

Advertised Enrollments

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	759.0	745.0	771.0
On Roll Regular Shared-Time	4.0	4.0	4.0
On Roll Special Ed Full-Time	179.0	164.0	165.0
On Roll Special Ed Shared-Time	1.0	4.0	4.0
On Roll Subtotal	943.0	917.0	944.0
In Private School Placements	17.0	11.0	10.0
Sent to Other Districts Regular	3.0	3.0	1.0
Sent to Other Districts Special Ed	1.5	2.0	2.0
Received	3.0	3.0	3.0
In State Facilities	1.0		0.0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	19,652,291	20,045,337	20,446,244
	Total Tuition	10-1300	406,038	250,000	200,175
	Unrestricted Miscellaneous Revenues	10-1XXX	144,418	100,000	101,946
	Interest Earned on Maintenance Reserve	10-1XXX	1,000	1,000	1,000
	Interest Earned on Capital Reserve Funds	10-1XXX	1,000	1,000	1,000
	Total Revenues from Local Sources		20,204,747	20,397,337	20,750,365
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	106,500	106,500	106,500
	Extraordinary Aid	10-3131	1,054,354	350,000	459,925
	Categorical Special Education Aid	10-3132	687,768	687,768	687,768
	Equalization Aid	10-3176	2,942,936	2,319,949	1,579,402
	Categorical Security Aid	10-3177	19,744	19,744	19,744
	Other State Aids	10-3XXX	21,728	0	0
	Total Revenues from State Sources		4,833,030	3,483,961	2,853,339
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	32,865	15,961	16,461
	Total Revenues from Federal Sources		32,865	15,961	16,461
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	487,144	1,594,487
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	1,229,896	609,896
	Withdrawal from Maintenance Reserve	10-310	0	612,032	644,000
	Transfers from Other Funds	10-5200	6,892	0	0
	Adjustment for Prior Year Encumbrances		0	92,782	0
	Actual Revenues (Over)/Under Expenditures		-2,259,770	0	0
General Fund Revenues	Total Operating Budget		22,817,764	26,319,113	26,468,548
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	180,602	40,000	90,000
	Other Revenue from Local Sources	20-1XXX	3,500	0	0
	Total Revenues from Local Sources	20-1XXX	184,102	40,000	90,000

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	68,797	74,318	63,170
	Title II	20-4451-4455	11,335	21,114	17,947
	Title IV	20-4471-4474	10,646	10,000	8,500
	ARP-IDEA Basic	20-4419	0	42,240	0
	IDEA Part B (Handicapped)	20-4420-4429	237,349	232,592	197,703
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	76,233	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	45,000	0
	ARP-ESSER	20-4540	0	554,346	0
	CARES Act Education Stabilization Fund	20-4530	58,950	0	0
	CARES-Digital Divide Grant	20-4531	40,320	0	0
	Coronavirus Relief Fund (CRF)	20-4532	42,245	0	0
	CRRSA Act-ESSER II	20-4534	0	246,657	0
	CRRSA Act-Learning Acceleration Grant	20-4535	0	25,000	0
	CRRSA Act-Mental Health Grant	20-4536	0	45,000	0
	Total Revenues from Federal Sources		469,642	1,452,500	287,320
Special Revenue Fund Revenues	Total Grants and Entitlements		645,622	1,492,500	377,320
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	127,834	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	287,575	107,916	0
	Total Revenues from Local Sources		287,575	107,916	0
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	127,834	0
	Total Local Repayment of Debt		415,409	235,750	0
	Actual Revenues (Over)/Under Expenditures		-127,834	0	0
Debt Service Fund Revenues	Total Repayment of Debt		287,575	235,750	0
All Fund Revenues	Total Revenues/Sources		23,750,961	28,047,363	26,845,868
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		23,750,961	28,047,363	26,845,868

