

**Cresskill Public Schools
Board of Education
Regular Meeting
Addendum**

June 29, 2020
7:00 PM

Cresskill Borough Hall

Personnel

On a motion by Trustee Cummings, seconded by Trustee Moldt and carried, the Board approved the Addendum.

19. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve athletic and co-curricular stipends for all activities beginning in the Fall. If the activities are shortened as a result of a state-directed closing, the stipends will be pro-rated.

	YES	NO	ABSTAIN	ABSENT
Trustee Cummings	X			
Trustee Cusick	X			
Trustee DePalo	X			
Trustee Gorfin				X
Trustee Griffin				X
Trustee Klein	X			
Vice President Moldt	X			
Trustee Odabashian	X			
President Villani	X			

CRESSKILL BOARD OF EDUCATION
Regular Meeting, June 29, 2020
Cresskill Borough Hall, 7:00 PM

CALL TO ORDER

The Regular Meeting of the Cresskill Board of Education was held on Monday, June 29, 2020 at Cresskill Borough Hall. The meeting was called to order by President Villani at 7:05 P.M.

President Villani led those present in the Pledge of Allegiance.

ROLL CALL

PRESENT: Trustee Sally Cummings
Trustee Amy Cusick
Trustee Michael DePalo
Trustee Mary Klein
Vice President Stephen Moldt
Trustee Raffi Odabashian
President Denise Villani

ALSO PRESENT: Michael Burke, Superintendent of Schools

ABSENT: Trustee Eugene Gorfin
Trustee Dionna Griffin

READING OF THE OPEN PUBLIC MEETING STATEMENT:

"The New Jersey Open Public meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the act, The Cresskill Board of Education has caused notice of this meeting taking place in the Cresskill Borough Hall be published by having date, time and place thereof posted in the Cresskill Board of Education office, sent to the Cresskill Library and Cresskill Borough Hall."

INFORMATION ITEMS

*July 27 - CBOE Regular Meeting, Cresskill Borough Hall, 7:00 PM
August 24 - CBOE Regular Meeting, Cresskill Borough Hall, 7:00 PM*

CONSENT AGENDA

A. Motion to Introduce Consent Agenda

On a motion by Trustee Cummings, seconded by Trustee Moldt and carried, the Board approved the Consent Agenda.

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Minutes: 1
 Personnel: 1 - 18
 Educational Planning 1 - 5
 Finance: 1 - 20

B. Discussion - any item on Consent Agenda - Board of Education Only

Trustee Cusick asked about Personnel #7 and to provide background on the candidate.

Trustee Moldt asked about Finance #17.

C. Open floor to public comment on Consent Agenda only

Citizens may address the Board of Education on any item listed on the agenda. Citizens will give their name and address when recognized to speak. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.

David Spelbrink asked about Personnel #10 and if we knew how long the medical leave would be.

D. Close public participation

E. ROLL CALL VOTE - CONSENT AGENDA

ROLL CALL VOTE

	YES	NO	ABSTAIN	ABSENT
Trustee Cummings	X			
Trustee Cusick	X			
Trustee DePalo	X			
Trustee Gorfin				X
Trustee Griffin				X
Trustee Klein	X			
Vice President Moldt	X			
Trustee Odabashian	X			
President Villani	X			

BOARD PRESIDENT'S REPORT

President Villani did not comment at this time.

SUPERINTENDENT'S REPORT

Superintendent Burke spoke about the graduation ceremony to be held next week. He stated that tickets were limited to two per graduate. He spoke about the guidelines released on Friday for the reopening of schools in September. He believes that we will have a plan consisting of both in person and remote components. A survey will go out tomorrow to the parents for their input.

PUBLIC COMMENT - ANY SUBJECT

Citizens may address the Board of Education on any item not listed on the agenda. Citizens will give their names and addresses when recognized to speak. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.

Olivia Sher spoke about training and gave a handout to the Board to review on training and resources.

Several parents spoke about training for the staff and the need for accountability. They expressed concern over a teacher in the district and the need for counseling for students. They spoke about inclusion and inquired about the committee being formed and asked if it would include parents as well.

Several alumni were present and spoke about their experiences in High School and expressed interest in helping or being used as a resource for the school district.

A parent asked about PPE and if orders were done.

A parent asked if we would consider face masks for the students.

TRUSTEE COMMENT

President Villani expressed her thanks to the public for coming out and expressing their opinions and suggestions. She stated that the Board hears and values the comments made and changes will be made.

Trustee Cummings also expressed appreciation and stated that she attended the Black Lives Matter event held in town. She also stated that she was hurt by negative social media posts directed toward the Board.

