

DATE: August 7, 2019  
 KIND OF MEETING: REGULAR MEETING  
 WHERE HELD: Room 32  
 PRESIDING OFFICER: PRESIDENT MONDORE  
 PRESENT: Brad Smith, Tom Shypski and Tony Bailey  
 ABSENT: Kurt Sunderland and Julie Gavaio  
 OTHERS PRESENT: Tom Piatti, Joe D'Apice, René Wilson and Marilyn Shaw

President Mondore called the regular meeting to order at 6:30 p.m. in room 32 and asked everyone to rise for the Pledge of Allegiance.

#### APPROVAL OF MINUTES

A motion was made by Mr. Smith, seconded by Mr. Shypski, to approve minutes of the July 10, 2019 reorganizational meeting. All voted in favor; motion carried, 4:0.

#### AGENDA

A motion was made by Mr. Shypski, seconded by Mr. Bailey, to approve the meeting agenda as presented. All voted in favor; motion carried, 4:0.

#### GUEST REPORT

Guidance Counselors, Jeff Busch and Amy Ambrose, gave a most informative presentation on the District Comprehensive K-12 School Counseling program for the 2019/2020 school year. (Material filed in supplemental file dated 8-7-19.)

#### SUPERINTENDENT REPORT

Mr. Piatti complimented Jeff Busch and Amy Ambrose on their presentation; talked about the resignation of New York State Education Commissioner, MaryEllen Elia; congratulated Mr. Shypski on his new position of BOCES Board President; congratulated Dave Arkema for perfect attendance for the 2018/2019 school year; thanked Gerald Keith for his generous donation to the Agriculture program; talked about plans to change phone service carriers; enjoyed touring local businesses during a recent BOCES cabinet meeting; attended a Route 20 Corridor Summit meeting with Mr. Shypski; mentioned that discussions continue with Town and Village leaders to help support the storm sewer improvement project; is pleased that staff are taking advantage of professional development options; talked about a BOCES school safety officer that will evaluate the district's current practices; talked about upcoming school safety training opportunities for school greeters and announced that the district's bus drivers attended a bus safety training; talked about the installation of cameras at the bus garage and bus stop arm cameras; is exploring options to offer pottery classes through the adult education program; thanked the maintenance department for their hard work on the athletic fields and building improvements; announced the falls sports parent meeting on August 12 at 6 p.m; and gave an update on the building project. *Mr. Piatti invited the board and community members to tour the progress of the building project after the meeting.*

#### PK-6 PRINCIPAL REPORT

Dr. Wilson talked about changes with the dismissal process; complimented the summer program staff for a successful program despite the building project; thanked Rob Walker, Don Hathaway and the maintenance staff for their assistance during the program; complimented Lynda Oakes on student registration; is hopeful for a music teacher candidate soon; thanked Paul Blake for assisting with the interview process; and enjoyed the administrative retreat.

#### SECONDARY PRINCIPAL REPORT

Mr. D'Apice thanked Jeff Busch and Amy Ambrose for their presentation; talked about the administrative cabinet retreat; reported that opening day planning is in full swing; continues to analyze data over the summer and plans to provide the board with a data report; talked about plans for professional development for teachers; expressed frustration with student attendance but plans to remain diligent with his efforts for improvement; announced the resignation of Technology teacher, Karl Gee, wished him luck, and talked about difficulty finding qualified candidates for this vacancy.



**BOARD MEMBERS**

Mr. Smith thanked everyone for their input and discussion on the board goals; encouraged Mr. D'Apice to continue his persistence with student attendance; and expressed concern with availability of qualified candidates for the technology position.

Mr. Bailey is looking forward to the new school year and the *welcome back* breakfast; would like to continue to work on improving staff moral and feels discouraged that teachers are not feeling valued; welcomed input from staff and is pleased his grandsons are students in the district.

**BOARD PRESIDENT**

Mr. Mondore thanked Jeff Busch and Amy Ambrose for their presentation; thanked summer program staff for a successful program and enjoyed pictures on the school Facebook page; thanked the maintenance department for their work and offered assistance with the baseball field improvements; thanked administration for their input toward the administrative agreement; would like to invite newly elected OHM BOCES District Superintendent, Patricia Kilburn and Herkimer BOCES District Superintendent, Sandy Sherwood to the district and congratulated Tom Shypski for his new position as BOCES Board President.

