

ST. CROIX CENTRAL DISTRICT, HAMMOND-ROBERTS, WI
MONDAY, JUNE 15, 2020 – 7:00 P.M.
SCHOOL BOARD MEETING MINUTES
SCC District Office and *Google Meet* Virtual Meeting

- 1) Call to Order – President Kruschke called the meeting to order at 7:00 p.m.
- 2) Pledge of Allegiance
- 3) Roll Call – Members present: Scott DeGross, Bryan Kofal, Howard Kruschke, David Olsen, and Tricia Rogers. Absent: Kirk Lyksett and Jeff Redmon. Also present: Superintendent Tim Widiker, High School Principal Kurt Soderberg, incoming High School Assistant Principal and Activities Director Brian Johnson, Middle School Principal Pete Nusbaum, Middle School Assistant Principal and Activities Director Chance Langeness, Elementary Principal Shelly Clay, Elementary Assistant Principal Lindsay Jacobs, Virtual Education Principal Stephani Posta, Director of Special Education and Student Services Pat Basche, and Executive Administrative Assistant Pam Katner. Also attending virtually: district staff and residents.
- 4) Report of Meeting Notification and Audio/Video Recording Reminder – Superintendent Widiker reported that the meeting was properly noticed and per SCC Employee Handbook, Part I, Section 3.06 (F), he reminded everyone that the meeting was being recorded.
- 5) Welcome Visitors/Public Comment – President Kruschke called for public comment with no response.
- 6) Highlight on Youth – Nothing at this time.
- 7) Comments by Board Members and Superintendent
 - a. Superintendent Widiker updated the Board on the latest information from School Communication Consultant Joe Donovan.
 - b. The 8th grade Washington, D.C. trip was cancelled this year due to the COVID-19 pandemic. Trip leaders Luke Fritsche and Pat Hook along with the 8th grade staff are proceeding with plans to schedule two Washington, D.C. trips for 2020-21. They are planning a Washington, D. C. trip for next year's 8th graders on May 23rd – 28th and next year's 9th graders on June 20th – 28th. A stipend of \$1,000 will be available for teachers who chaperone the June trip which is outside their contracted days. Superintendent Widiker commended the staff for working hard to make this memorable trip possible for 8th grade students who missed the opportunity this year.

- c. The school reopening parent survey was shared and reviewed. Kids CARE is ready to open in July. The weight rooms are also ready to open in July with a maximum occupancy of fifteen students at one time. These students will form a cohort and will attend the same timeslot which cannot be shared with another student if the cohort student is unable to attend. The high school is planning for six sessions and the middle school is anticipating three sessions. The school reopening committee is also planning to send out a staff survey to gather feedback on this fall's reopening. Survey questions and inquiries were discussed.
- 8) Scheduled Presentations by Guests and Staff Members – Nothing at this time.
 - 9) Financial Reports - May 2020 – Board Treasurer Scott DeGross read the treasurer's report with a balance of \$934,981.29. Motion Director Olsen, 2nd Director Rogers to accept the financial reports, including the treasurer's report, as presented. Unanimously carried. **Exhibit 9**
 - 10) Consideration of Consent Agenda – Motion Director Olsen, 2nd Director Rogers to approve the consent agenda as presented. Unanimously carried.
 - a. Approval of Minutes **Exhibit 10a**
 - i. SCC Board Learning and Special Meeting – May 4, 2020
 - ii. Teacher Meet and Confer Meeting – May 11, 2020
 - iii. Support Staff Meet and Confer Meeting – May 14, 2020
 - iv. SCC School Board Meeting – May 18, 2020
 - b. Approval of Bi-Monthly Bills for June 2020 **Exhibit 10b**
 - c. Approval of Resignations and Retirements

i. Breeana Lindahl	1 FTE Assistant Cheerleading Coach	May 30, 2020
ii. Vicki Berkvens	1 FTE Head Cheerleading Coach	June 1, 2020
iii. Angie Brown	1 FTE Elementary School Counselor	June 11, 2020
 - d. Approval of Appointments and Contract Modifications

i. Breeana Lindahl	1 FTE Head Cheerleading Coach	July 1, 2020
ii. Vicki Berkvens	1 FTE Assistant Cheerleading Coach	July 1, 2020
iii. Samantha Martell	1 FTE FBLA - Coordinator	July 1, 2020
 - e. Approval of 66:0301 Agreement for Intellectual Disabilities Program with Baldwin-Woodville School District **Exhibit 10e**
 - 11) Administrative Reports –
 - a. Student Enrollment Update – An overview of June's enrollment figures was shared with the Board. The last day of school (June 4, 2020) district total increased by one student from May to 1,599 students with an overall decrease of 9 students from last September's total. The open enrollment program net amount continues to be positive with 311 open enrolled "in" students and 107 open enrolled "out" students for a net gain of 204 students.

