

**Minutes of Valley Local Board of Education**  
Held at Valley High School

**Regular Meeting**  
April 20, 2017

The Valley Local Board of Education met in regular session on Thursday, April 20, 2017 at 7:30 p.m. in the Valley High School library. The President, Matthew Perkins was in the chair.

ROLL CALL: Matthew Perkins, present; Charles Turner, present; Carl Crabtree, present; David Flowers, present; Troy Gahm, present.

**59-17**

Troy Gahm moved to approve the agenda as presented. David Flowers seconded the motion. Roll call: Charles Turner, yes; Carl Crabtree, yes; David Flowers, yes; Troy Gahm, yes; Matthew Perkins, yes. The President declared the motion carried.

**60-17**

Troy Gahm moved to approve the March 16, 2017 regular meeting minutes. Matthew Perkins seconded the motion. Roll call: Charles Turner, yes; Carl Crabtree, yes; David Flowers, yes; Troy Gahm, yes; Matthew Perkins, yes. The President declared the motion carried.

**Treasurer's Report**

Mrs. Cyrus provided the March 2017 Financial reports for approval and discussed the following:

- The receipt of ODE's Single Audit FY16 Annual Report Summary. The report indicated that there are no issues with respect to federal financial assistance programs.
- Notification was received from ODE that the max ECE award for this year will be \$88,000 (only 22 students qualify under the new ECE rules). This is a loss of \$104,000, which will be reflected on the May forecast.
- As a member of the Southern Ohio Safety Council, Valley received an award from BWC for the Districts 100% in efforts preventing accidents and injuries in the workplace.

**61-17**

Troy Gahm moved to approve the March 2017 financial reports as presented by the Treasurer. Matthew Perkins seconded the motion. Roll call: Charles Turner, yes; Carl Crabtree, yes; David Flowers, yes; Troy Gahm, yes; Matthew Perkins, yes. The President declared the motion carried.

**Reports and Recognition of Visitors - None**

**62-17**

**Executive Session**

David Flowers moved to enter into Executive Session at 7:34 p.m. for the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees and matters required to be kept confidential by federal law, rules or state statutes, per O.R.C. 121-22. Charles Turner seconded the motion; Roll call: Charles Turner, yes; Carl Crabtree, yes; David Flowers, yes; Troy Gahm, yes; Matthew Perkins, yes. The President declared the motion carried.

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**63-17**

Charles Turner moved to re-enter open session at 7:59 p.m. as per O.R.C 121-22, Troy Gahm seconded the motion. Roll call: Charles Turner, yes; Carl Crabtree, yes; David Flowers, yes; Troy Gahm, yes; Matthew Perkins, yes. The President declared the motion carried.

**Superintendent Report**

The Superintendent discussed and requested the following for approval:

**64-17**

David Flowers moved to approve the following substitute teacher nominations from the South Central Ohio Educational Service Center for the 2016-2017 school year.

**Long-Term Substitute**

Baughman, Mary – 64-Multi-Age (PK-12) 050338 – Drama/Theater 120050-Music

Johnson, Leslie – 66-Vocational (4-12) 140300-Administrative Office Technology

Matthew Perkins seconded the motion. Roll call: Charles Turner, yes; Carl Crabtree, yes; David Flowers, yes; Troy Gahm, yes; Matthew Perkins, yes. The President declared the motion carried.

**65-17**

Carl Crabtree moved to approve renewal of the following certified employee contracts that expire at the end of the 2016-2017 school year.

