

## SIDE LETTER OF AGREEMENT

This Side Letter of Agreement is made by and between the Regional School Unit No. 67 Board of Education ("Board") and the RSU No. 67 Education Association (Support Staff Unit) (the "Association").

WHEREAS, the Board and Association have negotiated a Collective Bargaining Agreement between the Board and the Association for the period of July 1, 2021 – June 30, 2024 (the "CBA"); and

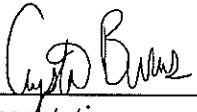
WHEREAS, as a result of unique employment considerations, the Parties wish to revise the wage scale for the 2023-2024 school year;

NOW, THEREFORE, the Board and Association agree as follows:

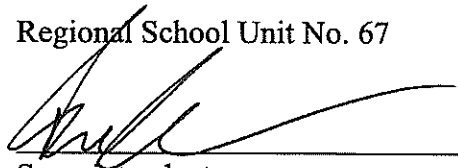
1. Beginning on August 1, 2023, all employees covered by the CBA will be paid in accordance with the revised 2023-2024 wage scale, attached as Exhibit A, which replaces the 2023-2024 wage scale on p. 30 of the CBA.
2. By signing this Letter of Agreement, all Parties agree to the above terms, affirm that they have read the Letter of Agreement carefully, are signing voluntarily, and agree that it will not be cited by any party as a precedent, past practice, or contract interpretation in connection with any future issue.

Date: July 27, 2023

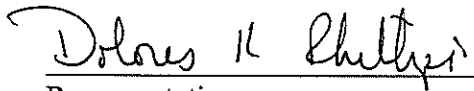
RSU No. 67 Education Association

  
\_\_\_\_\_  
Representative

Regional School Unit No. 67

  
\_\_\_\_\_  
Superintendent

RSU 67 Support Staff

  
\_\_\_\_\_  
Representative

**Appendix A-Amended**  
**August 1, 2023**  
**2023-2024**

STEP	Secretary	STEP	Health Aide/Office Support	STEP	Ed Tech I	STEP	Ed Tech II	STEP	Ed Tech III
0	\$17.47	0	\$15.89	0	\$15.21	0	\$17.57	0	\$21.08
1	\$17.79	1	\$16.63	1	\$15.33	1	\$17.79	1	\$21.19
2	\$17.90	2	\$16.73	2	\$15.43	2	\$17.90	2	\$21.30
3	\$18.01	3	\$16.84	3	\$15.53	3	\$18.01	3	\$21.40
4	\$18.11	4	\$16.95	4	\$15.64	4	<b>\$18.11</b>	4	\$21.50
5	\$18.22	5	\$17.05	5	\$15.75	5	\$18.22	5	\$21.62
6	\$18.32	6	\$17.16	6	\$15.85	6	\$18.32	6	\$21.72
7	\$18.43	7	\$17.26	7	\$15.96	7	\$18.43	7	\$21.82
8	\$18.54	8	\$17.37	8	\$16.07	8	\$18.54	8	\$21.93
9	\$18.64	9	\$17.47	9	\$16.17	9	\$18.64	9	\$22.04
10	\$18.75	10	\$17.58	10	\$16.27	10	\$18.75	10	\$22.14
11	\$18.85	11	\$17.69	11	\$16.39	11	\$18.85	11	\$22.25
12	\$18.96	12	\$17.79	12	\$16.49	12	\$18.96	12	\$22.36
13	\$19.07	13	\$17.90	13	\$16.59	13	\$19.07	13	\$22.46
14	\$19.17	14	<b>\$18.01</b>	14	\$16.70	14	\$19.17	14	\$22.56
15	\$19.28	15	<b>\$18.11</b>	15	<b>\$16.81</b>	15	\$19.28	15	\$22.68
16	\$19.38	16	\$18.22	16	\$16.91	<b>16</b>	\$19.38	16	\$22.78
17	\$19.49	17	\$18.32	17	\$17.02	17	\$19.49	17	\$22.88
18	\$19.60	18	\$18.43	18	\$17.13	18	\$19.60	18	\$23.00
19	\$19.70	19	\$18.54	19	\$17.23	19	\$19.70	19	\$23.10
20	\$19.81	20	\$18.64	20	\$17.34	20	<b>\$19.81</b>	20	\$23.20
21	\$19.92	21	\$18.75	21	\$17.45	21	\$19.92	21	\$23.31
22	\$20.02	22	\$18.85	22	\$17.55	22	\$20.02	22	\$23.42
23	\$20.13	23	\$18.96	23	\$17.66	23	\$20.13	23	\$23.52
24	\$20.23	24	\$19.07	24	\$17.76	24	\$20.23	24	\$23.62
25	\$20.34	25	\$19.17	25	\$17.87	25	\$20.34	25	\$23.74