

June 25, 2020
Serena, IL

The regular meeting of the Board of Education was held on Thursday, June 25, 2020, in the Serena High School Gym. The following members were present: Renee Thompson, Joe Cantlin, Justin DeBolt, Gary McNelis, Susan McNelis, and Stephanie Thompson (via Zoom). Dan McNally was absent.

Also in attendance: Superintendent Spencer Byrd, Andy Allen, Principals: Randy Goodbred Angie Merboth, Megan Adams, and Brent Thomas.

The meeting was called to order by President R. Thompson at 5:45 p.m. After roll call, the motion was made by G. McNelis with a second by S. McNelis to go into executive session for the purpose of: (1) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; (2) school safety; (3) student discipline; (4) pending litigation; and (5) review of executive session minutes pursuant to the authority granted by 5 ILCS 120/2 (c) (1), (6), (8), (9), (11), and (21) of the Illinois Open Meetings Act. On roll call, those present voted "aye". Motion carried.

Motion to come out of executive session at 7:08 p.m., was made by G. McNelis, seconded by DeBolt. On roll call, those present voted "aye". Motion carried.

President R. Thompson led the Pledge of Allegiance. She then requested approval of the agenda. The agenda was approved as presented

Visitors were Barb Scott.

Presentations were given by Debbie Fuchs, Mike McCoy, and Mike Alstadt.

President R. Thompson requested public comment. There was none.

Motion to approve Consent Agenda Items A through F was made by S. McNelis, seconded by DeBolt. On roll call, those present voted "aye". Motion carried.

Reports –

Enrollment Report – 662 students in the District.

Principals Report –

Principal Merboth – In-person registration will be held on August 3rd and Kindergarten screening will be held on the same day. Over 20 teachers attended the mentor training held recently. The art and music classrooms have been switched and new carpeting has been installed in the the old art room. The chiller is running well and patchwork has been completed on the roof. Water lead levels continue to be monitored and will be retested in September.

Principal Goodbred – Buildings and grounds are looking great. Chalk boards are being replaced by white boards and much of the painting has been completed. Water testing continues to be monitored. Middle School gym floor has been sanded and stained. Painting and varnishing will be finished up in the next week. New mats will be installed on the wall and stage. There have been no decisions made on fall sports, but we are hoping to know by the August board meeting.

Principal Adams – The Middle School held a drive-in graduation ceremony in the High School parking lot on June 2nd at 6:30 p.m. One family per graduate was invited. Chairs for the graduates were set up (spaced for social distancing). There were 47 out of 51 graduates in attendance. A photographer was hired to take pictures of the students as they crossed the stage. EduKits are available for purchase through July 23rd. Currently, there are six teachers from the Middle School participating in the Mentor Training. Registration is currently in progress. About 75% of our returning students are registered.

Principal Thomas – There is a recommendation to hire Brynn Wormley as the new high school administrative assistant. Summer driver's education began on June 20th. A second session will be added once the second car is obtained. Summer APEX classes will run from July 13–August 6. IHSA has issued Return to Play Guidelines.

Superintendent Report – An Insurance Committee meeting will be held on July 8th at 3:00 p.m. Joe Roberts will discuss the District's insurance options for the 2020-2021 school year. The projected premium increase will be around 10%. The District has hired: seven new teachers, three administrators, two new student services personnel, and five teacher aides. There will be two maternity leaves early in the school year. The maintenance grant has been approved. Congratulations to Lib Whiteaker and Megan Adams for passing their Evaluator Training through the ROE. Mentor training is going well and new teachers will have a lot of support this coming school year.

Discussion/Informational Items – An advertisement was placed in the newspaper for bread and milk bids. We received only one bid for each, Prairie Farms and Alpha Baking. We have used these companies for the past several years.

Action Items –

Motion to approve the employment of Beth Garbelman for the position of Harding Pre-K Teacher's Aide, for the 2020-2021 school year, was made by S. McNelis, seconded by Cantlin. On roll call, all present voted "aye". Motion carried.

Motion to approve the employment of Barb Scott for the position of Middle School 5th and 6th Grade Social Studies Teacher, for the 2020-2021 school year, was made by DeBolt, seconded by G. McNelis. On roll call, all present voted "aye". Motion carried.

Motion to approve the employment of Jennifer Kerner for the position of Sheridan Grade School Teachers Aide, for the 2020-2021 school year, was made by S. McNelis, seconded by DeBolt. On roll call, all present voted "aye". Motion carried.

Motion to approve the employment of Jennifer Jobst for the position of summer school Driver's Education Instructor, was made by S. McNelis, seconded by G. McNelis. On roll call, all present voted "aye". Motion carried.

Motion to approve the employment of Jim Jobst for the position of summer school Driver's Education Instructor, was made by S. Thompson, seconded by G. McNelis. On roll call, all present voted "aye". Motion carried.

