**Note: Information found in this student handbook is subject to change based on the fluid, ongoing situation with Covid-19 and its implications. Administration reserves the right to make adjustments as needed. Administrative discretion will apply to all areas outlined in the school handbook.**

**USD #415 MISSION STATEMENT**

The mission of USD #415 is to provide a quality educational system that encourages and enables students to function as positive, contributing citizens. To help assure that this mission is accomplished, the district will establish, within the board’s resources, a learning environment and educational process which maximizes the opportunity for all children to learn and achieve.

**HIAWATHA MIDDLE SCHOOL MISSION STATEMENT**

The mission of Hiawatha Middle School is to provide all students with life-long learning skills and opportunities for academic, personal, and social growth in a safe and orderly environment. The educational program is designed to enable students to become productive citizens in an ever-changing society.

**ATTENDANCE**

Each regularly enrolled student shall be in attendance 159 of the 173 days of school to receive credit and/or be passed on at the completion of the school term. After 14 days of absence (excused or unexcused), the Principal may hold a conference with the parent to discuss any reasons why there should not be loss of credit or retention. The Principal has the authority to make exceptions to this policy if circumstances warrant. Parents, please contact the Principal if your student is hospitalized or under a doctor’s care for an extended period of time.

Students absent for more than one-half of the school day, for reasons other than school-approved activities, should not expect to participate in or attend any school activities which occur on that day or evening. In the event of an emergency, the Principal should be contacted to determine eligibility.

**Excused Absences**

Excused absences are those caused by illness, emergencies, and/or personal family matters. Doctor and dentist appointments should be made with the least impact to the child’s school day. Students leaving the building during the school day must sign out through the office. Work missed must be made up in order to receive credit. The rule for make-up assignments is one day for each day missed, plus one day. It is the student’s responsibility to ask for make-up work and to complete those assignments within the designated time limits.

Examples of excused absences are as follows:

A. Medical or dental appointments.
B. Funerals
C. Illness
D. Work for parents in case of an emergency. Students may not return for activities in the event they are dismissed to work at home.

Parents are asked to call the school each day their child is absent (742-4172). The school will contact parents after 9:00 a.m. if the student is not reported absent by parents. This is for the safety of the child so both parents and school personnel know when the child is expected to be in attendance.

**Unexcused Absences**

Parents will be notified if the child has an unexcused absence and a conference may be requested. State law requires schools to report to the Department of Child Services (DCF) and the County Attorney any student whose absence is unexcused for three consecutive days, five or more days in a semester, or seven days within a year. In the case of persistent absences, the school will review the problem and confer with the parent on a plan to improve attendance. If attendance continues to be a problem, the student and guardian will be referred to the Juvenile Justice Authority (JJA) to complete an intake with a plan for possible monitoring. If failure to abide by the conditions by either the parent or student, Juvenile Justice Authority and the referring school will refer the matter to the Brown County Attorney’s Office for the filing of a Child in Need of Care (CINC) petition.

Examples of Unexcusted Absences:

A. Working for someone other than a parent when an emergency situation doesn’t exist
B. Babysitting
C. Shopping Trips
D. Truancy
E. Haircut appointments
F. Excessive absences for illness may be unexcused if not covered by a doctor’s note

Family Trips – The school district discourages lengthy family trips during the school year which affect student attendance. Students taking family trips during the school year which affect student attendance. Students taking family trips during the time school is in session will receive an excused absence if parents give a timely notice and school work is completed before leaving or on the day the student returns (with the exception of missed labs or tests). The student must make up these exceptions after regular school hours. Failure to give advance notice of such trips will result in unexcused absences.

**MORNING PROCEDURES**

Students should not arrive at school before 7:50 which is when breakfast will begin to be served. All students are to report directly to the gym and sit with their grade level in the assigned areas. Electronic devices are to be turned off and put away upon entering the school building and will not be allowed in the gym before school. If reporting to a classroom early for extra help, all students must check in at the office first.

**TARDIES**

Students have three (3) minutes between sessions and are expected to be in class when the tardy bell rings. Tardiness is defined as any appearance of a student after the scheduled time school or a class begins. Tardiness of more than ten (10) minutes to a class will be considered an absence and the student will not be admitted without a pass from the Office. Absences due to tardiness beyond the control of the student will be excused as determined by the Principal.

**BE SMART HAWKS … GET TO CLASS ON TIME.**
The staff at Hiawatha Middle School believes that:

Hiawatha USD 415 and Hiawatha Middle School believe that

Discipline Policy
During school or school-sponsored activities, students are to

General Conduct
During school or school-sponsored activities, students are to follow directions of any school personnel and the adopted rules and policies set forth by Hiawatha Middle School and USD 415. Each classroom teacher will communicate his/her classroom rules and expectations. Students are expected to conform to each teacher’s classroom rules and expectations. Failure to conform to any rules, policies, or expectations will initiate the HMS Discipline Policy.

Discipline Policy
Hiawatha USD 415 and Hiawatha Middle School believe that discipline is a process to teach, model, and use appropriate strategies to reinforce the behaviors necessary to ensure a safe and productive learning environment by changing unacceptable behaviors to acceptable behavior.

The following expectations are shared by our staff:
• Students and staff will demonstrate self-respect, respect for others, and respect for their environment.
• A safe and productive learning environment will be maintained for all individuals at school and at school related activities.
• Conflicts will be handled without the use of violence or threats of violence and with respect for the rights of all.
• Staff and students will be expected to be on task at all times while in the classroom or at other learning activities.