Trustee Moldt thanked the public for their thoughtful remarks and the nature in which they were expressed. He also stated how fortunate we are to have Mike Burke as our educational leader.

CLOSED SESSION

On a motion by Trustee Moldt, seconded by Trustee Klein and approved by unanimous voice vote, the meeting was adjourned to Closed Session at 8:30 p.m to discuss personnel related matters.

The Cresskill Board of Education is adjourning to Closed Session. The session may include a discussion of negotiations, contractual matters, litigation and personnel. Pursuant to the Open Public Meetings Act, the Cresskill Board of Education is required to notify the public when the minutes of the closed session will be available. When the need for confidentiality no longer exists, the minutes will be available to the public.

A motion to end Closed Session and resume a Public Session was made by Trustee Cummings, seconded by Trustee Moldt and approved by unanimous voice vote at 9:50 p.m.

MOTION TO ADJOURN:

Hearing no further business, the meeting is adjourned at 9:50 p.m. on the motion of Trustee Cummings, seconded by Trustee Moldt, and approved by unanimous voice vote.

Respectfully submitted,



Michael Burke
Acting Board Secretary

CRESSKILL BOARD OF EDUCATION
CRESSKILL, NEW JERSEY

CONSENT AGENDA
REGULAR MEETING
June 29, 2020

MINUTES

1. Approval - May 11, 2020 Regular Meeting Minutes
June 1, 2020 Regular Meeting Minutes

PERSONNEL

1. Approval - Reappointment of Kindergarten/Lunch Aides for the 2020-2021 school year
2. Approval - Reappointment of District Paraprofessional staff for the 2020-2021 school year
3. Approval - Reappointment of Non-Certificated staff for the 2020-2021 school year
4. Approval - Appointment of Extended School Year Program staff for Summer 2020
5. Approval - Compensation for Anthony DeMarco, Athletic Trainer, \$1,585, summer training
6. Approval - Resignation of Virginia Wengerter, Building/Lunch Aide, MMS, effective 06/30/2020
7. Approval - Appointment of Adam Friedberg, World Language Teacher, CMS/CHS, BA, Step 5, \$56,260, effective 09/01/2020 for the 2020-2021 school year
8. Approval - Compensation for assistance with Principal Players Spring Musical 2020 for Stephanie Ofshinsky, choreography and costumes, \$1,200, Amy Grossman, graphic design, \$800, Jack McCaffery, lighting/sound, \$600, James Ferrer, lighting/sound, \$600, Nate Mello, vocal coach, \$600
9. Approval - Appointment of Judith Beekman, District ESL Coordinator, \$1,250 for the 2020-2021 school year
10. Approval - Medical leave of absence for Dawn Delasandro, Business Administrator/Board Secretary, effective June 1, 2020 until further notice
11. Approval - Compensation for Maria Perlas and Sylvia Schoepfler, \$50 each, chaperones for Spring Musical 03/06/2020
12. Approval - Resignation of Antonette Iannucci, Building/Lunch Aide, EHB, effective 06/30/2020
13. Approval - Reappointment and contract of Michael Burke, Superintendent of Schools, period retroactive to 07/01/2019 - 06/30/2024
14. Approval - Appointment of Deborah Trainor, Interim Business Administrator, two (2) days/week, \$650/day, effective 06/29/2020 - 12/31/2020
15. Approval - Resignation of Kristen Sellix, Social Worker, District, effective 08/22/2020
16. Approval - Appointment of Beth DeVecchio, Affirmative Action Officer for the 2020-2021 school year
17. Approval - Coach's Volunteer Assistants for 2020-2021
18. Approval - Appointment of Michael Burke as Interim Board Secretary, effective June 29, 2020 until further notice

EDUCATIONAL PLANNING

1. Approval - Conferences/Workshops/Travel
2. Approval - Textbooks for Marketing and Introduction to Business for 2020-2021 school year
3. Approval - Schools and District Harassment, Intimidation and Bullying (HIB) grades for 2018-2019
4. Approval - Kindergarten start/end time change effective 09/01/2020
5. Approval - Submission of the Lead Testing Statement of Assurance for 2019-2020

