

# DRUG TESTING POLICY FOR STUDENTS INVOLVED IN EXTRACURRICULAR ACTIVITIES

## I. Philosophy:

It is the philosophy of the Greenland School District that all students should be encouraged to develop and maintain a chemical-free lifestyle. Substance abuse on the part of a student is a potential health problem that could result in negative effects on behavior, physical well-being, learning, and total development of the student as well as those interacting with the student.

## II. Purpose of Drug Screening

- A. Emphasize concerns for the health and well-being of students.
- B. Establish standards of conduct, discipline, and order among those students involved in extracurricular activities.
- C. Assist students who desire to resist peer pressure that directs them towards the use of controlled substances.
- D. Support state laws which restrain the use of mood altering chemicals.
- E. Protect against the risk of physical harm to both the user and those they come into contact with during extracurricular activities.
- F. Promote drug awareness and prevent the further spread of drug abuse in society and the school.

## III. Requirements for Participation in Extracurricular Activities

- A. Students who wish to participate in extracurricular activities must meet those requirements set forth by the Arkansas Department of Education, the Arkansas Activities Association, and the Greenland School District.
- B. Participants are expected to be good school citizens.
- C. Participants and their parent (s)/guardian(s) must agree to take part in mandatory and random screening for controlled substances.
- D. Any student refusing to participate in a random drug screening will not be allowed to participate in extracurricular activities for same length of time as a person that tests positive.

#### IV. Controlled Substance Screening Guidelines

A. Written and signed parental consent is required for participation in extracurricular activities and controlled substance screening (drug testing).

B. Mandatory testing will occur prior to the beginning of the school year for all students in grades 7-12 who desire to participate in extracurricular activities. Random testing will occur during each school attendance quarter on dates to be determined by the coaches and administration.

1. Mandatory testing will be conducted prior to a student participating in any extracurricular activity that requires a physical examination and those students participating in marching band.

2. Random testing will be done for a minimum of five (5) participants. The participants will not have prior knowledge of the testing time and date.

a. Authorized school personnel will be responsible for the collection of samples. Sampling will be conducted in such a manner that samples may not be altered or counterfeited. Samples will be collected in containers that are pre-labeled with students school identification number. The athletic department or designee(s) shall maintain a secure chain of custody for all samples.

3. To the extent reasonably possible, testing will be completed in a manner to protect the integrity of the procedure and the privacy of the individual.

4. The results of the testing will be kept in the strictest confidence. Only those with a need to know will be informed of the test results.

##### 5. Drugs of Abuse

Amphetamines      Cocaine (and any derivative)      Opiates

Barbiturates      Benzodiazepines      Phencyclidine (PCP)

Cannabinoids      Methaqualone

C. Students taking prescription medication will be required to produce a copy of any prescription or a doctor's authorization for said medication at the time of the collection of the sample or within a reasonable time thereafter. This information will be kept confidential by the district.

## V. Consequences of a Positive Test Result

A. In the event a student tests positive, the principal and/or coach will confer with the student and parent (s)/guardian (s) within twenty-four (24) hours of the receipt of the test results to give ~~them~~ the information received from the lab. If the result of the first drug test is positive, the student will be removed from participation in extracurricular activities. The parents may request a second test for verification of the result of first testing. The student will remain out of extracurricular activities until the results of the second test are received and a final decision is made.

B. If the first test is positive and the second test, if requested, does not disprove the first test then the student will not be allowed to participate for a period of ninety (90) school days from the date of the positive test.

## VI. Re-establishing Eligibility

A. Any student removed from extracurricular participation due to a positive test result, who seeks reinstatement, must agree through parental consent to be retested. Test to be administered at student's expense.

B. Student and parent(s)/guardian(s) shall have a conference with the principal and coach.

C. Eligibility may be reinstated when the requirements have been satisfactorily met.

## VII. Confirmed Second Offense

A. The parent (s)/guardian(s) will be notified and a conference held.

B. The student will be permanently removed from participation in extracurricular activities in the Greenland Schools.

## VIII. Being in Possession

A. Any student found in possession of drugs or drug paraphernalia by school authorities on school premises or at any school sponsored event will be placed on a ten (10) day suspension from school with a recommendation for expulsion from school sent to the superintendent of Greenland Schools.

1. This applies to all students including those in extracurricular.

2. All academic credits will be denied during the semester the student is expelled.

3. Any student that has been expelled will not be allowed to participate in extracurricular activities during the suspension the expulsion, and the next semester.

## IX. Just Cause

A. In the event that a student, who is participating in extracurricular activities, is suspected of being under the influence of drugs by school authorities; this will be considered just cause for immediate drug testing.

## X. Reasonable Suspicion

A. Reasonable suspicion is established when a student is caught or observed in a situation that would lead school personnel to believe the student has used, is in the possession of, or is using drugs of abuse.

### I. Actions based upon reasonable suspicion

A. Once reasonable suspicion is established, a student may be included in a mandatory random drug screening.

B. If drug screening is positive; the student will be dealt with according to policy.