

# MINIMUM WAGE

You must be paid at least minimum wage.  
The rate depends on where you work.

## \$12.00 per hour Standard

(Benton, Clatsop, Columbia, Deschutes, Hood River, Jackson, Josephine, Lane, Lincoln, Linn, Marion, Polk, Tillamook, Wasco, Yamhill, parts of  
★ Clackamas, Multnomah, & Washington



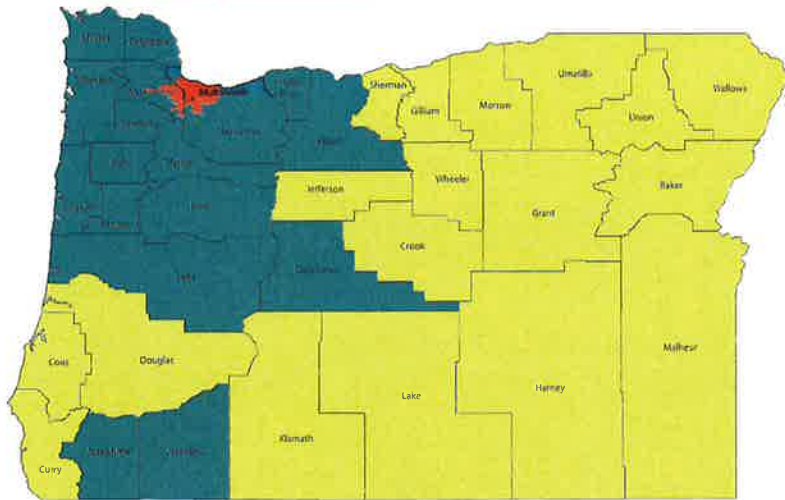
★ The minimum wage you should get depends on your employer's exact address. If you work **INSIDE** the urban growth boundary, you should make at least \$13.25. If you work **OUTSIDE** the urban growth boundary, you should make at least \$12.00. Look up your work address here: [bit.ly/metroboundary](http://bit.ly/metroboundary)

## \$13.25 per hour Portland Metro Area

★ Clackamas, Multnomah, & Washington

## \$11.50 per hour Nonurban Counties

(Baker, Coos, Crook, Curry, Douglas, Gilliam, Grant, Harney, Jefferson, Klamath, Lake, Malheur, Morrow, Sherman, Umatilla, Union, Wallowa, Wheeler)



- ▶ **Every worker must be paid at least minimum wage.** There are exceptions but they are uncommon.
- ▶ The minimum wage goes up every year. The next increase is on July 1, 2021. These rates are in effect from July 1, 2020 to June 30, 2021.
- ▶ **Tip credits are illegal in Oregon.**
- ▶ Deductions are allowed if legally required or if you agree in writing and the deduction is for your benefit. Your paycheck must show this information.
- ▶ If you make close to minimum wage, you may qualify for the Earned Income Tax Credit. Visit [eitcoutreach.org](http://eitcoutreach.org)

## CONTACT US

If your employer isn't following the law or something feels wrong, give us a call. The Bureau of Labor and Industries is here to enforce these laws and protect you.

Call: 971-673-0761  
Email: [help@boli.state.or.us](mailto:help@boli.state.or.us)  
Web: [oregon.gov/boli](http://oregon.gov/boli)  
Se habla español.



**20** OREGON LAWS  
**20** Protect You At Work