Hiawatha Middle School has established the following guidelines for determining unacceptable behavior at any function or on school properties:

“Minor” Unacceptable Behaviors:
Consequences at minimum teacher proximity; maximum detention

- Cheating/Academic Misconduct
  - May include, but not limited to: copying answers, changing answers while grading, or giving other students answers on homework

- Disrespect
  - Any deliberate rude, offensive spoken, written, or nonverbal communication that insults, mocks, belittles, or slanders another person

- Disruption
  - Any behavior that takes the focus away from learning

- Inappropriate Language
  - Low intensity inappropriate language. May include, but not limited to: name calling, situational profanity, slang terms, inappropriate innuendos and/or illustrations/drawings

- Misuse Computer/Phone/Electronics
  - Using school computers and/or electronic devices when they are not allowed and/ or assigned; Minor violations of the district acceptable use policy and/or laptop agreement; Inappropriate use of the copier/printer

- Non-Compliance
  - Failure to respond to a reasonable request by any school personnel request on school grounds or at a school activity (Brief or of low intensity)
  - May include, but not limited to: dress code violation, PDA, food/drink violation, parking violation, skipping detention, misuse of planner/passes, backpack violation

- Inappropriate Location
  - Intentionally not being in a designated location
  - May include, but not limited to: hiding, not going to location specified in planner, leaving class without permission, in parking lot without permission, going to a different location than where student was directed, etc.

- Physical Contact
  - Physical contact due to lack of impulse control without the intent to harm.
  - May include, but not limited to: horseplay, or touching in non-aggressive manner

- Theft
  - Minor or petty theft
  - May include, but not limited to: “borrowing” an item without permission, taking food off someone’s tray without permission, taking teacher’s or student’s...
supplies/belongings without permission

- Vandalism
  - Minor acts of vandalism
  - May include, but not limited to: writing on school property, etc.

- Inappropriate Behavior
  - May include, but not limited to: lying, false note/call, cafeteria violation, or any other inappropriate behaviors that do not fall in other discipline categories

*Note: In the event that “minors” are frequently repeated, these unacceptable behaviors may be viewed as “major.”

**Major** Unacceptable Behaviors:
Consequences at minimum teacher proximity; maximum 10 days out of school suspension AND a long term suspension/expulsion hearing.

- Bullying/harassment/threat/hazing
  - see Bullying policy

- Cheating/Academic Misconduct/Academic Fraud
  - Academic fraud—Any type of cheating that occurs in relation to a formal academic exercise (tests/quizzes/formal writing assignments).
  - May include, but not limited to: plagiarism, deception, bribery, or sabotage
  - Repeated offenses of minors cheating/academic misconduct

- Disrespect
  - Intense, deliberate spoken, written, or nonverbal communication that insults, mocks, belittles, or slanders another person. May include cases where student cannot regain self-control or is excessively argumentative

- Disruption
  - Behavior which substantially disrupts the orderly learning environment without violence, property damage, or obscenity. May include cases where student cannot regain self-control

- Fighting/Physical Aggression
  - Incident involving physical violence and/or aggression towards another person or intentionally wanting to hurt

- Inappropriate Language
  - Intense profanity or inappropriate subject matter directed at an individual/group. May include, but not limited to: name calling, situational profanity, slang terms, inappropriate innuendoes and/or illustrations/drawings

- Misuse Computer/Phone/Electronics
  - Using school computers and/or any electronic devices for inappropriate reasons. May include, but not limited to: viewing inappropriate material, inappropriate use of school email, changing school records, accessing another person’s files or info without permission, etc.
  - Major violations of the district acceptable use policy and/or laptop agreement
  - Repeated minor offenses

- Insubordination
  - Persistent refusal and/or unwillingness to respond to a reasonable request by any school personnel on school grounds or at a school activity (intense)

- Inappropriate Location

- Physical Contact
  - Inappropriate or unwanted physical actions toward another person

- Theft
  - The unlawful taking of property belonging to another person
  - Repeated minor offenses

- Unsafe Act
  - Any act on school grounds or school event that is considered unsafe
  - May include, but not limited to: improper driving, bomb threat, weapon, criminal statutes, arson, false alarm/report, etc.

- Vandalism
  - Willful destruction or defacement of property
  - Vandalism is further defined by one of the following classifiers: school property, personal property, or other

- Illegal Substance
  - Possession, use or distribution of drugs, tobacco, vaping and/or alcohol on school grounds or at a school event. This would include being at school, on school grounds or a school event under the influence of drugs or alcohol.

- Inappropriate Behavior
  - May include, but not limited to: inappropriate sexual behaviors, pornography (possession, use or distribution of), invasion of privacy or any other inappropriate behaviors that do not fall in other discipline categories

*The administration reserves the right and authority to assign consequences for unacceptable behavior at his/her discretion.

Unacceptable Behavior: Definitions:

**Appearance** - The school reserves the right to insist that the dress and grooming of students are within the limits of generally accepted good taste. Students shall not wear midriffs, halter tops, low cut tops, spaghetti straps, or other brief attire. Students are expected to wear shirts that are not excessively long (un-tucked) or too short where the mid-section is exposed. No hats, caps, or other head coverings are to be worn into the building before, during, or after school. Any attire intended to be worn as an undergarment or sleeping attire shall not be exposed. Clothing that has slogans, advertising, or pictures which are controversial, obscene, or promote alcohol, tobacco, drugs or sexual activity will not be permitted. No gang-related clothing, jewelry, gestures, language or designs are allowed in school. Shorts and skirts are not to be excessively tight or short (length is to be at fingertips or lower when hands are extended to the sides). Students found to be in violation of the dress code will be expected to change their attire before being allowed to return to class.

**Bullying** – Kansas State Law regarding bullying:
Bullying means: a) any intentional gesture or any intentional written, verbal, electronic or physical act or threat either by any student, staff member or parent towards a student or by any student, staff member that is sufficiently severe, persistent, or pervasive that such gesture, act or threat creates an intimidating, threatening or abusive educational environment that a reasonable person, under the circumstances, knows or should know will have the effect of:

a. Harming a student or staff member, whether physically or mentally;
b. Damaging a student or staff member in reasonable fear of harm to the student or staff member; or
c. Placing a student or staff member in reasonable fear of damage to the
student’s or staff member’s property; d. Cyberbullying; or e. Any other form of intimidation or harassment prohibited by the board of education of the school district in policies concerning bullying adopted pursuant to this section or subsection ε of K.S.A. 72-8205 and amendments thereto.