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	6,212,167	6,497,384	6,547,788
	Special Education-Instruction	11-2XX-100-XXX	2,345,663	2,371,156	2,490,766
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	129,750	192,957	168,710
	School-Sponsored Athletics-Instruction	11-402-100-XXX	810,342	868,040	893,043
	Summer School	11-422-XXX-XXX	85,941	110,025	123,691
	Instructional Alternative Ed Program	11-423-XXX-XXX	6,518	0	14,793
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,174,179	2,624,368	2,778,941
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	51,950	53,619	54,692
	Undistributed Expenditures-Health Services	11-000-213-XXX	180,953	299,754	345,936
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	194,064	219,240	164,415
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	168,567	195,351	167,923
	Undistributed Expenditures-Guidance	11-000-218-XXX	599,939	553,974	579,866
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	678,526	734,115	757,568
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	638,463	664,178	677,777
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	261,590	277,536	280,704
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	509,726	564,061	564,257
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	527,933	571,567	591,338
	Undistributed Expenditures-Central Services	11-000-251-XXX	289,069	321,814	324,436
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	126,425	147,536	156,874
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,657,416	2,377,085	2,435,993
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,363,514	1,292,486	1,375,954
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,617,121	4,107,713	4,284,874
	Total Undistributed Expenditures		13,039,435	15,004,397	15,541,548
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	1,000	1,000
General Fund Current Expenses	Total General Current Expense		22,629,816	25,044,959	25,781,339

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	158,052	43,258	49,179
	Facilities Acquisition and Construction Services	12-000-400-XXX	29,896	29,896	29,896
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	1,200,000	580,000
	Interest Deposit to Capital Reserve	10-604	0	1,000	1,000
	Total Capital Outlay		187,948	1,274,154	660,075
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	0	27,134
	General Fund Grand Total		22,817,764	26,319,113	26,468,548
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	3,500	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	68,797	74,318	63,170
	Title II	20-XXX-XXX-XXX	11,335	21,114	17,947
	Title IV	20-XXX-XXX-XXX	10,646	10,000	8,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	237,349	232,592	197,703
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	0	42,240	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	58,950	0	0
	Bridging the Digital Divide Program	20-478-XXX-XXX	40,320	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	42,245	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	0	246,657	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	25,000	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	0	554,346	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	76,233	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	Total Federal Projects	20-XXX-XXX-XXX	469,642	1,452,500	287,320
Special Revenue Fund Expenses	Total Special Revenue Funds		645,622	1,492,500	377,320

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	287,575	235,750	0
	Total Debt Service Funds		287,575	235,750	0
All Fund Expenses	Total Expenditures/Appropriations		23,750,961	28,047,363	26,845,868
Expenses Net of Transfers	Total Expenditures Net of Transfers		23,750,961	28,047,363	26,845,868

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	1,070,655	1,730,684	2,143,540	549,053
	Repayment of Debt	0	127,834	0	0
Restricted for General Operating Budget	Capital Reserve	834,035	2,212,031	1,583,135	974,239
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,307,337	1,527,042	1,716,010	1,073,010
	Legal Reserve	0	0	0	0
	Unemployment Fund	672,733	688,605	708,605	708,605
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	165,405	173,527	173,527	173,527
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$21,405	\$20,396	\$21,764	\$23,162	\$23,030
Total Classroom Instruction	\$11,683	\$11,524	\$11,992	\$12,451	\$12,401
Classroom-Salaries and Benefits	\$11,444	\$11,343	\$11,633	\$12,068	\$12,022
Classroom-General Supplies and Textbooks	\$182	\$151	\$251	\$270	\$258
Classroom-Purchased Services	\$57	\$30	\$108	\$113	\$120
Total Support Services	\$3,947	\$3,570	\$3,782	\$3,972	\$3,924
Support Services-Salaries and Benefits	\$3,246	\$3,005	\$3,041	\$3,173	\$3,194
Total Administrative Costs	\$2,115	\$1,835	\$1,961	\$2,090	\$2,081
Administration Salaries and Benefits	\$1,458	\$1,402	\$1,469	\$1,544	\$1,543
Total Operations and Maintenance of Plant	\$2,057	\$1,958	\$2,354	\$2,873	\$2,862
Operations and Maintenance-Salaries and Benefits	\$1,088	\$930	\$1,120	\$1,234	\$1,224
Board Contribution to Food Services	\$19	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$1,235	\$1,171	\$1,257	\$1,361	\$1,329
Total Equipment Costs	\$16	\$169	\$0	\$47	\$52
Legal Costs	\$234	\$83	\$84	\$99	\$87
Employee Benefits as a percentage of salaries*	26.77%	25.22%	28.15%	27.55%	27.97%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
150	CEDAR GROVE SCHOOL DISTRICT	85,664	SPECIAL EDUCATION TUITION PAYING STUDENT
	SOMERSET HILLS DISTRICT	94,739	SPECIAL EDUCATION TUITION PAYING STUDENT
	MIDLAND PARK SCHOOL DISTRICT	19,597	REGULAR EDUCATION PAYING STUDENT
300	FACILITIES USE,ERATE REBATE,PTO DONATIONS	100,000	BUDGET STILL LOWER DUE TO PANDEMIC RESTRICTIONS
460	EQUALIZATION AID	1,712,193	STATE AID REDUCTION

