

FACULTY SENATE RECOMMENDATION FOR HIRING FOR POSTED POSITION

The following form shall be completed by the principal and shall be submitted as set forth in Section 6.6 of WVBE Policy 5000 and according to timelines as determined by the county superintendent.

Faculty Senate Recommendation:

In accordance with Section 6.2 of WVBE Policy 5000, the undersigned certifies that the qualifications of the selected applicants meeting the minimum qualifications/requirements set forth in the job posting for the position of _____ have been reviewed.

In determining which of the applicants is the highest qualified for the position, the following factors set forth in sections 6.2a through 6.2i of WVBE Policy 5000 have been considered.

- a. Appropriate certification, licensure, or both;
- b. Amount of experience relevant to the position or, in the case of a classroom teaching position, the amount of teaching experience in the required certification area;
- c. The amount of coursework, degree level or both in the relevant field and degree level generally;
- d. Academic achievement;
- e. In the case of a classroom teaching position or the position of principal, certification by the National Board of Professional Teaching Standards;
- f. Specialized training relevant to the performance of the duties of the job;
- g. Past performance evaluations conducted pursuant to WV Code 18A-2-12 and 18A-3C-2 or, in the case of a classroom teacher, past evaluations of the applicant's performance in the teaching profession as a certified educator;
- h. Seniority;
- i. Other measures or indicators upon which the relative qualifications of the applicant may be fairly judged;

I/we recognized that no amount of weight is required to be assigned to any factor in making a recommendation and further recognize that a factor may be assigned no weight at all.

Other than this recommendation form, no other matrix or documentation of my recommendation shall be required.

Faculty Senate Representative: _____ Date: _____

Faculty Senate Representative: _____ Date: _____

Faculty Senate Hiring Committee Chair or Single Designee: _____

School: _____