Cyber bullying- Bullying by use of any electronic communication device.

“Any act of bullying by either an individual student, group of students, is prohibited on or while utilizing school property, in a school vehicle or at school sponsored functions. Bullying that occurs offsite and causes a significant disruption to learning is also punishable as a bullying offense. This policy also applies to students who support another’s act of bullying.

Food / Drink – There should be no open food or drink in lockers or classrooms unless permitted by teachers (with the exception of water bottles). Students who bring food in from outside sources for lunch or breakfast will be asked to remove wrappings that identify it, or they will be asked to eat it in a separate location. Food or drinks are not to be consumed in the gym before school.

Harassment – Any verbal or physical action towards another person which is unwanted and causes great discomfort for that person. Any student who feels they are a victim of harassment should file a written account with the administration.

Sexual Harassment – No District employee or student shall engage in the sexual harassment of an employee or nonemployee or permit harassment of an employee or student by an employee or student. Violation of this policy shall result in disciplinary action. Any harassment incidents should have a written report filed with the immediate supervisor. If the immediate supervisor is the object of the complaint, the report should go to the next level of supervisor. Any student or employee who believes he/she has been subject to sexual harassment should file a written report to, and discuss the problem with, his/her immediate supervisor. Regardless of the means selected for resolving the problem, the initiation of a complaint of sexual harassment will not cause any reflection on the complainant, he/she shall inform the District Title IX and ADA Coordinator, and an investigation of the charges shall be conducted. If a finding of fact determines sexual harassment did occur, appropriate action shall be taken. Strict confidentiality shall be maintained throughout the complaint procedure.

P.D.A. – Public Display of Affection. No public display of affection will be permitted before, during, or after school on school grounds.

ELECTRONIC DEVICES- Electronic Equipment (cell phones, music devices, games, etc.) should not be brought to school. If a student brings an electronic apparatus to school, they assume full responsibility. HMS will not be responsible for any lost, stolen, or broken devices. All devices must be kept in lockers and turned off during the day. Electronic devices used during the day without permission will be confiscated and a Discipline Referral will occur. The student may pick it up at the office after school. A second offense will result in confiscation, 3 hours of detention, and a parent must pick up the device at the office for this and every occurrence afterwards. Continued offenses will be written up as Defiance of Authority and a suspension may occur.

Weapons and Destructive Devices –
• Any item being used as a weapon or destructive
• Any facsimile of a weapon
• Any weapon which will or is designed to or may readily be converted to expel a projecile by the action of an explosive
• The frame or receiver of any weapon described in the preceding example
• Any firearm muffler or firearm silencer

EXPULSION OR HOMEBOUND PLACEMENT
Any student that displays persistent behavior problems makes himself/herself eligible for expulsion or homebound placement. In the event that the student is recommended for expulsion from school, the student and student’s guardians will receive written notice of the intent to expel the student. Within ten (10) days of the notice date, a due process hearing will be afforded to the student, student’s parents or guardians, and counsel to appeal the decision. A hearing officer will be appointed, and he/she will make a decision to uphold or decline the expulsion. Any student that causes a substantial disruption to the educational process is subject to homebound placement.

ALTERNATIVE ACADEMIC PLACEMENT
Students who continue to fail to conform to rules, policies, or expectations may be subject to a change in their academic program and placement. Generally, these changes will result in being placed in a learning environment that is highly structured with few student freedoms.

DRUG FREE SCHOOL POLICY
Maintaining drug free schools is important in establishing an appropriate learning environment for the district’s students. The unlawful possession, use, or distribution of illicit drugs and alcohol by students on school premises or as a part of any school activity is prohibited. This policy is required by the 1989 amendments to the Drug Free Schools and Communities Act, P.L. 102-226, 103 St. 1928.

DRUG POLICY
Use or possession of alcohol or illegal drugs at school functions is prohibited.

First Offense: A first-time violator shall be subject to the following sanctions:
A. A punishment up to, and including, long-term suspension.
B. Suspension from all student activities for a period of 18 weeks or 90 school days, whichever is longer.

Second and Subsequent Offenses: A second time violator shall be subject to the following sanctions:
A. A punishment up to, and including, expulsion from school for the remainder of the year.
B. Suspension from all student activities for a period of one year.
C. A student who is expelled under this policy may be readmitted during the term of the expulsion only if the student has completed a drug and alcohol education and rehabilitation program at an acceptable program. Name(s) of acceptable programs are on file with the board clerk.

OPEN CONTAINERS
Containers of drink may be purchased from school vending machines during appropriate times. Students may bring and keep a water bottle in class as long as it does not become a distraction. Nothing other than water will be allowed in the classroom and lockers unless special circumstances dictate. All bottles used must be able to be closed to prevent spillage.

Staff will confiscate all inappropriate containers found in areas of the building other than the lunchroom or commons area.

CONDUCT ON THE BUSES
Students should remember that the buses are simply an extension of the school and classroom. All rules set by the District for bus transportation are expected to be followed. Students should treat bus drivers with the same respect shown teachers. Continued misconduct on the bus will result in denial of bus service, and the student will have to provide his/her own transportation to and from school.

PERMITS TO RIDE BUSES
Any pupil who wishes to ride a bus to which he/she is not assigned must bring a note of request to the Office signed by his/her parent or guardian.

DRIVING TO SCHOOL
Middle school students are prohibited from parking or driving on school property.

GRADES AND GRADE REPORTS
GRADE CARDS – will be issued after each nine-week grading period.

