

## **BOARD OF EDUCATION - GOALS WORKSHOP/BUSINESS MEETING (Monday, August 12, 2019)**

Generated by Victoria Handy on Tuesday, August 13, 2019

### **Members present**

Jordana Sobey, Alex Kriegsman (left at 7:50 PM), Brian DeSesa, Susan Schaefer, Chris Tice, Yorgos Tsibiridis

### **Meeting called to order at 6:34 PM**

#### **1. BOARD GOALS WORKSHOP**

Discussion: 1.1 Board Goals Workshop

Superintendent Katy Graves opened the Board of Education Goals Workshop at 6:34 pm with an overview of the progress of the Board Of Education Goals from the last 4 years.

Board President Jordana Sobey invited the administration and the community members in attendance to discuss the goals that were met this year and what they see as goals for the coming school year.

Jordana Sobey asked the community members in attendance, who was there to speak at Public Input I on the immunization changes made by the state. Due to the amount of community members there to speak regarding changes to immunization requirements the board opened the Business Section of the meeting so that the public could speak.

#### **2. MEETING OPENING**

Action: 2.1 Call the Meeting to Order and Roll Call

Motion to call the Business meeting to order at 7:45 PM.

Motion by Brian DeSesa, second by Chris Tice.

Final Resolution: Motion Carried

Aye: Jordana Sobey, Brian DeSesa, Alex Kriegsman, Susan Schaefer, Chris Tice, Yorgos Tsibiridis

#### **3. PLEDGE OF ALLEGIANCE**

Presentation: 3.1 Pledge of Allegiance

#### **4. PUBLIC INPUT 1**

Information: 4.1 Guidelines for Public Input

The following community members spoke to the board about the changes to the New York State Immunization law and asked the Superintendent to write a letter.

Alex Coulter

Gayle Eckey

Michele Liot

Grace Gawronski

Alexandra McLaughlin

Jessica Bellofatto

Shona Gawronski

Barbara (Bobbie) Cohen requested that when hiring the new superintendent the Board of Education look for someone who has experience with Diversity and Inclusion. Ms. Cohen also suggested that the Diversity and Inclusion Committee remain under a goal of the district and spoke about course offerings.

Superintendent Katy Graves spoke about the rapid changes to the immunization laws and said she can create a generic draft letter based on the board's approval and the attorney's approval.

Potential Items Not Scheduled:

Action: Letter to New York State regarding Immunization requirements

Be it Resolved that the Board of Education gives authority to the Superintendent to write a letter to New York State regarding immunization requirements and asking that the law be delayed in the roll out for two years.

Motion by Chris Tice, second by Yorgos Tsibiridis

Motion Failed

Aye: Susan Schaefer, Chris Tice, Yorgos Tsibiridis

Opposed: Jordana Sobey, Brian DeSesa

Be it Resolved that the Board of Education gives authority to Superintendent to write a letter to New York State regarding the immunization requirements with concerns with the fast implementation of the new requirements and reconsider a longer roll out period.

Motion by Brian DeSesa, second by Chris Tice  
Final Resolution: Motion Carried  
Aye: Brian DeSesa, Susan Schaefer, Chris Tice, Yorgos Tsibiridis  
Opposed: Jordana Sobey

Action: 4.2 Motion to adjourn from the Business Meeting into the Goals Workshop

The Board motions to go back into the Goals Workshop at 8:58 PM

Motion by Brian DeSesa, second by Susan Schaefer.  
Final Resolution: Motion Carried  
Aye: Jordana Sobey, Brian DeSesa, Susan Schaefer, Chris Tice  
Not Present at Vote: Yorgos Tsibiridis  
The board asked for community input on the Board Goals.  
Joan Dudley, community member, spoke to the board regarding Diversity and Inclusion. She asked that Diversity and Inclusion remain under the board's goals and that they still need to measure it's success.  
The board discussed implementing Diversity and Inclusion in district wide decisions.

