

DATE: August 28, 2019  
 KIND OF MEETING: REGULAR MEETING  
 WHERE HELD: Room 32  
 PRESIDING OFFICER: PRESIDENT MONDORE  
 PRESENT: Brad Smith, Tom Shypski, Tony Bailey and Julie Gavalo  
 ABSENT: Kurt Sunderland  
 OTHERS PRESENT: Tom Piatti, Joe D'Apice, René Wilson and Marilyn Shaw

President Mondore called a special meeting to order at 5:30 p.m. in the District Office. The board came out of the special meeting at 6:00 p.m. After a brief student recognition reception at 6:00 p.m., President Mondore called the regular meeting to order at 6:30 p.m. in Room 32 and asked everyone to rise for the Pledge of Allegiance.

Dr. Wilson introduced new Music Teacher, Christopher DeNova, who then spoke briefly.

#### APPROVAL OF MINUTES

A motion was made by Mr. Smith, seconded by Mr. Shypski, to approve minutes of the August 7, 2019 regular meeting. All voted in favor; motion carried, 5:0.

#### AGENDA

A motion was made by Mr. Shypski, seconded by Mr. Bailey, to approve the meeting agenda as presented. All voted in favor; motion carried, 5:0.

#### SUPERINTENDENT REPORT

Mr. Piatti congratulated Victor Gelfuso for his article in the West Winfield Star that recognized Carson Hula; attended the second Route 20 Corridor meeting with Mr. Shypski; thanked Mr. Smith for attending the audit exit meeting; reported that inventory procedures were the focus of the audit and an action plan will be put into place to address deficiencies; talked about shared services and limited resources; reported that the building project is wrapping up and everything will be complete for the start of the school year; student lockers will be installed over the Columbus Day weekend; and complimented the principals for their work with filling staff vacancies.

#### PK-6 PRINCIPAL REPORT

Dr. Wilson reported on student scores, attendance and discipline data; complimented the elementary teachers for improvements with academic scores; thanked Mr. D'Apice for assisting with data charts; provided the board with copies of a newly designed faculty and staff handbook; stated that new staff orientation was a success; is looking forward to working with the new teachers; and congratulated 4<sup>th</sup> grade teacher, Matt Downs, on the birth of his daughter.

#### SECONDARY PRINCIPAL REPORT

Mr. D'Apice welcomed new staff, Chris DeNova-Music, Margot Redmond-Art, Roger Barkman-Technology, and Megan Allison-Teaching Assistant; talked about opening day and provided the board a copy of the student and staff handbook; talked about academic data; congratulated Kristy Wallace, FaithAnn Young, Kristy McCartney and Nicole Sietsma for their work.

#### BOARD MEMBERS

Mr. Smith attended the audit exit interview said that the final report will be available on the website once it is received back from the State. He further remarked that the board will review policies and address any necessary changes.

Mr. Shypski welcomed new staff; reported that he attended all building project construction meetings; gave building tours to two classes of alumni over the past weekend; thanked the maintenance staff for work they have done over the summer; and wished everyone good luck with opening day.

Mrs. Gavalo is excited for another school year; congratulated Giavonna Tremain; and also Mr. Shypski on his position as BOCES board president.

Mr. Bailey is impressed with the administrative data reports and feels this data reflects quality staff; is happy to hear the results of the audit; welcomed new staff; talked about the impact to upstate districts of downstate legislation; and offered his assistance to community and staff in contacting local legislators.

#### BOARD PRESIDENT

Mr. Mondore complimented the maintenance staff on preparing the building for opening day; congratulated Giavonna Tremain on her achievement and complimented administration and guidance office staff for their persistence with student achievement; thanked administration for their data reports and work with filling staffing vacancies; and wished everyone good luck with the beginning of the school year.

#### DISCUSSION OF ACTION ITEMS

Mr. Bailey suggested changing the Vision Statement title to "Richfield Springs Central School." *The board agreed to this change.*

#### APPROVAL 2019/2020 SCHOOL COUNSELING PLAN

A motion was made by Mr. Smith, seconded by Mr. Shypski, resolved, upon the recommendation of the Superintendent of Schools, the Board of Education approves the 2019/2020 District Comprehensive K-12 School Counseling- Guidance Plan. All voted in favor, motion carried, 5:0.

#### BUSINESS OPERATIONS/PERSONNEL

A motion was made by Mr. Shypski, seconded by Mr. Bailey, resolved, upon the recommendation of the Superintendent of Schools, the following tax warrant, bank reconciliations, lease extension, student recommendations, payment to superintendent, resignations and appointments to be approved as listed:

**TAX WARRANT** \$3,528,246.58

**BANK RECONCILIATIONS** July 2019

**HEAD START LEASE EXTENSION OF CURRENT TERMS** 9/1/2019-6/30/2020 at \$6000.

**CSE** July 31 and August 15, 2019.

**CPSE** August 19 and 22, 2019.

**PAYMENT TO SUPERINTENDENT**

For five unused vacation days for the 2018/2019 school year.

**RESIGNATIONS**

Karl Gee- Technology Teacher, effective September 1, 2019.

Kari James- Teaching Assistant, effective August 9, 2019.

**PERMANENT APPOINTMENT**

Richard Frable- Teaching Assistant, effective September 1, 2019.

**FULL-TIME 4-YEAR PROBATIONARY APPOINTMENT** with benefits as per the Richfield Springs Faculty Association Agreement.

Christopher DeNova-Music Teacher, effective September 1, 2019-September 1, 2023, at a salary of \$34,396.

*Certification Status*      Uncertified

*Tenure Area*              Music

**FULL-TIME 4-YEAR PROBATIONARY APPOINTMENT** with benefits as per the Richfield Springs Faculty Association Agreement.

Roger Barkman- Technology Teacher, effective September 1, 2019- September 1, 2023, at a salary of \$48,264.

*Certification Status*      Animal Production, 7-12 Science & Business      Transitional

*Tenure Area*              Technology

**FULL-TIME 4-YEAR PROBATIONARY APPOINTMENT** with benefits as per the Richfield Springs Faculty Association Agreement.

Margot Redmond-7-12 Art Teacher, effective September 1, 2019-September 1, 2023, at a salary of \$43,480.

*Certification Status*      K-12 Art              Permanent

*Tenure Area*              Art



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SUBSTITUTE CALLER APPOINTMENT for the 2019/2020 school year at a stipend of \$3000.

Pam Preston

MENTOR APPOINTMENTS for the 2019/2020 school year at a salary of \$500.

Cathy Barraco [M. Downs]

Samantha Seamon [FJ Wadnola]

Paul Blake [C. DeNova]

All voted in favor, motion carried, 5:0.

#### ITEMS FOR BOARD DISCUSSION

##### Staff Reception

Mr. Piatti noted that there will be a reception for new staff and also tenure recognition for Jim LaVere at the next board meeting on September 18 at 6:00 p.m.

#### ADJOURNMENT

*Mr. Mondore thanked everyone for attending. He noted the next meeting date of September 18 in the cafeteria at 6:30 p.m. Mr. Mondore invited everyone to attend a staff reception at 6:00 p.m. and the Open House on September 19. A motion was made by Mr. Shypski, seconded by Mr. Bailey, to adjourn the meeting at 7:17 p.m. All voted in favor; motion carried 5:0.*

Respectfully submitted,



Marilyn Shaw  
District Clerk