In 2014-2015, HMS moved to a 90%-10% grading system. All students in graded classes have 90% of their grade based on actual test and assessment performance. 10% of their grade is based on practice assignments in preparation for the tests.

Grading Scale for Hiawatha Middle School

- 100 = A+
- 97 - 100 = A
- 94 - 96 = A
- 90 - 93 = A-
- 87 - 89 = B+
- 84 - 86 = B
- 80 - 83 = B-
- 77 - 79 = C+
- 74 - 76 = C
- 70 - 73 = C-
- 67 - 69 = D+
- 64 - 66 = D
- 60 - 63 = D-
- 00 - 59 = F

HONOR ROLL
HONOR ROLL – All “A’s”
HONORABLE MENTION HONOR ROLL – “A’s” & “B’s”

TEST RETAKE POLICY
Grade level teams will determine test retake policies.

ACTIVITIES ELIGIBILITY
Middle school participants in activities (this includes athletes, musicians, cheerleaders, etc.) must conform to the policy adopted by the KSHSAA, which states: “Middle school participants in activities must be passing 5 courses of unit weight the previous semester in order to be eligible to participate.”

Each week the office will generate weekly eligibility reports. If a student is failing one (1) or more classes during any given week, he/she becomes ineligible for activities and athletic events for the next week (Tuesday – Monday). These grades will be calculated weekly and are to be cumulative (from the start of the nine weeks to the end of the nine weeks).

The first time a student is on the ineligible list, they have a one-week probationary period to improve their grades and will not miss a game or activity. The 2nd week (and every week afterward that the student is failing one (1) or more classes) will result in ineligibility for ANY activity during the entire week. Eligibility will restart at the beginning of each 9-week grading period. Students declared “Ineligible” will not be allowed to participate in any extracurricular activities (dances, Science Fair, games, etc.).

SCHOOL COUNSELOR
The main purpose of the School Counselor is to help students learn to deal more effectively with personal problems, developmental problems, and educational problems. Students should come to the counselors when they feel they need someone to listen to them and help them work on their problems.

H.E.L.P.
H.E.L.P. stands for Homework and Extended Learning Period. H.E.L.P. runs each Monday through Thursday after school. At this time, students may request to stay after school to get extra help from their teacher(s). Teachers reserve the right to assign any student after school for H.E.L.P. Students are given 24 hours to notify parents. Staying for H.E.L.P. is not a punishment. Therefore, it is not the same as a behavior detention that lasts until 4:25 P.M.

CLASS LOAD
All students are required to enroll in seven (7) classes. This means each student would be in a class each hour of the day. If a student is unable to maintain this load, he/she may be placed in a tutorial class. Study time may be allotted at the end of each class period.

ACADEMIC INTERVENTION
Students in need of additional skill-building in the areas of reading and math will benefit from intensive instruction during designated intervention time during the school day. When the student is proficient in the skill(s) being targeted, a change in schedule will result.

WITHDRAWING FROM A CLASS
Students may not drop a subject without the consent of the Principal or Counselor. No change in a student’s enrollment may be made after the first three (3) school days of the semester except under special circumstances. No student may drop a required class.

8th GRADE PROMOTION CEREMONY
Eighth grade students should realize that walking with their class at promotion is a privilege and not a right. Any student who is not in good standing or doesn’t meet promotion requirements at the time of promotion may not be allowed to participate in the promotion ceremony. Students must have all fees paid prior to promotion in order to participate.

HIAWATHA MIDDLE SCHOOL RETENTION POLICY
The teachers, at the end of each nine weeks, will meet to determine the list of students who are not making minimum requirements. Parent conferences will be arranged for the purpose of developing correctives. If a student fails two (2) or more basic subject areas for the year, which include math, science, reading, social sciences, or English, he/she will be retained. Retention could also be based on a child’s poor attendance as per attendance policy. The final decision on retention will be made in May by the administrator when final grades are in.
STUDENTS WITHDRAWING FROM SCHOOL
In the event that a student is withdrawing from school, he/she must come to the office to get a check-out form. All books and school property must be checked in to each teacher. The teacher will then fill out his/her portion of the check-out. This must be completed before any student records may be released. Parents should come to the office to fill out the checkout form. This will ensure that records will be forwarded to the appropriate location in a timely manner.

LOCKERS
Each pupil has a locker assigned to him/her. The locker number appears on the class schedule card. These lockers are for storing school supplies, coats, etc. If money or valuables must be brought to school, keep them on your person or request that they be held in the school office. The school is not responsible for lost or stolen articles. Coats and hats are to be left in lockers while at school. Locker combinations should be kept private and not given to other students.

Stickers, signs, decals, or other objects are not to be attached outside of the lockers. Anything attached to the inside must meet with the approval of the Principal and be removed before the end of the year.

BOOK BAGS
Students will not be allowed to carry book bags to classes. Bags are to be placed in lockers before school and until school is dismissed. Bags may be used to take books and materials to and from school. If you have a bag with rollers, please clean them regularly to ensure that they work. Those that fail to work properly damage floors.

ADMINISTERING MEDICINE
According to law, the designated school personnel cannot administer medication of any kind to a student without written parent and doctor permission. A copy of the District policy is provided at enrollment time.

SELF CARRY/SELF-ADMINISTER MEDICATION
KSA 2004 Supp. 72-8252 requires a written doctor’s order and parent permission to be on file at school to self-administer/self-carry medication. It is recommended that only enough medication for one school day should be carried by the student. Students cannot self-administer controlled drugs. A copy of the District Policy is provided at enrollment time. Please contact the school nurse with any questions.

SICKNESS AT SCHOOL
Students who feel ill at school should ask their teacher for a pass to go to the school nurse. The school nurse or designated personnel will determine if the parent/guardian should be notified. In the event that designated school personnel send a student home due to illness, he/she will not be allowed to participate in any after school activity or evening event, including, but not limited to: concerts, dances, athletic activities, extra-curricular activities, etc.