FINANCE

1. Approval - Bills for June 2020
2. Approval - Additional Bills for May 2020
3. Approval - Board Secretary's Report for April 2020
4. Approval - Board Secretary's Report for May 2020
5. Approval - Monthly Reconciliation for April 2020
6. Approval - Monthly Reconciliation for May 2020
7. Approval - Transfer Report for April 2020
8. Approval - Transfer Report for May 2020
9. Approval - Payment of bills for July 2020
10. Approval - Joint Purchasing Agreement with Bergen County Region V Council for Special Education for the 2020-2021 school year
11. Approval - EMEX Reverse Auction in order to procure natural gas for Cresskill Board of Education
12. Approval - Pomptonian Food Service Management Company for the 2020-2021 school year
13. Approval - Cafeteria price list for the 2020-2021 school year
14. Approval - Accept and approve submission of the 2020-2021 grant allocation for the ESEA Consolidated Grant
15. Approval - Accept and approve submission of the 2020-2021 grant allocation for the IDEA Grant
16. Approval - Transfer of current year surplus to capital reserve
17. Approval - Accept bids for Change-In-Use for OT/PT & S.G.I. at Edward H. Bryan School and award project to lowest responsible bidder Salazar & Assoc.
18. Approval - 403b and 457 Plan Document for the 2020-2021 school year.
19. Approval - New Jersey's Minimum wage
20. Approval - Final Payment Request #8 from The Bennett Company, Inc. for \$131,700 for work completed to date on Project 3301-Addition/Renovation at EHB

MINUTES:

1. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the minutes of:
 May 11, 2020 - Regular Meeting Minutes
 June 1, 2020 - Regular Meeting Minutes

PERSONNEL:

1. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the reappointment of **Kindergarten/Lunch Aides** for the 2020-2021 school year.
2. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the reappointment of **District Paraprofessional staff** for the 2020-2021.
3. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the reappointment of **Non-Certificated staff** for the 2020-2021 school year.
4. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the attached list of **Extended Year Program Summer Staff** for the time period of **July 6, 2020 through August 6, 2020**.
5. **Resolved**, that the Board of Education, upon recommendation of the Superintendents, approve compensation for **Anthony DeMarco**, Athletic Trainer, Cresskill High School, \$1,585 for **2020 training/summer work**.
6. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the resignation of **Virginia Wengerter**, Building/Lunch Aide, Merritt Memorial School, effective June 30, 2020.
7. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of **Adam Friedberg**, World Language Teacher, Cresskill Middle/High School, BA, Step 5, \$56,260, pending criminal history review and pre-employment verification, effective September 1, 2020 for the 2020-2021 school year.
8. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve compensation for assistance with **Principal Players Spring Musical 2020** for the following:
 Stephanie Ofshinsky, choreography and costumes, \$1,200
 Amy Grossman, program/advertisement coordination, \$800
 Jack McCaffery, lighting/sound, \$600
 James Ferrer, lighting/sound, \$600
 Nate Mello, vocal coach, \$600

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9. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of **Judith Beekman**, District ESL Coordinator, \$1,250, for the 2020-2021 school year.
10. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the medical leave of absence of **Dawn Delasandro**, Business Administrator/Board Secretary, effective June 1, 2020 until further notice.
11. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve compensation for **Maria Perlas** and **Syliva Schoeppler**, \$50 each, chaperones for Spring Musical on March 6, 2020.
12. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the resignation of **Antonette Iannucci**, Building/Lunch Aide, Edward H. Bryan School School, effective June 30, 2020.
13. **Resolved**, that the Board of Education approve the reappointment and contract of **Michael Burke**, Superintendent of Schools, for the period retroactive from July 1, 2019 through June 30, 2024.
14. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of **Deborah Trainor**, Interim Business Administrator, two (2) days/week, \$650/day, effective June 29, 2020 through December 31, 2020.
15. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, accept the resignation of **Kristen Sellix**, Social Worker, District, effective August 22, 2020.
16. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, appoint and approve **Beth DeVecchio**, as the Affirmative Action Officer for the 2020-2021 school year.
17. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the **Coach's Volunteer Assistants** for the 2020-2021 school year.
18. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of **Michael Burke**, **Interim Board Secretary**, effective June 29, 2020 until further notice.

EDUCATIONAL PLANNING:

1. **BE IT RESOLVED**, that, subject to the applicable restrictions and requirements set forth in the New Jersey travel payment guidelines as established by the Department of the Treasury, as well as those guidelines established by the Office of Management and Budget, except to the extent that said guidelines conflict with the provisions of Title 18A of the New Jersey Statutes, the Board upon the recommendation of the Superintendent, hereby approves travel related to attendance, as well as the payment and/or reimbursement for the allowable costs and expenses

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associated with the attendance at the conferences or workshops for the professional staff as noted, so long as said costs and/or expenses are consistent with the provisions of N.J.S.A. 18A:12-11.

