

Employee COVID-19 Return to Work Flowchart

Employee has symptoms of COVID-19
(whether they were tested or not)

Symptom-Based Strategy

Employee may return to work after:

- At least 10 days have passed since symptoms first appeared; AND
- At least 24 hours with no fever without fever-reducing medication; AND
- Symptoms have improved.
- If the case is severe, the employee should consult with their physician to determine when it is safe to return.

OR

Test-Based Strategy

Employee may return to work after:

- Resolution of fever (without the use of fever-reducing medications); AND
- Symptoms have improved; AND
- Two negative test results in a row, at least 24 hours apart.

2. Employee tested positive for COVID-19, but has no symptoms

Time-Based Strategy

Employee may return to work after:

- At least 10 days have passed since the date of first COVID-19 positive test.
- If symptoms develop, follow-symptom-based strategy above.

OR

Test-Based Strategy

Employee may return to work after:

- Two negative test results in a row, at least 24 hours apart.

3. Employee had close contact with someone with COVID-19

Employee may return to work after:

- At least 14 days have passed since last contact with the infected individual.
- If symptoms develop, follow scenario No 1. above.

4. Employee returned from international travel

Employee may return to work after:

- At least 14 days have passed since date of return from trip.
- If symptoms develop, follow scenario No 1. above.
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immediately notify its local public health department with the name of any employee with a confirmed COVID-19 test or who is suspected of having COVID-19. You should discuss and confirm with your local public health department the date the employee will be eligible to return to work.

Note: This chart is provided for information purposes only. The School District is required to immediately notify its local public health department with the name of any employee with a confirmed COVID-19 test or who is suspected of having COVID-19. You should discuss and confirm with your local public health department the date the employee will be eligible to return to work.