HALL PASSES
Proper conduct in the halls is expected of every student at all times. This means that students should not be loud, boisterous, run in halls, etc. No student should leave his/her classroom or homeroom without a hall pass or a signed planner.

LEAVE BUILDING PERMIT
No student may leave the school building without first receiving permission from the office. (This includes those who get sick during the noon hour and need to go home.) Students who leave or return during the school day are to sign in and/or out at the office.

GUM AND CANDY
Edibles should not be consumed in the school building unless approved by the teacher. Offenders will be corrected immediately. Persons placing gum on school furniture, fixtures, or the floor will be subject to disciplinary action.

USE OF TELEPHONE
A student phone is available for use outside of class time. This should be used for emergencies or in the event of cancellation or change in activities. Students must have permission from staff prior to use.

LOST AND FOUND
Articles that are found should be taken to the office. Likewise, anyone who loses something may inquire about it in the office. Any items left unclaimed at the end of the year will be donated to BCDS.

FAMILY NIGHT
Wednesday night is set aside as family night. Unless an emergency arises, school activities will not be scheduled for Wednesday after 6:00 P.M.

VISITORS
We sincerely encourage parents to be interested in the activities of their children and their school. All visitors must check in at the office upon arrival at the school. Parents are to wait at the office for their children. They should not interrupt classes by going to the classroom. We do not encourage visits any week when standardized tests are given.

Students and family that are not enrolled at HMS may not attend classes with their friends.

SCHOOL DANCES/SCHOOL PARTIES
All school parties, dances and activities must be approved by the Principal before being placed on the school calendar. This decision will be made with the sponsoring faculty member and must be done at least two weeks before the activity. All school dances must be sponsored by faculty members. A student may not leave before the dance is over, unless a member of the family or representative of the family comes to take him/her home. Once a student has left, he/she may not return, and parents will be notified.

USD 415 SPONSORED ACTIVITIES
Middle school students should remember that while attending any USD 415-sponsored event, they are under the jurisdiction of the school and shall behave according to school policy. Students must remember that, even though they are attending an elementary, high school, or out-of-town activity, they are still representatives of USD 415 and should be to act accordingly.

BREAKFAST/LUNCHROOM PROGRAM
Our lunchroom program is a non-profit activity and is operated under the supervision of the state and national school lunch program. The lunch period at the middle school is a closed lunch period. This means that all students eat at the school building. Lunch and milk money is paid at the school office during homeroom or between classes. Money is not collected in the cafeteria.

To eat breakfast, students must be on the breakfast count the prior day. Breakfast will begin serving at 7:50 a.m. Any student who is over fifteen dollars ($15.00) negative in his/her lunch balance will not be allowed to receive a meal until they pay what is owed. Students who have charged the maximum allowance will be provided an alternate meal of a sandwich and milk. A la carte or extra items must be prepaid.

LIBRARY REGULATIONS
All students are urged to make full use of the library. During class time, a student may go to the library after study time has been designated by the teacher. Passes to the library from a homeroom will have a seven (7) minute time limit. Whenever there is a scheduled activity for homerooms, the library will be closed for the homeroom period. If a pupil needs more than seven (7) minutes, he/she should ask the Librarian for permission to stay longer.
Reference books, such as encyclopedias and dictionaries, may be checked out overnight and are to be returned to the library at the beginning of the school day. Library books may be checked out for a period of two (2) weeks, renewable by the Librarian at the end of this period for additional time.

Students may also check out magazines from the library for one (1) day. There is a book-drop in the library. Payment for lost library books must be received before the student will be allowed to check out additional books.

ANIMALS OR PETS
There will be no animals or pets of any size, shape, or form brought on a bus or into the building unless the pupil has obtained prior approval from the Principal.

ACTIVITY RULES

1. Activity fee must be paid. A signed, completed Physical and Warning of Danger document must be turned in before a student can practice for any sports.
2. If you are going to be absent from practice/activities, it will be to the advantage of everyone to let one of the coaches/sponsors know a day in advance of your absence. This notification will aid the coaches/ sponsors in making decisions concerning practice. We hope that efforts will be made to make changes in beginning times of scouts, music lessons, and youth groups to prevent them from conflicting with after-school practice as much as possible. Students who attend practice every night deserve a chance to play before students who are gone frequently, regardless of whether it is excused or unexcused. The school policy for excused and unexcused absences will be followed to determine how absences from practice will be counted.
3. Participants will be given two (2) unexcused absences from practices. On the third unexcused absence, they will not suit up for the next activity/game. The fourth unexcused absence will result in dismissal from the team.
4. No foul language will be allowed. No unsafe, disrespectful, or obscene behaviors will be allowed. Problems of this type may cause a participant to be withheld from playing in the game/activity, even if the offense occurs in practice.
5. Participants will be responsible for all gear checked out to them. All gear checked out must be returned before participation in the next sport or activity. All participants will pay replacement prices on all lost equipment checked out to them.
6. If participants are unable to suit up for P.E. because of illness or injury, they do not suit up for athletic practice or games.
7. Good citizenship and sportsmanship are required of students representing Hiawatha Middle School. The Activity Policy will be enforced.
8. Athletes will be expected to attend practice after detention. Time may be made up with extra running or other activity as determined by the coach. Failure to report to practice after a detention will result in an unexcused absence. If a student misses a portion of practice 3 times for detentions, they will be ineligible to participate in the next activity or event. The student will be ineligible to participate in an event for each subsequent detention. Assigned H.E.L.P. sessions will not count against an athlete’s eligibility.
9. All homework must be handed in before leaving school for an extracurricular activity event during the school day. Homework is to be given to teachers in between classes. Homework should be picked up for the next day.
10. Alcohol or drug use will not be tolerated. If a student is in possession of, distributes, or is under the influence of an illegal drug or alcohol, they will be suspended from participating in or attending any activities for 90 school days (18 weeks). A second offense will result in suspension from attending or participating in any activities for a full year. This is in accordance with the Drug Free Schools Act.
11. Parents must sign out students to take them home from activities. Students may go home with another parent if written permission is provided to administration prior to leaving for the event. Coaches cannot allow students to go home with anyone other than their parents. All participants in an activity are to ride school transportation.
12. Students must be in attendance for at least 3 full class periods in order to participate in an activity/game or practice that day. (In case of an emergency, contact the Principal or Athletic Director.)
13. KSHSAA guidelines will be followed concerning the safety of students. Jewelry, including earrings, is not allowed.
14. Any student who is enrolled in school at the time an athletic practice starts will have 2 days to come out for practice for that sport. Any student who moves in after practice starts will be considered on a case-by-case basis as to whether they can practice and participate.
15. Students in possession of, or using tobacco products will be dismissed from the team or activity in which they are participating.