Name: John Orfini
Date(s): July 20, 2020
Conference: Cresskill Public Library Board of Trustees Meeting
Location: Cresskill Public Library
Fee: \$0
Mileage: as per GSA guidelines

2. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the textbooks for the Business Department **Marketing and Introduction to Business** classes effective in the 2020-2021 school year.
3. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the **Harassment, Intimidation and Bullying (HIB) Grades** for 2018-2019.
4. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the change of start/end time for **Kindergarten** classes to 8:45 a.m. - 2:55 p.m. effective September 1, 2020.
5. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the submission of the **Lead Testing Statement of Assurance** for the 2019-2020 school year.

FINANCE:

1. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the Bill List June 2020. (Attachment F-1A)

Fund 10	General Fund	\$ 1,936,917.48
Fund 20	Special Revenue	\$ 28,160.68
Fund 30	Capital Projects	\$ 0.00
Fund 40	Debt Service	\$ 0.00
Fund 60	Cafeteria Account	\$ 3,406.18
Total		\$ 1,968,484.34

Void Checks Fund 10 \$651.91

2. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the additional Bill List May 2020. (Attachment F-1B)

Fund 10	General Fund	\$ 1,608,686.62
Fund 20	Special Revenue	\$ 13,811.02
Fund 30	Capital Projects	\$ 2,000.00
Fund 40	Debt Service	\$ 0.00
Fund 60	Cafeteria Account	\$ 0.00
Total		\$ 1,624,497.64

Void Checks Fund 10 \$0.0

3. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the Board Secretary's Report for the month ending April 30, 2020 and certify that no major account has been over expended in violation of NJAC 6A:23-2.11(c) 3K, and that, pursuant to N.J.S.A. 18A:22-8 and 18A:22-8-1 sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Attachment F-2, April 2020)
4. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the Board Secretary's Report for the month ending May 31, 2020 and certify that no major account has been over expended in violation of NJAC 6A:23-2.11(c) 3K, and that, pursuant to N.J.S.A. 18A:22-8 and 18A:22-8-1 sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Attachment F-2, May 2020)
5. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the Monthly Reconciliation Report for the month ending April 30, 2020. (Attachment F-3, April 2020)
6. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the Monthly Reconciliation Report for the month ending May 31, 2020. (Attachment F-3, May 2020)
7. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the budget transfers for the month of April 2020. (Attachment F-4, April 2020)
8. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the budget transfers for the month of May 2020. (Attachment F-4, May 2020)
9. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the Business Administrator to pay July 2020 bills.
10. **APPROVAL OF JOINT PURCHASING AGREEMENT WITH BERGEN COUNTY REGION V COUNCIL FOR SPECIAL EDUCATION FOR THE 2020-2021 SCHOOL YEAR**

BE IT RESOLVED that the Cresskill Board of Education desires to enter into a Joint Purchasing Agreement and will participate as a full member of the Bergen County Region V Council for Special Education for the 2020-2021 school year; does hereby accept, adopt and agree to comply with the Region V Bylaws; designates Michael Burke, Superintendent, as its representative to Region V; and empowers Michael Burke to cast all votes and take all other actions necessary to represent its interests in Region V; and The Cresskill Board of Education further approves the joint bidding and transportation agreements for all special education students who are transported through Region V; and The Cresskill Board of Education further approves the joint bidding and/or shared services agreement; including but not limited to student evaluations, student therapies and other student support services; and The Cresskill Board of Education further approves the joint bidding and/or shared services for non-public school services; and The Cresskill Board of Education further approves the joint bidding and/or shared services for other services as requested to be provided by Region V component districts on an as needed basis.

11. **WHEREAS**, Cresskill Board of Education has determined to move forward with the EMEX Reverse Auction in order to procure natural gas for Cresskill Board of Education; and

WHEREAS, the Local Unit Technology Pilot Program and Study Act (P.L. 2001, c. 30) (the "Act") authorizes the purchase of natural gas supply service for public use through the use of an online auction service; and

WHEREAS, Cresskill Board of Education will utilize the online auction services of EMEX, LLC, an approved vendor pursuant to the Act, waiver number EMEX LLC-1, located at www.energymarketexchange.com; and

WHEREAS, EMEX, LLC is compensated for all services rendered through the participating supplier that a contract is awarded to; and

WHEREAS, the auction will be conducted pursuant to the Act; and

WHEREAS, if the auction achieves a price of \$0.5376/therm or less for a 12 month term, a price of \$0.5391/therm or less for an 18 month term, a price of \$0.5207/therm or less for a 24 month term, a price of \$0.5152/therm or less for a 36 month term; Cresskill Board of Education may award a contract to the winning supplier for the selected term.