**Limited Contracts**

David Adkins R/R	1 Year	N/A	
Amy Bradshaw	2 Year	Bachelors	(FY18, FY19)
Amanda Crabtree	2 Year	Masters+15	(FY18, FY19)
Curtis Crabtree	(2 <sup>nd</sup> ) 1 Year	Bachelors	(FY18)
Nolan Crabtree	2 Year	Masters	(FY18, FY19)
April Davis	(2 <sup>nd</sup> ) 1 Year	Bachelors	(FY18)
Timothy Fuller	3 Year	Bachelors plus Fifth Year	(FY18, FY19, FY20)
Justin Howard	2 Year	Bachelors plus Fifth Year	(FY18, FY19)
Chad Inman	(2 <sup>nd</sup> ) 1 Year	Bachelors plus Fifth Year	(FY18)
Amanda King	2 Year	Masters	(FY18, FY19)
Clinton Lansing	2 Year	Masters	(FY18, FY19)
Courtney LeBrun	3 Year	Bachelors plus Fifth Year	(FY18, FY19, FY20)
Summer Mollette	2 Year	Masters	(FY18, FY19)
Nicholas Mounts	2 Year	Bachelors plus Fifth Year	(FY18, FY19)
John Parker R/R	1 Year	N/A	
Staci Riehl	(2 <sup>nd</sup> ) 1 Year	Bachelors	(FY18)
Kasey Rush	3 Year	Masters	(FY18, FY19, FY20)

**Administrative**

Lisa Harley	2 Year	Student Services Director	(FY18, FY19)
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David Flowers seconded the motion. Roll call: Charles Turner, yes; Carl Crabtree, yes; David Flowers, yes; Troy Gahm, yes; Matthew Perkins, yes. The President declared the motion carried.

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**66-17**

David Flowers moved to approve renewal of the South Central Ohio Educational Service Center Contracts for Services for the 2017-2018 school year. Charles Turner seconded the motion. Roll call: Charles Turner, yes; Carl Crabtree, yes; David Flowers, yes; Troy Gahm, yes; Matthew Perkins, yes. The President declared the motion carried.

**67-17**

Troy Gahm moved to approve Valley Band to take a trip to Orlando, FL on May 28, 2018 – June 1, 2018. Matthew Perkins seconded the motion. Roll call: Charles Turner, yes; Carl Crabtree, yes; David Flowers, yes; Troy Gahm, yes; Matthew Perkins, yes. The President declared the motion carried.

**68-17**

Carl Crabtree moved to approve a 2% increase on the Classified salary schedule for FY18. Troy Gahm seconded the motion. Roll call: Charles Turner, yes; Carl Crabtree, yes; David Flowers, yes; Troy Gahm, yes; Matthew Perkins, yes. The President declared the motion carried.

**69-17**

Charles Turner moved to approve extended days for the following certified staff: Darren Crabtree 15 days; Cindy Stone & Karrie Daniels 10 days; Jeff Rase, Ellen Shope & John Parker 20 days. David Flowers seconded the motion. Roll call: Charles Turner, yes; Carl Crabtree, yes; David Flowers, yes; Troy Gahm, yes; Matthew Perkins, yes. The President declared the motion carried.

**70-17**

Matthew Perkins moved to approve James Rayburn as a full time custodian prorated at Step 0 for remainder of the 2016-2017 school year \$8,198.40 and a one year contract beginning in 2017-2018 school year at Step 0 on the custodial salary scale. Charles Turner seconded the motion. Roll call: Charles Turner, yes; Carl Crabtree, yes; David Flowers, yes; Troy Gahm, abstain; Matthew Perkins, yes. The President declared the motion carried.

**71-17**

Troy Gahm moved to approve Jessica Ward as a sub bus driver for the 2016-2017 school year. (\$12.00). Matthew Perkins seconded the motion. Roll call: Charles Turner, yes; Carl Crabtree, yes; David Flowers, yes; Troy Gahm, yes; Matthew Perkins, yes. The President declared the motion carried.