Motion to approve the employment of Dana Aicher for the position of APEX summer school instructor, was made by Cantlin, seconded by DeBolt. On roll call, all present voted "aye". Motion carried.

Motion to approve the employment of Angie Pippenger for the position of APEX summer school instructor, was made by DeBolt, seconded by S. McNelis. On roll call, all present voted "aye". Motion carried.

Motion to recind the employment recommendation of Angie Pippenger for the position of APEX summer school instructor, was made by S. McNelis, seconded by Cantlin. On roll call, all present voted "aye". Motion carried.

Motion to approve the employment of Jordana Iddings for the position of APEX summer school instructor, was made by S. Thompson, seconded by S. McNelis. On roll call, all present voted "aye". Motion carried.

Motion to approve the employment of Brynn Wormley as High School office support staff, was made by G. McNelis, seconded by DeBolt. On roll call, all present voted "aye". Motion carried.

Motion to approve the employment of Lacey Anderson as the Director of Student Services, for the 2020-2021 school year, was made by S. McNelis, seconded by S. Thompson. On roll call, all present voted "aye". Motion carried.

Motion to approve the resignation of Michele Runge, High School support staff, effective June 30th, was made by S. Thompson, seconded by S. McNelis. On roll call, all present voted "aye". Motion carried.

Motion to approve the resignation of Jolee Denbow, Pre-K classroom aide, effective immediately, was made by S. McNelis, seconded by S. Thompson. On roll call, all present voted "aye". Motion carried.

Motion to approve the Consolidated District Plan for FY21, was made by S. McNelis, seconded by DeBolt. On roll call, G. McNelis abstained, and all others present voted "aye". Motion carried.

Motion to approve the new three-year, FY21 through FY23, Collective Bargaining Agreement, effective July 1, 2020, was made by S. Thompson, seconded by DeBolt. On roll call, G. McNelis passed, and all others present voted "aye". Motion carried.

Motion to approve the second and final reading of the Pre-K through 4th Grade Student Handbook, ELE SIP, and ELE Intervention Assessment and Resources Handbook, was made by G. McNelis, seconded by DeBolt. On roll call, all present voted "aye". Motion carried.

Motion to approve the milk bid from Prairie Farms, for the 2020-2021 school year, was made by DeBolt, seconded by S. Thompson. On roll call, all present voted "aye". Motion carried.

Motion to approve the bread bid from Alpha Baking, for the 2020-2021 school year, was made by S. Thompson, seconded by G. McNelis. On roll call, all present voted "aye". Motion carried.

Motion to approve Resolution 2020-A direct transfer of all interest monies earned in the Working Cash Fund in fiscal year ending June 30, 2020, to the Education Fund on June 30, 2020, was made by Cantlin, seconded by DeBolt. On roll call, all present voted "aye". Motion carried.

Motion to approve a payment of \$180,490.68 to Central States Bus Sales (Bank of America National Association) on or after July 1, 2020, for the annual bus lease payment for the 2021 fiscal year, was made by Cantlin, seconded by DeBolt. On roll call, all present voted "aye". Motion carried.

Motion to approve a payment of \$35,744.00 to State National Insurance Company, for workers compensation insurance, on or after July 1, 2020, for the 2021 fiscal year, was made by DeBolt, seconded by S. McNelis. On roll call, all present voted "aye". Motion carried.

Motion to approve a payment of \$76,680.00 to Safeway Tuckpointing, for the previously approved HLS Tuckpointing project, on or after July 1, 2020, was made by G. McNelis, seconded by DeBolt. On roll call, all present voted "aye". Motion carried.

Motion to approve the 2% raise for all non-certified/non-teacher employees, effective July 1, 2020, was made by S. Thompson, seconded by Cantlin. On roll call, DeBolt, G. McNelis, and S. McNelis passed and all others present voted "aye". Motion carried.

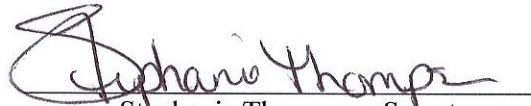
President R. Thompson requested any further public comment. There was none.

Motion to enter back into executive session at 8:43 p.m. for the purpose of: (1) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; (2) school safety; (3) student discipline; (4) pending litigation; and (5) review of executive session minutes pursuant to the authority granted by 5 ILCS 120/2 (c) (1), (6), (8), (9), (11), and (21) of the Illinois Open Meetings Act was made by S. McNelis, seconded by DeBolt. On roll call, those present voted "aye". Motion carried.

Motion to come out of executive session at 10:25 p.m., was made by S. Thompson, seconded by DeBolt. On roll call, those present voted "aye". Motion carried.

Motion to adjourn at 11:25 p.m., was made by DeBolt, seconded by S. Thompson. On roll call, those present voted "aye". Motion carried.


Renee Thompson, President


Stephanie Thompson, Secretary