insulting or stigmatizing an individual. Harassment includes but is not limited to, harassment on the basis of race, sex, creed, age, color, national origin, religion, veteran status, sexual orientation, or disability.

Any person that feels like they have been a victim of harassment / bullying needs to complete harassment / bullying report form. These forms can be found at a bully box or in any school office.

Grievance Procedure for Discrimination Complaints

Any student or employee who believes they have been discriminated against is encouraged to visit with the building principal or the District's Title IX, ADA, Title VI and VII or 504 Coordinator, as applicable, and reasonable effort should be made at this level to resolve the problem or complaint. All written complaints should be submitted to the applicable coordinator stating the basis, nature and date of the alleged discrimination, the names of persons responsible (where known) and requested action. Complaints must be submitted within 30 days of alleged violation or date grievant has become knowledgeable of alleged violation. Complaint forms are available from the offices of the District's Title IX, ADA, Title VI and VII and 504 Coordinators.

| Phil Brumley Title IX Coordinator | 918-476-8376 918-476-8336 918-476-8376 |
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Student Search and Seizure

To insure the safety and welfare of pupils, the school maintains a strict policy of student search and seizure. Pupils are informed that they have no reasonable expectation of privacy rights toward school officials in school lockers, backpacks, purses, vehicles, desks or other property on or adjacent to school grounds. <u>State Law,</u> <u>Section 24-102, Title 70.</u> Students that are under reasonable suspicion and fail to comply with search will be suspended.

7-12 Disciplinary Rubric

Administration reserves the right to any other disciplinary action deemed appropriate under the circumstances for the individual student. This means any student could be elevated to any Tier and receive any discipline.

<u>Assault (against staff)</u>

Refer to Authorities when warranted 1st Offense – 1 semester 2nd Offense – 2 semesters OSS Being in an unauthorized area 1st offense - Warning 2nd offense - 1 lunch detention 3rd offense - 2 lunch detentions Bullying/Hazing/Harassment :(verbal, physical; or sexual) Refer to authorities when warranted 1st Offense – conference 2nd Offense 3 days ISD 3rd Offense - 5-10 days ISD or OSS **Bus Discipline** 1st Offense - Warning 2nd Offense - 3 days suspended from bus 3rd Offense - 5 days suspended from bus 4th Offense - 10 days suspended from bus 5th Offense - Suspended from bus remainder of

year

Cheating 1st Offense – no credit 2nd Offense - no credit, 3 days ISD 3rd Offense - no credit, 5 days ISD Class conduct/talking in class 1st Offense – 1 lunch detention 2nd Offense – 1 day ISD 3rd Offense – 3 days ISD Destruction of property (vandalism) Refer to authorities when warranted(ticket may be given) 1st Offense – restitution and 1 to 3 days ISD 2nd Offense - restitution and 3 to 5 days ISD 3rd Offense - restitution and 3 to 5 days OSS Dress Code (may result in unexcused absence) 1st Offense Student must change or remove item 2nd Offense Change/remove and 1 to 3 days ISD