

DOUGLAS UNIFIED SCHOOL DISTRICT NO. 27 OF COCHISE COUNTY, ARIZONA

RESOLUTION

WHEREAS, Arizona's Governor and Superintendent of Public Instruction have ordered the State-wide closure of schools through at least March 27, 2020; and

WHEREAS, Douglas Unified School District No. 27 of Cochise County, Arizona ("District") previously determined on March 14, 2020, that it was in the District's best interest to close schools to prevent the community spread of COVID-19, pursuant to A.R.S. § 15-806(B) and Governing Board Policy EBCD, Weather-related and Emergency Closings, its accompanying procedures, to close schools in an emergency; and

WHEREAS, the Governing Board finds as that it is in the best interest of the District and its community that while complying with the Governor's order to close the schools, it will also act to carry out the actions listed below in order to prevent the spread of a pandemic; and

WHEREAS, the Governing Board finds that it is in the best interest of the District and serves a public purpose to continue to pay all employees for the time period of the school closure in order to maintain order in the community, reduce employee turnover, allow employees to care for the needs of their families, meet its contractual obligations and increase morale for District employees during a time of national crisis.

NOW, THEREFORE be it resolved by the Governing Board of Douglas Unified School District No. 27 of Cochise County, Arizona that:

Section 1. The Governing Board authorizes the closure of the following schools.

- Douglas High School
- Clawson Elementary School
- Faras Elementary School
- Joe Carlson Elementary School
- Sarah Marley Elementary School
- Stevenson Elementary School
- Paul Huber Middle School
- Ray Borane Middle School

Section 2. The Governing Board intends to close all schools listed above until March 27, 2020, at which time the Board will reassess the potential outbreak of COVID-19 and any public safety concerns.

Section 3. The District will provide meals (breakfast and lunch) for students during the closure.

Section 4. The Superintendent is authorized to continue regular payroll expenses for all employees as deemed necessary and in the best interest for the District in consideration of a number factors including, but not limited to the length of school closures, the needs of the District employees, and the budgetary constraints of the District. The Superintendent is authorized to implement the following strategies listed below and may choose to alternate strategies when deemed necessary and in the best interests of the District. The Superintendent is authorized to modify payroll as necessary to with State or Federal laws that may be passed in response to COVID-19:

- a) The Superintendent is authorized to continue regular payroll expenses for all employees. All employees shall remain on call and available to report to work. Essential employees will be required to work as needed. Non-essential employees will be reassigned to home. Non-essential employees reassigned to home may be provided with work that can be completed remotely from home.
- b) If any employee is unavailable for work related activities in-person or remotely due to personal or health related reasons, they are required to follow District protocols for submitting leave (AESOP).

Section 5. The Superintendent is authorized to extend the dates of school closure if necessary.


Section 6. The Governing Board authorizes the Superintendent to work with local and state authorities to meet minimum state requirements of instruction and to create a corresponding change to the school calendar if necessary.

Section 7. The Governing Board authorizes the Superintendent to execute all requisite documents to apply to the Arizona Department of Education for excuse of students from school attendance because of school closure pursuant to A.R.S. § 15-806(B).

Section 8. The Governing Board authorizes the Superintendent to execute any further documentation to effectuate this resolution, including but not limited to any requisite notices required by the Arizona Department of Education or local/state health authorities.

Passed and adopted: March 18, 2020. The Governing Board hereby authorizes the Governing Board President to sign this Resolution on behalf of the Governing Board.

DOUGLAS UNIFIED SCHOOL DISTRICT No. 27

By: 
Mr. Ray Borane
Its: Governing Board President
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