**72-17**

Matthew Perkins moved to approve the following resolution:

**Resolution**

**Whereas**, Timothy Brown is employed by the Board as girls' softball coach for 2017 under a supplemental contract as a non-teaching employee;

**Whereas**, Mr. Brown was provided with several opportunities in meetings over the last three weeks to present his responses and his side of the story to the Superintendent and to Ms. Thayer and Mr. Franke regarding the allegations against him;

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**Whereas**, pursuant to the Board's policy, the Board's Investigator gathered information from over twenty witnesses, including the complainants, student-athletes, staff, administrators, third-party individuals, and Mr. Brown;

**Whereas**, the Board's Investigator determined by a preponderance of the evidence that Mr. Brown engaged in behaviors constituting sexual harassment under Board policy, which determination was confirmed by decision of the Superintendent;

**Whereas**, Mr. Brown was provided with written notice of the decision of the Superintendent under the Board's policy and an opportunity to resign, but he failed to do so; and

**Whereas**, the Board adopts the findings of its Investigator, adopts the final decision of the Superintendent, and finds that Mr. Brown violated written rules and regulations set forth by the Board in its policies, including boundary violations, inappropriate conduct, sexual harassment, misfeasance, and malfeasance.

**Now therefore, be it resolved that:**

- (1) the supplemental contract of Mr. Brown is terminated effective immediately;
- (2) the Treasurer is directed to pay to Mr. Brown a pro-rata portion of the supplemental contract that was completed by Mr. Brown, as determined by the Superintendent; and
- (3) the Treasurer is directed to serve Mr. Brown with notice of this Board's action by certified mail.

Charles Turner seconded the motion. Roll call: Charles Turner, yes; Carl Crabtree, yes; David Flowers, yes; Troy Gahm, yes; Matthew Perkins, yes. The President declared the motion carried.

**73-17**

Matthew Perkins moved to approve moving the May board meeting to Thursday, May 25, 2017 at 7:15 p.m. Troy Gahm seconded the motion. Roll call: Charles Turner, yes; Carl Crabtree, yes; David Flowers, yes; Troy Gahm, yes; Matthew Perkins, yes. The President declared the motion carried.

**74-17**

Matthew Perkins moved to approve moving the remaining 2017 Board Meeting time from 7:30 p.m. to 7:15 p.m. Charles Turner seconded the motion. Roll call: Charles Turner, yes; Carl Crabtree, yes; David Flowers, yes; Troy Gahm, yes; Matthew Perkins, yes. The President declared the motion carried.

**Principal's/Director of Student Services/Transportation**

Mrs. Jane Thayer, High School Principal informed the Board of the following:

- ACT, ELA I & II, Government, and American History tests have been administered. Algebra, Geometry, AP Chemistry, Biology, AP English Literature & Composition, and

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AP Government tests will be given over the course of the next two weeks. The goal for completing all testing is May 5th.

- Final preparations are being made for Graduation. The ceremony will take place on Sunday, May 21st at 2:00.

Mr. Jeremy Clark, Elementary School Principal informed the Board of the following:

- Kindergarten Registrations are estimated at 80+ students.
- State testing is in process.
- Interview process for a 3<sup>rd</sup> Grade teacher has begun.
- PTO has organized a Slam Dunk events to be held at the High School on May 11<sup>th</sup>.

Mr. Aaron Franke, Middle School Principal informed the Board of the following:

- State testing is going well and the online testing is no longer a problem.
- 21<sup>st</sup> Century skills continue to be needed.
- The Compassion into Action training was a success.
- Mrs. Merriweather is working on organizing the 8<sup>th</sup> Grade trip to Washington DC.

Old Business –

Mr. Rolfe discussed the following old business:

- Core samples have been taken from the Middle School Track, results have not been received yet.
- Pepsi and Coke quotes have been received and are being reviewed for recommendation for board approval soon.

New Business –

Mr. Rolfe discussed the following new business:

- One of the Districts mowers has stop running, one will need to be purchased to replace it.
- Mr. Rolfe distributed a request list from the Athletic Director for Board consideration.

Board Communications –

- The Annual Alumni Banquet will be held on June 24<sup>th</sup> at the American Legion Hall. School tours will be offered for 1967 Valley Graduates on June 23<sup>rd</sup>.

**75-17** There being no further business, Troy Gahm moved to adjourn the meeting at 8:20 p.m. Charles Turner seconded the motion. Roll call: Charles Turner, yes; Carl Crabtree, yes; David Flowers, yes; Troy Gahm, yes; Matthew Perkins, yes. The President declared the motion carried and the meeting adjourned.

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Board President

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Treasurer