NOW THEREFORE BE IT RESOLVED, that the Superintendent or Business Administrator of the Cresskill Board of Education are hereby authorized to execute on behalf of the Cresskill Board of Education any natural gas contract proffered by the participating supplier that submits the winning bid in the EMEX Reverse Auction if the auction achieves a price of \$0.5391/therm or less for a 12 month term, a price of \$0.5391/therm or less for an 18 month term, a price of \$0.5207/therm or less for a 24 month term, a price of \$0.5152/therm or less for a 36 month term; Cresskill Board of Education may award a contract to the winning supplier for the selected term.

12. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve Pomptonian Food Service Management Company for the 2019-2020 school year.

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The Food Service Management Company ("FSMC") shall receive, in addition to the costs of operation, a fee of \$.0520 for each \$1.00 of sales to compensate the Food Service Management Company for administrative and management costs. This fee shall be billed monthly as a cost of operation. The District guarantees the payment of such costs and fee to the Food Service Management Company.

The FSMC guarantees the District a minimum profit of three thousand dollars (\$3,000) for the school year 2020-2021.

- 13. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the cafeteria price list for the 2020-2021 school year. (Attachment F-5)
- 14. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the submission of the 2020-2021 ESEA Consolidated Grant application and accept the 2020-2021 grant allocation as follows:

Title I-A	Title II-A	Title III	Title IV
\$123,286	\$27,202	\$18,953	\$10,000

- 15. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the submission of the 2020-2021 IDEA Grant and the grant allocation as follows:

<u>IDEA – BASIC</u>	<u>IDEA – PRE-SCHOOL</u>
\$351,118.00	\$14,785.00

- 16. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the transfer of current year surplus to capital reserve.

WHEREAS, NJAC 6A:23A-14.3 and 14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated BOE excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution, and

WHEREAS, The Cresskill Board of Education may wish to deposit anticipated current year surplus into a Capital Reserve account at year end, and

WHEREAS, the Cresskill Board of Education has determined that up to \$300,000 may be available for such purpose to transfer;

NOW THEREFORE BE IT RESOLVED by the Cresskill Board of Education that it hereby authorizes the district's School Business Administrator to make a transfer consistent with all applicable laws and regulations.

17. **WHEREAS**, on June 25, 2020 the Cresskill Board of Education conducted a public bid opening for the award of Change-In-Use for OT/PT & S.G.I. at Edward H. Bryan School which yielded the following for consideration:

Name of Contractor	Salazar & Assoc.	CR Construction	ZN Construction	Molba Construction	DiCarolis Associates
Base Bid	\$215,000.00	\$247,000.00	\$287,500.00	\$325,000.00	\$406,773.00
Alternate No.1	\$ 13,500.00	\$ 12,400.00	\$ 10,000.00	\$ 12,500.00	\$ 16,000.00
Alternate No. 2	\$ 16,500.00	\$ 15,900.00	\$ 3,000.00	\$ 13,900.00	\$ 11,000.00
Total Bid Amount With Alternates:	\$245,000.00	\$275,300.00	\$300,500.00	\$351,400.00	\$433,777.00

AND WHEREAS, the lowest responsible bidder was Salazar & Assoc.

AND WHEREAS, in accordance with the provisions of the Public Schools Contract Law, N.J.S.A. 18A:18A-1 et seq;

NOW, THEREFORE BE IT RESOLVED, that the Cresskill Board of Education award the contract for the Change-In-Use for OT/PT & S.G.I. at Edward H. Bryan School to the lowest responsible bidder Salazar & Assoc. as follows:

Name of Contractor	Salazar & Assoc.
Base Bid	\$215,000.00
Alternate No.1	\$ 13,500.00
Alternate No. 2	\$ 16,500.00

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Total Bid Amount With Alternates:	\$245,000.00
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18. **Resolved** that the Board of Education, upon the recommendation of the Superintendent, approve the 403b and 457 Plan Document for the 2020-2021 school year.
19. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve New Jersey's Minimum Wage of \$11.00/hour effective January 1, 2020 through December 31, 2020 and \$12.00/hour effective January 1, 2021 through December 31, 2021.
20. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent and district architect, DiCara Rubino Architects, approve **Final Payment Request #8** from **The Bennett Company, Inc.** in the amount of **\$131,700.00** for work completed to date on Project 3301-Addition and Building Renovation at Edward H. Bryan School.