**2019/2020 SBI EXECUTIVE COMMITTEE**

A motion was made by Mr. Smith, seconded by Mr. Shypski, resolved, upon the recommendation of the Superintendent of Schools, Tom Shypski and Scot Mondore are designated as representatives to the School Boards Institute Executive Committee. All voted in favor, motion carried, 4:0.

**APPROVAL 2019/2020 ADULT EDUCATION**

A motion was made by Mr. Shypski, seconded by Mr. Bailey, resolved, upon the recommendation of the Superintendent of Schools, approves the following 2019/2020 Adult Education offerings: CPR-AED/First Aid, Card Making Class, Estates and Elder Law Class, Weight & Fitness Room, Pickle ball, Adult Basketball, Hall Walkers and Yoga. All voted in favor, motion carried, 4:0.

**APPROVAL RECORDS DESTRUCTION**

A motion was made by Mr. Bailey, seconded by Mr. Smith, resolved, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following records destruction: payroll 2009-2010, maintenance/transportation absence/sub forms 2009-2010, school taxes 2010, trust and agency lunch fund 2009-2010, paid bills 2009, cafeteria 2009-2010, payroll 2010-2011, cafeteria 2010-2011, general fund 2010-2011, bank statements 2010-2011, invoices 2011-2012, tax receipts 2012, bank statements/warrants/purchase orders 2011-2012, payroll 2011-2012, cafeteria 2011-2012, title one 1998-1999, school taxes 2011-2012, cafeteria 2012-2013, attendance 2012-2013, payroll/financial statements 2012-2013, purchase order/warrants 2012-2013, substitute sheets 2012-2013, payroll 2012-2013, discipline records 2017-2018, registry books 2017-2018, CSE records DOB 1991 and 1992. All voted in favor, motion carried, 4:0.

**ACCEPT DONATION FROM GERALD KEITH**

A motion was made by Mr. Smith, seconded by Mr. Shypski, resolved, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the donation of \$1000 from Gerald Keith for the Agricultural program. All voted in favor, motion carried, 4:0.

**APPROVAL MOA WITH ADMINISTRATIVE PROFESSIONAL ASSOCIATION**

A motion was made by Mr. Shypski, seconded by Mr. Bailey, resolved, upon the recommendation of the Superintendent of Schools, the Memorandum of Agreement between the Richfield Springs Central School District Board of Education and the Richfield Springs Central School District Administrative Professionals Association, for the period July 1, 2019-June 30, 2022, be approved. All voted in favor, motion carried, 4:0.

**APPROVAL COMBINED BASEBALL & SOFTBALL**

A motion was made by Mr. Bailey, seconded by Mr. Smith, resolved, upon the recommendation of the Superintendent of Schools, the Board of Education approves combining the Modified & Varsity baseball, Modified & Varsity Soccer and Modified & Varsity Softball programs with Owen D. Young Central School for the 2019/2020 school year. ODY will be responsible for their own transportation. All voted in favor, motion carried, 4:0.



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## 2019/2020 GOALS & OBJECTIVES

A motion was made by Mr. Smith, seconded by Mr. Shypski, resolved, upon the recommendation of the Superintendent of Schools, the Board of Education adopts the following goals and objectives for the 2019/2020 school year.

### GOAL 1: STUDENT ACHIEVEMENT

Increase academic achievement to ensure that all students will graduate.

*Objective 1:* RSCSD will maintain a four-year cohort graduation rate of 89% or higher with 100% of the students classified as seniors graduating in June of 2020.

*Objective 2:* Set target goals across all content areas for mastery (85% or higher) and proficiency (65%-84%). High school students will maintain or exceed a mastery rate of 40% and a proficiency rate of 88% on all Regents exams and have the best rates in the HFHO BOCES.

*Objective 2a:* RSCSD students will meet or exceed the regional average in mastery and proficiency on all NYS 3-8 assessments.

*Objective 3:* In each grade level PreK-6, there will be a year-over-year increase in students reading at or above grade level by 7%. All students reading below grade level will make at least 1.5 years of growth in the 2019-20 school year.

*Objective 4:* Expand the use of instructional technology in all classes and grade levels to deliver curriculum, meet the NYS learning standards and transform learning.

*Objective 4a:* The Richfield Springs school community will maintain its depth of knowledge and working understanding of digital citizenship.

*Objective 5:* RSCSD will increase the opportunities for our students to be engaged in hands-on learning on and off campus with a focus on the gradual release of responsibility from teachers to students.

