

Preliminary Business

Call to Order

Board Vice-Chair Wade Bingaman called the Regular January Meeting to order at 7:00 p.m. He welcomed the guests and asked them to introduce themselves. Those present were; Nate Bingaman, Kale Bingaman, Gracie Turley, Audree Treat, Dallin Rasmussen, Jeff Whitaker, Jennifer Teeter and Mike Campbell.

Agenda Items

It was noted that an action item would need to be added for the approval of a bus purchase. Approval of Administrative/Confidential/Supervisory negotiations was also added to action items.

School Board Appreciation

Superintendent Lakey-Campbell reported that January was School Board Appreciation Month. Superintendent L.C. expressed her appreciation for their efforts and contributions to the students of the Imbler School District and presented the board members with a token of appreciation. FBLA members also expressed their gratitude for the board's service.

Consent Agenda

Following a few brief questions regarding bills paid, Kaiger Braseth moved approval of the minutes and bills paid. Dan McDonald seconded the motion, which passed unanimously.

Reports

InterMountain ESD Report

Superintendent Lakey-Campbell provided the IMESD Talking Points. Superintendent L.C. reported that the IMESD Local Service Plan will be approved by the IMESD Board this month and will be presented to local districts in February. IMESD will assist districts in the development of their Student Investment Account (SIA) plans. Plans are due to ODE by April 15th.

Maintenance/Transportation Report

Mike Campbell reported that the radon testing went well and there were no concerns. He also reported that the bus barn is working out well.

Principal/Activity Report

Mr. Mills reported that the end of the first semester was January 16th. A workday was held January 17th and the plan is to have grades out by the 24th. Mrs. Teeter's Success 101 class went through "mock interviews" with Mrs. Dewey, Mrs. L.C. and Mr. Mills. Mr. Mills stated that the majority of the students did very well and it was a good learning experience for all.

Mr. Mills provided reports on all winter sports teams. He also informed the Board that they presented a check to Joseph High School for \$1,007 which was the gate collected at the Griswold game. This collection was taken to help offset the replacement costs of items lost in the recent fire at Joseph H.S.

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Superintendent Report

Superintendent L.C. reported that teachers have had the opportunity to visit other schools in the region. During one of these recent visits, a teacher learned about “Walking Tickets.” This has been implemented in place of the detention desk and allows students the opportunity to walk quietly by themselves during recess if they make a bad choice. Teachers are reporting that it allows the student time to think about their actions while getting physical activity. It was also reported that elementary teachers are working together to implement many ideas from the writing training they attended before Christmas break.

Superintendent L.C. also reported that Oregon statute requires students to be exempted from instructional hour requirements if they have fulfilled state requirements for graduation, are on track to exceed all state requirements for graduation or are earning credits toward a diploma through accelerated learning classes such as Advanced Placement, International Baccalaureate or classes at a post-secondary institution, internship, work-based learning, or credits by proficiency. The district is required to report to the board the number of exempted students under this subsection. Imbler has no such students.

Superintendent L.C. presented letters from Wendy Clerget and Sandy Mills informing the district of their intent to retire from PERS effective February 1st. However, they would both like to continue working for the district in their current capacity. She informed the Board that she had approved the requests.

New Business

Division 22 Statement of Assurances

Superintendent Lakey-Campbell reported that the District is in compliance with all Division 22 Standards with the exception of two items. She noted that the first item was a posting on reporting of suspected child abuse. The policy is now posted in both schools as required. The other non-compliant area is media programs where the district lacks sufficient funds to provide a licensed media specialist.

Budget Committee Positions

Teressa Dewey reported that John Mola and Joan Harding’s positions expired on June 30th. She contacted them and they are both willing to serve an additional three year term.

2020-2021 School Calendar

Two proposed calendar options were presented. Superintendent L.C. reported that she had sent the calendars to staff and will have a recommendation for approval at the February meeting.

February Meeting Date Change - February 12, 2020

Superintendent L.C. reported that due to scheduling conflicts, she is requesting the February meeting date be changed to February 12th.

Graduation Requirements

Superintendent L.C. reported that Mr. Mills had met with the high school staff before Christmas break to discuss graduation requirements. The consensus of staff was to maintain the number of required credits

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along with the senior project. Mr. Mills presented a handout of the current, proposed and state graduation requirements. Discussion turned to the extra social studies requirement and the additional .5 physical education requirement along with potential elective classes. Mr. Mills stated the staff is being creative and trying to make some changes to meet requirements but also engage students. Dan McDonald encouraged administration and staff to continue to look at the schedule to provide flexibility and opportunities. The suggestion was made to consider allowing the participation in two sports to replace the additional .5 credit of physical education. Any changes to graduation requirements would need to be reflected in the policy and presented for board approval.

Policies Presented for First Reading - GCPC/GDPC & GCPC/GDPC-AR

Superintendent L.C. informed the Board that OSBA has recommended the deletion of the policies due to the passage of SB 1049 which effects the language in these policies.

Old Business

Facilities Discussion

Superintendent L.C. reported that the RFP for the elementary storage area has been posted and one company has expressed interest. Bids are due January 23rd.

Discussion turned to the cafeteria/music room project. Superintendent L.C. reviewed points from previous discussions and asked the Board for their guidance in moving forward. It was noted that the project could be completed in stages in order to utilize SIA funds as they become available. The Board stated they would like to look further into the project and asked that an RFP be put together for design/build. The facility committee will prepare and review the RFP.

Staff Tenure

A list of hire dates was provided for the Board to review in considering ways to recognize staff for their years of service to the district.

Action Items

Approve Staff Resignation - Assistant Junior High Track Coach

Superintendent L.C. reported that Eli Bowers had moved out of the area and would no longer be available to coach. Dan McDonald moved to approve the staff resignation. Kaiger Braseth seconded the motion, which passed unanimously.

Approve Bus Bid

Mike Campbell informed the Board that he had received three bids to purchase a new bus utilizing the VW Settlement Grant Funds which will fund 30% of the bus purchase. He recommended accepting the bid from Western Bus due to the fact that a majority of our fleet is Blue Bird. Dan McDonald moved to approve the bid from Western Bus in the amount \$114,980. Ken Patterson seconded the motion, which passed unanimously.

Executive Session

Staff Negotiations and Superintendent Evaluation - ORS 192.660(2)(d)(i)

The Board entered into executive session at 8:45 p.m. to discuss the administrative staff negotiations.

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At 8:48 p.m., the Board entered back into regular session.

Action Items (continued)

Approve Administrative Staff Negotiations

Ken Patterson moved to approve an Administrative/Confidential/Supervisory package of 0% increase for the 2019-20 school year with the option to negotiate for 2020-21 along with an insurance cap of \$1,550 (19-20) and \$1,600 (20-21) and a 50% opt out. Kaiger Braseth seconded the motion, which passed unanimously.

Executive Session (continued)

Staff Negotiations and Superintendent Evaluation - ORS 192.660(2)(d)(i)

At 8:50 p.m., the Board entered back into executive session to discuss classified negotiations and the upcoming superintendent evaluation.

Adjournment

The Board entered back into regular session at 8:56 p.m. and the meeting was adjourned immediately.

Members Present

Kaiger Braseth, Wade Bingaman, Dan McDonald and Ken Patterson.

Others Present

Angie Lakey-Campbell, Superintendent; Michael Mills, A.D./Principal; and Teressa Dewey, Deputy Clerk.

Chairman

Deputy Clerk