

**Fringe Benefit for Longevity of Service**

2022-2023

At 28, 29, and 30 years service credit or thereafter, a teacher or other staff member may choose to (1) continue regular contributions to the teacher retirement system or (2) begin participation in the T-DROP option. Under option one, normal growth of retirement benefits continues and the district continues to contribute 14% of the annual staff salary to the retirement system.

**Fringe Benefits available for full time employees:**

1. Health Insurance assistance,
2. Admission to all school functions for employees, spouse and school age (up to grade 12) dependents,
3. Pay for all unused sick leave days upon retirement at the rate of certified substitute pay,
4. Two personal days per school year, with option to accumulate up to 5 at the beginning of contract year,
5. Teacher Retirement Matching, and
6. One sick day earned per contract calendar month, or greater portion worked thereof.