

MINEOLA ISD STRATEGIC PLAN April 2016



VISION

Mineola ISD: Committed - Your Children - Their Future - Our Legacy

MISSION

Mineola Independent School District, in partnership with the community, is dedicated to developing lifelong learners and leaders prepared to contribute to a diverse and dynamic world.

CORE VALUES

Respect

Empathy

Resilience

Integrity

Ambition

GOALS

All students will benefit by attracting and retaining excellent staff.

All students will have the opportunity to develop their individual interests and abilities in a safe and innovative environment.

All students will grow through strong community partnerships.

PARAMETERS

Decisions will be made in the best interest of our children.

Learning is our core business.

We will be good stewards of taxpayer dollars.

We will not allow government regulations to impede opportunities for our students' education.

Strategies and Design Plans



We will ensure all students have a safe environment.

- Provide a safe and secure physical environment through a partnership with community, local emergency officials, parents, students, and staff.
- Address the needs of the “whole student” by providing the character, behavior, social, and emotional skills needed for today’s learners.



We will ensure a culture of innovation among staff and students.

- Engage students in flexible and personalized learning experiences.
- Develop leadership capacity within the entire school, including students, staff and community.
- Apply appropriate, effective, and efficient resources to provide a blended learning environment.



We will ensure a supportive system that develops exceptional staff.

- Provide a positive culture of support to all staff members.
- Develop proficient educators through professional learning opportunities in order to provide high quality instruction.



We will ensure open communication with the community that is timely and relevant.

- Reach all populations of Mineola ISD and the Mineola community in an effective and timely manner.
- Join the community and the schools in a seamless, mutual relationship of communication, involvement, and service.



We will ensure that our facilities support a learner-centered environment.

- Provide students a fine arts Pre-K through 12 program emphasizing an environment of excellence through dance, music, theater, and visual arts in collaboration with the community.
- Create innovative learning spaces to facilitate student collaboration, engagement, and creativity through the efficient use of taxpayer funds.
- Expose all Pre-K through 12th grade students to a variety of career and technical programs.