Superintendent Widiker thanked the building office secretaries and district office staff for their hard work in preparing the incredibly important and helpful monthly student enrollment summaries. *Exhibit 11a*

- b. Update on High School Academic Performance – High School Principal Kurt Soderberg gave a PowerPoint presentation on high school academic performance for 2019-20 including ACT results, CAPP, and Early College Credit program. The SCC ACT five-year average composite score is 21.2. The fall projected composite score for the 2021 class was 20.3 with a final ACT composite score of 21.1. Principal Soderberg broke it down further: 12 students scored 30 or better and 16 students scored 26-29 which calculates to 27% of the 2021 class scoring 26 or higher. He commended the students and staff for their hard work and a job well done. Principal Soderberg also highlighted the Cooperative Academic Partnership Program (CAPP) which is partnered with UW-Oshkosh. The CAPP program gives high school students the opportunity to take quality college courses while in a high school environment. It also prepares a student for a smooth college transition with better study skills and time management. Students pay a third of the cost of the credits. This year there were two CAPP courses offered at SCC: Math 108 – Pre Calculus and English 101 – College Writing. Twenty students participated in the Pre-Calculus class and 38 students in English 101. The CAPP program will be expanding to include two new courses: Communication 111 – Fundamentals of Speech and Math 171 – Calculus. The CAPP partnership with UW-Oshkosh has been very successful and beneficial for SCC students. Principal Soderberg also highlighted: WITC Construction Academy, Youth Apprenticeship program, Start College Now program (CVTC and WITC), and Early College Credits (UW system). Nine students completed the Construction Academy, 36 students participated in Youth Apprenticeship program, nineteen students completed credits in the Start College Now program, and three students took courses through the Early College Credit program. Advance Placement (AP) results will be given at a future meeting. The grading practices at the high school were also reviewed.

12) The Key Work of Our School Board

- a. Student, Staff, and Community Recognition – Director Kofal read this month’s recognition and thank you cards which included:
 - i. Recognizing the Boys’ Basketball team on their Team Academic All-State Recognition.
 - ii. In recognition of Jeremiah Hubbard on his achievement of the rank of Eagle Scout.
 - iii. In recognition of Devin Wasley on his Academic All-State Recognition in wrestling.
 - iv. Thanking Amanda Arnold for her outstanding work in creating a combined video of individual SCC Choir students singing the National Anthem and “Granted” for our 2020 virtual graduation ceremony.
- b. Discussion on Future District Needs and Priorities – Housing data and in-seat student count information was sent to Hazel Reinhardt for the population study.
- c. Consideration of WIAA 2020-21 Senior High Membership Renewal – The WIAA high school renewal was presented for 2020-21. The WIAA Board of Control permanently suspended all

dues and fees at the 2017 annual meeting. Included in the renewal are nine sports for boy athletes and eight sports for girl athletes. Motion Director DeGross, 2nd Director Olsen to approve membership in the Wisconsin Interscholastic Athletic Association for 2020-21 as presented. Unanimously carried. **Exhibit 12c**

- d. Consideration of Approval of Revisions to SCC Employee Handbook – The SCC Employee Handbook was presented with revisions at last month's meeting to give the Board time to review the changes. A couple of editing errors for links were given and will be corrected. Motion Director Kofal, 2nd Director Olsen to approve the revisions to the SCC Employee Handbook at presented. Unanimously carried. **Exhibit 12d**

13) Core Agenda Items

- a. Consideration of Approval of Adding Liquidated Damages for Extracurricular Assignments – Superintendent Widiker asked the Board if they would like to consider adding liquidated damages to late resignations for contracted extracurricular activities. Much the same as the district's practice of assessing liquidated damages for teacher resignations. Late extracurricular resignations not only put the district in a bind but negatively impacts funding and is unfair to students. This issue was first brought to the Board at the May 18th board meeting. At that time, the Board asked Superintendent Widiker to format the proposal into actual handbook language. The proposed language mirrors the current teacher liquidated damages language in Part II, Section 5.02 Employee Resignations. Middle School Activities Director Langeness gave his perspective on the frequency and impact of late resignations. There was general consensus that this agenda item should be tabled and brought back for a full Board discussion at a future meeting. **Exhibit 13a**
- b. Consideration of Board Treasurer to Approve Post-Board Meeting Invoices for July 2020 – President Kruschke reported that administration is asking the Board's consent to allow the board treasurer to approve post-board meeting invoices for July 2020 due to no Board Learning and Special Meeting scheduled for July. Motion Director Olsen, 2nd Director Kofal to approve the board treasurer to approve post-board meeting invoices for July 2020 as presented. Unanimously carried. **Exhibit 13b**

14) Other – Nothing at this time.

15) Important Upcoming Dates

- a. August 3, 2020 – SCC Board Learning and Special Meeting at 6:30 p.m. in the SCC District Office at 915 Davis Street, Hammond
- b. August 17, 2020 – SCC School Board Meeting at 7:00 p.m. in the SCC District Office at 915 Davis Street, Hammond
- c. October 5, 2020 – School District Annual Meeting: Budget Hearing at 7:00 p.m. and Annual Meeting Immediately Following in the SCC Elementary School Library

16) Convene to Closed Session – The motion was made by Director Olsen, 2nd by Director Kofal to convene to closed session. Roll call vote: All ayes.

a. Per WI State Statute 19.85(1)(f) Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.

i. Open Enrollment Applications

b. Per WI State Statute 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

i. 2020-21 Contracts

Time: 8:40 p.m.

17) Return to Open Session – The Board returned to open session at 9:20 p.m. No one joined the meeting.

18) Announce Any Action Taken in Closed Session if Appropriate – No announcement was made.

19) Adjournment – Motion Director Olsen, 2nd Director DeGross to adjourn. Unanimously carried.

Time: 9:21 p.m.

Howard Kruschke, Acting School Board Clerk