

Minutes of Valley Local Board of Education Held at Valley High School

**Special Meeting
September 29, 2009**

The Valley Local Board of Education met in special session on Tuesday, September 29, 2009 at 8:00 p.m. at Valley High School. Kathy Goins, Board President, was in the chair.

ROLL CALL: Jerry Buckler, present; Carl Crabtree, present; Troy Gahm, present, Kathy Goins, present; Charles Turner, present.

249-09

Jerry Buckler moved to enter into executive session for the purpose of discipline and employment of personnel. Carl Crabtree seconded the motion. Roll call: Jerry Buckler, yes; Carl Crabtree, yes; Troy Gahm, yes; Kathy Goins, yes; Charles Turner, yes. The President declared the motion carried.

The Board entered executive session at 8:02 p.m.

250-09

Charles Turner moved to re-enter public session. Troy Gahm seconded the motion. Roll call: Carl Crabtree, yes; Troy Gahm, yes; Kathy Goins, yes; Charles Turner, yes; Jerry Buckler, yes. The President declared the motion carried. The board entered public session at 8:21 p.m.

251-09

Troy Gahm moved to adopt the following resolution:

Whereas, on July 9, 2008, Robert "B.J." Henry was provided with a formal written reprimand for misconduct and a final warning and was advised in writing that if he engaged in any misconduct his employment would be terminated without further warning;

Whereas, on September 28, 2009, Mr. Henry was provided with a pre-disciplinary hearing before Superintendent Thomas and another administrator for additional misconduct;

Whereas, at the hearing, Mr. Henry was verbally advised of the charges against him, which included that he brought to work and left in the staff lounge a notebook with information indicating that he was involved in illegal drug transactions;

Whereas, at the pre-disciplinary hearing, Mr. Henry was shown the notebook and was provided with an opportunity to respond to the charges against him, and Mr. Henry's responses to the charges have been reviewed with the Board by the Superintendent;

Whereas, the Superintendent notified Mr. Henry verbally on September 28, 2009, after weighing the information presented at the pre-disciplinary hearing, that he would be recommending termination of Mr. Henry's contract to the Board if Mr. Henry chose not to resign;

Whereas, Mr. Henry failed to respond to the Superintendent with a resignation;

Now, therefore, be it resolved, that upon the recommendation of the Superintendent, the Board of Education hereby terminates, effective immediately, the contract of Mr. Henry on the following grounds: violation of written rules and regulations as set forth by the Board of Education regarding a drug-free workplace, bringing information about drug transactions to the workplace, dishonesty, immoral conduct, insubordination, neglect of duty, and other acts of misfeasance, malfeasance and nonfeasance.

Be it further resolved, that the Treasurer shall provide Mr. Henry with written notice sent by certified mail of this action of the Board of Education terminating Mr. Henry's contract of employment.

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Charles Turner seconded the motion. Roll call: Troy Gahm, yes; Kathy Goins, yes; Charles Turner, yes; Jerry Buckler, yes; Carl Crabtree, yes. The President declared the motion carried.

252-09

There being no further business, Troy Gahm moved to adjourn the meeting. Carl Crabtree seconded the motion. Roll call: Kathy Goins, yes; Charles Turner, yes; Jerry Buckler, yes; Carl Crabtree, yes; Troy Gahm, yes. The President declared the motion carried and the meeting adjourned.

Board President

Treasurer