Susan Lamontagne, community member spoke to the board about data and possibly surveying the students about how they are feeling.

The board will have a draft of the goals created and then review again.

Action: 4.3 Motion to go back into the Business Meeting

The Board motioned to go back into the Business Meeting at 9:15 PM

Motion by Chris Tice, second by Brian DeSesa.  
Final Resolution: Motion Carried  
Aye: Jordana Sobey, Brian DeSesa, Susan Schaefer, Chris Tice, Yorgos Tsibiridis

## 5. PROPOSED EXECUTIVE SESSION

Action: 5.1 Convene into Proposed Executive Session

Motion to convene into a proposed executive session for the purpose of the discussion of the employment particular person at 9:16 PM.

Motion by Brian DeSesa, second by Susan Schaefer.  
Final Resolution: Motion Carried  
Aye: Jordana Sobey, Brian DeSesa, Susan Schaefer, Chris Tice, Yorgos Tsibiridis

Action: 5.2 Adjourn from Executive Session

Motion to adjourn from Executive Session at 9:25 PM.

Motion by Yorgos Tsibiridis, second by Chris Tice.  
Final Resolution: Motion Carried  
Aye: Jordana Sobey, Brian DeSesa, Susan Schaefer, Chris Tice, Yorgos Tsibiridis

## 6. CONSENT ITEMS

Action (Consent): 6.1 Approve Audit Committee Member List for 2019-2020 school year

Be it Resolved that the Board of Education approves the following list of members for the 2019-2020 school year audit committee:

1. Susan Schaefer – Board Member
2. Jordana Sobey – Board Member
3. Chris Tice – Board Member
4. Yorgos Tsibiridis - Board Member
5. Susan Kinsella – Parent
6. Sarah McCandless - Community Member
7. Stephanie Bitis - Parent

Motion by Chris Tice, second by Brian DeSesa.  
Final Resolution: Motion Carried  
Aye: Jordana Sobey, Brian DeSesa, Susan Schaefer, Chris Tice, Yorgos Tsibiridis



Action (Consent): 6.2 Approve Budget Transfers

Resolution: Be it Resolved that the Board of Education approves the following 2019-2020 budget transfers:

ACCOUNT	DESCRIPTION	GENERAL LEDGER	
		From	To
A2630.200-04	CAI-EQUIPMENT - HS	\$60,000.00	
A2630.200-02	CAI-EQUIPMENT - ES		\$25,500.00
A2630.200-99	CAI-EQUIPMENT - DW		\$3,500.00
A2630.410-99	CAI CONTRACTUAL - DW		\$5,475.00
A1680.410-99	CDP- CONTRACTUAL		\$42,600.00
A1680.400-99	CDP- CONFERENCES	\$12,500.00	
A1680.490-99	CDP- BOCES SERVICES	\$4,575.00	
	Totals	\$77,075.00	\$77,075.00

Motion by Chris Tice, second by Brian DeSesa

Final Resolution: Motion Carried

Aye: Jordana Sobey, Brian DeSesa, Susan Schaefer, Chris Tice, Yorgos Tsibiridis

Action (Consent): 6.3 Approve the 2019-2020 Milk Prices

Resolution: Be it Resolved that the Board of Education approves the following for the 2019-2020 school year:  
Elementary School: a. per container milk price for the subsidized program be set at \$0.50 cents b. per container milk price for the non subsidized organic milk program be set at \$1.60  
Pierson Middle/High School: a. per container milk price for the subsidized program be set at \$0.50 cents b. per container milk price for the non subsidized organic milk program be set at \$1.60

Motion by Chris Tice, second by Brian DeSesa.

Final Resolution: Motion Carried

Aye: Jordana Sobey, Brian DeSesa, Susan Schaefer, Chris Tice, Yorgos Tsibiridis

Action (Consent): 6.4 Approve Agreement with All Suffolk Driving School

Resolution: Be it Resolved that the Board of Education approves the All-Suffolk Auto School agreement for student driver education instruction for 2019-2020. Student participants in the program reimburse the District \$330.

