

**Union County School District #11
Imbler Public Schools
Imbler, Oregon**

**February 12, 2020
High School Room #1
7:00 P.M.**

Preliminary Business

Call To Order

Board Chair Pam Glenn called the Regular February Meeting to order at 7:00 p.m.

Introduction of Guests

Chairman Glenn welcomed Mike Campbell and Jennifer Teeter.

Consent Agenda

Following a few brief questions regarding the payment to Ralph Riomondo, Ken Patterson moved approval of the minutes and bills paid while Kaiger Braseth seconded the motion. The motion passed unanimously.

Reports

InterMountain ESD Report

Superintendent Lakey-Campbell provided the IMESD Board Talking Points. She reported that the Student Investment Account (SIA) plans are due April 15th and that she is working with Maddy Koenig of IMESD to identify strategies and a spending plan. It was also reported that the state graduation rate reached an all-time high of 80% with the districts in our region achieving an 84% cumulative rate.

Transportation/Maintenance Report

Mike Campbell reported that the fire system is giving errors frequently and he suspects the transformer is going bad in the main panel. The replacement panel shouldn't cost anything but installation. Transportation is operating well.

Principal Report

Mr. Mills reported that the District FFA competition was held here at Imbler a week ago. The FBLA Regional competition took place last Thursday at EOU. All 38 students that participated qualified to compete at the state competition in Portland on April 2th - 4th.

District Basketball will be next week in Baker City while District Wrestling is taking place this weekend in Union. State Wrestling will be held in Portland on the 28th & 29th.

Jennifer Teeter reported that the high school staff met to discuss next year's schedule. They will be meeting again to develop a forecasting survey for students to take in order to determine what classes will need to be offered next year. Staff will then evaluate the survey data and have more information at the March meeting. Mrs. Teeter also reported that the CTE Vitalization grant was successful and fully funded. These funds will provide a new class for business and Ag to work collaboratively on projects. Discussion turned to the possibility of a home economics class and facility needs.

Union County School District #11
February 12, 2020
Board Minutes - Page 2

Superintendent Report

Superintendent L.C. reported that a committee has been formed to help develop the student investment account plan. Board members Pam Glenn and Wade Bingaman have agreed to help with the process along with members of the community and staff. Superintendent L.C. also reported that she attended a special education law training recently and feels the district is following correct processes to serve our students best.

It was reported that the “teacher swap” that took place in January went well with staff sharing their experiences at the January professional development. Teachers gained genuine appreciation for the work of their colleagues through the experience and felt it was a good team building opportunity.

New Business

Policy IKF-AR - Graduation Requirements

Superintendent L.C. presented a revised policy for the Board’s review. The revisions were made following last month’s discussion to reduce the number of social sciences credits from four to three and increase the number of elective credits from four to five. Students will also have the opportunity to substitute one-half credit of physical education for the participation of two sports seasons in one school year. The changes were made in hopes of providing a wider variety of classes for our secondary students.

Kaiger Braseth asked how the staff felt about the proposed policy change. Mrs. Teeter stated they had not yet had a chance to discuss the proposed change in detail but would be able to before the policy was approved. The Board wanted to make sure staff was able to provide feedback on the proposed graduation requirements changes.

Old Business

Facilities Discussion

Superintendent L.C. reported that it has been determined that there is not enough space behind the gym for the cafeteria project as designed due to the location of the septic tank. She noted that the measurements will be confirmed before proceeding with the RFP.

Action Items

Approve 2020-2021 School Calendar

Superintendent L.C. informed those present that the staff selected school calendar option B. This calendar has a start date of August 24th and ending May 28th. Wade Bingaman moved to approve the 2020-2021 Proposed School Calendar as presented. Dan McDonald seconded the motion, which passed unanimously.

Union County School District #11
February 12, 2020
Board Minutes - Page 3

Approve 2020-2021 Budget Calendar

Teressa Dewey reported that the proposed budget calendar is the same format as the previous budget calendar. Dan McDonald moved to approve the proposed calendar as presented. Wade Bingaman seconded the motion, which was unanimously passed.

Approve IMESD Local Service Plan

Superintendent L.C. stated that she was pleased with the service provided by IMESD and felt they do a good job of assisting schools. She recommended the approval of the 2021-21 IMESD LSP. Wade Bingaman moved to approve the IMESD Local Service Plan as presented. Dan McDonald seconded the motion, which passed unanimously.

Approve Vacation Leave Request

Superintendent L.C. requested to take vacation leave February 19th - 25th off to attend the NASCAR race in Las Vegas. Wade Bingaman moved to approve the leave request. Dan McDonald seconded the motion, which was passed unanimously.

Approve Staff Resignation

Superintendent L.C. reported that Claudine Harmon had submitted her resignation from her Assistant Cook position. Wade Bingaman moved to approve the resignation. Dan McDonald seconded the motion, which passed unanimously.

Approve Staff Hiring

Superintendent L.C. recommended the hiring of Michelle Miles as Assistant Cook. Kaiger Braseth moved to approve the hiring recommendation while Dan McDonald seconded the motion. The motion was passed unanimously.

Approve Deletion of Policies

GCPC/GDPC & GCPC/GDPC-AR - Re-employment of Retired Staff

Superintendent L.C. stated that the deletion of the policies was recommended by OSBA due to the recent passage of SB1049 which addressed re-employment of PERS retirees. Wade Bingaman moved to approve the deletion of the policies as recommended. Ken Patterson seconded the motion, which was passed unanimously.

Approve Elementary Storage Enclosure Bid

Superintendent L.C. reported that only one bid was received for the completion of the elementary storage enclosure. That bid was from Mike Becker in the amount of \$48,777. Dan McDonald moved to approve the proposal from Mike Becker. Wade Bingaman seconded the motion, which passed unanimously.

Executive Session (2)(d)

Classified Staff Negotiations

The Board entered into executive session at 7:55 p.m. to discuss classified staff negotiations. The Board entered back into regular session at 8:07 p.m.

Union County School District #11
February 12, 2020
Board Minutes - Page 4

Approve Classified Contract

Wade Bingaman moved the approval of the classified agreement which calls for a 3% salary increase for 2019-20 and a 2% increase for 2020-21 along with step movement. The insurance cap will be \$1,550 per month for the 2019-20 school year and \$1,600 for 2020-21 with an opt out option of 50% of the cap for both years. A letter of agreement will provide a special bonus for employees with over 13 years of service to the district. Wade Bingaman moved to approve the agreement with the classified staff. Kaiger Braseth seconded the motion which was unanimously passed.

Wade Bingaman moved to approve extending the special bonus letter of agreement to the licensed, administrative, supervisory and confidential staff. Kaiger Braseth seconded the motion, which passed with a 4-0 vote. Dan McDonald abstained from the vote.

Executive Session (2)(i)

Superintendent Evaluation

The Board entered back into executive session at 8:10 p.m. to discuss the superintendent evaluation.

Adjournment

With no further business to discuss, the meeting was adjourned at 9:08 p.m.

Members Present

Wade Bingaman, Kaiger Braseth, Pam Glenn, Dan McDonald and Ken Patterson.

Others Present

Angie Lakey-Campbell, Superintendent; Michael Mills, Principal/A.D.; and Teressa Dewey, Deputy Clerk.

Chairman

Deputy Clerk