



Royal ISD Proposed Amendment to current District of Innovation Plan

Teacher Certification (Amendment to current DOI)

According to Texas Education Code Section 21.003, a person may not be employed as a teacher, teacher intern or teacher trainee, librarian, educational aide, administrator, educational diagnostician, or school counselor by a school district unless the person holds an appropriate certificate or permit issued by the State Board for Educator Certification. Section TEC 21.053 requires that an individual's teaching certificate must be filed with the hiring district before the individual's contract is binding and prohibits a district from paying a non-certified individual for teaching or work done prior to the effective date of the issuance of a valid certificate.

Royal ISD is committed to providing students with the highest level of academic instruction possible. Currently, in the event the district cannot locate a certified teacher for a position, the district must submit a request to the Texas Education Agency (TEA) and wait for an approval or denial to be issued from the Commissioner of Education.

Proposed DOI Amendment

Royal ISD would like for decisions regarding certification to be handled locally and approved by the Board of Trustees and the Superintendent of Schools. The goal of the district will be to continue to hire qualified candidates with a TEA certification for all teacher positions. Flexibility is needed in areas that are difficult to find highly effective candidates with the required teacher certification. If a satisfactory candidate is not available, the district will implement a process permitting the district to employ an uncertified person, who is in the process of obtaining certification and paid as a teacher before the effective date of the issuance of a valid certificate. Upon written recommendation from a campus principal, a qualified individual may be eligible to teach through a local teaching certificate. The district will establish its own local qualification requirements and its own professional development requirements in the areas of classroom management/behavior, instructional and differentiation strategies, content standards. All certification requirements will remain in place for Special Education, Bilingual Education, or English as a Second Language (ESL).

Statement of Non-Discrimination

Royal ISD does not discriminate on the basis of age, race, religion, color, national origin, sex or disability in providing education services, activities, and programs, including vocational programs, in accordance with Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Educational Amendments of 1972; Section 504 of the Rehabilitation Act of 1973, as amended.

Royal ISD no discrimina por razones de edad, raza, religión, color, origen nacional, sexo o discapacidad en la prestación de servicios educativos, actividades y programas, incluyendo programas vocacionales, de acuerdo con el Título VI de la Ley de Derechos Civiles de 1964, como acordado; Título IX de las Enmiendas Educativas de 1972; Sección 504 de la Ley de Rehabilitación de 1973, según enmendada.



Royal Independent School District
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