Motion by Chris Tice, second by Brian DeSesa.

Final Resolution: Motion Carried

Aye: Jordana Sobey, Brian DeSesa, Susan Schaefer, Chris Tice, Yorgos Tsibiridis

Action (Consent): 6.5 Appoint Ilona K. Polak, MD as a School Physician

Resolution: Be it Resolved that the Board of Education appoints Ilona K. Polak, MD as a school physician for the 2019-2020 school year.

Motion by Chris Tice, second by Brian DeSesa.

Final Resolution: Motion Carried

Aye: Jordana Sobey, Brian DeSesa, Susan Schaefer, Chris Tice, Yorgos Tsibiridis

Action (Consent): 6.6 Appoint Daniel Kane as Office Assistant

Resolution: Be it Resolved that the Board of Education appoints Daniel Kane as an Office Assistant as per Suffolk County Civil Service in the Secretarial Unit at Step 1 at an annual salary of \$39,928 in accordance with the 2017-2022 Sag Harbor Secretarial Association of the Teachers Association of Sag Harbor contract. Mr. Kane shall serve a six-month probationary term beginning August 13, 2019, with an expiration date of February 12, 2020. Mr. Kane holds a Civil Service Title of Office Assistant.

Motion by Chris Tice, second by Brian DeSesa.

Final Resolution: Motion Carried

Aye: Jordana Sobey, Brian DeSesa, Susan Schaefer, Chris Tice, Yorgos Tsibiridis

Action (Consent): 6.7 Appoint Barbara Jones as School Security Guard

Resolution: Be it Resolved that the Board of Education appoints Barbara Jones as a part-time School Security Guard effective August 13, 2019 at an \$25.00 hourly rate.

Motion by Chris Tice, second by Brian DeSesa.

Final Resolution: Motion Carried

Aye: Jordana Sobey, Brian DeSesa, Susan Schaefer, Chris Tice, Yorgos Tsibiridis

## 7. ACTION ITEMS

Action: 7.1 Transportation Department Routing for 2019-2020

Be it Resolved that the Board of Education approves the 2019-2020 Bus Schedule from the transportation Department for the 2019-2020 school year.

Motion by Chris Tice, second by Brian DeSesa.

Final Resolution: Motion Carried

Aye: Jordana Sobey, Brian DeSesa, Susan Schaefer, Chris Tice, Yorgos Tsibiridis

Action: 7.2 Approve 2018-2019 Annual Performance Review Plan for 2018-2019 school year

Be it Resolved that the Board of Education approves the complete 2018-2019 Annual Professional Performance Review (APPR) Plan for the 2018-2019 school year for the Sag Harbor Union Free School District, and authorizes the Superintendent of Schools and Board President to execute the 2018-2019 APPR implementation certification form certifying that the document constitutes the District's complete APPR Plan for the 2018-2019 school year which is on file in the District Office effective August 23, 2019.

Motion by Brian DeSesa, second by Susan Schaefer.

Final Resolution: Motion Carried

Aye: Jordana Sobey, Brian DeSesa, Susan Schaefer, Chris Tice, Yorgos Tsibiridis

Action: 7.3 Establish ENL K-12 Teacher position in the English as a Second Language

Be it Resolved that the Board of Education establishes the ENL K-12 Teacher position in the English as a Second Language effective August 12, 2019.

Motion by Brian DeSesa, second by Susan Schaefer.

Final Resolution: Motion Carried

Aye: Jordana Sobey, Brian DeSesa, Susan Schaefer, Chris Tice, Yorgos Tsibiridis

Action: 7.4 Appoint Tara O'Malley as English as a New Language Teacher

Be it Resolved that the Board of Education appoints Tara O'Malley to the ENL K-12 Teacher position in the English as a Second Language tenure track at Step 3 Column E at an annual salary of \$69,594 in accordance with the Teachers Association of Sag Harbor 2017-2022 contract. Ms. O'Malley shall serve a two-year probationary term beginning September 3, 2019, with an expiration date of September 2, 2021. Ms. O'Malley holds a professional certification in English to Speakers of Other Languages, grades K-12, control number 1197421181. In order to be granted tenure a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law § 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if a classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time.