### GOAL 2: STUDENT ENGAGEMENT

Increase student engagement in all aspects of the RSCSD school community experience.

*Objective 1:* Continue to utilize and cultivate the "Indian Way" in order to foster school pride and connections between RSCSD students, the school, families and the community.

*Objective 1a:* Evaluate and adjust academic and/or extracurricular opportunities based on academic trends and student interests.

*Objective 2:* Promote and expose our students to future college and career opportunities throughout their educational experience.

### GOAL 3: COMMUNICATION/COMMUNITY ENGAGEMENT

Continue to evolve community trust and satisfaction through improved communication.

*Objective 1:* RSCSD will maximize the use of existing and emerging modes of communication to improve parent and community involvement at all levels within the school system.

*Objective 2:* Utilize various parent groups and organizations to support and promote a positive school and community culture.

*Objective 3:* RSCSD will actively seek partnerships with local governmental entities in an effort to promote the District and improve services.

*Objective 4:* RSCSD will review, improve and expand adult education opportunities, in coordination with community entities.

### GOAL 4: SUSTAINABILITY

Oversee and improve capital resources to sufficiently support robust educational opportunities for the 21<sup>st</sup> century student, preK-12.

*Objective 1:* Annually review fund balances and budget to utilize district resources to provide the best quality educational opportunities.

*Objective 2:* The District will maintain and report out a five-year strategic plan for capital needs, including instructional technology.

### GOAL 5: SAFETY AND SECURITY

Increase and improve the safety and security of the Richfield Springs school community and campus.

*Objective 1:* Ensure a safe and secure environment for all District students. In the event of an emergency, ensure that the District is prepared to effectively respond.

*Objective 2:* Educate staff and students in the strategies and tactics to better protect themselves in threatening situations that may be faced on or off campus. All voted in favor; motion carried 4:0.

## BUSINESS OPERATIONS/PERSONNEL

A motion was made by Mr. Shypski, seconded by Mr. Bailey, resolved, upon the recommendation of the Superintendent of Schools, the following bank reconciliations, student recommendations, resignation and

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appointments to be approved as listed:

**BANK RECONCILIATIONS** June 2019

**CPSE** July 15, 2019

**RESIGNATION**

Cassandra Wakefield- Teacher Aide, effective July 22, 2019.

**FULL-TIME 6-MONTHS PROBATIONARY APPOINTMENT** with benefits as per the Richfield Springs Support Staff Association Agreement.

Savannah Lyon- Teacher Aide, effective September 1, 2019-March 1, 2020, at a salary of \$11.10/hour.

**EXTRACURRICULAR APPOINTMENT** for 2019/2020 school year at \$39 per event.

Stacey Mayne Clock Timer

**SUMMER PROGRAM YOUTH COUNSELOR APPOINTMENT** with the following salary:

Orlando Gulley \$11.10/hour

**SUBSTITUTE APPOINTMENT**

Georg-Ann Auger

#### PUBLIC COMMENTS

Samantha Seamon talked about the Teacher Technology Expo and thanked Cathy Barraco and Heather Shaffer for their work with Tribal Talk Junior.

#### ITEMS FOR BOARD DISCUSSION

##### Student Recognition

Mr. Mondore suggested meeting on August 28 at 6 p.m. to recognize a student for her achievements. *Mr. D'Apice will invite the student and her family.*

##### Route 20 Corridor

Mr. Mondore asked if there would be improvements to Route 20 for the 2019/2020 school year. Mr. Piatti explained that there are no definite plans and discussions will continue at this time.

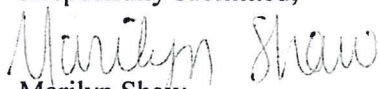
##### Village Constable

Mr. Mondore asked about the status of hiring a village constable. Mr. Shypski stated that there is a consultant working with the village and, to his knowledge, the hiring status is still in progress.

#### ADJOURNMENT

*Mr. Mondore thanked everyone for attending. He noted the next meeting date of August 28 in room 32 at 6:30 p.m. Mr. Mondore invited everyone to attend at 6:00 p.m. for a student recognition reception. Mr. Piatti invited the board and community members for a tour of the building project immediately following the meeting. A motion was made by Mr. Smith, seconded by Mr. Shypski, to adjourn the meeting at 7:49 p.m. All voted in favor; motion carried 4:0.*

Respectfully submitted,

  
Marilyn Shaw  
District Clerk