These same guidelines apply in Physical Education classes.
INCLEMENT WEATHER
Occasionally, weather events will affect the planned activities at school. Any decisions made concerning the possible cancellation or postponement of activities will be sent out over KNZA Radio. Students will also be allowed an opportunity to make calls to parents at an appropriate time.

TORNADO AND FIRE DRILL PROCEEDURES
Procedures for tornado or fire drills are posted in each room. Teachers will instruct students of the proper procedures.

TECHNOLOGY PHILOSOPHY
Consistent with the mission statement, the Technology Committee believes that students must be provided a technology rich environment in each of our schools. The effective use of technology by students and staff enhances learning.

Students must have access to a wide variety of technology and develop the knowledge, skills, and problem-solving abilities to allow them to compete successfully in the job market.

Staff and students must have adequate training in the application and integration of technology into the school curriculum.

Utilizing technology, students must be able to access information. They must be able to process and communicate that information through the successful completion of a project or report.

Staff members must be able to utilize technology and information to more efficiently and effectively manage their responsibilities of instruction, assessing and reporting.

USD 415 TECHNOLOGY ACCEPTABLE USE POLICY

2020-2021

The use of instructional technology, including information retrieval systems, at school is a privilege, not a right. Activities while using technology must be in support of education and research, and consistent with the objectives of USD 415. Students may not use any school device without a signed Acceptable Use Policy form.

The school district reserves the right to monitor all use of technology systems. The district may, at its discretion, review any and all technology systems, including computers and files, accessed by users. Such monitoring may be conducted without notice. Students have no expectation of privacy.

USD 415 is pleased to offer internet access for student use. In order for students to use the internet, students and their parents must read, understand, and agree to the following.

It is expected that students will comply with the following rules:

• Students will not cause any physical damage to either computers/devices or any part of the information system.
• If the device is damaged or not working properly, it must be turned in to the district technology department for repair. Parents/guardians/students are not authorized to attempt repairs themselves or contract with any other individual or business for the repair of the device. Parent/guardian may be responsible for the cost of repairs.
• Students will not use someone else's account number or password or allow someone else to use their account number or password.
• Installation or online access of peer-to-peer file-sharing programs or web sites is forbidden.
• Students may not use technology to make sound recordings without the consent of all individuals being recorded.
• School administrators reserve the right to remove student accounts on the network.

• Student use of the internet is contingent upon parent/guardian permission. Parents/guardians may revoke approval at any time.
• Students are not permitted to access personal email or social media accounts. They will only have access to district-provided email accounts.
• Students may not download, copy, or store software, shareware, or freeware.
• Students will not trespass in folders not authorized to students.
• Students will not use technology systems for personal or private business, for product advertisement or political lobbying, or for incurring financial commitments over the internal or external network.
• Students will not play internet games, access chat rooms, stream music or videos, etc.
• Students will not reveal any personal, confidential, or private information about themselves or another individual such as home address, phone number, etc.
• Students will not use technology to disrupt the activity of others, to harass or discriminate against others, to gain unauthorized access to computer systems or programs, or to initiate any type of virus in any computer system or program.
• Students will not violate any federal or state copyright or unfair trade law.
• Students will not use profanity, obscenity, discriminatory language, vulgarities and other inappropriate language, sexually suggestive content, graphics or sounds.
• Students will promptly disclose to their teacher or another school employee any message they receive that is inappropriate or makes the user feel uncomfortable.
• Students will not conduct any activity that exposes the district to litigation or expenses.

One device, charger, and case are being loaned to the borrower and are in good working order. It is the borrower’s responsibility to care for the equipment and ensure that it is retained in a safe environment. This equipment is, and at all times remains, the property of Hiawatha Public Schools, and is herewith loaned to the student for educational purposes only for the academic year. Inappropriate use may result in the student losing his/her right to use this device. In addition, disciplinary consequences may result. The equipment shall be returned when requested and/or withdrawn from Hiawatha Public Schools. Borrower acknowledges and agrees that the use of the district property is a privilege and by agreement to the terms thereof, the borrower acknowledges responsibility to protect and safeguard the district property and to return the same in good working condition upon request by Hiawatha Public Schools. I agree to follow the Hiawatha Public Schools’ Acceptable Use and Device Agreement policies at all times while using the school-issued device.

Violation
*Unattended/failure to check-in; 1st offense = 1 Day; 2nd offense = 3 Days
*Inappropriate or unauthorized apps/usage; 1st offense = 1 Day; 2nd offense = 3 Days
*Inappropriate music/voice recordings; 1st offense = 3 Days; 2nd offense = 6-10 Days
*Failure to comply w/teacher request; 1st offense = 3 Days; 2nd offense = 6-10 Days
*Abuse of device and/or accessories = 3 Days; 2nd offense = 6-10 Days
*Inappropriate pictures/internet site; 1st offense = 3-10 days; 2nd offense = 20 Days

8
Device Bags/Device Cases - Students must use the district-provided device bag or case at all times.

Damage Fee - Students may be assessed a fee for the repair of the device.

Replacement Cost - If the device is irreparable total replacement cost will be assessed to the student.

Administration Discretion - Administration retains the right to use discretion at any time.

*Replacement Item*
Chromebook/Laptop Screen = $50.00
Chromebook/Laptop Charger = $20.00
iPad Charger = $17.00
Laptop/Chromebook Carrying Bag = $18.00
Laptop/Chromebook Replacement = $250.00
iPad Replacement = $299.00
iPad Case = $15.00

I understand and will abide by the guidelines outlined in this Acceptable Use Policy Agreement. I understand that any violation of this agreement will result in disciplinary action and/or will be turned over to proper law enforcement authorities.

Modified 7/7/2020
Board Approved 7/13/2020

**BELL SCHEDULE**

**Monday – Thursday:**

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:50 – 8:15</td>
<td>Breakfast</td>
</tr>
<tr>
<td>8:15 – 9:05</td>
<td>4th Hour</td>
</tr>
<tr>
<td>9:08 – 9:58</td>
<td>2nd Hour</td>
</tr>
<tr>
<td>10:01 – 10:51</td>
<td>3rd Hour</td>
</tr>
<tr>
<td>10:54 – 11:44</td>
<td>4th Hour</td>
</tr>
<tr>
<td>11:44 – 12:14</td>
<td>5/6 Lunch &amp; 7/8 SSR</td>
</tr>
<tr>
<td>12:21 – 12:51</td>
<td>7/8 Lunch &amp; 5/6 SSR</td>
</tr>
<tr>
<td>12:54 – 1:44</td>
<td>5th Hour</td>
</tr>
<tr>
<td>1:47 – 2:37</td>
<td>6th Hour</td>
</tr>
<tr>
<td>2:40 – 3:30</td>
<td>7th Hour</td>
</tr>
<tr>
<td>3:30</td>
<td>Dismissal</td>
</tr>
<tr>
<td>3:30 – 4:25</td>
<td>Detention</td>
</tr>
</tbody>
</table>

*SEL (Wednesday):

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:50 – 8:15</td>
<td>Breakfast</td>
</tr>
<tr>
<td>8:15 – 8:50</td>
<td>SEL</td>
</tr>
<tr>
<td>8:53 – 9:37</td>
<td>1st Hour</td>
</tr>
<tr>
<td>9:40 – 10:24</td>
<td>2nd Hour</td>
</tr>
<tr>
<td>10:27 – 11:11</td>
<td>3rd Hour</td>
</tr>
<tr>
<td>11:14 – 11:58</td>
<td>4th Hour</td>
</tr>
<tr>
<td>11:58 – 12:28</td>
<td>5/6 Lunch &amp; 7/8 SSR</td>
</tr>
<tr>
<td>12:35 – 1:05</td>
<td>7/8 Lunch &amp; 5/6 SSR</td>
</tr>
<tr>
<td>1:08 – 1:52</td>
<td>5th Hour</td>
</tr>
<tr>
<td>1:55 – 2:39</td>
<td>6th Hour</td>
</tr>
<tr>
<td>2:42 – 3:30</td>
<td>7th Hour</td>
</tr>
<tr>
<td>3:30</td>
<td>Dismissal</td>
</tr>
<tr>
<td>3:30 – 4:25</td>
<td>Detention</td>
</tr>
</tbody>
</table>

**Red Hawk Family (Friday—TBD)**

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:50 – 8:15</td>
<td>Breakfast</td>
</tr>
<tr>
<td>8:15 – 8:59</td>
<td>1st Hour</td>
</tr>
<tr>
<td>9:02 – 9:46</td>
<td>2nd Hour</td>
</tr>
<tr>
<td>9:49 – 10:33</td>
<td>3rd Hour</td>
</tr>
<tr>
<td>11:20 – 11:50</td>
<td>5/6 Lunch &amp; 7/8 SSR</td>
</tr>
<tr>
<td>12:30 – 1:14</td>
<td>4th Hour</td>
</tr>
<tr>
<td>1:17 – 2:01</td>
<td>6th Hour</td>
</tr>
<tr>
<td>2:04 – 2:49</td>
<td>7th Hour</td>
</tr>
<tr>
<td>2:52 – 3:30</td>
<td>Red Hawk Family</td>
</tr>
<tr>
<td>3:30</td>
<td>Dismissal</td>
</tr>
<tr>
<td>3:30 – 4:25</td>
<td>Detention</td>
</tr>
</tbody>
</table>

**Racial Harassment Policy**

*Modified 7/7/2020*  
*Board Approved 7/13/2020*

**JGECA Racial Harassment Policy (abbreviated)**

*JGECA Racial Harassment Policy (abbreviated) - See GAACA, GAAB, GAF, JDDC and KN*

**Racial Harassment**

Racial harassment is unlawful discrimination on the basis of race, color or national origin under Titles VI and VII of the Civil Rights Act of 1964, and the Kansas Acts Against Discrimination. Disability harassment is unlawful discrimination on the basis of disability under Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act. All forms of racial or disability harassment are prohibited at school, on school property, and at all school-sponsored activities, programs or events. Racial or disability harassment against individuals associated with the school is prohibited, whether or not the harassment occurs on school grounds.

It shall be a violation of this policy for any student, employee, or third party (visitor, vendor, etc.) to so harass any student, employee or other individual associated with the school. It shall further be a violation for any employee to discourage a student from

**Replacement Item**

- Chromebook/Laptop Screen = $50.00
- Chromebook/Laptop Charger = $20.00
- iPad Charger = $17.00
- Laptop/Chromebook Carrying Bag = $18.00
- Laptop/Chromebook Replacement = $250.00
- iPad Replacement = $299.00
- iPad Case = $15.00

I understand and will abide by the guidelines outlined in this Acceptable Use Policy Agreement. I understand that any violation of this agreement will result in disciplinary action and/or will be turned over to proper law enforcement authorities.

Modified 7/7/2020
Board Approved 7/13/2020

**BELL SCHEDULE**

**Monday – Thursday:**

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:50 – 8:15</td>
<td>Breakfast</td>
</tr>
<tr>
<td>8:15 – 9:05</td>
<td>4th Hour</td>
</tr>
<tr>
<td>9:08 – 9:58</td>
<td>2nd Hour</td>
</tr>
<tr>
<td>10:01 – 10:51</td>
<td>3rd Hour</td>
</tr>
<tr>
<td>10:54 – 11:44</td>
<td>4th Hour</td>
</tr>
<tr>
<td>11:44 – 12:14</td>
<td>5/6 Lunch &amp; 7/8 SSR</td>
</tr>
<tr>
<td>12:21 – 12:51</td>
<td>7/8 Lunch &amp; 5/6 SSR</td>
</tr>
<tr>
<td>12:54 – 1:44</td>
<td>5th Hour</td>
</tr>
<tr>
<td>1:47 – 2:37</td>
<td>6th Hour</td>
</tr>
<tr>
<td>2:40 – 3:30</td>
<td>7th Hour</td>
</tr>
<tr>
<td>3:30</td>
<td>Dismissal</td>
</tr>
<tr>
<td>3:30 – 4:25</td>
<td>Detention</td>
</tr>
</tbody>
</table>

*SEL (Wednesday):

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:50 – 8:15</td>
<td>Breakfast</td>
</tr>
<tr>
<td>8:15 – 8:50</td>
<td>SEL</td>
</tr>
<tr>
<td>8:53 – 9:37</td>
<td>1st Hour</td>
</tr>
<tr>
<td>9:40 – 10:24</td>
<td>2nd Hour</td>
</tr>
<tr>
<td>10:27 – 11:11</td>
<td>3rd Hour</td>
</tr>
<tr>
<td>11:14 – 11:58</td>
<td>4th Hour</td>
</tr>
<tr>
<td>11:58 – 12:28</td>
<td>5/6 Lunch &amp; 7/8 SSR</td>
</tr>
<tr>
<td>12:35 – 1:05</td>
<td>7/8 Lunch &amp; 5/6 SSR</td>
</tr>
<tr>
<td>1:08 – 1:52</td>
<td>5th Hour</td>
</tr>
<tr>
<td>1:55 – 2:39</td>
<td>6th Hour</td>
</tr>
<tr>
<td>2:42 – 3:30</td>
<td>7th Hour</td>
</tr>
<tr>
<td>3:30</td>
<td>Dismissal</td>
</tr>
<tr>
<td>3:30 – 4:25</td>
<td>Detention</td>
</tr>
</tbody>
</table>
filling a complaint, or to fail to investigate or refer for investigation, any complaint lodged under the provisions of this policy.

**JGECA Racial and Disability Harassment JGECA-2**

Prohibited conduct under this policy includes racially or disability-motivated conduct which:

- **Affords a student different treatment, solely on the basis of race, color, national origin, or disability, in a manner which interferes with or limits the ability of the student to participate in or benefit from the services, activities or programs of the school;**

- **Is sufficiently severe, pervasive or persistent so as to have the purpose or effect of creating a hostile academic environment; or**

- **Is sufficiently severe, pervasive or persistent so as to have the purpose or effect of interfering with a student’s academic performance or ability to participate in or benefit from the services, activities or programs of the school.**

Racial or disability harassment may result from verbal or physical conduct or written graphic material.

USD 415’s complete policy regarding this matter can be located at www.hiawathaschools.org

**JCDAA Tobacco-Free School Grounds for Students (JCDAA)**

The use, possession, or promotion of any tobacco product by any student is prohibited at all time in any district facility; in school vehicles; at school-sponsored activities, programs, or events; and on school owned or operated property.

Student violations will result in disciplinary actions as outlined by board policy and/or student handbooks. Disciplinary actions may include parent/guardian notification, participation in a tobacco and electronic nicotine delivery systems education program, referral to a cessation program, and/or community service. Student violations may be reported to law enforcement if use or possession is deemed to be illegal.

The following definitions apply to this policy.

“Tobacco product” means any product that is made from or derived from tobacco, or that contains nicotine, that is intended for human consumption or is likely to be consumed, whether smoked, heated, chewed, absorbed, dissolved, inhaled, or ingested by any other means, including, but not limited to, electronic nicotine delivery system (hereafter “ENDS”), cigarettes, cigars, pipe tobacco, chewing tobacco, snuff, or snus.

Tobacco product also means any component or accessory used in the consumption of a tobacco product, such as filters, rolling papers, pipes, charging devices, cartridges, and any substances used in ENDS, whether or not they contain nicotine. This definition does not include FDA-approved nicotine replacement therapies including transdermal nicotine patches, nicotine gum, and nicotine lozenges prescribed to the student by a medical practitioner or obtained over the counter and used in accordance with label requirements.

“Electronic nicotine delivery system” or “(ENDS)” means any device that delivers a vaporized solution (including nicotine, THC, or any other substance) by means of cartridge or other chemical delivery systems. Such definition shall include, but may not be limited to, any electronic cigarette, vape pen, hookah pen, cigar, cigarillo, pipe, or personal vaporizer. ENDS are not FDA-approved nicotine replacement therapy devices.

“Promotion” includes, but is not limited to, product advertising via branded gear, bags, clothing, any personal articles, signs, structures, vehicles, flyers, or any other materials.

Approved:
KASB Recommendation 7/96; 9/97; 4/07; 6/13; 6/16; 12/18; 7/20