jr. High Girls' Basketball Coach

Superintendent Lakey-Campbell informed the Board that Danika McIntosh had submitted a letter of resignation from her coaching position. Wade Bingaman moved to approve the resignation. Ken Patterson seconded the motion, which was unanimously passed.

Approve OSBA Board of Directors

It was reported that Chris Cronin was running unopposed for Position 1 for the Eastern Oregon Region. Wade Bingaman moved to approve Ms. Cronin for the position. Ken Patterson seconded the motion, which passed unanimously.

Executive Session

Staff Negotiations

The Board entered into executive session per ORS 192.660(2)(d) to discuss staff negotiations at 7:58 p.m.

Regular Session

Action Items (Continued)

The Board entered back into regular session at 8:30 pm. Superintendent L.C. reported that the licensed staff had agreed to the following two year offer of:

First year; 3% salary increase, \$25 increase in insurance cap, opt out option of 50% of cap.

Second year; 2% salary increase, \$50 increase in insurance cap, opt out option of 50% of cap.

The addition of assistants for the FBLA and FFA programs and additional language items as noted in the agreement. Ken Patterson moved to approve the licensed agreement. Kaiger Braseth seconded the motion, which passed unanimously with the exception of Dan McDonald who abstained from the vote.

Adjournment

With no further business to discuss, the meeting was adjourned at 8:41 p.m.

Members Present

Wade Bingaman, Kaiger Braseth, Pam Glenn, Dan McDonald and Ken Patterson.

Others Present

Angie Lakey-Campbell, Superintendent and Teressa Dewey, Deputy Clerk.

Chairman

Deputy Clerk