Minutes of the Hermitage School Board Special Called Meeting

May 9, 2023

The Hermitage Board of Education met in a special called meeting on Tuesday, May 9, 2023 at 6:00 pm in the Board Room. The following members were present: Russell Richard; Kevin Reep; Mary Hamilton; Gary Vines; David Wilkerson; Reia Thomas; and Dorothy Davis. Others present were: Dr. Tracy Tucker, Superintendent; Dr. Kieth Williams and Mr. Mitch Walton with McPherson & Jacobson.

The purpose of this meeting was to go over the applicants for the Superintendent position. Mr. Williams gave a list of three possible applicants that have expressed an interest in becoming the next Superintendent of the Hermitage School District.

Each candidate recommended by McPherson & Jacobson was discussed. The recommended candidates were (in alphabetical order): Dr. Leann Pinkerton, LaDonna Spain, and Gina Richard.

The Board went into Executive Session to review a 3 minute video presentation from each candidate.

The board came out of Executive Session.

The unanimous decision was made to accept the recommendations from McPherson & Jacobson and interview all three finalists.

Dr. Leann Pinkerton on May 15 at 5:00 PM; LaDonna Spain on May 16 at 5:00 PM; and Gina Richard on May16 at 7:30 PM.

Dr. William discussed a Phase 5 Program, which would involve the work of McPherson & Jacobson, Board Members, and the Superintendent in the setting of personal and district goals and the creation of a strategic plan. A motion to proceed with this work before the end of June at a cost of \$1500 and to establish the interview candidates and schedule was made by Kevin Reep. The second was made by Gary Vines. The motion passed 7-0.

There was also discussion about the number of years for a contract for the Superintendent and the compensation to be offered.

A letter of resignation was read from Rosalynda Ellis. The motion to accept the resignation was made by Kevin Reep. The second was made by Reia Thomas. The motion passed 7-0. The motion to adjourn the meeting was made by Dorothy Davis. The second was made by Reia Thomas. The motion passed 7-0.	
Board Secretary	 Date