



**CROSSETT PUBLIC  
SCHOOLS**

**SAFETY**

# CROSSETT PUBLIC SCHOOLS

## HEALTH AND SAFETY PLAN

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I. Safety Policy Statement

It is the policy of Crossett Public Schools to work continually toward improving our Safety Policy, as well as our Safety Procedures.

It is the intent of Crossett Public Schools to provide a safe working environment in all areas, for all employees. Accidents and injuries are prevented by controlling the work environment and the actions of employees. Therefore, safety will take precedence over expediency and shortcuts. Every attempt will be made to reduce the possibility of accident occurrence. Protection of employees, the public, and school property and operation is paramount. The Administration considers no phase of the operation more important than the health and safety of the employees.

Employee safety is to be the first consideration in the day to day operation of the school district. Safety practices on the part of the workers must be part of all operations and activities. Employees must understand their personal responsibility for the prevention of injuries on and off the job. Accident prevention and efficient production go hand-in-hand. All accidents can and should be prevented!

All employees must recognize their responsibility to prevent injuries and illness and must take necessary actions to do so. Their performance in this regard will be measured along with their overall performance.

The Administration will continue to be guided and motivated by this policy, and with the cooperation of all employees, will actively pursue a safe working environment throughout the school district.

The program will involve both Administration and employees in planning, developing, and implementing safety and health protection. The Administration will reflect interest and set a good example by complying with the safety and health program of Crossett Public Schools.

The Maintenance and Transportation Supervisor will be the primary person responsible for the implementation and enforcement of Crossett Public Schools' Safety Policy. The Office Manager will be his designee for maintaining all documentation of training, accident reports, incident reports and any other documentation incidental to the implementation of this accident prevention plan. Forms, outlines and certificates completed for all safety related training and documentation will be available from the Office Manager.

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....., Superintendent

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Phillip Kelley, Maintenance Supervisor