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Lakeland participates in the Hunterdon County Purchasing Co-op for financing on lease purchase agreements	0
Curriculum Services	Lakeland and Ringwood BOE's share costs of new teacher evaluation system mandated by the state	0
	Lakeland, Ringwood, and Wanaque administrative staffs articulate regularly on curriculum needs	0
Municipal/Public Works	Wanaque and Ringwood public works departments assist our school with snow removal in exchange for use of athletic fields	0
	Lakeland groundskeeper helps maintain Wanaque Borough athletic fields in exchange for school use of borough fields	0
Professional Staff Development	Tri-district professional development meetings are held with all three districts participating at Lakeland Regional High School	0
Purchasing	Lakeland participates in the Education Services Commission of New Jersey for technology and school bus purchases	0
	Lakeland participates with the Education Data Co-op service for classroom and administrative supplies, as well as equipment	0
Transportation Services, including Fuel	Interlocal agreement with Ringwood BOE for transportation of students, vehicles, fuel, and maintenance	0

Estimated Tax Rates

Municipality	Category	Amount
Ringwood	(A) General Fund School Levy	11,428,099
	(D) Total School Levy	11,428,099
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	1,454,360,800
	(H) Estimated Equalized Valuation (as of 10/01/21)	1,823,421,264
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.7858
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.7858
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.6267
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.6267
Wanaque	(A) General Fund School Levy	9,018,145
	(D) Total School Levy	9,018,145
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	1,116,047,900
	(H) Estimated Equalized Valuation (as of 10/01/21)	1,489,056,571
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.8080
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.8080
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.6056
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.6056

Employee Contract List for District

Name	Category	Measure
CATHY PAGODA	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$82,953
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	HOLIDAYS AND RECESSES
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$200
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,651
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$55 PER DAY mAX OF 120 DAYS/MUST WORK 10 YEARS
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 MAX AT DAILY PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PROVISION FOR PERSONAL DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
CATHY PAGODA	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
HUGH BEATTIE	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$195,756
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	HOLIDAYS AND RECESSES

Employee Contract List for District

Name	Category	Measure
HUGH BEATTIE	Total Allowances Amount	\$5,075
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,146
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$70 PER DAY/MAXIMUM OF 150 DAYS
	Contractual Post-Employment Benefit Description of Payout of Vacation days	23 DAYS AT DAILY PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT OF UNUSED PERSONAL DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
MICHAEL NOVAK	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$135,188
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
MICHAEL NOVAK	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	HOLIDAYS AND RECESSES
	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,327
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$70 PER DAY MAX OF 150 DAYS/ 10 YEARS REQUIRED
	Contractual Post-Employment Benefit Description of Payout of Vacation days	23 DAYS MAX AT DAILY PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PROVISION FOR PAYOUT OF PERSONAL DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
MICHAEL NOVAK	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
PATRICIA LUX	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$77,170
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	HOLIDAYS AND RECESSES
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,160
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$55 PER DAY MAX OF 120 DAYS/MUST WORK 10 YEARS



Employee Contract List for District

Name	Category	Measure
PATRICIA LUX	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 DAYS MAX AT DAILY RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PROVISION FOR PERSONAL DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
ROBERT BROWN	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$120,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0

Employee Contract List for District

Name	Category	Measure
ROBERT BROWN	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	HOLIDAYS AND RECESSES
	Total Allowances Amount	\$3,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	INTERIM IS NOT ENTITLED
	Contractual Post-Employment Benefit Description of Payout of Vacation days	INTERIM IS NOT ENTITLED
	Contractual Post-Employment Benefit Description of Payout of Personal days	INTERIM IS NOT ENTITLED
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
WILLIAM GRIMES	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	SUPERVISOR OF FACILITIES
	Base Annual Salary Amount	\$85,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	HOLIDAYS AND RECESSES
	Total Allowances Amount	\$2,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$25 PER DAY MAX OF 125 DAYS/MUST WORK 10 YEARS
	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 DAYS MAX AT DAILY PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PROVISION FOR PERSONAL DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
WILLIAM GRIMES	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported