



# PALMYRA BOARD OF EDUCATION

## PALMYRA, NJ 08065

Brian J. McBride, Ed.D.  
Superintendent of Schools

Administrative Office  
301 Delaware Avenue  
856-786-9300  
FAX: 856-829-9638

William R. Blatchley  
Business Administrator/  
Board Secretary

*The Mission of the Palmyra Public School District is to work cooperatively with the available resources of home and community, including business and industry, to offer each child the educational opportunities that will enable him/her to function politically, economically, and socially in a democratic society and to fully facilitate their development within a safe and secure school environment.*

+Document Provided  
\*Added after meeting notice

### AGENDA

July 29, 2020 • 7:00 pm Eastern Time

### MEETING WILL BE CONDUCTED REMOTELY USING VIRTUAL AND TELEPHONIC TECHNOLOGY

To join the meeting via Internet link, click below and follow the directions for joining the meeting:

<https://xtel.accessionmeeting.com/j/1152622388>

To join via iPhone one-tap:

+18568070288,,1152622388# (US Toll)

+18568070289,,1152622388# (US Toll)

To join by phone:

Dial: +1 8568070288 (US Toll) or +1 8568070289 (US Toll)

Meeting ID: 115 262 2388

Public comment for Agenda items or other topics must be submitted no later than  
2:00 PM on Wednesday, July 29, 2020 using the link below:

[Palmyra BOE Agenda Comments](#)

All comments received by the Board will be read aloud into the official record.

#### 1 Call to Order

The Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend meetings of the public bodies, at which time any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Palmyra Board of Education has caused notice of this meeting to be published by having the date, time, place and purpose thereof posted at Palmyra Borough Hall, the Post Office and the board offices, and mailed to the Palmyra Borough Clerk, Burlington County Times, and the Courier Post, on **July 23, 2020**

#### 2 Roll Call

### 3 Closed Session

WHEREAS, N.J.S.A. 10:4-6, et. Seq. (Open Public Meetings Act) provides that the Palmyra Board of Education may exclude the public from that portion of the meeting at which the Board of Education discusses certain matters as set forth in N.J.S.A. 10:4-12; and

WHEREAS, the Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the public; and

WHEREAS, the regular meeting of the Board of Education will reconvene following the end of the closed session, at approximately **8:30 pm** this evening

NOW, THEREFORE, BE IT RESOLVED that the Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

- \_\_\_\_\_ Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public
- \_\_\_\_\_ Any matter in which the release of information would impair a right to receive funds from the federal government
- \_\_\_\_\_ Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy
- X   Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public
- \_\_\_\_\_ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed
- X   Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection
- \_\_\_\_\_ Any investigations of violations or possible violations of the law
- X   Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer
- X   Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed in public
- \_\_\_\_\_ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility

BE IT FURTHER RESOLVED that the afore stated meeting shall be closed to the public for the reasons set forth above, in accordance with the OPEN PUBLIC MEETINGS ACT and that the discussion in closed session will be disclosed to the public at such time as it is no longer necessary to maintain the confidential nature of the items discussed.

#### **Voice Vote by Full Board**

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

Vote: \_\_\_\_\_

#### Return from Closed Session

#### **Voice Vote by Full Board**

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

Vote: \_\_\_\_\_

### 4 Moment of Silent Meditation

### 5 Salute to the Flag

6 Presentations – Palmyra Restart and Recovery Plan 2020

7 Reports

- 7.01 Superintendent
- 7.02 Board Committees
  - 7.02a Policy & Curriculum
  - 7.02b Finance & Physical Plant
  - 7.02c Human Resources & Negotiation
  - 7.02d Strategic Planning
  - 7.02e Executive
- 7.03 Sending District Reports
  - 7.03a Beverly
  - 7.03b Riverton

8 Correspondence - +Letter from the Palmyra Education Association (PEA)

9 Public Forum for Agenda Items

The Board, pursuant to the Open Public Meetings Act, will not publicly discuss personnel matters and may choose not to respond to comments made by members of the public during this portion of the meeting; however, the Board will give all comments appropriate consideration and will refer all initial requests and comments pertaining to the operation of the School District to the Superintendent.

10 Consent Agenda Approval

10.01 BE IT RESOLVED that the following reports are hereby accepted and approved

- 10.01a +HIB Report for July 29, 2020
- 10.01b +Minutes of the Regular Meeting of June 10, 2020
- 10.01c Out-of-District student placements: see Appendix: Out-of-District Placements

**Roll Call Vote Full Board**

Motion: \_\_\_\_\_ Second: \_\_\_\_\_

11 Old Business - none

12 Policy and Curriculum

12.01 BE IT RESOLVED that the following Policy and Curriculum actions are hereby approved as recommended by the Superintendent

**WHEREAS**, the Palmyra Board of Education provides the leadership and general supervision of the Palmyra Public School District;

**WHEREAS**, the Palmyra Board of Education stands firmly against all acts of individual and systemic racism;

**WHEREAS**, we wish to end violence and injustices and unequivocally declare that black lives matter and that an injustice to one is an injustice to all;

**WHEREAS**, we recognize that discrimination, bias, and racist incidents against students harm them mentally, physically, and academically; and

**WHEREAS**, we believe that silence and inaction perpetuate injustice, bias, and racism;

**WHEREAS**, we believe that children begin their lives without hatred and bigotry, and that our school district must uphold the public's trust by fostering understanding, acceptance, respectful civic discourse, and inclusion among our students when they enter the schoolhouse doors;

**WHEREAS**, we believe in the ability of our schools to uplift a community of diverse ideas that recognize and celebrate all the attributes that form children and hold true to the ideal--that we are all created equal;

**WHEREAS**, we believe that schools are a vital part of a much larger world and need to play their very substantial role in eradicating racism;

**WHEREAS**, we believe that educators should be life-long learners about race and racism and should be provided the necessary resources to facilitate discussions of race and racism, to help themselves and students understand history and humanity from diverse points of view, and to challenge themselves and students to ground perceptions in facts;

**WHEREAS**, we believe that, as educators grow, they must continue to reflect on and amend curricula, training, policies, and systemic practices used in schools to help root out racism;

**WHEREAS**, we commend students when they demonstrate leadership in expressing their commitment to improving their world; and

**WHEREAS**, we believe that, Palmyra Board of Education must review current and proposed policies and regulations to ensure that they promote equity and aggressively discourage and disrupt practices that allow racial inequities to persist;

**NOW THEREFORE BE IT RESOLVED** that Palmyra Board of Education does hereby commit to stand against any and all acts of racism, disrespect, violence, and inequitable treatment of any person and to provide leadership to support the Palmyra Public School District in their efforts to help eradicate racism and to create more equitable and inclusive schools for all children.

## Roll Call Vote Full Board

Motion: \_\_\_\_\_ Second: \_\_\_\_\_

12.02 BE IT RESOLVED that the following Policy and Curriculum actions are hereby approved as recommended by the Superintendent

### 12.02a District Policies and Regulations

- P 3421.13 Postnatal Accommodations – new, 2<sup>nd</sup> reading
- P 4421.13 Postnatal Accommodations – new, 2<sup>nd</sup> reading
- R 1581 Domestic Violence – new, 2<sup>nd</sup> reading

12.02b +Accept the NJDOE SSDS report for the 2019-2020 school year

12.02c Approve the Palmyra Restart and Recovery Plan 2020

## 13 Business, Finance and Operations

### 13.01 CERTIFICATION

Pursuant to NJAC 6:20-2.13(e), we certify that as of April 30, 2020 after review of the secretary's monthly financial report (appropriations section), and upon consultation with the appropriate district officials, that to the best of our knowledge no major account or fund has been over expended in violation of NJAC 6A:23-A-16.10(c) 3 & 4, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

13.02 BE IT RESOLVED that the following business, financial and operational actions are hereby approved as recommended by the Superintendent

13.02a Approve educational services for student #2377612853 and student #8202885641 to be provided by the New Jersey Commission for the Blind and Visually Impaired at a cost of \$2,100.00 per student beginning 9/1/2020 through 6/30/2021.

#### 14 Personnel

14.01 BE IT RESOLVED that the following personnel actions are hereby approved as recommended by the Superintendent

14.01a Approve the 2020-2023 PEA-BOE Collective Bargaining Agreement.

14.01b +Appoint Angela Buggs as an English teacher at Palmyra High School for the 2020-2021 school year at a salary of \$55,212.00 (BA, Step 4).

14.01c +Accept a letter of resignation from Dawn Reilly, school psychologist, effective August 31, 2020.

14.01d Student Teachers

- DiCaprio Jovovich, Rutgers University student teacher, to be placed with Ms. Katie Salvo, Spanish, for the 2020-2021 Fall and Spring semesters (criminal history background check on file).

14.01e Approve the following staff members to work during the summer for ID consent meetings, student evaluations, and IEP meetings, to be paid in accordance with the 2020-2021 collective bargaining agreement: Kent MacDougall, Social Worker; Cindy Kelly, LDT-C; Dawn Reilly, Psychologist; Karyn Frengs, Psychologist.

#### **Roll Call Vote Full Board**

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

#### 15 Personnel – PK-8

15.01 BE IT RESOLVED that the following personnel actions affecting grades PK-8 only are hereby approved as recommended by the Superintendent

15.01a Tuition Reimbursement

- Catherine Blatchley, EDSU28523 GR Building Organizational Capacity through Leadership & Supervision, Rowan University 7/1/2020 to 8/24/2020 as per the 2020-2023 collective bargaining agreement

15.01b Student Teachers

- Paul Geraghty, Rutgers University student teacher, to be placed with Ms. Rachel Odgers, 5<sup>th</sup> grade, for the 2020-2021 Fall and Spring semesters (criminal history background check on file).

15.01c +Accept a letter of resignation from Holly Skowronski, paraprofessional, effective immediately.

#### **Roll Call Vote Palmyra Board**

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

#### 16 Public Forum for Additional Topics

The Board, pursuant to the Open Public Meetings Act, will not publicly discuss personnel matters and may choose not to respond to comments made by members of the public during this portion of the meeting; however, the Board will give all comments appropriate consideration and will refer all initial requests and comments pertaining to the operation of the School District to the Superintendent.

16.01 Recognition of members of the Public

## 16.02 Recognition of members of the Board

17 Adjournment**Voice Vote by Full Board**

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

Vote: \_\_\_\_\_

Time: \_\_\_\_\_

## APPENDIX: OUT-OF-DISTRICT PLACEMENTS

RECOMMEND the Palmyra Board of Education ratify and approve the placements of the following students in private out-of-district programs, during the 2020-2021 school year.

Item	Student	Placement	Cost	Effective Dates	Non – Resident Fee	Account
A	8202885641	Kingsway	\$ 54,194.40 Tuit	7/6/2020 – 6/30/21	-	20-250-100-500-000-41
			\$ 7,225.92 ESY			
			\$ 31,500.00 1:1			
			\$ 4,200.00 ESY 1:1			
B	1788552726	Kingsway	\$ 54,194.40 Tuit	7/6/2020 – 6/30/21	-	20-250-100-500-000-41
			\$ 7,225.92 ESY			
C	9206349691	Archbishop	\$ 51,438.60 Tuit	7/6/2020 – 6/30/21	-	20-250-100-500-000-41
			\$ 8,573.10 ESY			
D	4770641990	Archbishop	\$ 51,438.60 Tuit	7/6/2020 – 6/30/21	-	20-250-100-500-000-41
			\$ 8,573.10 ESY			
E	8379068616	YALE	\$57,456.00 Tuit	7/6/2020 – 6/30/21	-	11-000-100-566-000-60
			\$ 9,576.00 ESY			
F	7607008145	Brookfield	\$60,480.00 Tuit	7/6/2020 – 6/30/21	-	11-000-100-566-000-60
G	96464668036	Cinnaminson BOE	\$ 37,193.00 Tuit	9/2/2020 – 6/17/21	-	11-000-100-562-000-60