Motion by Chris Tice, second by Brian DeSesa.

Final Resolution: Motion Carried

Aye: Jordana Sobey, Brian DeSesa, Susan Schaefer, Chris Tice, Yorgos Tsibiridis

## 8. ITEMS FOR DISCUSSION

Action, Discussion: 8.1 Board of Education Internal Operational Goals

Jordan Sobey, Board President, suggested going through 1/5 of the Policy book each year and will be complete in 5 years. She asked for the boards thoughts.

The board decided to wait the next meeting to discuss Internal Operational Goals until they have a full board.

Discussion: 8.2 Board Committees

Jordan Sobey reminded the community that the deadline for volunteering for a Board of Education Committee is September 9, 2019 and requests should go to Victoria Handy, District Clerk.

Discussion: 8.3 Board Workshops



Jordan Sobey asked the board members and administrators to email her ideas of topics they feel should be addressed in workshop sessions.

#### Information: 8.4 Superintendent Search

Jordana Sobey gave an update that School Leadership, the search company, will be on premises September 16 and 17 for meetings, and she also stated that the community will be receiving a survey in regard to the superintendent search.

#### Sag Harbor Learning Center Update

Tim Bowker from C&S Companies, the construction management group gave a brief update on the Sag Harbor Learning Center, shared pictures, and went over a timeline.

### 9. PUBLIC INPUT II

#### Information: 9.1 Guidelines for Public Input II

Chris Tice shared information on coming preseason sports and a fundraiser this Sunday, August 25, in Bridgehampton to raise money for the memorial outdoor equipment being installed along with a plaque.

### 10. POTENTIAL ITEMS NOT SCHEDULED

Action: 10.1 Accept resignation of Theodore G Klahr, Network & Systems Specialist I, effective September 9, 2019

Be it Resolved that the Board of Education accepts the resignation of Theodore G. Klahr, Network & Systems Specialist I, effective September 9, 2019.

Motion by Brian DeSesa, second by Susan Schaefer.

Final Resolution: Motion Carried

Aye: Jordana Sobey, Brian DeSesa, Susan Schaefer, Chris Tice, Yorgos Tsibiridis

### 11. PROPOSED EXECUTIVE SESSION

Action: 11.1 Convene into Proposed Executive Session

Motion to convene into a proposed executive session for the purpose of the discussion of the employment particular persons at 9:56 pm.

Motion by Chris Tice, second by Brian DeSesa.

Final Resolution: Motion Carried

Aye: Jordana Sobey, Brian DeSesa, Susan Schaefer, Chris Tice, Yorgos Tsibiridis

Action: 11.2 Adjourn from Executive Session

Motion to adjourn from executive session at 10:25 PM.

Motion by Brian DeSesa, second by Chris Tice.

Final Resolution: Motion Carried

Aye: Jordana Sobey, Brian DeSesa, Susan Schaefer, Chris Tice, Yorgos Tsibiridis

### 12. ADJOURNMENT

Action: 12.1 Adjourn Meeting

Motion to adjourn the Business Meeting at 10:25 PM.

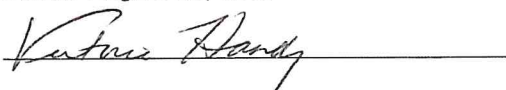
Motion by Brian DeSesa, second by Chris Tice.

Final Resolution: Motion Carried

Aye: Jordana Sobey, Brian DeSesa, Susan Schaefer, Chris Tice, Yorgos Tsibiridis

**AFFIRMATION:** I, Victoria Handy, District Clerk of the Sag Harbor Union Free School District, do hereby affirm that the minutes of this meeting are true and accurate statements of the proceedings.

Dated: August 13, 2019



Victoria Handy, District Clerk

